



BENEFITS COMMITTEE
MINUTES

May 7, 2008

A meeting of the Benefits Committee was held on Wednesday, May 7, 2008, at 3:00 p.m., in SU-18.

A. Call to Order

John Tortarolo, Vice President, Human Resource Services, called the meeting to order at 3:04 p.m.

B. Roll Call

Members Present: Debbie Allen, Yvonne Anderson, Ruth Barnaba, Theo Brockett, Ken Burns, Dave Forsyth, John Goldsworthy, Lee Hoffmann, Dr. Omar Scheidt, John Tortarolo

Ex-Officio Members Present: Lucy Nelson, Brian Vivian (JPA), Victoria de la Torre (JPA), Maggie Beauchamp (JPA)

Members Absent: Elaine Armstrong, Dr. Andrea Bell, Jim Bowen, Dr. Bonnie Dowd, Enrique Herrera, Cheryl McCarron, Sandy Nanninga, Jean Ruff, Dr. Rocco Versaci

Ex-Officio Members Absent: None

Guests: None

C. Minutes

Due to a lack of quorum, approval of the April 2, 2008 minutes will be postponed until the September 3, 2008 meeting.

D. Old Business

None.

E. New Business

1. Brian Vivian distributed and discussed the "Rolling 12's". The cumulative paid loss ratio for the PPO continues at an acceptable level of 89% with an overall ratio of 92%. There has been a drop in the number of high dollar claims. The dental and vision plans continue at acceptable ratios.

2. John Tortarolo briefly discussed the Dependent Audit Verification which will be conducted during Open Enrollment starting in October, 2008. This process will be handled by American Fidelity and will help clean up our records, removing those dependents who are no longer eligible and bringing on board any eligible dependents who may have been overlooked.

F. Adjournment

There being no further business, the meeting was adjourned at 3:12 p.m.

Next Meeting: Wednesday, September 3, 2008 (SU-18)