



APPROVED 5/13/2008
GOVERNING BOARD MINUTES
SPECIAL MEETING OF THE GOVERNING BOARD
DATE: TUESDAY, APRIL 29, 2008
TIME: 4:00 P.M.
PALOMAR COMMUNITY COLLEGE DISTRICT
1140 WEST MISSION ROAD, ROOM SSC-1
SAN MARCOS, CALIFORNIA

I. CALL MEETING TO ORDER

Board Vice President Ruth Larson called the meeting to order at 4:00 p.m.

II. ROLL CALL

TRUSTEES PRESENT:

RUTH LARSON, M.D., VICE PRESIDENT
NANCY C. CHADWICK, M.S.W., M.P.A., SECRETARY
MICHELE T. NELSON, PH.D., TRUSTEE
MARK R. EVILSIZER, M.A., TRUSTEE
JESSE LYN, STUDENT TRUSTEE

TRUSTEES ABSENT:

DARRELL L. MC MULLEN, M.B.A., PRESIDENT

EXECUTIVE ADMINISTRATORS PRESENT:

Robert P. Deegan, Superintendent/President
Berta Cuaron, Assistant Superintendent/Vice President, Instruction
Bonnie Ann Dowd, Ed.D., Assistant Superintendent/Vice President, Finance & Administrative Services
Joseph Madrigal, Assistant Superintendent/Vice President, Student Services
John Tortarolo, Assistant Superintendent/Vice President, Human Resource Services

QUORUM ESTABLISHED

Following the pledge of allegiance to the flag, Board Vice President Larson declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR TWO YEARS FROM THE MEETING DATE.

Pledge of Allegiance

III. PUBLIC COMMENTS – There were no public comments at this time.

IV. NEW BUSINESS

1. INFORMATION: MAJOR PROVISIONS AND FINANCIAL IMPLICATIONS OF 2006-2009 NEGOTIATIONS WITH PFF, 2007-2008 NEGOTIATIONS WITH CCE/AFT, AND DISTRICT RECOMMENDATIONS FOR UN-REPRESENTED EMPLOYEES SALARY AND BENEFITS

The proposed three-year closed end contract with the PFF, previously ratified tentative agreements with CCE for 2007-2008 salaries and employee benefits, and District recommendations for non-represented employee salaries and employee benefits, are comprised of major provisions and financial implications as detailed in Exhibit IV.1. The total cost increase for fiscal year 2006-2007 and fiscal year 2007-2008 is estimated to be **\$8,219,537.00**. In accordance with California Government Code §3547.5, the **District certifies** that the costs of the provisions are included in the appropriate District budget.
EXHIBIT IV.1.

2. **RATIFIED THREE YEAR CONTRACT BETWEEN THE DISTRICT AND THE PALOMAR FACULTY FEDERATION COVERING THE PERIOD OF JULY 1, 2006, THROUGH JUNE 30, 2009**

MSC Chadwick/Evilsizer

The Governing Board ratified the proposed **District – PFF three year closed end agreement** with no reopeners except by mutual agreement of the parties, covering the period of time from **July 1, 2006, through June 30, 2009**, as consisting of the current contract subject to modification by the Tentative Agreements and Memoranda of Understanding contained in **EXHIBIT IV.2**.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

President Deegan thanked and congratulated both the PFF and District negotiating teams for their work on finalizing the contract.

3. **APPROVED SALARY INCREASES AND EMPLOYEE BENEFITS FOR UN-REPRESENTED EMPLOYEES**

MSC Chadwick/Nelson

The Governing Board approved the District's recommendation for Administrative Association members, Confidential and Supervisory Team members, executive administrators, and Superintendent/President that reflects an additional 1.58% increase effective July 1, 2006, and a 4.53% Cost of Living (COLA) increase effective July 1, 2007, a proportional share of reported and funded growth for 2007-2008, and for the continuation of District-paid employee benefits at current levels at District expense during fiscal year 2007-2008.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

President Deegan thanked the Governing Board for their support in approving both items.

Shannon Lienhart, PFF Co-President, thanked the administration and Governing Board for their support during contract negotiations.

V. **ADJOURNMENT** – The meeting was adjourned at 4:06 p.m.

Darrell L. McMullen, President

Nancy C. Chadwick, Secretary