



**GOVERNING BOARD AGENDA**  
**REGULAR MEETING, GOVERNING BOARD**  
**PALOMAR COMMUNITY COLLEGE DISTRICT**  
**GOVERNING BOARD ROOM, STUDENT SERVICES CENTER**  
**COLLEGE CAMPUS**  
**SAN MARCOS, CALIFORNIA**  
**TUESDAY, February 11, 2003**  
**6:00 P.M. (CLOSED SESSION) - 7:00 P.M. (OPEN SESSION)**

**NOTICE TO PUBLIC:** In accordance with Board Procedure 12.10.1, members of the public who wish to address the Board on matters within its jurisdiction have a five-minute time limit per person. The Board may ask a group to select a spokesperson and may limit the number of speakers on a particular topic unless the proposed speakers are addressing different concerns.

*The Open Session of the Board meets the second Tuesday of every month starting at 7:00 p.m. in the Governing Board Room of the Student Services Building on the Palomar College Campus in San Marcos, California, unless changed in advance by Board action. Anyone having an interest in documents on file should call the Governing Board's Executive Assistant in the President's Office on extension 2104.*

A.	Call to Order (6 p.m.) .....	2
B.	Roll Call .....	2
BB.	Closed Session .....	2
BBB.	Open Session (7 p.m.) .....	2
C.	Approval of Minutes .....	2
D.	Call for Removal of Items from or Changes to Agenda .....	2
E.	Report of the Board President .....	2
F.	Reports of the Governing Board Members .....	2
G.	Report of the Superintendent/President .....	2
H.	Consent Calendar .....	3-11
I.	Action on Items Removed from Consent Calendar .....	11
J.	Reports from College Groups .....	11
K.	Comments from Other Individuals or Groups .....	11
L.	Unfinished Business .....	11
M.	New Business .....	12-13
N.	Closed Session .....	13
O.	Reconvene to Open Session .....	13
P.	Adjournment .....	13

**A. CALL MEETING TO ORDER**

**B. ROLL CALL**

Establishment of a Quorum

**BB. CLOSED SESSION**

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
2. Conference regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
3. Conference regarding negotiations with PFF/AFT, pursuant to Government Code 54957.6.
4. Conference regarding discussion with Other Unrepresented Employees, pursuant to Government Code 54957.6.

**BBB. RECONVENE TO OPEN SESSION**

Pledge of Allegiance

**C. RECOMMENDATION: ACTION - APPROVAL OF MINUTES**

The Governing Board hereby approves the Minutes of the Regular Meeting of January 28, 2003.

**D. CALL FOR REMOVAL OF ITEMS FROM OR CHANGES TO AGENDA**

**E. REPORT OF THE GOVERNING BOARD PRESIDENT**

**F. REPORTS OF THE GOVERNING BOARD MEMBERS**

**G. REPORT OF THE SUPERINTENDENT/PRESIDENT**

1. Report of Vice President for Instruction
2. Report of Vice President for Student Services
3. Report of Vice President for Finance and Administrative Services
  - a. Financial Ratios
  - b. Bookstore Refund Policy
  - c. Reporting Procedures on Purchases, Contracts, and Financial Transactions
  - d. Project 8 Report
4. Report of Vice President for Human Resource Services

**CONSENT CALENDAR**

***NOTICE TO PUBLIC:*** *There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar. Items so removed will be considered separately. All matters remaining under Consent Calendar are considered to be routine and will be approved by one motion.*

**H. CONSENT CALENDAR**

**FISCAL SERVICES**

**1. RECOMMENDATION: ACTION – APPROVE QUARTERLY REPORT OF CHIEF FINANCIAL OFFICER REGARDING DISCLOSURE OF DISTRICT INVESTMENTS**

The Governing Board hereby approves the **Quarterly Report of Chief Financial Officer Regarding Disclosure of District Investments** as of December 31, 2002. **Exhibit H-1**

**2. RECOMMENDATION: ACTION – APPROVE REVISED BUDGETS**

The Governing Board of Palomar Community College District hereby approves the following **Revised Budgets** as of fiscal quarter ending **December 31, 2002**:

General Fund Palomar Unrestricted (11); General Fund Unrestricted (11); General Fund Restricted (12); Special Debt Service Fund (29); Child Development Fund (33); Capital Outlay Projects Fund (41); Energy Conservation Fund (43); Escondido Center Tenancies (59); Post Retiree Benefit Fund (69); Associated Student Fund (71); Student Representation Fee Fund (72); Student Body Center Fee Fund (73); Student Financial Aid Fund (74); Scholarship and Loan Trust Fund (75). Reports for each fund are included in **Exhibit H-2**.

**3. RECOMMENDATION: ACTION – APPROVE BUDGET TRANSFERS**

The Governing Board of Palomar Community College District hereby approves **Budget Transfers for the 2nd Quarter of Fiscal Year 2002-2003**. This report is showing transfers made to the Adopted Budget as of 12/31/2002. **Exhibit H-3**

**4. RECOMMENDATION: ACTION – APPROVE QUARTERLY FINANCIAL STATUS REPORT**

The Governing Board hereby approves the **California Community Colleges Quarterly Financial Status Report (CCFS-311Q)** for quarter ending **December 31, 2002**. Copy attached as **Exhibit H-4**.

**5. RECOMMENDATION: ACTION – APPROVE REVOLVING CASH EXPENDITURES**

The Governing Board hereby approves the **Revolving Cash Expenditures** for the month of December, 2002, in the amount of \$3,000.00 from the General Fund. **Exhibit H-5**

**6. RECOMMENDATION: ACTION – APPROVE DRAWING NEW WARRANTS**

The Governing Board hereby authorizes the Disbursing Officer to **draw new warrants** as follows:

Warrant # 76-077260 dated 6/20/2002 in the amount of \$2,133.26, to Riddell / All American, 7896 Collections Center Drive, Chicago, IL 60693. Void due to stale dating.

Warrant # 76-075390 dated 5/9/2002 in the amount of \$75.00, to Sonia Camacho, Hilldale Road, Valley Center, CA 92082. Void due to stale dating.

**BUSINESS SERVICES**

**7. RECOMMENDATION: ACTION – REVIEW AND APPROVE PURCHASES MADE FOR PRIOR 60 DAYS**

The Governing Board hereby reviews and approves all **purchase transactions and contracts** entered into on behalf of the Palomar Community College District for the past 60 days as detailed on **Exhibit H-7**. All purchases listed herein are made against the 2002-2003 fiscal year budget.

Purchase Orders	0340357	through	0340460	\$ 490,022.55
Travel	0350063	through	0350096	\$ 11,575.22
Advertising/Increases	0360034	through	0360039	\$ 135,862.80
Agreement/Services	0370383	through	0370438	\$ 263,201.05
Repairs	0375082	through	0375090	\$ 18,577.56
Utilities	0395092	through	0395093	\$ 953.80
Procurement Card	Time Period:	12/23/02 - 01/22/03		\$ 88,607.10
				<u>\$1,008,800.08</u>

**COMMUNITY SERVICES**

**8. RECOMMENDATION: ACTION – APPROVE NEW COMMUNITY SERVICES CLASSES, AGREEMENTS, AND PERSONNEL**

The Governing Board hereby approves the following **new classes, agreements, and personnel for providing Community Services classes:**

**Summer, 2003**

- a. Presenter: Reynolds, Chuck  
 Name of Class: Canoeing Russian River  
 Effective: July 6 – 9, 2003  
 Instructor Rate: 47% of fees collected  
 Fee to Student \$110.00  
 Terms: Minimum of 10 students
  
- b. Presenter: Simens, Dov  
 Name of Class: Two Day Film School Crash Course  
 Effective: August 23 & 24, 2003  
 Instructor Rate: 50% of fees collected  
 Fee to Student \$299.00  
 Terms: Minimum of 1 student
  
- c. Presenter: Wilson, Steve  
 Name of Class: Secrets to Simple Healthy Cooking  
 Effective: June 14, 2003  
 Instructor Rate: 30% of fees collected  
 Fee to Student \$30.00  
 Terms: Minimum of 10 students

## PERSONNEL

### 9. INFORMATION: CLASSIFIED PROFESSIONAL GROWTH AWARDS

In accordance with the **Professional Growth Program for Classified Employees**, the following employees are granted a **\$500.00 annual stipend**, prorated on a monthly basis, effective February 1, 2003:

Employee Name: Marjory Adcock  
Position: Graphic Specialist III  
Department: Graphic Communications  
Course of Study: Job Related Courses

Employee Name: Mike Hill  
Position: Construction/Weekend Supervisor  
Department: Facilities  
Course of Study: AA Degree Courses and  
Job Related Courses

Employee Name: Janien Lau-Thompson  
Position: Payroll Assistant II  
Department: Payroll Services  
Course of Study: Job Related Courses

Employee Name: Brenda Morris  
Position: Academic Department Assistant  
Department: Earth Sciences  
Course of Study: AA Degree Courses

Employee Name: Diane Rabe  
Position: Inventory Control Technician  
Department: Facilities Planning/Environmental Health & Safety  
Course of Study: Job Related Courses

Employee Name: Pat Roberts  
Position: Articulation/Project ASSIST System Specialist  
Department: Counseling & Matriculation  
Course of Study: Job Related Courses

Employee Name: Michelle Usher  
Position: Senior Office Specialist  
Department: Child Development Instruction & Services Center  
Course of Study: Job Related Courses

In accordance with the **Professional Growth Program for Classified Employees** in the Classified Unit, the following employees are granted a **one-time lump sum stipend of \$2,000.00** effective February 1, 2003, with the understanding that there is a waiting period of three years before beginning another Professional Growth Program:

Employee Name: Terri Canela  
Position: Staff Assistant  
Department: Professional Development  
Course of Study: MA Degree Related

Employee Name: Patricia L. Whitman  
Position: Administrative Secretary  
Department: DSP&S  
Course of Study: Job Related

**10. RECOMMENDATION: ACTION – RATIFY STIPEND FOR DESIGNATED BILINGUAL INTERPRETERS**

The Governing Board hereby ratifies the recommendation of the Superintendent/President granting the **bilingual stipend** for the following employees who are **designated bilingual interpreters**, effective February 1, 2003:

- a. **CRISTINA ARMENTA**, Admissions Assistant, Admissions and Records.
- b. **LINDA HERRITT**, Admissions Assistant, Admissions and Records.
- c. **GLORIA SALTZ**, Admissions Assistant, Admissions and Records.
- d. **MARK MENALDO**, Instructional Support Assistant I, Foreign Languages.

**11. RECOMMENDATION: ACTION – RATIFY ACADEMIC CONTRACT CHANGES**

The Governing board hereby ratifies the recommendation of the Superintendent/President granting the **academic contract changes** of the following employees:

- a. **Position: CHAIR**  
Name: James Gilardi  
Department: Life Sciences  
Position #: 5257  
% of position: 60%  
Remarks: Replacement for Sara Thompson  
Effective: January 21, 2003
- b. **Position: CHAIR**  
Name: Joe Stanford  
Department: Performing Arts  
Position #: 5154  
% of position: 60%  
Remarks: Replacement for Robert Gilson  
Effective: January 21, 2003
- c. **Position: CHAIR**  
Name: Patrick Schwerdtfeger  
Department: Speech Communication/Forensics/ASL  
Position #: 5172  
% of position: 40%  
Remarks: Replacement for Patrick Mills  
Effective: January 21, 2003
- d. **Position: FACULTY SENATE SECRETARY**  
Name: Bonnie Ann Dowd  
Department: Faculty Senate  
Position #: 6145  
% of position: 20%  
Remarks: Replacement for April Woods  
Effective: January 21, 2003

- e.     **Position:**        **FACULTY PRESIDENT**  
          Name: \_\_\_\_\_  
          Department: Faculty Senate  
          Position #: 5017  
          % of position: 20%  
          Remarks: Replacement for Doug Key  
          Effective: February 10, 2003

**12.     RECOMMENDATION: ACTION – RATIFY CLASSIFIED RECLASSIFICATION**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the **reclassification** of the following **classified position**:

- a.     **Position:**        **SENIOR GROUNDSKEEPER**  
          Department: Grounds Services  
          Name: Reekie C. Franco  
          Position #: 5677            New?:            No  
          Remarks: Position was Groundskeeper, placement 13/11  
          Effective: January 1, 2003  
          % of position: 100%        # of Mos:        12  
          Sal Grade/Step: **17/11**        Salary:        **\$3,213.49/month**  
          Account(s): A-212200-542300-65500-0000000/100%

**13.     RECOMMENDATION: ACTION - RATIFY RESIGNATION**

The Governing Board hereby ratifies the recommendation of the Superintendent/President granting the **resignation** of the following **employees**:

- a.     **JORDAN Z. BOYCE**, Community Services Officer, Palomar College Police Department, effective January 29, 2003 (last day of employment 1/28/2003).
- b.     **SHELLY M. RUFIN**, Financial Aid Specialist, Financial Aid and Scholarships, effective February 18, 2003 (last day of employment 2/17/2003).
- c.     **ROSEMARIE SANCHEZ**, Career Center Advisor, Career Services, effective January 17, 2003 (last day of employment 1/16/2003).

**14.     RECOMMENDATION: ACTION - RATIFY CLASSIFIED EMPLOYMENT**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the **employment** of the following **classified employees**:

- a.     Name:            **KYLEIGH C. HAWKE**  
          Position: American Sign Language/English Interpreter  
          Department: Disabled Student Programs and Services  
          Position #: 6034            New?:            No  
          Remarks: Replacement for Karyn Jones; transfer for Ms. Hawke; funded - DSP&S.  
          Sal Grade/Step: **31/4**        Salary:        **\$2,828.98/month**  
          % of Position: 70%        # of Mos:        10  
          Effective: January 21, 2003  
          Account #(s): K-212200-472100-64200-1612030/100%

b. Name: **JANICE M. BURTON**  
 Position: Health Programs Coordinator  
 Department: 70% Nursing Education, 20% Dental Assisting, and 10% Medical Assisting Programs  
 Position #: 5300 and 5246 New?: No  
 Remarks: Replacement for Carolyn Richtmyer; transfer for Ms. Burton.  
 Sal Grade/Step: **23/1** Salary: **\$2,871.29/month**  
 % of Position: 100% # of Mos: 11  
 Effective: February 3, 2003  
 Account #(s): A-212200-344100-60910-0000000/20%  
 A-212200-346400-60910-0000000/10%  
 A-212200-348100-60910-0000000/70%

**15. RECOMMENDATION: ACTION – GRANT EQUIVALENCY FOR DISCIPLINE**

Upon the recommendation of the Faculty Senate Equivalency Committee, the Governing Board hereby grants the following individuals **equivalency** to minimum qualifications for the disciplines listed:

- Francisco Alvarado – Foreign Languages
- Renee Barrett – Child Development
- Martha Bandini – Foreign Languages
- Arthur Gerwig – Physics
- Roger Moses – Athletics and Physical Education
- Robert O'Rourke – Physical Education
- Barbara Schiffler – English
- Ernst Schultze – Business Education
- Don Shellhammer – Public Safety
- John Van Zante - Communications

**16. RECOMMENDATION: ACTION – APPROVE PERSONNEL ACTIONS HISTORY**

The Governing Board hereby approves the **Personnel Actions** report, which includes hires and pay rate changes for **student employees** for the month of **January, 2003, and short-term employees** for the months of **January and February, 2003. Exhibit H-16**

**17. RECOMMENDATION: ACTION – RATIFY ADJUNCT FACULTY EMPLOYMENT**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the **employment** of the following **adjunct faculty**, at the rates indicated for Spring, 2003 (day and/or evening); said adjunct faculty are not scheduled to teach more than a 60-percent load in a single semester:

**SPRING, 2003**

**ART**

Phillips, Peter	Art A.B., Art M.F.A., Visual Art	\$38.24
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**ATHLETICS**

Moses, Roger	Athletics A.S., Business Administration and Business – General and Management 6 + Years Experience	\$37.01
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**BUSINESS EDUCATION**

Layon, Richard	Paralegal Studies B.S., Biology J.D., Law	\$40.71
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Schultze, Ernst	Business Education B.A., Psychology M.A., Sociology	\$38.24
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**CAREER AND TECHNICAL EDUCATION**

Beckman, Richard	Apprenticeship – Sheet Metal A.A., General Education B.S., Graphic Design 2 + Years Experience	Paid by sponsor San Diego Sheet Metal Joint Apprenticeship Training Center
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Sherman Jr., Howard	Water Technology Education A.A., General Studies 6 + Years Experience	\$37.01
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**CHILD DEVELOPMENT**

Barrett, Rene	Child Development B.S., Elementary Education M.E., Education Ph.D., Secondary Education	\$40.71
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**COMMUNICATIONS**

Van Zante, John	Radio and Television Eminence in Radio and Television	\$37.01
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**COMMUNITY EDUCATION**

Tabar, Mary	Quilting B.S., Industrial Technology (Graphic Arts) 2 + Years Experience	\$37.01
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**COOPERATIVE EDUCATION**

Stein, Michael	Cooperative Education B.A., Public Administration M.A., Human Behavior	\$38.24
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**ECONOMICS, HISTORY, & POLITICAL SCIENCE**

Zahui, Mathieu	Economics B.S., Social Science M.B.A., Financial Management	\$38.24
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**ENGLISH**

Schiffler, Barbara	English B.A., Literature and Writing Studies M.A., Literature and Writing Studies (Pending)	\$37.01
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Willis-Morgan, Nancy	English B.A., Journalism M.A., English	\$38.24
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**ENGLISH AS A SECOND LANGUAGE**

McDonnell, Margaret	English As A Second Language (Non-Credit) B.A., Education M.S., Education (Elementary Curriculum and Instruction)	\$39.47
Orth, Allan	English As A Second Language (Non-Credit) B.A., English M.P.A, Public Administration	\$38.24
Tarmas, Susan	English As A Second Language B.A., Spanish M.S., Education (T.E.S.O.L.)	\$38.24

**FOREIGN LANGUAGES**

Alvarado, Francisco	Spanish B.A., Spanish M.A., Spanish (Pending)	\$37.01
Bandini, Martha	Italian B.A., French M.A., Linguistics	\$38.24
Hernandez, Karla	Spanish B.A., Spanish M.A., Spanish	\$38.24
Marquez, Donna	Spanish B.A., Spanish M.A., Spanish	\$39.47
Westlake, Omaid	Spanish B.A., Linguistics M.A., Spanish	\$38.24
Zuniga, Leticia	Spanish B.A., Spanish M.A., Spanish	\$38.24

**GRAPHIC COMMUNICATIONS**

Hertz, Robert	Graphic Communications A.S., Computer Science 6 + Years Experience	\$37.01
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**PHYSICAL EDUCATION**

Moses, Roger	Athletics A.S., Business Administration and Business – General and Management 6 + Years Experience	\$37.01
O'Rourke, Robert	Physical Education B.S., Finance 2 + Years Experience	\$37.01

**PHYSICS AND ENGINEERING**

Darian, Bahman	Physics B.S., Physics M.S., Theoretical Physics Ph.D., Physics	\$40.71
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Gerwig, Arthur	Physics B.S., Mechanical Engineering State of California EIT Certificate #114989	\$37.01
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**PUBLIC SAFETY**

Shellhammer, Don	Fire Technology Coursework 6 + Years Experience	\$37.01
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Ward, Darrin	Fire Technology A.A., Liberal Arts 6 + Years Experience	\$37.01
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<p style="text-align: center;"><b>Resumption of REGULAR AGENDA</b></p>
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**I. ACTION ON ITEMS REMOVED FROM CONSENT CALENDAR**

**J. REPORTS FROM COLLEGE GROUPS**

1. **INFORMATION: Report of the Faculty Senate**
2. **INFORMATION: Report of the Palomar Faculty Federation**
3. **INFORMATION: Report of The Faculty**
4. **INFORMATION: Report of the Administrative Association**
5. **INFORMATION: Report of the Confidential and Supervisory Team**
6. **INFORMATION: Report of the CCE/AFT**
7. **INFORMATION: Report of the Associated Student Government**

**K. COMMENTS FROM OTHER INDIVIDUALS AND GROUPS**

1. **INFORMATION: Comments from Other Individuals or Groups**

In accordance with Board Procedure 12.10.1, members of the public who wish to address the Board on matters within its jurisdiction have a **five-minute time limit** per person. The Board may ask a group to select a spokesperson and may limit the number of speakers on a particular topic unless the proposed speakers are addressing different concerns.

**L. UNFINISHED BUSINESS**

**M. NEW BUSINESS**

**1. RECOMMENDATION: ACTION – EXCUSE ABSENCE OF TRUSTEE**

In accordance with Section 72425(c) of the California Education Code, the Governing Board hereby finds that the absence of **Ralph Jensen** from the Governing Board Meeting held **January 28, 2003**, is **excused** due to a personal business commitment made prior to the Board's decision to hold a meeting on that date.

**2. RECOMMENDATION: ACTION - RECEIVE PROPOSALS FOR PEOPLESOFT UPGRADE CONSULTANTS, AUTHORIZE CONTRACT WITH CRESTONE MANAGED SERVICES, INC.**

The Governing Board hereby receives proposals from the following vendors/consultants in response to a Request for Proposals ("RFP") for a consultant to assist the District in **upgrading its PeopleSoft software systems to the most recent, available version, 8.0**, and approves a contract with **Crestone Managed Services, Inc.**, Alpharetta, GA, effective February 11, 2003, as the best-qualified consultant responsive to the RFP, in an amount not to exceed \$325,000.00, with the option of engaging Crestone for additional consultant services, if necessary. **Exhibit M-2**

1. Cedar/Corio
2. Ciber/Navastar
3. Crestone
4. Surebridge/TIP
5. Synaptis

**3. RECOMMENDATION: ACTION - APPROVE PARTNERSHIP FOR EXCELLENCE SURVEY OF LOCAL INVESTMENTS OF PARTNERSHIP FUNDS**

The Governing Board hereby approves the report to the Chancellor's Office for fiscal year **2002-2003 Partnership for Excellence Survey of Local Investments of Partnership Funds**, budget amount of Five Million, Nine Hundred One Thousand, One Hundred Ninety-two Dollars (\$5,901,192.00). **Exhibit M-3**

**4. RECOMMENDATION: ACTION – RATIFY AND APPROVE CHANGE OF NAME ON TAX-SHELTERED ANNUITY PROVIDER FROM LIFE USA TO ALLIANZ LIFE INSURANCE COMPANY OF NORTH AMERICA**

The Governing Board hereby ratifies and approves an amended tax-sheltered annuity agreement changing the name of the annuity provider from **Life USA** to **Allianz Life Insurance Company**, and authorizes the Vice President for Finance and Administrative Services to execute all documents required to carry out this action, effective June 1, 2002.

**5. RECOMMENDATION: ACTION-APPROVE AGREEMENT WITH CITY OF POWAY FIRE DEPARTMENT**

The Governing Board, having previously approved agreements on April 9, 2002, with nine (9) North County Fire Departments for in-service training courses, hereby approves an agreement with the **City of Poway** for its **Fire Department** (hereinafter "PFD") to offer in-service training courses on a semester-by-semester basis under which the PFD shall furnish qualified instructors who have the required qualifications for the courses taught and shall provide facilities and equipment at no cost to the District. The District shall reimburse the City for services and materials supplied in the amount of \$2.50 per student contact hour payable at the end of each fiscal year. **Exhibit M-5**

**6. RECOMMENDATION: ACTION – RATIFY AND APPROVE AGREEMENT WITH RIVERSIDE/SAN BERNARDINO JOINT ELECTRICAL APPRENTICESHIP AND JOURNEYMAN TRAINING COMMITTEES**

The Governing Board hereby ratifies and approves an agreement effective July 1, 2002, and terminating June 30, 2007, with the **Riverside/San Bernardino Joint Electrical Apprenticeship and Journeyman Training Committees** to continue educational support for their Apprenticeship Programs. **Exhibit M-6**

**7. RECOMMENDATION: ACTION – APPROVE PROFESSIONAL GROWTH PROGRAM FOR CONFIDENTIAL AND SUPERVISORY TEAM EMPLOYEES**

The Governing Board of the Palomar Community College District hereby approves the **Professional Growth Program** for the **Confidential and Supervisory Team Employees** as outlined on **Exhibit M-7**.

**N. CLOSED SESSION**

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
2. Conference regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
3. Conference regarding negotiations with PFF/AFT, pursuant to Government Code 54957.6.
4. Conference regarding discussion with Other Unrepresented Employees, pursuant to Government Code 54957.6.

**O. RECONVENE TO OPEN SESSION**

**P. ADJOURNMENT**