



**GOVERNING BOARD AGENDA
SPECIAL MEETING OF THE GOVERNING BOARD
DATE: TUESDAY, APRIL 29, 2008
TIME: 4:00 P.M.
PALOMAR COMMUNITY COLLEGE DISTRICT
1140 WEST MISSION ROAD, ROOM SSC-1
SAN MARCOS, CALIFORNIA**

NOTICE OF SPECIAL MEETING

In accordance with Board Policy 2320 (adopted 11/13/2007), the **Governing Board** of the **Palomar Community College District** will hold a **Special Meeting** on **Tuesday, April 29, 2008**, at the **San Marcos campus, 1140 West Mission Road, San Marcos, California 92069**, in the **Governing Board room, SSC-1**, at **4:00 p.m.**, for the purposes outlined on the agenda shown below:

REVISION #2 - GOVERNING BOARD AGENDA

**SPECIAL MEETING OF THE GOVERNING BOARD
PALOMAR COMMUNITY COLLEGE DISTRICT
SAN MARCOS CAMPUS
1140 WEST MISSION ROAD, ROOM SSC-1
SAN MARCOS, CALIFORNIA 92069
TUESDAY, APRIL 29, 2008
TIME: 4:00 P.M.**

I. CALL MEETING TO ORDER: 4:00 p.m.

II. ROLL CALL

Establishment of a Quorum

Pledge of Allegiance

III. PUBLIC COMMENTS

In accordance with Board Policy 2350, members of the public who wish to address the Board on matters within its jurisdiction have a five-minute time limit per person. The Board may ask a group to select a spokesperson and may limit the number of speakers on a particular topic unless the proposed speakers are addressing different concerns.

IV. NEW BUSINESS

1. INFORMATION: MAJOR PROVISIONS AND FINANCIAL IMPLICATIONS OF 2006-2009 NEGOTIATIONS WITH PFF, 2007-2008 NEGOTIATIONS WITH CCE/AFT, AND DISTRICT RECOMMENDATIONS FOR UN-REPRESENTED EMPLOYEES SALARY AND BENEFITS

The proposed three-year closed end contract with the PFF, previously ratified tentative agreements with CCE for 2007-2008 salaries and employee benefits, and District recommendations for non-represented employee salaries and employee benefits, are comprised of major provisions and financial implications as detailed in Exhibit IV.1. The total cost increase for fiscal year 2006-2007 and fiscal year 2007-2008 is estimated to be **\$8,219,537.00**. In accordance with California Government Code §3547.5, the **District certifies** that the costs of the provisions are included in the appropriate District budget. **EXHIBIT IV.1.**

2. RECOMMENDATION: ACTION – RATIFY THREE YEAR CONTRACT BETWEEN THE DISTRICT AND THE PALOMAR FACULTY FEDERATION COVERING THE PERIOD OF JULY 1, 2006 THROUGH JUNE 30, 2009

The Governing Board hereby ratifies the proposed **District – PFF three year closed end agreement** with no reopeners except by mutual agreement of the parties, covering the period of time from **July 1, 2006, through June 30, 2009**, as consisting of the current contract subject to modification by the Tentative Agreements and Memoranda of Understanding contained in **EXHIBIT IV.2**.

3. RECOMMENDATION: ACTION – APPROVE SALARY INCREASES AND EMPLOYEE BENEFITS FOR UN-REPRESENTED EMPLOYEES

The Governing Board hereby approves the District's recommendation for Administrative Association members, Confidential and Supervisory Team members, executive administrators, and Superintendent/President that reflects an additional 1.58% increase effective July 1, 2006, and a 4.53% Cost of Living (COLA) increase effective July 1, 2007, a proportional share of reported and funded growth for 2007-2008, and for the continuation of District-paid employee benefits at current levels at District expense during fiscal year 2007-2008.

V. ADJOURNMENT

Public Notice—Nondiscrimination:

Palomar College does not discriminate on the basis of ethnicity, religion, age, gender, sexual orientation, color, or disability in any of its programs or activities. Palomar College is committed to providing reasonable accommodations for persons with disabilities. Upon request, this publication will be made available in alternate formats. Please contact Josie Silva, Executive Assistant to the Superintendent/Governing Board, 1140 West Mission Road, San Marcos, CA 92069, (760) 744-1150 extension 2104, 8:30 a.m. to 5:00 p.m., Monday – Friday.