



BENEFITS COMMITTEE MINUTES

September 5, 2007

A meeting of the Benefits Committee was held on Wednesday, September 5, 2007, at 3:00 p.m., in SU-18.

A. Call to Order

The meeting was called to order at 3:05 p.m.

B. Roll Call

Members Present: Yvonne Anderson, Elaine Armstrong, Ruth Barnaba, Dr. Andrea Bell, Dave Forsyth, Lee Hoffman, Jean Ruff, Dr. Rocco Versaci

Ex-Officio Members Present: Lucy Nelson, Brian Vivian (JPA), Victoria de la Torre (JPA), Maggie Beauchamp (JPA)

Members Absent: Jim Bowen, Theo Brockett, Ken Burns, Dr. Bonnie Dowd, Jo Anne Giese, John Goldsworthy, Enrique Herrera, Cheryl McCarron, Sandy Nanninga, Dr. Omar Scheidt, John Tortarolo

Ex-Officio Members Absent: None

Guests: Shawna Hearn, representing John Tortarolo.

C. Minutes

Due to a lack of quorum, approval of the May 2, 2007 minutes will be discussed at the October meeting.

D. Old Business

None.

E. New Business

1. Brian Vivian distributed the "Rolling 12's". The cumulative loss ratio for the PPO continues to maintain an acceptable level of 94%. However, there are 11 claims currently in excess of \$75,000 each. This is creating some issues which must be resolved before the renewal rate for 2008 can be established.

2. Maggie Beauchamp reviewed the new nationwide network which the FBC will begin using January 1, 2008 for all districts. This network will provide access in all 50 states, which will help students, travelers and retirees realize a reduction in out of pocket costs. The national savings average is 41% inpatient and 43% for physician visits. Repricing and claims processing will be faster, and the amount of time needed for claims resolution will be reduced. Information on this network will be rolled out to all employees during Open Enrollment.

3. Open Enrollment will run from October 9 to November 9. Information will be sent out to active employees via email, and to retirees in hard copy. Some new voluntary benefits include auto and homeowner's insurance through Liberty Mutual, and a universal life plan through American Fidelity

which features improved medical underwriting and portability. The benefit providers will be on the San Marcos campus on October 9 and at Escondido on October 10 to meet with interested employees.

4. The dental and vision plans will have some enhancements, and this information was distributed and discussed. These enhancements will also be featured during Open Enrollment, with full details provided to employees.

5. We have a new life insurance carrier, Mutual of Omaha. This became effective July 1, 2007, due to an unacceptable rate increase from The Hartford. All benefits and rates remain exactly the same as we had previously with The Hartford.

F. **Adjournment**

There being no further business, the meeting was adjourned at 3:40 p.m.

Next Meeting: Wednesday, October 3, 2007 (SU-18)