



BENEFITS COMMITTEE MINUTES

October 5, 2005

A meeting of the Benefits Committee was held on Wednesday, October 5, 2005, at 3:00 p.m., in SU-18.

A. Call to Order

Dr. Miyamoto called the meeting to order at 3:02 p.m.

B. Roll Call

Members Present: Dr. Roy Archer, Jim Bowen, Dave Forsyth, Sherry Gordon, Lee Hoffmann, Dr. Jack Miyamoto, Jean Ruff, Dr. Omar Scheidt and Dr. Rocco Versaci

Ex-Officio Members Present: Brian Vivian (JPA), Lucy Nelson

Members Absent: Elaine Armstrong, Ruth Barnaba, John Goldsworthy, Nancy Horio, Kelley Hudson-MacIsaac, Cheryl McCarron, Shirley Morgan, Peggy Richardson

Ex-Officio Members Absent: Victoria de la Torre (JPA)

Dr. Miyamoto distributed a copy of the Governance Structure for the Benefits Committee and briefly discussed the purpose of the Committee for the benefit of new members.

C. Minutes

Minutes from the April 13, 2005 meeting were approved.

D. Old Business

There was a brief discussion on the cafeteria plan outline written by Joe Newmyer and presented at the April meeting. Copies will be sent out to all members prior to the next meeting. Data collection will be done utilizing the PeopleSoft system and the JPA's claims system.

E. New Business

Dr. Archer presented a letter from Nellie Kline, a retiree, in which she detailed the unsatisfactory resolution of a recent claim made to the JPA. Brian Vivian will research it and Dr. Miyamoto will send the results to the committee members.

F. Reports

Brian Vivian (JPA) passed out the "Rolling 12's" Report to the committee members. He reiterated that the preferred level is 85% (ratio of claims to premium). Currently the medical plan is at 90%. He briefly explained that the administrative expenses include various processing and network access fees for the PPO and Express Scripts. Brian also explained that the mental health benefit is fully insured, so is not included in the medical claims portion.

Brian presented the 2006 renewal rates. The PPO increase is 7%; the Kaiser HMO is up by 15.88%, and the Delta DPO plan increase is 4%. We took a pass on Kaiser and the DPO last year.

G. Discussion

The question was raised on how to save money when using the prescription drug plan. Brian explained some of the intricacies of using the mail order prescription drug plan. He may ask Express Scripts to make a presentation to the Committee at a later date.

The issue of out of state networks for our retirees came up for discussion again. Brian explained that this problem is not unique to the JPA, but that it is a nationwide problem. They are looking for answers, but it will take time to resolve.

G. Adjournment

There being no further business, the meeting was adjourned at 3:55 p.m.

Next Meeting: November 2, 2005 (SU-18)