



**BENEFITS COMMITTEE**  
*MINUTES*

October 3, 2007

A meeting of the Benefits Committee was held on Wednesday, October 3, 2007, at 3:00 p.m., in SU-18.

**A. Call to Order**

The meeting was called to order at 3:06 p.m.

**B. Roll Call**

**Members Present:** Yvonne Anderson, Dr. Andrea Bell, Ken Burns, Dave Forsyth, Lee Hoffman, Cheryl McCarron, Sandy Nanninga, Jean Ruff, Dr. Omar Scheidt, John Tortarolo, Dr. Rocco Versaci

**Ex-Officio Members Present:** Lucy Nelson, Brian Vivian (JPA), Victoria de la Torre (JPA)

**Members Absent:** Elaine Armstrong, Ruth Barnaba, Jim Bowen, Theo Brockett, Dr. Bonnie Dowd, Jo Anne Giese, John Goldsworthy, Enrique Herrera

**Ex-Officio Members Absent:** Maggie Beauchamp (JPA)

**Guests:** None

**C. Minutes**

Due to a lack of quorum, approval of the May 2, 2007 minutes was postponed until the October meeting. These minutes were added to the October meeting agenda and moved into discussion. The May meeting minutes were then approved.

Since there was no quorum at the September meeting, the notes taken did not need to be approved.

**D. Old Business**

A question was raised and answered about PacifiCare Behavioral Health being fully insured and not part of the self-funded plan claims.

There was a brief discussion on the nation-wide PPO network and the new universal life insurance plan, reiterating information which had been presented at the September meeting.

Open Enrollment will take place from October 9 to November 9, 2007. A number of mailings have been sent out to both active employees and retirees.

**E. New Business**

1. Brian Vivian distributed the "Rolling 12's". The cumulative loss ratio for the PPO continues to hover around 92%. As mentioned in September, however, there are a number of claims currently exceeding the stop-loss.

2. Brian presented the 2008 renewal rates. The PPO increase is only 5%, and Kaiser is 11%. The two dental plans and the vision plan will remain the same. Given that the national trend is 8 – 9%, we are

doing well. The question came up about how the renewal calculations are made, and Brian will bring that information to the meeting next month.

3. A discussion followed on the prescription drug plan including a definition of each level (i.e., generic, brand) and industry standards. Copies of the Express Scripts presentation from November, 2006 will be made available at the next meeting.

F. **Adjournment**

There being no further business, the meeting was adjourned at 4:00 p.m.

**Next Meeting: Wednesday, November 7, 2007 (SU-18)**