

BENEFITS COMMITTEE
MINUTES

May 3, 2006

A meeting of the Benefits Committee was held on Wednesday, May 3, 2006, at 3:00 p.m., in SU-18.

A. Call to Order

John Tortarolo called the meeting to order at 3:05 p.m.

B. Roll Call

Members Present: Yvonne Anderson, Dr. Roy Archer, Elaine Armstrong, Dr. Bonnie Dowd, Dave Forsyth, John Goldsworthy, Sherry Gordon, Lee Hoffmann, Nancy Horio, Cheryl McCarron, Jean Ruff, Dr. Omar Scheidt, John Tortarolo, Dr. Rocco Versaci

Ex-Officio Members Present: Victoria de la Torre (JPA) Lucy Nelson

Members Absent: Ruth Barnaba, Jim Bowen, Theo Brocket, Jo Anne Giese, Shirley Morgan

Ex-Officio Members Absent: Brian Vivian (JPA)

Guests: Maggie Beauchamp, Fringe Benefits Program Manager, and Nancy Bernstorff, Service Rep (JPA)

C. Minutes

Minutes from the April 5, 2006 meeting were approved.

D. Old Business

Victoria discussed the claim review requested by Dave Forsyth last month. She indicated the claim had been reviewed by a D.O., and based on the information provided, the denial was upheld. This issue involved much discussion, and finally Dave was asked to provide additional chart notes for another review.

In response to a previous request, Victoria researched the history of our group life insurance. She said their records showed an increase from \$60,000 in 1993.

E. New Business

Victoria handed out the "Rolling 12's" and answered questions. Some high dollar claims were paid in March, resulting in 155% of claims paid. Victoria also indicated that an unexpected \$200K claim has just come in, so next month's report will likely not improve.

F. Comments/Discussion

John discussed the potential increase in benefit costs for next year. At this point he is anticipating double digit increases, with a potential cost per full time employee of \$16,400 next year. Victoria indicated that we do not yet have information on 2007 rates from Kaiser. John asked Victoria to present information in the fall on how we might maintain benefit levels, incorporating minor changes, at an affordable cost.

G. Adjournment

There being no further business, the meeting was adjourned at 3:35 p.m.

Next Meeting: Wednesday, October 4, 2006 (SU-18)