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HUMAN RESOURCES

BP 7370 USE OF DISTRICT RESOURCES FOR POLITICAL ACTIVITY

References:

- Education Code Sections 7054 and 7056;
- Government Code Section 8314

As the District encourages and promotes academic freedom and free speech, this policy is not intended to limit free speech.

Employees shall not use District funds, services, supplies, or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the Governing Board. This policy prohibits political activity during an employee’s working hours but shall not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time.

Also see BP/AP 4030 titled Academic Freedom, BP/AP 5550 titled Speech: Time, Place, and Manner, and BP/AP 6700 titled Other Facilities Use (Civic Center Act) as well as AP 7370 titled Use of District Resources for Political Activity

Office of Primary Responsibility: Human Resource Services