



**GOVERNING BOARD AGENDA**  
**REGULAR MEETING, GOVERNING BOARD**  
**PALOMAR COMMUNITY COLLEGE DISTRICT**  
**GOVERNING BOARD ROOM, STUDENT SERVICES CENTER**  
**COLLEGE CAMPUS**  
**SAN MARCOS, CALIFORNIA**  
**TUESDAY, FEBRUARY 12, 2002, 7:00 P.M.**

**NOTICE TO PUBLIC:** In accordance with Board Procedure 12.10.1, members of the public who wish to address the Board on matters within its jurisdiction have a five-minute time limit per person. The Board may ask a group to select a spokesperson and may limit the number of speakers on a particular topic unless the proposed speakers are addressing different concerns.

*The Board meets the second Tuesday of every month starting at 7:00 p.m. in the Governing Board Room of the Student Services Building on the Palomar College Campus in San Marcos, California, unless changed in advance by Board action.*

*Anyone having an interest in documents on file should call the Governing Board's Executive Assistant in the President's Office on extension 2104.*

A.	Call to Order .....	2
B.	Roll Call .....	2
C.	Approval of Minutes .....	2
D.	Call for Removal of Items from or Changes to Agenda.....	2
E.	Report of the Board President.....	2
F.	Reports of the Governing Board Members .....	2
G.	Report of the Superintendent/President.....	2
H.	Consent Calendar.....	2-12
I.	Action on Items Removed from Consent Calendar.....	12
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K.	Unfinished Business .....	13
L.	New Business.....	13
M.	Comments from Other Individuals or Groups.....	13
N.	Closed Session.....	14
O.	Reconvene to Open Session.....	14
P.	Adjournment .....	14

**A. CALL MEETING TO ORDER**

Pledge of Allegiance

**B. ROLL CALL**

Establishment of a Quorum

**C. RECOMMENDATION: ACTION - APPROVAL OF MINUTES**

The Governing Board hereby approves the Minutes of the Rescheduled Regular Meeting of January 22, 2002.

**D. CALL FOR REMOVAL OF ITEMS FROM OR CHANGES TO AGENDA**

**E. REPORT OF THE GOVERNING BOARD PRESIDENT**

**F. REPORTS OF THE GOVERNING BOARD MEMBERS**

**G. REPORT OF THE SUPERINTENDENT/PRESIDENT**

Progress on PFE Goals – Michelle Barton

1. Report of Vice President for Instruction

Worksite Education Outcomes Report – Teri Safranek

2. Report of Vice President for Student Services

Counseling, Guidance, and Career Development Report – Judy Eberhart

3. Report of Vice President for Finance and Administrative Services

4. Report of Vice President for Human Resource Services

<b>CONSENT CALENDAR</b>
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***NOTICE TO PUBLIC: There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar. Items so removed will be considered separately. All matters remaining under Consent Calendar are considered to be routine and will be approved by one motion.***

**H.**

**PAYROLL**

1. **RECOMMENDATION: ACTION – APPROVE PERSONNEL ACTIONS HISTORY**

The Governing Board hereby approves the **Personnel Actions History** report, which includes hires and pay rate changes for short-term and student employees for the month of **January, 2002. Exhibit H-1**

## BUSINESS SERVICES

### 2. RECOMMENDATION: ACTION – APPROVE PURCHASE ORDERS

The Governing Board hereby reviews and approves all purchase transactions and contracts entered into on behalf of the Palomar Community College District, totaling \$795,650.96, as outlined on **Exhibit H-2**. All purchases listed are made against the 2001-2002 fiscal-year budget.

## GIFTS

### 3. RECOMMENDATION: ACTION – ACCEPT GIFTS

The Governing Board hereby accepts the following gifts and directs that an appropriate letter of appreciation be sent to the donors:

- a. Assorted Detroit diesel engine parts, turbocharger, blowers, water pumps, injector, cylinder heads, and block assemblies to be used for student instructional training in the Trades and Industry Department, donated (in 2001) by **Larry Brown Trucking**, 2600 Highland, Carlsbad, California 92008. Total cash value as estimated by donor is \$3,000.00.
- b. Storm Total Scanner to be used for scanning of artifacts and documents for the archaeology program, donated by **Lani Fawcett Murders**, 1626 Foxfire Place, Escondido, California 92026. Total cash value as estimated by donor is \$100.00.
- c. Epson Action Laser 1400 Printer and Epson Stylus Color 640 Inkjet Printer for use at Palomar College Indian Education Center Computer Lab, donated by **Lani Fawcett Murders**, 1626 Foxfire Place, Escondido, California 92026. Total Cash value as estimated by donor is \$300.00.
- d. Complete “Video Toaster” edit controller and graphics system to be used for RTV’s ¾” video editing system, donated by **Lynn M. Donaldson**, 2051 Earl Glen, Escondido, California 92026. Total cash value as estimated by donor is \$15,000.00.

## TRAVEL

### 4. RECOMMENDATION: ACTION – APPROVE TRAVEL EXPENSES

The Governing Board hereby approves/ratifies travel expenses for the following person:

- a. **Michele T. Nelson, Ph.D.**

Advanced Funds?	Yes
For:	Mileage, parking, meals, lodging, miscellaneous
To attend:	ACCCA Conference
Location:	Hollywood, California
Date:	February 19-21, 2002
Amount:	\$649.78
Budget Acct. No.:	575200-11-111100-66100-10-2002-0000000

- b. **Michele T. Nelson, Ph.D.**  
Advanced Funds? Yes  
For: Mileage, parking  
To attend: Martin Luther King Day Breakfast Meeting  
Location: San Diego, California  
Date: January 21, 2002  
Amount: \$25.52  
Budget Acct. No.: 575200-11-111100-66100-10-2002-0000000

## STUDENT SERVICES

### 5. **RECOMMENDATION: ACTION – AUTHORIZE BUSINESS PROCEDURE**

The Governing Board hereby authorizes the following business procedure, effective February 13, 2002:

The following members of the International Student Office staff are designated to **ascertain and certify that each F-1 visa student employee of the District meets I-9 (citizenship status) regulations:**

Yasue O'Neill  
Donna Holloman

## PERSONNEL

### 6. **INFORMATION: CLASSIFIED PROFESSIONAL GROWTH AWARD**

In accordance with the Professional Growth Program for Classified Employees, the following employee is granted a \$500.00 annual stipend, prorated on a monthly basis, effective February 1, 2002:

Employee Name: Francisco Lopez  
Position: Pipefitter  
Department: Grounds Services  
Course of Study: Job Related

### 7. **RECOMMENDATION: ACTION - RATIFY LEAVES OF ABSENCE**

- a. The Governing Board hereby ratifies the recommendation of the Superintendent/President granting a **100% Maternity Leave of Absence without pay and with no effect on benefits**, effective February 18, 2002, through March 31, 2002, a **100% Family Leave of Absence without pay and with no effect on benefits**, effective April 1, 2002, through May 10, 2002, and a **50% Family Leave of Absence without pay and with no effect on benefits**, effective May 11, 2002, through August 2, 2002 to **Farhana Karim**, Teacher, Child Development Center.
- b. The Governing Board hereby ratifies the recommendation of the Superintendent/President granting a **26.6% Personal Leave of Absence without pay and with no effect on benefits**, effective January 22, 2002, through May 24, 2002, to **Kelly Patrick**, Library Media Technician II, Library Media Center.

**8. RECOMMENDATION: ACTION – RATIFY NEW CLASSIFIED POSITION**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the approval of the following **new classified positions**:

- a.     **Position:**        **COMMUNITY SERVICE OFFICER**  
Department:    Campus Police Department at Palomar College Mt. Carmel Center  
Position #:     **006254**        New?:            Yes  
Remarks:       Funded - General Fund  
Sal Grade/Stp: **11/1**        Salary:           **\$914.15/month**  
% of position:  45%            # of Mos:        12  
Effective:      February 1, 2002  
Account(s):     A-212200-543100-67720-0000000/100%
- b.     **Position:**        **COMMUNITY SERVICE OFFICER**  
Department:    Campus Police Department at Palomar College Poway Center  
Position #:     **006252**        New?:            Yes  
Remarks:       Funded - General Fund  
Sal Grade/Stp: **11/1**        Salary:           **\$914.15/month**  
% of position:  45%            # of Mos:        12  
Effective:      February 1, 2002  
Account(s):     A-212200-543100-67720-0000000/100%
- c.     **Position:**        **COMMUNITY SERVICE OFFICER**  
Department:    Campus Police Department at Palomar College Fallbrook Center  
Position #:     **006251**        New?:            Yes  
Remarks:       Funded - General Fund  
Sal Grade/Stp: **11/1**        Salary:           **\$914.15/month**  
% of position:  45%            # of Mos:        12  
Effective:      February 1, 2002  
Account(s):     A-212200-543100-67720-0000000/100%
- d.     **Position:**        **COMMUNITY SERVICE OFFICER**  
Department:    Campus Police Department at Palomar College Ramona Center  
Position #:     **006253**        New?:            Yes  
Remarks:       Funded – General Fund  
Sal Grade/Stp: **11/1**        Salary:           **\$914.15/month**  
% of position:  45%            # of Mos:        12  
Effective:      February 1, 2002  
Account(s):     A-212200-543100-67720-0000000/100%

**9. RECOMMENDATION: ACTION – RATIFY CLASSIFIED RECLASSIFICATION**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the **reclassification** of the following **classified positions**:

- a.     **Position:**        **COMMUNITY SERVICE OFFICER**  
Department:    Campus Police Department  
Name:           Vacant  
Position #:     **005760**        New?:            No  
Remarks:       Position was Campus Patrol Assistant, grade 17. Funded - Parking fees  
Effective:      February 1, 2002  
% of position:  100%          # of Mos:        12  
Sal Grade/Stp: **11/1**        Salary:           **\$2031.44/month**  
Account(s):     K-212200-543100-69500-1812070/100%

- b.     **Position:**        **COMMUNITY SERVICE OFFICER**  
Department:    Campus Police Department  
Name:            Vacant  
Position #:     **005716**            New?:            No  
Remarks:       Position was Campus Patrol Assistant, grade 17. Funded -  
                    Parking fees  
Effective:       February 1, 2002  
% of position:  100%            # of Mos:       12  
Sal Grade/Step: **11/1**           Salary:           **\$2031.44/month**  
Account(s):    K-212200-543100-69500-1812070/100%
- c.     **Position:**        **LAW ENFORCEMENT TRAINING SUPERVISOR**  
Department:    Public Safety Programs  
Name:            Vacant  
Position #:     **005742**            New?:            No  
Remarks:       Position was Public Safety Coordinator, grade 56  
Effective:       February 1, 2002  
% of position:  100%            # of Mos:       12  
Sal Grade/Step: **50/1**           Salary:           **\$3,761.73/month**  
Account(s):    A-212200-336100-60100-0000000/100%  
Note:           Position will be moved from the Educational to Classified  
                    Supervisory group.

**10.    INFORMATION: RESIGNATIONS**

On behalf of the Governing Board of the Palomar Community College District, the following resignations have been accepted by Dr. Sherrill L. Amador, Superintendent/President, as authorized by the Governing Board on June 10, 1986:

- a.     **GARY M. BERGMAN**, Custodian I, Custodial Services, effective January 26, 2002 (last day of employment was 1/25/02).
- b.     **MICHAELE WHITE**, Library Media Technician I, Library Media Center at Palomar College Pauma Valley Center, effective February 6, 2002 (last day of employment was 2/5/02).

**11.    INFORMATION: RETIREMENT**

On behalf of the Governing Board of the Palomar Community College District, the following **retirement** has been accepted by Dr. Sherrill L. Amador, Superintendent/President, as authorized by the Governing Board, under Group I (receives the same fully employer-paid lifetime health benefits as provided to active employees and eligible dependents for life of the retiree) of the Retirement Health and Dental Plan approved by the Governing Board December 8, 1987:

- a.     **JEAN F. LANDMESSER**, Director/Professor, Dental Assistant, effective May 25, 2002.

**12. RECOMMENDATION: ACTION - RATIFY TRANSFER OF TEACHER POSITION**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the transfer of the following teacher position:

a.     **Name:**           **ERIKA RUBIN**  
       **Position:**       Teacher  
       **Department:**  **Child Development Center at Palomar College Escondido Center**  
       **Position #:**    006019           **New?:**            No  
       **Remarks:**     Transfer position from San Marcos Campus  
       **Sal Grade/Stp:** C/3           **Salary:**           **\$1,608.11/month**  
       **% of position:** 100%           **# of Mos:**        12  
       **Effective:**     January 1, 2002  
       **Account(s):**    V-111000-364300-69200-0000000/100%

**13. RECOMMENDATION: ACTION - RATIFY ASSIGNED TIME CHANGE**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the **change** to the following **assigned times**:

a.     **Name:**           **KATHERYN GARLOW**  
       **Position:**       Coordinator  
       **Department:**   Professional Development  
       **Position #:**     005069  
       **Remarks:**     Replacement for Margaret Gunther  
       **Release time:** 80%  
       **Effective:**     January 22, 2002  
       **Account(s):**    A-123400-312100-60200-0000000/100%

b.     **Name:**           **ED GROSCHWITZ**  
       **Position:**       Chairperson  
       **Department:**   Chemistry  
       **Position #:**     005234  
       **Remarks:**     Replacement for Ronald Phillips  
       **Stipend:**       **\$1,905.00/per semester**  
       **Release time:** 20%  
       **Effective:**     January 22, 2002  
       **Account(s):**    A-123200-342100-60100-0000000/100%

c.     **Name:**           **NANCY GALLI**  
       **Position:**       Chairperson  
       **Department:**   Family and Consumer Sciences  
       **Position #:**     005193  
       **Remarks:**     Replacement for Margaret Gunther  
       **Stipend:**       **\$1,905.00/per semester**  
       **Release time:** 20%  
       **Effective:**     January 22, 2002  
       **Account(s):**    A-123200-335100-60100-0000000/100%

- d.     **Name:**            **KATHLEEN CLYNE**  
          Position:        Chairperson  
          Department:    Nursing Education  
          Position #:     005288  
          Remarks:      Replacement for Judith Eckhart  
          **Stipend:**     **\$2,158.50/per semester**  
          Release time:   60%  
          Effective:      January 22, 2002  
          Account(s):    A-123200-348100-60100-0000000/100%
- e.     **Name:**            **PATRICK MILLS**  
          Position:        Chairperson  
          Department:    Speech Communication/Forensics/ASL  
          Position #:     005172  
          Remarks:      Replacement for Marc Newman  
          **Stipend:**     **\$2,032.00/per semester**  
          Release time:   40%  
          Effective:      May 28, 2002  
          Account(s):    A-123200-329100-60100-0000000/100%
- f.     **Name:**            **STEVE CROUTHAMEL**  
          Position:        Chairperson  
          Department:    American Indian Studies  
          Position #:     005371  
          Remarks:      Replacement for Linda Locklear  
          **Stipend:**     **\$1,905.00/per semester**  
          Release time:   20%  
          Effective:      January 22, 2002  
          Account(s):    A-123200-362100-60100-0000000/100%
- g.     **Name:**            **BARBARA KELBER**  
          Position:        English 10/50 Coordinator  
          Department:    English  
          Position #:     005115  
          Remarks:      Replacement for Deborah Paes de Barros  
          Release time:   13.3%  
          Effective:      January 22, 2002  
          Account(s):    A-111000-324200-15010-0000000/100%

**14.     RECOMMENDATION: ACTION - GRANT EQUIVALENCY FOR DISCIPLINES**

Upon the recommendation of the Faculty Senate Equivalency Committee, the Governing Board hereby grants the following individuals **equivalency to minimum qualifications for the disciplines listed:**

Maria Regan – Business Education  
Bridgitte Schillig – Performing Arts  
Kenneth Stills – Physical Education

**15. RECOMMENDATION: ACTION - RATIFY ADJUNCT FACULTY EMPLOYMENT**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the **employment** of the following **adjunct faculty**, at the rates indicated for Fall, 2001, and Spring, 2002 (day and/or evening); said adjunct faculty are not scheduled to teach more than a 60-percent load in a single semester:

**SPRING, 2002**

**ART**

Peck, Shauna	Art B.A., Art M.F.A., Art	\$39.91
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**ATHLETICS**

Crawford, Jonas	Golf B.S., Business Administration Marketing 2+ Years Experience	\$36.29
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Stills, Kenneth	Golf B.A., Communication Arts 2+ Years Experience	\$36.29
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**BEHAVIORAL SCIENCES**

Heidary, Payam	Psychology A.A., Liberal Studies B.A., Psychology M.A., Psychology	\$37.49
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Mazur, Susan	Anthropology B.A., Anthropology M.A., Anthropology	\$37.49
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**BUSINESS EDUCATION**

McGee, Derenda	Business B.S., Journalism M.S., Educational Human Resource Development	\$37.49
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Regan, Maria	Business B.A., Tourism (Foreign Degree) M.A., Business Administration (Foreign Degree)	\$36.29
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**CHEMISTRY**

Phillips, Ron	Chemistry B.A., Chemistry M.S., Child Development (in progress) California Community College Credential: Chemistry; Wastewater Treatment and Related Technologies	\$53.49
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**ECONOMICS, HISTORY & POLITICAL SCIENCE**

Jana, Denis	History B.S., Elementary Education M.A., History	\$37.49
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Knight, Robert	Political Science B.A., Political Science M.A., Political Science	\$38.70
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Mercurio, John	Political Science A.B., Political Science M.A., Political Science	\$37.49
<b>ENGLISH</b>		
Walker, Michel	English B.A., English Literature M.A., English Literature	\$44.75
<b>ENGLISH AS A SECOND LANGUAGE</b>		
Stevenson, David	English as a Second Language B.A., TESOL M.A., Education	\$37.49
<b>FOREIGN LANGUAGES</b>		
Del Valle, Yvonne	Spanish B.A., Spanish M.A., Spanish	\$38.70
Von Son, Carlos	Spanish B.A., Social Ecology Ph.D., Spanish	\$39.91
<b>GRAPHIC COMMUNICATIONS</b>		
Minton, David	Graphic Communications A.A., Liberal Arts and Sciences 6+ Years Experience	\$36.29
<b>MULTICULTURAL STUDIES</b>		
Canedo, Oscar	Chicano Studies B.A., Anthropology M.A., Latin American Studies	\$37.49
<b>PERFORMING ARTS</b>		
Schillig, Bridgitte	Theater Arts A.A., Merchandising Eminence in Clothing Design and Manufacturing	\$36.29
Sprague, Terry	Dance B.A., Dance M.A., Physical Education	\$37.49
<b>PHYSICAL EDUCATION</b>		
Stills, Kenneth	Physical Education B.A., Communication Arts Eminence in Football, Weight and Strength Training	\$36.29
<b>PUBLIC SAFETY</b>		
Hansen, Scott	Fire Technology B.S., Criminal Justice Administration 2+ Years Experience	\$36.29
Jennings, Mike	Fire Technology A.S., Fire Science California Community College Limited Service Credential: Fire Science	\$36.29

Mejia, Andrew	Fire Technology B.V.E., Vocational Education 2+ Years Experience	\$36.29
<b>TRADES &amp; INDUSTRY</b>		
Wisener, Jeffrey	Drafting Technology B.A., Industrial Arts M.A., Industrial Arts	\$37.49
<b>VOCATIONAL PROGRAMS</b>		
Kuchinsky II, Peter	Carpentry B.S., Criminal Justice Administration 2+ Years Experience	\$36.29
Levin, Beth	Customer Service Academy B.S., Occupational Therapy M.A., Humanistic Studies M.B.A., Business Administration	\$39.91
Long, Matthew	Supervision B.S., Electrical Engineering 2+ Years Experience	\$36.29
McGarry, Sherry	Travel Services B.A., History 2+ Years Experience	\$36.29
Owens, Reginald	Customer Service Academy B.A., Psychology M.A., Management	\$37.49
Petteway, Lance	Customer Service Academy B.A., Public Administration M.B.A., Business Administration	\$37.49

**16. RECOMMENDATION: ACTION - RATIFY CLASSIFIED EMPLOYMENT**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding the **employment** of the following **classified employees**:

- a. Name: **SHARON M. CHRISTOFFERSON**  
 Position: Administrative Secretary  
 Department: Marketing Communications  
 Position #: 005730      New?: No  
 Remarks: Replacement for Carolyn Barcatta; position decreased from 50% on 12/11/01.  
 Sal Rng/Stp: **19/1**      Salary: **\$1,111.42/month**  
 % of Position: 45%      # of Mos: 12  
 Effective: January 28, 2002  
 Acct #(s): A-212200-212200-67120-0000000/100%

- b. Name: **COURTNEY L. SAVARIA**  
Position: Education Center Assistant  
Department: Camp Pendleton College Center  
Position #: 005855 New?: No  
Remarks: Replacement for Janet Kaemmerling  
Sal Rng/Stp: **13/1** Salary: **\$960.20/month**  
% of Position: 45% # of Mos: 12  
Effective: February 12, 2002  
Acct #(s): G-212200-354150-60910-0000000/100%
- c. Name: **ARTEMIO CISNEROS ZAVALA**  
Position: Irrigation Specialist  
Department: Grounds Services  
Position #: 005673 New?: No  
Remarks: Replacement for Francisco Lopez; promotion for Mr. Cisneros.  
Sal Rng/Stp: **17/4** Salary: **\$2,722.16/month**  
% of Position: 100% # of Mos: 12  
Effective: February 4, 2002  
Acct #(s): A-212200-542300-65500-0000000/100%
- d. Name: **MICHAEL S. SCHMIDLING**  
Position: Lead Programmer Analyst  
Department: Information Services  
Position #: 005603 New?: No  
Remarks: Replacement for Charlotte Hurt; position reclassified on 11/13/01.  
Sal Rng/Stp: **50/1** Salary: **\$5,261.78/month**  
% of Position: 100% # of Mos: 12  
Effective: February 19, 2002  
Acct #(s): A-212200-561100-67750-0000000/100%

**17. RECOMMENDATION: ACTION - RATIFY ASSIGNED TIME TO ACADEMIC CONTRACTS**

The Governing Board hereby ratifies the recommendation of the Superintendent/President regarding **assigned time** for the following faculty members for Spring and Fall, 2002:

Key, Douglas	President, The Faculty	20%
Galli, Nancy	Vice President, The Faculty	20%

<p align="center"><b>Resumption of REGULAR AGENDA</b></p>
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**I. ACTION ON ITEMS REMOVED FROM CONSENT CALENDAR**

**J. REPORTS FROM COLLEGE GROUPS**

- 1. INFORMATION: Report of the Faculty Senate**
- 2. INFORMATION: Report of the Palomar Faculty Federation**
- 3. INFORMATION: Report of The Faculty**
- 4. INFORMATION: Report of the Administrative Association**
- 5. INFORMATION: Report of the CCE/AFT**
- 6. INFORMATION: Report of the Associated Student Government**

**K. UNFINISHED BUSINESS**

**L. NEW BUSINESS**

**1. RECOMMENDATION: ACTION – GRANT HONORARY ASSOCIATE IN HUMANE ARTS DEGREE**

**BE IT RESOLVED, That** the degree of **Associate in Humane Arts** be conferred with all rights, benefits, and privileges appertaining thereto, in recognition of distinguished community service, upon **DON FINDLAY**. The degree will be conferred at the commencement ceremony on May 24, 2002.

**2. RECOMMENDATION: ACTION – APPROVAL OF VISION, MISSION, AND VALUES**

The Strategic Planning Task Force during the Fall semester developed the conceptual framework for the Strategic Plan, which includes the Vision, Mission, and Values of the College. To meet the Fall, 2002, catalog deadlines, this framework needs to be approved at this time. The remaining components of the Strategic Plan, the Strategic Goals and Objectives, will be submitted for approval in May.

The Governing Board hereby approves the following Vision, Mission, and Values, effective July 1, 2002:

**Vision**

Learning for Success

**Mission**

Palomar College is an educational leader committed to quality learning. We provide our community the knowledge, information, skills, and aesthetic appreciation necessary to live responsibly, effectively, and creatively in an interdependent and changing world.

**Values**

Palomar College is a learning community dedicated to achieving student success and cultivating a love of learning. We strive to improve performance and outcomes based on evidence. To provide the highest quality learning and cultural experiences, we are guided by our core values of

- Achieving excellence in teaching, learning, and service;
- Fostering integrity as the foundation for all we do;
- Providing access to our programs and services;
- Ensuring equity and fair treatment in all policies, processes, and procedures;
- Celebrating diversity in people, philosophies, cultures, beliefs, programs, and learning environments;
- Supporting inclusiveness of individual and community viewpoints in collaborative decision-making processes;
- Promoting mutual respect and trust through open communication and actions;
- Supporting innovation to enhance and enrich learning environments and services.

**M. COMMENTS FROM OTHER INDIVIDUALS AND GROUPS**

**1. INFORMATION: Comments from Other Individuals or Groups**

**In accordance with Board Procedure 12.10.1, members of the public who wish to address the Board on matters within its jurisdiction have a five-minute time limit per person. The Board may ask a group to select a spokesperson and may limit the number of speakers on a particular topic unless the proposed speakers are addressing different concerns.**

**N. CLOSED SESSION**

1. Conference with Legal Counsel - Existing Litigation, pursuant to Government Code 54956.9a.  
Name of Case: Martin Turner v. Palomar Community College District  
United States District Court  
Southern District of California  
Case No. '02 CV 0055 K  
Complaint for Damages and Injunctive Relief for Violations of Americans with Disabilities Act of 1990.
2. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
3. Conference regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
4. Conference regarding negotiations with PFF/AFT, pursuant to Government Code 54957.6.
5. Conference regarding discussion with Other Unrepresented Employees, pursuant to Government Code 54957.6.

**O. RECONVENE TO OPEN SESSION**

1. **RECOMMENDATION: ACTION - APPROVE AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN PALOMAR COMMUNITY COLLEGE DISTRICT AND SHERRILL L. AMADOR**

**BE IT RESOLVED, That** the Governing Board hereby approves the amendment to Section 9, Relocation Allowance, of the employment agreement between the Palomar Community College District and **Sherrill L. Amador**.

**P. ADJOURNMENT**