

HUMAN RESOURCES

AP 7336 CERTIFICATION OF FREEDOM FROM TUBERCULOSIS

Reference:

Education Code Section 87408.6

Except as provided herein, no person shall be initially employed by the District in an academic or classified position unless the person has submitted to an examination within the past 60 days to determine that he or she is free of active tuberculosis, by a physician and surgeon licensed under the California Business and Professions Code. This examination shall consist of an X-ray of the lungs or an approved intra-dermal tuberculin test, which, if positive, shall be followed by an X-ray of the lungs. This examination is a condition of initial employment and the expense shall be borne by the applicant.

The X-ray film may be taken by a competent and qualified X-ray technician if the X-ray film is subsequently interpreted by a physician and surgeon licensed under the Business and Professions Code.

Human Resource Services may exempt, for a period not to exceed 60 days following termination of the pregnancy, a pregnant employee from the requirement that a positive intra-dermal tuberculin test be followed by an X-ray of the lungs.

Thereafter, employees who are skin test negative are required to undergo the foregoing examination at least once every four years upon recommendation of the local health officer for so long as the employee remains skin test negative. Once an employee has a documented positive skin test that has been followed by an X-ray, the foregoing examinations shall no longer be required and referral shall be made within 30 days of completion of the examination to the local health officer to determine the need for follow-up care.

After the examination, each employee shall cause to be on file with the District a certificate from the examining physician and surgeon showing the employee was examined and found free from active tuberculosis.

This procedure shall not apply to any employee of the District who files an affidavit stating that he or she adheres to the faith or teachings of any well-recognized religious sect, denomination, or organization and in accordance with its creed, tenets, or principles depends for healing upon prayer in the practice of religion and that to the best of his or her knowledge and belief he or she is free from active tuberculosis. If at any time there should be probable cause to believe that the applicant is afflicted with active

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(This is a new procedure recommended by the CC League and the League's legal counsel)

35 tuberculosis, he or she may be excluded from service until the Office of Human
36 Resource Services is satisfied that he or she is not so afflicted.

37 A person who transfers his or her employment from another school or community
38 college district shall be deemed to meet the requirements of this procedure if the person
39 can produce a certificate that verifies that he or she was examined within the past four
40 years and was found to be free of communicable tuberculosis or if it is verified by the
41 district previously employing him or her that it has a certificate on file that contains that
42 showing.

43 A person who transfers his or her employment from a private or parochial elementary
44 school, secondary school, or nursery school to the District shall be deemed to meet the
45 requirements of this procedure if the person can produce a certificate as provided for in
46 Section 121525 of the Health and Safety Code that verifies that he or she was
47 examined within the past four years and was found to be free of communicable
48 tuberculosis or if it is verified by the school previously employing him or her that it has
49 the certificate on file.

50 Office of Primary Responsibility: Human Resource Services

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