



**GOVERNING BOARD MINUTES**  
**SPECIAL MEETING, GOVERNING BOARD**  
**PALOMAR COMMUNITY COLLEGE DISTRICT**  
**GOVERNING BOARD ROOM, SAN MARCOS CAMPUS**  
**SAN MARCOS, CALIFORNIA**  
**TUESDAY, AUGUST 26, 2004**

**A. CALL TO ORDER**

Dr. Michele T. Nelson, Vice President, called the special meeting of the Palomar Community College District Governing Board to order at 4:00 p.m.

**B. ROLL CALL**

**TRUSTEES PRESENT:**

MICHELE T. NELSON, PH.D., VICE PRESIDENT  
NANCY C. CHADWICK, M.S.W., M.P.A., SECRETARY  
MARK R. EVILSIZER, M.A., TRUSTEE  
DARRELL L. McMULLEN, M.B.A., TRUSTEE  
PAUL CHARAS, STUDENT TRUSTEE

**TRUSTEES ABSENT:**

RALPH G. JENSEN, B.A., PRESIDENT

**EXECUTIVE ADMINISTRATORS PRESENT:**

Dr. Richard A. Jones, Ed.D., Interim Superintendent/President  
Jack Miyamoto, Ed.D., Assistant Superintendent/Vice President, Human Resource Services

**QUORUM ESTABLISHED**

Following the pledge of allegiance to the flag, Dr. Nelson declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR ONE YEAR FROM THE DATE OF THE MEETING.

**C. NEW BUSINESS**

**1. RATIFY MEMORANDUM OF UNDERSTANDING TO DISTRIBUTE PARITY MONEY TO PART-TIME FACULTY**

MSC Chadwick, McMullen

The Governing Board hereby ratifies the Memorandum of Understanding between the District and the Palomar Faculty Federation to distribute parity money to part-time faculty. (Exhibit A and Exhibit B)

Dr. Miyamoto summarized the facts relating to the agreement between the District and the Palomar Faculty Federation to distribute parity money to the part-time faculty. It was noted that the parity money will be spread for part-time faculty, it does not include contract faculty teaching overload or retired faculty coming back to teach. The parity money is for the part-time salary schedule beginning 2001-02 and subsequent years. Payroll and Human Resources will go back to 2001-2002 and go through every adjunct employee that taught for 2001-2002 and subsequent years and calculate the money that they are entitled to, whether they are currently working at Palomar or not. Because this task is labor intensive, retro checks will be distributed in January 2005, per the District/PFF Agreement.

As a result of the language in the settlement agreement, if the State reduces the parity money or if it eliminates it, those reductions or eliminations will be reflected in the part-time faculty schedule. However there is language in the agreement that states if the parity money is rolled over to the base, then it will become part of our base and it will become part of the District's obligation.

Mr. Evilsizer asked whether there was any discussion of any interest that the District might have earned on the parity money while it was held in account. Dr. Miyamoto stated there was no discussion pertaining to this issue.

At this time Trustee Evilsizer recused himself from voting on this item because of his personal involvement as an adjunct faculty member at Palomar College between 1997 and 2002.

He further expressed his regret that this issue was held hostage by the District for the last three years. He referred to several personal instances where part time faculty members had passed away or were affected by personal tragedies. He urged his fellow trustees to vote in favor of releasing these funds to part time faculty as expeditiously as possible and hopes that we avoid repeating a similar falling in the future.

Ms. Chadwick inquired as to the possibility of these dollars being released to the part time faculty before January. Dr. Miyamoto explained that because of the fact that there are over 1,000 part-timer faculty members in question, each record will be adjusted to reflect the changes. He will work with Espy Flores, Payroll Supervisor, and update the Board at its next meeting on September 14, 2004. Dr. Miyamoto assured the Board that he and Dr. Jones will explore every possibility to distribute the money quickly.

Mr. McMullen stated that after a quick calculation, even if the District earned 2% interest beginning 2001, that the District may have earned about \$60,000 in interest through the end of this year, but the District is adding \$100,000 to the part-time salary schedule. The District did not make a profit on holding the funds.

Dr. Nelson reiterated the sentiments of the other trustees and is hopeful that these funds will be distributed expeditiously.

The vote: 3 ayes (Chadwick, McMullen, Nelson); Mr. Evilsizer recused himself.  
Student Trustee Advisory Vote: Aye

## **F. ADJOURNMENT**

The meeting was adjourned at 4:13 p.m.