



## BENEFITS COMMITTEE MINUTES

February 1, 2006

A meeting of the Benefits Committee was held on Wednesday, February 1, 2006, at 3:00 p.m., in SU-18.

**A. Call to Order**

Nancy Horio called the meeting to order at 3:01 p.m. She then introduced John Totarolo, our new Assistant Superintendent/Vice President, Human Resources.

**B. Roll Call**

**Members Present:** Yvonne Anderson, Dr. Roy Archer, Elaine Armstrong, Ruth Barnaba, Theo Brockett, Dave Forsyth, Jo Anne Giese, John Goldsworthy, Lee Hoffmann, Nancy Horio, Shirley Morgan, Jean Ruff, Dr. Omar Scheidt, John Tortarolo

**Ex-Officio Members Present:** Brian Vivian (JPA), Victoria de la Torre (JPA) Lucy Nelson

**Members Absent:** Jim Bowen, Bonnie Dowd, Sherry Gordon, Cheryl McCarron, Dr. Rocco Versaci

**Ex-Officio Members Absent:** None

**C. Minutes**

Minutes from the December 7, 2005 meeting were approved.

**D. Reports**

Brian Vivian discussed the Rolling 12's. He pointed out there were several high-dollar claims in process. One has already met the \$75,000 stop loss, and at least two more are approaching that level. He warned that these high claims may possibly affect the renewal for next year. The cost of prescription drugs continues to rise, currently accounting for about one-third of the medical claims cost. The dental and vision claims are holding steady.

**E. New Business**

Theo Brockett presented a request from the Administrative Association to increase the group life insurance from the current level of \$80,000 to \$150,000, \$200,000 or \$250,000. Mr. Tortarolo responded that any increase in one area of benefits would also involve a decrease in another area. Brian Vivian will present costs at the next meeting.

Concurrently with this New Business item, a similar issue from the last meeting also came up. There had been some discussion at the December meeting regarding group life insurance for retirees. The minutes reflected that Brian was to bring information to the group. However, lacking enough specifics, this was not done. This item is calendared again for the March meeting.

**F. Adjournment**

There being no further business, the meeting was adjourned at 3:20 p.m.

**Next Meeting: Wednesday, March 1, 2006 (SU-18)**