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## GENERAL INSTITUTION

2 **BP 3050 INSTITUTIONAL CODE OF ETHICS**3 **Reference:**

4 Accreditation Standard III.A.1.d

5 The institution supports a written code of ethics for all of its personnel. The District is  
6 committed to the highest ethical standards in furtherance of our mission of education  
7 and public service:

- 8 • **Excellence** in teaching, learning, and service
- 9 • **Integrity** as the foundation for all we do
- 10 • **Access** to our programs and services
- 11 • **Equity** and fair treatment of all in our daily interactions
- 12 • **Diversity** in learning environments, philosophies, cultures, beliefs, and people
- 13 • **Inclusiveness** of individual and collective viewpoints
- 14 • **Mutual respect** and **trust** through transparency, civility, and open  
15 communications
- 16 • **Creativity** and innovation in engaging students, faculty, staff, and administrators
- 17 • **Physical presence** and **participation** in the community

18 This policy is aspirational and intended to work with, and shall not supersede, existing  
19 standards and codes of conduct, as well as relevant provisions in applicable employee  
20 handbooks and collective bargaining agreements.

21 Also see BP/AP 2715 titled Code of Ethics/Standards of Practice