



**BENEFITS COMMITTEE**  
*MINUTES*

November 2, 2005

A meeting of the Benefits Committee was held on Wednesday, November 2, 2005, at 3:00 p.m., in SU-18.

**A. Call to Order**

Dr. Miyamoto called the meeting to order at 3:02 p.m.

**B. Roll Call**

**Members Present:** Yvonne Anderson, Dr. Roy Archer, Elaine Armstrong, Ruth Barnaba, Jim Bowen, Dr. Carmen Fernandez, Dave Forsyth, John Goldsworthy, Sherry Gordon, Cheryl McCarron, Dr. Jack Miyamoto, Jean Ruff, Dr. Omar Scheidt, Dr. Rocco Versaci

**Ex-Officio Members Present:** Brian Vivian (JPA), Lucy Nelson

**Members Absent:** Lee Hoffmann, Nancy Horio, Theo Brockett, Shirley Morgan, Peggy Richardson

**Ex-Officio Members Absent:** Victoria de la Torre (JPA)

**C. Minutes**

Minutes from the October 5, 2005 meeting were approved.

**D. Old Business**

Brian Vivian reviewed the details of Nellie Kline's billing issue and briefly explained how Medicare and the DRG coordinate. Since the DRG was more than the billed charges, Nellie was being required to pay an out of pocket charge to the facility. Dr. Miyamoto proposed that our Plan Document be changed to include language to prevent this happening in the future. This change will be retroactive to January 1, 2005. The JPA will reprocess the claim and reimburse Nellie for her out of pocket cost. The motion was made, seconded and carried. Brian will see that the Plan Document is changed accordingly, and Dr. Miyamoto will distribute copies of the change when it is available.

Sherry Gordon distributed and discussed a PFF survey from 2001 which included two questions about a cafeteria plan.

A discussion on the demographics of future retirees followed, and a brief outline of the current numbers was distributed. There are currently 274 employees who were hired prior to 3/1/94 and are potentially eligible to retire from Palomar College with lifetime medical benefits. A question was raised on how many of the 274 have already completed 20 years of service. This information was not immediately available.

As requested last month, Brian presented figures on the number of employees in each tier of the health plan (i.e., single, with one dependent, with two or more dependents).

**E. Reports**

Brian Vivian (JPA) passed out the "Rolling 12's" Report to the committee members and went over the numbers. The medical plan is currently at a fairly satisfactory level of 89%.

A question was raised on whether a long-ago transfer from the health plan to the General Fund was going to be replaced. Dr. Miyamoto indicated there were no plans to do so.

**F. Adjournment**

There being no further business, the meeting was adjourned at 3:55 p.m.

**Next Meeting: December 7, 2005 (SU-18)**