



**BENEFITS COMMITTEE**  
*MINUTES*

April 1, 2009

A meeting of the Benefits Committee was held on Wednesday, April 1, 2009, at 3:00 p.m., in SU-18.

**A. Call to Order**

Debbie Allen, Director Human Resource Services, called the meeting to order at 3:05 p.m.

**B. Roll Call**

**Members Present:** Debbie Allen, Yvonne Anderson, Ruth Barnaba, Ken Burns, Dave Forsyth, John Goldsworthy, Sherry Gordon, Sandy Nanninga, Jean Ruff, Dr. Rocco Versaci

**Ex-Officio Members Present:** Lucy Nelson, Brian Vivian (JPA), Victoria de la Torre (JPA)

**Members Absent:** Jim Bowen, Dr. Bonnie Dowd, Mike Hill, Lee Hoffmann, Phyllis Laderman, Cheryl McCarron, Dr. Omar Scheidt, John Tortarolo

**Ex-Officio Members Absent:** None

**Guests:** None

**C. Old Business**

None.

**D. New Business**

1. Brian Vivian reviewed the Rolling 12's. Medical claims are at 82% with an overall ratio of 88%. However, notification has been received of the possibility of a large claim coming. Both dental plans are at 97% each, typical for this time of year, and vision is 86%. Reserves are currently approximately \$800,000, an acceptable level.

2. The Committee discussed several issues:

What will we be doing during April in preparation for the May meeting?

When will contract negotiations begin and how will benefits be affected?

What effect will President Obama's proposed healthcare plan have on our benefits?

**E. Minutes**

As a quorum was now present, minutes from the December 5, 2008 meeting were approved.

**F. Adjournment**

There being no further business, the meeting was adjourned at 3:18 p.m.

**Next Meeting: Wednesday, May 6, 2009 (SU-18)**