

Palomar College - Alcohol and Other Drug Studies/Psychological and Social Services
Supervisor Evaluation of Student's Performance



This form is to be completed at the end of the semester by the internship supervisor. The supervisor and intern should use this evaluation as an exit interview for the student's learning.

Student's Name: _____ Semester/Year: _____

(Check one) AODS/PSYC/SOC 140 _____ AODS/PSYC/SOC 298 _____ AODS/PSYC/SOC 299 _____

Agency/Program: _____ Date form completed: _____

I. EXPERIENCES/SKILLS: Briefly describe the kinds of learning experiences made available to the student. Include any special orientation or training the student attended.

II. EVALUATION/ASSESSMENT: Please rate the student on the following characteristics representing the student's professionalism, personal characteristics, and practice skills.

1. Punctuality/Attendance.

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

2. Behavior & Work Attitudes.

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

3. Adherence to basic ethical standards & values of the profession.

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

4. Effectiveness in planning & arranging work responsibilities.

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

5. Ability to **assume responsibilities** for own learning.

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

6. Ability to **work within the purpose, structure, and constraints of the agency.**

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

7. **Verbal** communication skills.

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

8. **Written** communication skills.

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

9. Ability to develop and **maintain professional relationships with clients/co-workers from different cultural/ethnic backgrounds.**

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

10. Ability to identify and use **community resources.**

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

11. Competency in **providing helping skills to clients.**

Outstanding More than Acceptable Average Below Average Not Acceptable Not Applicable

Comments:

III. SUPERVISION:

Did supervisory sessions take place on a regular basis? Yes or No _____

How much time was provided for the sessions? _____

IV. GENERAL ASSESSMENT:

1. What were/are the student's primary strengths?

2. In what areas do you think the student needs improvement?

3. Taking this entire evaluation into consideration, how would you rate the students performance overall?

Check one: Outstanding Above Average Average Below Average Unsatisfactory

Internship Supervisor's Signature _____ **Date:** _____

V. STUDENT REVIEW OF EVALUATION

My internship supervisor and I have discussed this evaluation.

_____ I agree with the overall rating given above.

_____ I do not agree with the overall rating above.*

Student's Signature _____ Date: _____

**If student disagrees with this evaluation, he/she should explain in writing and submit copy to the Internship Supervisor and the Palomar College Instructor.*

