

Governing Board Goals for the Palomar Community College District 2000-2001

Adopted at Regular Meeting, October 24, 2000

1. Student Learning and Success

- a. Partner with District K-12 schools to improve college readiness of their students.
- b. Continue to work to fulfill our PFE goals.
- c. Continue to work toward fulfilling the Vanguard Goals as they pertain to student learning and success.

2. Planning

- a. Develop a comprehensive Educational Master Plan that includes education, facilities, and technology master plans through 2020.
- b. Continue developing unit three-year action plans for all college units.
- c. Include institutional review as a factor in the planning process.
- d. Link the unit action plans to resource allocation.
- e. Cooperate with neighboring community college districts/boards in the planning of additional Education Centers.
- f. Plan for the development of the college self-study in preparation for the fall, 2002, accreditation visit.

3. College Resources

- a. Plan for and achieve budget stability while maintaining a 5% reserve.
- b. Link planning to resource allocation, including reallocation of funds, where appropriate.
- c. Explore the feasibility of a capital bond campaign for 2001.
- d. Continue working in cooperation with the Foundation and President's Associates to secure additional resources for college priorities.
- e. Continue grants development efforts to secure additional resources.

4. Staffing and Diversity

- a. Make progress toward having faculty and staff mirror the diversity of the District population.
- b. Develop and implement a five-year plan that makes progress toward achieving the 75 full-time/25 part-time faculty ratio.
- c. Continue to work toward achieving Vanguard goals as they apply to staffing and diversity.
- d. Complete a successful search for, and employment of, the District Superintendent/President.
- e. Provide a competitive compensation package for all employees.

5. Community Development

- a. Continue to develop partnerships with government agencies, education institutions, business, and industry.

6. Technology

- a. Fully support the implementation of PeopleSoft, including fiscal resources and staff.
- b. Continue to work toward fulfilling the Vanguard Goals as they apply to the use of technology.
- c. Include the technology plan in the college Master Plan.

7. Facilities and Grounds

- a. Improve facility use through improved scheduling of classes.
- b. Evaluate the feasibility of buying land for a buffer zone/other for the San Marcos campus.
- c. Continue to enhance the safety and security of the San Marcos campus and Education Centers.
- d. Continue to improve the aesthetics and cleanliness of the San Marcos campus.

8. Legislative Issues

- a. Continue to develop positive relationships with legislators and their staff.

9. Shared Governance

- a. Evaluate and revise, where indicated, the planning and decision-making process to reflect what we feel is best for the college.