

1

**HUMAN RESOURCES**

2

**BP 7385 SALARY DEDUCTIONS**

3

**References:**

4

Education Code Sections 87040, 87833, 87834, and 88167

5

An employee may request reduction of his or her salary in any amount for any or all of the following purposes:

6

7

- participation in a tax-sheltered annuity and/or deferred compensation program

8

- paying premiums on any policy or certificate of group life insurance or disability insurance or legal expense insurance, or any of them

9

10

- paying rates, dues, and/or fees

11

- other periodic charges on any hospital service contract and/or

12

- any voluntary deductions

13

The request provided for above shall be revocable by the employee.

14

Without charge to the employee, the District shall reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying his or her membership dues in any local, statewide, or other professional organization. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period.

15

16

17

18

19

Office of Primary Responsibility: Human Resource Services