



## BENEFITS COMMITTEE MINUTES

December 5, 2007

A meeting of the Benefits Committee was held on Wednesday, December 5, 2007, at 3:00 p.m., in SU-203.

**A. Call to Order**

The meeting was called to order at 3:05 p.m.

**B. Roll Call**

**Members Present:** Yvonne Anderson, Elaine Armstrong, Dr. Andrea Bell, Theo Brockett, Ken Burns, Dave Forsyth, John Goldsworthy, Lee Hoffmann, Cheryl McCarron, Jean Ruff, John Tortarolo, Dr. Rocco Versaci

**Ex-Officio Members Present:** Lucy Nelson, Brian Vivian (JPA), Victoria de la Torre (JPA), Maggie Beauchamp (JPA)

**Members Absent:** Ruth Barnaba, Jim Bowen, Dr. Bonnie Dowd, Enrique Herrera, Sandy Nanninga, Dr. Omar Scheidt

**Ex-Officio Members Absent:** None

**Guests:** Greg Barry, PBH Account Representative; Teresa Morgan, PBH Director Claims Operations; Dave Allin, PBH Claims Supervisor

**C. Minutes**

Minutes from the November 7, 2007 meeting were approved.

Due to time constraints, John Tortarolo asked for a motion to move agenda item E.1. (reported here under **Comments/Discussion**) to the first item on the agenda. Motion approved.

**D. Old Business**

None.

**E. New Business**

1. Brian Vivian distributed the "Rolling 12's". The paid loss ratio for the PPO is at 90% which is considerably lower than usual. The dental plans are running on the low side also. Brian suggested that possibly the Southern California fires delayed some claims processing. Brian also presented financial statements as previously requested.

2. Brian presented a proposal for the Kaiser medical plan which shows small changes in co-pays and the effect these might have had on rate increases for 2008. Under this model, the rate increase would have been 4.53% instead of the 11% actual.

3. John Tortarolo brought up the issue of the part time faculty health plan rate increase for 2008. He expressed his concern over the excessive increase and frustration in getting specific information from Kaiser regarding the increase. Brian reiterated that he has done everything he can to get a more

realistic rate, but without success. John asked that Kaiser representatives be present at the February meeting, prepared to address these concerns in detail.

**F. Comments/Discussion**

In response to the issue Dr. Bell brought to the committee last month, PacifiCare Behavioral Health representatives were present to address concerns. Brian asked Dr. Bell if the five different scenarios represented in her report concerned five different individuals. Dr. Bell answered in the affirmative. Greg Barry then introduced his team members representing their claims division. He reiterated the requirements of the HIPPA laws and the privacy protections afforded all claimants. Theresa described a process whereby she would assume responsibility for the claims processing of affected individuals. She also took ownership of these claims problems and offered her apology. Dr. Bell acknowledged that there have been no problems in the last month and expressed appreciation for PBH's efforts.

Ken Burns again brought up the issue of vision benefits for retirees, citing Dr. Boggs promise of such a benefit many years ago. He has not been able to locate his file on this matter and will continue to search for it.

**G. Adjournment**

There being no further business, the meeting was adjourned at 3:55 p.m.

**Next Meeting: Wednesday, February 6, 2008 (SU-18)**