



**GOVERNING BOARD MINUTES**  
**REGULAR MEETING, GOVERNING BOARD**  
**PALOMAR COMMUNITY COLLEGE DISTRICT**  
**GOVERNING BOARD ROOM, STUDENT SERVICES CENTER**  
**COLLEGE CAMPUS**  
**SAN MARCOS, CALIFORNIA**  
**TUESDAY, DECEMBER 12, 2000, 7:00 P.M.**

**A. CALL ORGANIZATIONAL MEETING TO ORDER**

The organizational meeting of the Palomar Community College District Governing Board was called to order by Ralph G. Jensen, President, at 7:00 p.m.

Pledge of Allegiance

**AA. ADMINISTRATION OF OATH OF OFFICE**

At this time, Dr. John D. Randall administered the oath of office to recently elected Board members Ralph G. Jensen, Darrell L. McMullen, and Charles W. Duncan.

Mr. Duncan and Mr. McMullen introduced their families and friends who were present.

**B. ROLL CALL**

**TRUSTEES PRESENT:**

RALPH G. JENSEN, PRESIDENT  
MICHELE T. NELSON, PH.D., SECRETARY  
ROBERT L. DOUGHERTY, JR., M.D., TRUSTEE  
DARRELL L. McMULLEN, TRUSTEE  
CHARLES W. DUNCAN, TRUSTEE

**TRUSTEE ABSENT:**

SHANNON GYDE, STUDENT TRUSTEE

**EXECUTIVE AND SENIOR ADMINISTRATORS PRESENT:**

Dr. John D. Randall, Interim Superintendent/President  
Diane Michael, Assistant Superintendent/Vice President, Instruction  
Joseph Madrigal, Assistant Superintendent/Vice President, Student Services  
Jerry Patton, Assistant Superintendent/Vice President, Finance and Administrative Services  
Dr. Jack Miyamoto, Assistant Superintendent/Vice President, Human Resources and Affirmative  
Action  
Judy Eberhart, Dean, Counseling, Guidance, and Career Development  
Bill Flynn, Dean, Media, Business, and Community Services  
Gene Jackson, Dean, Arts and Languages  
Paul Kelly, Dean, Vocational Technology

Dr. Michael Rourke, Dean, Mathematics and the Natural and Health Sciences  
Dr. Mark Vernoy, Interim Dean, Human Arts and Sciences  
Lise Telson, Dean, Student Support Programs

**STAFF PRESENT:**

Barbara Baldrige, Executive Assistant, President's Office  
Chris Barkley, President, Faculty Senate; Associate Professor, English  
Norma Bean, Director, Escondido Education Center/Extended Education  
Bruce Bishop, Director, Student Affairs  
Neil Bruington, Professor, Graphic Communications  
Ernie Carson, President, CCE/AFT; Senior Programmer Analyst, Information Services  
Mea Daum, Interim Director, Marketing Communications  
Ben Echeverria, Counsel, Contracts, and Special Projects  
Mike Ellis, Director, Facilities  
Judy Fish, Director, Regional Occupational Programs  
Bob Gilson, Chair/Professor, Performing Arts  
Sherilyn Hargraves, Director, Telecommunications Special Grant Project  
Lee Hoffmann, President, Administrative Association; Supervisor, Media Equipment, Library  
Kelley Hudson-Maclsaac, Manager, Facility Planning/Environmental Health and Safety  
Kenneth Jay, Director, Business Services  
Stan Malley, Director, Information Services  
Melinda Marchuk, Interim Performing Arts Publicity/Program Coordinator  
Lois Meyer, Director, Fiscal Services  
Dr. George Mozes, Director, Library and Educational Television  
Peggy Nimmo, Senior Library Media Technician  
Dr. Michael Norton, Director, Public Information  
Mollie Smith, CalWORKs Program Manager  
James Stoney, Lieutenant, Campus Police

**GUESTS:**

Lee Baldrige  
Beverly Duncan  
Drew Duncan  
Marlene Imirzian, Architect  
Bruce Kauffman, *North County Times*  
Stefan Marks, North County Transit District  
Timothy McGann  
Nancy McMullen  
Dr. Rita A. White

**QUORUM ESTABLISHED**

Following the pledge of allegiance to the flag, Mr. Jensen declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR THIRTY DAYS OR UNTIL THE MINUTES OF THE MEETING HAVE BEEN APPROVED BY THE GOVERNING BOARD, WHICHEVER IS LONGER.

**BB. ELECTION OF OFFICERS**

1. **ELECTION OF PRESIDENT**

MSC Dougherty, McMullen

**RESOLUTION 00-20413**

**BE IT RESOLVED, That DR. MICHELE T. NELSON** be elected President of the Governing Board of the Palomar Community College District, effective December 12, 2000.

The Vote was unanimous.

At this point, Dr. Nelson assumed responsibility as chair of the meeting.

2. **ELECTION OF VICE PRESIDENT**

MSC Duncan, McMullen

**RESOLUTION 00-20414**

**BE IT RESOLVED, That DR. ROBERT L. DOUGHERTY, JR.** be elected Vice President of the Governing Board of the Palomar Community College District, effective December 12, 2000.

The Vote was unanimous.

3. **ELECTION OF SECRETARY**

MSC Dougherty, Jensen

**RESOLUTION 00-20415**

**BE IT RESOLVED, That DARRELL L. McMULLEN** be elected Secretary of the Governing Board of the Palomar Community College District, effective December 12, 2000.

The Vote was unanimous.

**BBB. APPOINTMENT OF SECRETARY TO THE BOARD**

1. **APPOINTMENT OF SECRETARY TO THE BOARD**

MSC Dougherty, Jensen

**RESOLUTION 00-20416**

**BE IT RESOLVED, That DR. JOHN D. RANDALL, Interim Superintendent/President,** be appointed as Secretary to the Governing Board of the Palomar Community College District, effective December 12, 2000.

The Vote was unanimous.

**BBB. ESTABLISHMENT OF DATE, TIME, AND PLACE OF MEETINGS**

1. **ESTABLISH DATE, TIME, AND PLACE OF MEETINGS**

MSC Dougherty, Jensen

**RESOLUTION 00-20417**

**BE IT RESOLVED, That the Regular Meetings** of the Governing Board of the Palomar Community College District shall be held on the **second and fourth Tuesdays** of each month, beginning at **7 p.m.**, in the **Governing Board Room, Student Services Center, San Marcos Campus.**

Dr. Dougherty asked that the record indicate that the Board has already canceled the regularly scheduled meeting of December 26, 2000.

The Vote was unanimous.

Dr. Dougherty commented that the Board is considering whether or not to have only one Board meeting each month on a regular basis and a workshop for the other meeting. Dr. Nelson suggested that this matter be discussed at a retreat in January so that they may understand the ramifications to the staff. There is an enormous amount of staff time spent on preparation for two meetings each month, as well as attending two meetings.

**ADJOURNMENT OF ORGANIZATIONAL MEETING**

MSC Dougherty, McMullen to adjourn the Organizational Meeting.

The Vote was unanimous.

The Organizational Meeting was adjourned at 7:09 p.m.

**CONVENE REGULAR MEETING**

**C. APPROVAL OF MINUTES**

MSC Dougherty, Jensen

**RESOLUTION 00-20418**

**BE IT RESOLVED, That** the Minutes of the Regular Meeting held on November 28, 2000, be approved.

The Vote was unanimous.

**CONSENT CALENDAR**

**D.**

**PAYROLL**

1. **APPROVE PERSONNEL ACTIONS REPORT**

MSC Dougherty, Jensen

**RESOLUTION 00-20419**

**BE IT RESOLVED, That** the Governing Board hereby approves the **Personnel Actions Report for the month of November, 2000**, which includes temporary employees, pay rate changes, and re-hired employees. **Exhibit D-1**

The Vote was unanimous.

**BUSINESS SERVICES**

2. **REVIEW AND APPROVE PURCHASES MADE FOR PRIOR SIXTY DAYS**

MSC Dougherty, Jensen

**RESOLUTION 00-20420**

**BE IT RESOLVED, That** all **purchase transactions and contracts** entered into on behalf of the Palomar Community College District, pursuant to resolutions numbered 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet logged herewith as **Exhibit D-2**, be and are hereby reviewed and approved. All purchases listed herein are made against the 2000-2001 fiscal year budget

Purchase Orders	0140645	through	0140851	\$
211,358.73				
Travel	0150023	through	0150057	\$ 13,725.32
Advertising/Increases	0160068	through	0160099	\$ 90,435.03
Agreement/Services	0170152	through	0170214	\$ 157,793.75
Repairs	0175030	through	0175039	\$ 8,929.31
Agreement/Annual	0180060	through	0180066	\$ 6,308.37
Utilities	0195038	through	0195039	\$ 1,850.00
Library Orders	0125010	through	0125018	\$ <u>1,269.92</u>
Total				\$ <u>491,670.43</u>

The Vote was unanimous.

3. Item was removed from Consent Calendar by Mr. Duncan.

## GIFTS

### 4. ACCEPT GIFTS

MSC Dougherty, Jensen

#### RESOLUTION 00-20421

**BE IT RESOLVED**, That the following gifts be accepted and that an appropriate letter of appreciation be sent:

- a. Miscellaneous equipment to outfit police vehicles, donated by **TAC-COM**, 960 Rancheros Drive, San Marcos, California 92069. Total value as estimated by donor is \$23,838.52.
- b. Flowers to be planted on campus, donated by **Altman Specialty Plants, Inc.**, 3742 Blue Bird Canyon Road, Vista, California 92084. Total value as estimated by donor is \$2,808.60.
- c. Six logic analyzers, two Tektronix Oscilloscopes, one Fluke Multimeter, three HP Power Supplies, four boxes of scrap CCAs, three satellite receivers, and six boxes of miscellaneous parts for use in electronics and computer hardware technology classes, donated by **Hughes Network Systems**, Attention: Craig Talley, 10450 Pacific Center Court, San Diego, California 92121. No total value estimated by donor.
- d. Seven-Range AC Volt-Ammeter, Micronta, for use in performing electrical and HVAC repairs, donated by **Rick Kratcoski**, 2110 Foster, Oceanside, California 92054. Total value as estimated by donor is \$50.00.
- e. One Intel Pentium 133 and one Dell Dimension XPS for use by students doing research for automotive classes, donated by **Nathan A. Ballou**, 550 Golden Road, Fallbrook, California 92028. Total value as estimated by donor is \$275.00.
- f. One DT466 275HP Diesel Engine, one T 444E 230 HP Diesel Engine, and a box of repair parts for both engines to be used for training students in diesel technology classes, donated by **Navistar International**, 3033 Wayne Trace, Fort Wayne, Indiana 46806. Total value as estimated by donor is \$21,500.00.
- g. One -3/4 gear and one x 1 7/16 gear for use by instructors and students in foundry and sculpture classes, donated by **Paul Weber**, 2448 Dunstan Street, Oceanside, California 92054. Total value as estimated by donor is \$261.18.
- h. One Dell "Optiplex" GXI Pentium, one Envision 14" Monitor, and four AT computer cases with power supplies to be used in R.O.P. computer repair classes, donated by **J & B Computers**, 439 San Marcos Boulevard, San Marcos, California 92069. Total value as estimated by donor is \$450.00.
- i. Complete sets (25) of miscellaneous law enforcement equipment to be used by Campus Police officers (i.e., holsters, belts, etc.), donated by **Richard D. Nichols**, 13223 Black Mountain Road, San Diego, California 92129. Total value as estimated by donor is \$11,250.00.

- j. Miscellaneous equipment for use in physics and engineering classroom demonstrations, donated by **Center Trust**, 2741 Vista Way, Suite 109, Oceanside, California 92054. Total value as estimated by donor is \$2,000.00.
- k. Panasonic Video Titler and Panasonic Video Mixer to be used by AV department, donated by **Gerald and Deborah Long**, 2332 Littler Lane, Oceanside, California 92050. Total value as estimated by donors is \$2,131.00

The Vote was unanimous.

## FISCAL SERVICES

### 5. APPROVE DRAWING NEW WARRANT

MSC Dougherty, Jensen

#### RESOLUTION 00-20422

**BE IT RESOLVED, That** the Governing Board of the Palomar Community College District authorize the Disbursing Officer to draw a **new warrant** as follows:

- a. Warrant #76-014875, dated February 16, 2000, in the amount of \$36.00, to David Atkinson, 24281 Juaneno Drive, Mission Viejo, California 92691. Voided due to stale dating

The Vote was unanimous.

## COMMUNITY SERVICES

### 6. APPROVE NEW COMMUNITY SERVICES CLASSES AND AGREEMENTS

MSC Dougherty, Jensen

#### RESOLUTION 00-20423

**BE IT RESOLVED, That** the following new classes and agreements between the Palomar Community College District and personnel for providing Community Services classes be approved:

#### Spring, 2001

- a. Presenter: Khalsa, Atma  
Name of Class: The Magic of Your Breath  
Effective: March 3, 2001  
Rate: 30% of fees collected  
Terms: Minimum of 10 students
- b. Presenter: Macomber, Judy  
Name of Class: Planting With Your Pooch  
Effective: March 10, 2001  
Rate: 30% of fees collected  
Terms: Minimum of 10 students

- c.     Presenter:             McClintock, Rondalynne  
       Name of Class:       Working From Home  
       Effective:            April 7, 2001  
       Rate:                 30% of fees collected  
       Terms:                Minimum of 10 students
  
- d.     Presenter:             Miller, Nancy  
       Name of Class:       Office Organization Management  
       Effective:            February 3, 2001  
       Rate:                 30% of fees collected  
       Terms:                Minimum of 10 students
  
- e.     Presenter:             Rounds, Mike  
       Name of Class:       Project Management for Programmers  
       Effective:            February 3, 2001  
       Rate:                 30% of fees collected  
       Terms:                Minimum of 10 students

The Vote was unanimous.

<b>Resumption of REGULAR AGENDA</b>
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**E.     CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR**

**3.     APPROVE EXTENSION OF AGREEMENT WITH ADVANCED WEB OFFSET**

MSC     Dougherty, Jensen

**RESOLUTION 00-20424**

**BE IT RESOLVED**, That an agreement between the Palomar Community College District and **Advanced Web Offset** of Vista, California, be extended for the purpose of providing **printing of year 2001 class schedules** in the estimated amount of \$109,866.40 (the amount may be modified if the District makes additions and/or deletions to the estimated pages or number of class schedules required). Funding source: Account No. 585750-11-212200-67120-10-2001-0000000, which is a marketing service account.

Mr. Duncan reported that he had three questions on this item that have now been answered by supplemental material he has received tonight. He had spoken with Ken Jay earlier in the day regarding whether or not it had gone out to bid (it had), how long the contract has been in effect (this is the second year), and what periods of time it covers (Spring, Fall, and Summer). He expressed appreciation for the additional information.

The Vote was unanimous.

**PRESENTATION BY NORTH COUNTY TRANSIT DISTRICT**

At this time, Dr. Nelson asked Stefan Marks, Manager of Service Development for North County Transit District, to present a report to the Governing Board regarding NCTD's plans to revise bus routes in a manner that they feel will be more convenient for their riders.

Bruce Bishop reported that Mr. Marks had also made a presentation to the ASG and answered questions from the students. Students, however, are still very unhappy with the decision to eliminate the 320 bus from stopping at our transit center. They may not have received word that NCTD plans to add the 318 bus to help persons traveling to and from our campus, however. He reminded the Board that ASG had asked the Board to support them in their campaign to get NCTD not to cancel the 320.

**F. HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS**

**1. INFORMATION**

**Report of the Faculty Senate**

Chris Barkley welcomed Mr. Duncan and Mr. McMullen and stated that she looks forward to working with both of them.

The Senate intends to sunshine the committee configurations at the beginning of the next semester so that they can go through the approval process as quickly as possible.

The Senate has appointed members to the Interim Dean of Vocational Technology hiring committee.

The Senate has approved the Student Code of Conduct with one slight change being suggested. That is, the student should be informed of the charge in the certified letter that is sent from the Director of Student Affairs.

The Senate approved the Partnership for Excellence expenditures that the Board will be reviewing later on the agenda.

The faculty is still awaiting the results of the union vote, which are due December 21.

By next week, we will know who the new President of The Faculty for 2001 will be; and, since only one person (Lee Kerckhove) ran, we assume he will be the winner.

Chris stated that she is more comfortable with personnel decisions again being under item K on the agenda.

**2. INFORMATION**

**Report of The Faculty**

There was no report.

**3. INFORMATION**

**Report of the Administrative Association**

Lee Hoffmann reported that the Administrative Association will have a general membership meeting on January 18. An explanation of the use of the new evaluation form will be given at that time. Dr. Randall will also give a presentation to the group.

In February, members of the Administrative Association will be starting management training workshops.

4. **INFORMATION**

**Report of the CCE/AFT**

Ernie Carson reported that, after a highly active year, the classified employees are looking forward to the upcoming holidays and the opportunity to take time off from work and spend time with their families, friends, and loved ones.

As they look back on the year 2000, they can see that the classified staff has made tremendous contributions to the progress of PeopleSoft applications.

The grounds employees have done a fantastic job in giving the campus a look of welcome and warmth.

CCE/AFT successfully defeated an attempt by CSEA to represent some of the classified employees.

They look forward to returning and starting the New Year on a positive note. They hope that, on January 4, a resumption of the negotiations, which will include a mediator from the state, will result in a swift and equitable resolution to their current stalemate, in order that they, too, may share in the COLA and salary adjustment.

5. **INFORMATION**

**Report of the Associated Student Government**

There was no report.

6. **INFORMATION**

**Report of Superintendent/President**

Dr. Randall called the Board's attention to the format he has asked the staff to follow in submitting back-up for agenda items in the future. It will include an overview that describes why the item is on the agenda, discussion of the item, financial implications, and recommendations. He asked the Board members to provide any suggestions for revisions.

The Personnel items were moved from the Consent Calendar to item K tonight because there were several items that needed some comment, and there were some introductions of people. In the future, if we anticipate there aren't any such items, we will probably put it back on the Consent Calendar.

Dr. Randall noted that he had read an article recently in *Community College Week* entitled, "The Connected Learning Community," written by Dean Bill Flynn. It was a very well-written article.

Our Counselor, John Dise, was recently recognized by the City of Oceanside for his dedicated service to the Community Relations Commission in Oceanside. We are proud to have our people participating in community affairs.

Our Speech Team recently participated in tournaments in Arizona and won first place sweepstakes among community colleges and placed fourth place among four-year and two-year colleges.

Dr. Randall congratulated the recently elected Board members and the new Board President. He wished everyone a happy holiday.

7. **INFORMATION**

Report of **Other** Organizations and/or Individuals

There were none.

G. **COMMUNICATIONS**

There were none.

H. **UNFINISHED BUSINESS**

1. **APPROVE REVISIONS IN PARKING POLICY**

MSC Dougherty, Jensen

**RESOLUTION 00-20425**

**BE IT RESOLVED, That** the proposed revisions to the parking policy, including expenditures of District funds, as outlined in **Exhibit H-1** be approved.

Lengthy discussion ensued wherein pros and cons of the proposed revisions to the parking policy were given. The Board will monitor the policy and was asked to request a report at the end of the Spring Semester as to the effectiveness of the new policy and procedures.

The Vote was unanimous.

2. **APPROVE PROPOSED POLICY ON STUDENT AND VISITOR SYMBOLIC EXPRESSION**

MSC Dougherty, McMullen

**RESOLUTION 00-20426**

**BE IT RESOLVED, That** the Governing Board hereby approves the proposed **Palomar Community College District Policy on Student and Visitor Symbolic Expression. Exhibit H-2**

A question was raised as to the meaning of "symbolic expression." Bruce Bishop responded that the concept of "free speech" has been replaced in contemporary case law by the concept of "symbolic expression." As such, it is protected under the First Amendment to the Constitution. It was pointed out that it is essential that the College have such a policy.

The Vote was unanimous.

**I. NEW BUSINESS**

1. **APPROVE AGREEMENT FOR LEASE/PURCHASE OF OCE' COPY EQUIPMENT**

MSC Dougherty, McMullen

**RESOLUTION 00-20427**

**BE IT RESOLVED, That** a lease purchase agreement between the Palomar Community College District and **Oce'-USA**, 3655 Nobel Drive, Suite 140, San Diego, California 92122, for one Oce' CS115 copier for use in the District's Duplication Centers, is hereby authorized and approved. The terms of this agreement will commence on January 1, 2001, through December 31, 2003. The District will make an initial payment of \$15,000.00, and 36 payments in the amount of \$1,014.00 (excluding sales tax) per month, or a payment total of \$51,504.00. The agreement provides a 3K supplies-included service plan for \$554.00 per month, four hours of network, color management or application training/consulting, four hours of color-copier/printer training, delivery, and installation. The agreement provides for 3,000 monthly color copies volume, all parts and labor, color copy overage billed at \$.158/copy, black and white copies billed at \$.040/copy. Funding source: 642300-11-355100-67750-10-2001-0811551, which is Production, Graphics, Printing. **Exhibit I-1**

The Vote was unanimous.

2. **APPROVE PARTNERSHIP FOR EXCELLENCE BUDGET**

MSC Dougherty, Jensen

**RESOLUTION 00-20428**

**BE IT RESOLVED, That** the Governing Board hereby approves the **Partnership for Excellence Budget** as outlined on **Exhibit I-2**.

Diane Michael distributed a revised edition of **Exhibit I-2** and discussed it with the Board.

The Vote was unanimous.

3. **INFORMATION: STUDENT CENTER BUILDING**

Further information on the design, construction, and operation of the Student Center Building addition was presented for review by Marlene Imirzian, Bruce Bishop, and Joe Madrigal. In addition, information on funding proposals was presented for review and consideration by Jerry Patton. **Exhibit I-6**

Concern was again expressed about the computer lab that is planned for the Student Center and the need for coordination of the facilities with Instruction.

An action item is planned for the agenda of the next Board meeting.

4. **APPROVE AGREEMENT WITH PanAmSat FOR FULL-TIME TRANSPONDER CAPACITY FOR CCCSAT**

MSC McMullen, Dougherty

**RESOLUTION 00-20429**

**BE IT RESOLVED, That** an agreement is hereby approved between the Palomar Community College District (District) and **PanAmSat Corporation** (hereinafter PAS) effective January 1, 2001, and terminating June 30, 2001, pursuant to which PAS shall provide full-time transponder capacity to the California Community Colleges Network (CCCSAT) operated by the District under a grant from the Chancellor's Office.

**BE IT FURTHER RESOLVED, That** the charges from PAS to CCCSAT shall be Twenty-Eight Thousand Dollars (\$28,000.00) per month for six (6) months of the agreement, which sum shall be paid from Account No. 515300-12-318100-61320-10-2001-1612190 which is the CCCSAT Grant. **Exhibit I-4**

The Vote was unanimous.

5. **RESCIND PRIOR AGREEMENT AND APPROVE NEW AGREEMENT WITH GREG HEDGECOCK, DBA U-RIDE, FOR OPERATION OF THE CALIFORNIA MOTORCYCLE TRAINING PROGRAM**

MSC Dougherty, Jensen

**RESOLUTION 00-20430**

**WHEREAS**, The Governing Board of the Palomar Community College District (hereinafter the "District") approved an agreement with **Greg Hedgecock**, individually and doing business as **U-Ride**, (hereinafter "U-Ride") at its June 13, 2000, meeting, Resolution 99-20148, pursuant to which Mr. Hedgecock agreed to serve as a qualified instructor, and act as co-coordinator of the California Motorcycle Training Program (hereinafter the "Program"), in consideration for payment in the amount of thirty-five percent (35%) of net fees collected ; and,

**WHEREAS**, U-Ride, has agreed to take over the entire operation of the Program, including hiring all instructors, paying for all instructional costs, providing all supplies and instructional materials, purchasing and maintaining all motorcycles, and providing all liability and workers compensation insurance coverage, in consideration for sixty percent (60%) of all registration fees collected;

**NOW THEREFORE BE IT RESOLVED, That** the previously approved agreement with U-Ride approved by the Board as Resolution 99-20148 be and is hereby rescinded effective January 1, 2001; and,

**BE IT FURTHER RESOLVED, That** a new agreement be and is hereby approved between the Palomar Community College District and U-Ride effective January 2, 2001, and until terminated by either party upon thirty- (30) days' prior notice to the other, pursuant to which U-Ride shall take over the entire operation of the Program, including hiring all instructors, paying for all instructional costs, providing all supplies and instructional materials, purchasing and maintaining all motorcycles, and providing all liability and workers compensation insurance coverage, in consideration for sixty percent (60%) of all registration fees collected, said sum to be funded from Account #551900-12-353100-68200-10-2001-1812000, which is a fee-generating account. **Exhibit I-5**

The Vote was unanimous.

**J. INSTRUCTIONAL/OPERATIONAL REPORTS**

1. **Information: R.O.P. Program Report**

Paul Kelly and Judy Fish presented a report on the status of our Regional Occupational Programs (R.O.P.). **Exhibit J-1**

2. **APPROVE NEW COURSES**

MSC Dougherty, Jensen

**RESOLUTION 00-20431**

**BE IT RESOLVED, That** the Governing Board hereby approves the following new courses, which have been approved by the Curriculum Committee and Faculty Senate, for addition to the curriculum:

- a. Course ID: CHIN 130  
General Education: CSU Transfer – Area C2; A.A. Degree – Area C; IGETC – Area 3 Humanities  
Discipline for Minimum Qualification: Foreign Languages (master's degree required)  
Reviewed by: Subcommittee B

**130 Chinese Civilization**

*Three hours lecture (3)*

A survey of the major developments and characteristics of Chinese civilization and culture from its origins to modern times. CSU (effective Summer, 2001)

- b. Course ID: CHIN 201  
Prerequisite validated: Yes  
General Education: CSU Transfer – Area C2; A.A. Degree – Area C; IGETC – Area 3 Humanities  
Discipline for Minimum Qualification: Foreign Languages (master's degree required)  
Reviewed by Subcommittee B

**201 Intermediate Chinese**

*Five hours lecture (5)*

**Prerequisite: CHIN 110 or 116, or three years of high school Chinese**

Review of grammatical principles, composition, and continued oral practice. Appreciation of Chinese culture through composition and oral practice assignments. CSU (effective Summer, 2001)

- c. Course ID: CHIN 205  
Prerequisite validated: Yes  
General Education: CSU Transfer – Area C2; A.A. Degree – Area C  
Discipline for Minimum Qualification: Foreign Languages (master’s degree required)  
Reviewed by: Subcommittee B

**205 Intermediate Chinese**

*Three hours lecture (3)*

**Prerequisite: CHIN 110 or 116, or three years of high school Chinese**

Review of grammatical principles, composition, and continued oral practice. Appreciation of Chinese culture through composition and oral practice assignments. First half of Chinese 201. CSU (effective Summer, 2001)

- d. Course ID: CHIN 206  
Prerequisite validated: Yes  
General Education: CSU Transfer – Area C2; A.A. Degree - Area C  
Discipline for Minimum Qualification: Foreign Languages (master’s degree required)  
Reviewed by: Subcommittee B

**206 Intermediate Chinese**

*Three hours lecture (3)*

**Prerequisite: CHIN 205**

Review of grammatical principles, compositions, and continued oral practice. Appreciation of Chinese culture through composition and oral practice assignments. Second half of Chinese 201. CSU (effective Summer, 2001)

- e. Course ID: LT 153  
General Education: A.A. Degree – Area E; CSU Transfer – Area E  
Discipline for Minimum Qualification: Library Science (master’s degree required)  
Reviewed by: Subcommittee B

**153 Information Literacy and Lifelong Learning**

*Three hours lecture (3)*

Prepares the student to use information sources to develop understanding of the human being as an integrated physiological, social, and psychological organism. This course will include information seeking assignments and readings leading to an awareness of developing ones’ full human potential. CSU (effective Fall, 2001)

- f. Item was removed from agenda  
g. Item was removed from agenda  
h. Item was removed from agenda

The Vote was unanimous.

**K. PERSONNEL**

1. **APPROVE ADMINISTRATOR TEMPORARY EMPLOYMENT**

MSC Dougherty, Jensen

**RESOLUTION 00-20432**

**BE IT RESOLVED, That** the temporary employment of the following administrators be approved:

- a. Name: **LYNDA G. HALTTUNEN**  
Position: Interim Dean  
Department: Counseling, Guidance, & Career Development  
Position #: 005509 New?: No  
Remarks: Replacement for Judy Eberhart while on Sabbatical Leave  
Sal Rng/Stp: **67/15** Salary: **\$7,411.07/month**  
% of Position: 100% # of Mos: 4  
Effective: January 1, 2001 through April 30, 2001  
Acct #: A-123100-462100-63100-0000000/100%
- b. Name: **JERRY A. CARTER**  
Position: Interim Director  
Department: Matriculation  
Position #: 005458 New?: No  
Remarks: Replacement for Lynda Halttunen while she is replacing Judy Eberhart  
Sal Rng/Stp: **67/2** Salary: **\$5,787.80/month**  
% of Position: 100% # of Mos: 4  
Effective: January 1, 2001 through August 30, 2001  
Acct #: A-123400-441100-63200-0000000/50%  
A-123100-462100-63100-0000000/50%

The Vote was unanimous.

2. **APPROVE ADMINISTRATOR EMPLOYMENT**

MSC Dougherty, Jensen

**RESOLUTION 00-20433**

**BE IT RESOLVED, That** the employment of the following administrator be approved:

a. Name: **TIMOTHY J. MCGANN**  
Position: Supervisor, Facilities Operations  
Department: Building Services at Escondido  
Position #: 005654 New?: No  
Remarks: Replacement for Cornelius "Duke" Brantley  
Sal Rng/Stp: **37/3** Salary: **\$2,899.50/month**  
% of Position: 100% # of Mos: 12  
Effective: December 13, 2000  
Acct #: B-212100-542100-65100-0000000/100%

Mike Ellis introduced Mr. McGann to the Board at this time.

The Vote was unanimous.

3. **APPROVE ACADEMIC EMPLOYMENT**

MSC Dougherty, Jensen

**RESOLUTION 00-20434**

**BE IT RESOLVED, That** the employment of the following academic employee be approved:

a. Name: **FREDDIE N. RAMIREZ**  
Position: EOP&S Counselor  
Department: EOP&S  
Position #: 005548 New?: No  
Remarks: Replacement for Adele Flores.  
Sal Rng/Stp: **C/1** Salary: **\$3,810.99/month**  
% of Position: 100% # of Mos: 11  
Effective: January 8, 2001  
Acct #: K-122100-473100-64300-1612060/100%  
NOTE: This is a specially funded position, pursuant to California Education Code Section 87470.

Joe Madrigal discussed Mr. Ramirez' background, education, and experience at this time.

The Vote was unanimous.

4. Item was postponed to follow Closed Session.

5. **APPROVE CLASSIFIED POSITIONS**

MSC Dougherty, Jensen

**RESOLUTION 00-20435**

**BE IT RESOLVED**, That the following classified positions, which are either fully or partially funded with Partnership for Excellence funds, be approved:

- a. **Position: EMPLOYMENT SPECIALIST**  
Department: Human Resource Services  
Division: Human Resources and Affirmative Action  
Position #: 006158      New?: Yes  
Sal Rng/Stp: **20/1**      Salary: **\$2,293.71/month**  
% of position: 100%      # of Mos: 12  
Effective: December 13, 2000  
Acct #(s): A-212200-611100-66600-0611400/100%
- b. Item was removed from agenda.
- c. **Position: OFFICE SPECIALIST**  
Department: Graphic Communications  
Division: Media, Business, & Community Services  
Position #: 006160      New?: Yes  
Sal Rng/Stp: **10/1**      Salary: **\$1,797.46/month**  
% of position: 100%      # of Mos: 12  
Effective: December 13, 2000  
Acct #(s): A-212200-355100-67750-0611400/100%
- d. **Position: LIBRARY MEDIA TECHNICIAN II**  
Department: Library Media Center  
Division: Instruction  
Position #: 006161      New?: Yes  
Sal Rng/Stp: **15/1**      Salary: **\$2,029.25/month**  
% of position: 100%      # of Mos: 12  
Effective: December 13, 2000  
Acct #(s): A-212200-317100-61200-0611400/100%
- e. **Position: SENIOR OFFICE SPECIALIST**  
Department: Institutional Research & Planning  
Division: Instruction  
Position #: 006163      New?: Yes  
Sal Rng/Stp: **14/1**      Salary: **\$495.20/month**  
% of position: 25%      # of Mos: 12  
Effective: December 13, 2000  
Acct #(s): A-212200-313100-66310-0611400/100%

- f.     **Position:**        **ACADEMIC EVALUATION/ADVISOR**  
Department:   Admissions & Records  
Division:       Student Services  
Position #:    006164           New?:           Yes  
Sal Rng/Stp:   **20/1**           Salary:         **\$2,293.71/month**  
% of position: 100%           # of Mos:      12  
Effective:     December 13, 2000  
Acct #(s):    A-212200-421100-62100-0611400/100%
- g.     **Position:**        **SATELLITE TELEVISION BROADCAST CONTROL OPERATOR**  
Department:   Educational Television  
Division:       Instruction  
Position #:    006176           New?:           Yes  
Sal Rng/Stp:   **23/1**           Salary:         **\$1,109.93/month**  
% of position: 45%           # of Mos:      12  
Effective:     December 13, 2000  
Acct #(s):    A-212200-318100-61320-0611400/100%  
NOTE:         Hours: 9 hours on Saturday and 9 hours on Sunday
- h.     **Position:**        **CURRICULAR SCHEDULES TECHNICIAN**  
Department:   Instruction  
Division:       Instruction  
Position #:    006166           New?:           Yes  
Sal Rng/Stp:   **23/1**           Salary:         **\$2,466.50/month**  
% of position: 100%           # of Mos:      12  
Effective:     December 13, 2000  
Acct #(s):    A-0212200-311100-60910-0611400/100%
- i.     **Position:**        **INSTRUCTIONAL COMPUTER LAB TECHNICIAN**  
Department:   Camp Pendleton Education Center  
Division:       Media, Business, & Community Services  
Position #:    006167           New?:           Yes  
Sal Rng/Stp:   **25/1**           Salary:         **\$2,590.82/month**  
% of position: 100%           # of Mos:      12  
Effective:     December 13, 2000  
Acct #(s):    G-212200-354150-60910-0611400/100%
- j.     **Position:**        **INSTRUCTIONAL SUPPORT ASSISTANT II**  
Department:   Business Education  
Division:       Media, Business, & Community Services  
Position #:    006168           New?:           Yes  
Sal Rng/Stp:   **22/1**           Salary:         **\$2,408.55/month**  
% of position: 100%           # of Mos:      10  
Effective:     December 13, 2000  
Acct #(s):    A-221000-357100-05020-0611400/100%

- k.     **Position:**     **OFFICE SPECIALIST**  
Department:     Emergency Medical Education  
Division:         Vocational Technology  
Position #:     006169             New?:             Yes  
Sal Rng/Stp:   **10/1**             Salary:           **\$1,797.46/month**  
% of position:  100%             # of Mos:         12  
Effective:       December 13, 2000  
Acct #(s):      K-212200-334200-12500-1812460/50%  
                  A-212200-334200-12500-0611400/50%  
NOTE:           50% of this position is specially funded; continuation on that  
                  portion depends upon availability of funds.
- l.     **Position:**     **INSTRUCTIONAL SUPPORT ASSISTANT I**  
Department:     Computer Science & Information Systems/Escondido  
Division:         Media, Business, & Community Services  
Position #:     006170             New?:             Yes  
Sal Rng/Stp:   **16/1**             Salary:           **\$2,079.83/month**  
% of position:  100%             # of Mos:         12  
Effective:       December 13, 2000  
Acct #(s):      A-221000-358100-07010-0611400/100%
- m.     **Position:**     **INSTRUCTIONAL SUPPORT ASSISTANT II**  
Department:     Escondido Education Center  
Division:         Media, Business, & Community Services  
Position #:     006171             New?:             Yes  
Sal Rng/Stp:   **22/1**             Salary:           **\$2,408.55/month**  
% of position:  100%             # of Mos:         12  
Effective:       December 13, 2000  
Acct #(s):      B-212200-354200-60910-0611400/100%
- n.     **Position:**     **OFFICE SPECIALIST**  
Department:     Mathematics  
Division:         Mathematics and the Natural & Health Sciences  
Position #:     006172             New?:             Yes  
Sal Rng/Stp:   **10/1**             Salary:           **\$1,348.10/month**  
% of position:  75%             # of Mos:         12  
Effective:       December 13, 2000  
Acct #(s):      A-212200-347100-60910-0611400/100%
- o.     **Position:**     **INSTRUCTIONAL SUPPORT ASSISTANT I**  
Department:     Trades & Industry  
Division:         Vocational Technology  
Position #:     006173             New?:             Yes  
Sal Rng/Stp:   **16/1**             Salary:           **\$2,079.83/month**  
% of position:  100%             # of Mos:         10  
Effective:       December 13, 2000  
Acct #(s):      A-221000-338300-09521-0000000/37%  
                  A-221000-338300-09521-0611400/63%

- p.     **Position:**       **INSTRUCTIONAL COMPUTER LAB TECHNICIAN**  
Department: Trades & Industry (Drafting)  
Division: Vocational Technology  
Position #: 006174       New?:           Yes  
Sal Rng/Stp: **25/1**       Salary:       **\$1,165.87/month**  
% of position: 45%       # of Mos:    10  
Effective: December 13, 2000  
Acct #(s): A-221000-338600-09340-0000000/34%  
              A-221000-338500-09530-0000000/27%  
              A-221000-338500-09530-0611400/39%
- q.     **Position:**       **PRODUCTION COORDINATOR**  
Department: Educational Television  
Division: Instruction  
Position #: 006175       New?:           Yes  
Sal Rng/Stp: **23/1**       Salary:       **\$1,109.93/month**  
% of position: 45%       # of Mos:    12  
Effective: December 13, 2000  
Acct #(s): A-212200-318100-61320-0611400/100%

The Vote was unanimous.

6.     **APPROVE NEW CHILDREN'S CENTER POSITION**

MSC    Dougherty, Jensen

**RESOLUTION 00-20436**

**BE IT RESOLVED,** That the following Children's Center position be approved:

- a.     **Position:**       **TEACHER II**  
Department: Child Development Center  
Division: Human Arts & Sciences  
Position #: 006162       New?:           Yes  
Sal Rng/Stp: **C/1**       Salary:       **\$1,415.00/month**  
% of Position: 100%       # of Mos:    12  
Effective: December 13, 2000  
Acct # (s): U-111000-364300-69200-0000000/100%

The Vote was unanimous.

7. **APPROVE CLASSIFIED RECLASSIFICATION**

MSC Dougherty, Jensen

**RESOLUTION 00-20437**

**BE IT RESOLVED, That** the reclassification of the following classified position be approved:

- a. **Position: TELEPHONE OPERATOR**  
Department: Telephone Services  
Name: Vacant  
Position #: 005612                      New?: No  
Remarks: Position was Senior Telephone Operator, grade 14.  
Effective: December 13, 2000  
% of position: 100%                      # of Mos: 12  
Sal Rng/Stp: **10/1**                      Salary: **\$1,797.46/month**  
Acct #(s): A-212200-562100-66500-0000000/100%

The Vote was unanimous.

8. **APPROVE CLASSIFIED EMPLOYMENT**

MSC Dougherty, Jensen

**RESOLUTION 00-20438**

**BE IT RESOLVED, That** the employment of the following classified employees be approved:

- a. Name: **GARY M. BERGMAN**  
Position: Custodian I  
Department: Custodial Services  
Position #: 005662                      New?: No  
Remarks: Replacement for Meashal Fairley.  
Sal Rng/Stp: **8/1**                      Salary: **\$1,712.13/month**  
% of Position: 100%                      # of Mos: 12  
Effective: December 13, 2000  
Acct #: A-212200-542200-65300-0000000/100%
- b. Name: **RYUJI IZUMARU**  
Position: Custodian I  
Department: Custodial Services  
Position #: 005670                      New?: No  
Remarks: Replacement for Theophilus Jones.  
Sal Rng/Stp: **8/1**                      Salary: **\$1,712.13/month**  
% of Position: 100%                      # of Mos: 12  
Effective: December 13, 2000  
Acct #: A-212200-542200-65300-0000000/100%

- c. Name: **KENNETH J. KOLDA**  
Position: Custodian I  
Department: Custodial Services  
Position #: 005663 New?: No  
Remarks: Replacement for Audrey Ellis.  
Sal Rng/Stp: **8/1** Salary: **\$1,712.13/month**  
% of Position: 100% # of Mos: 12  
Effective: December 13, 2000  
Acct #: A-212200-542200-65300-0000000/100%
- d. Name: **ARTURO M. MEDINA**  
Position: Custodian I  
Department: Custodial Services  
Position #: 005661 New?: No  
Remarks: Replacement for Jorge Pimentel.  
Sal Rng/Stp: **8/1** Salary: **\$1,712.13/month**  
% of Position: 100% # of Mos: 12  
Effective: December 13, 2000  
Acct #: A-212200-542200-65300-0000000/100%
- e. Name: **SANDRA RICHTMYER**  
Position: Office Specialist  
Department: Business Education  
Position #: 005342 New?: No  
Remarks: Replacement for Genevieve Al-Shafie. This is a voluntary demotion for Ms. Richtmyer.  
Sal Rng/Stp: **10/6** Salary: **\$2,234.70/month**  
% of Position: 100% # of Mos: 10  
Effective: December 13, 2000  
Acct #: A-212200-357100-60910-0000000/100%
- f. Name: **MARY F. RUSSELL**  
Position: Library Media Technician II  
Department: Library Media Center  
Position #: 005048 New?: No  
Remarks: Replacement for Mary Thomson. This is a transfer for Ms. Russell.  
Sal Rng/Stp: **15/2** Salary: **\$2,131.46/month**  
% of Position: 100% # of Mos: 12  
Effective: December 13, 2000  
Acct #: A-212200-317100-61200-0000000/100%
- g. Name: **JAVIER A. WILLIAMS**  
Position: Transfer Center Advisor  
Department: Counseling, Guidance, & Career Development  
Position #: 006079 New?: No  
Remarks: Replacement for Sharen Wahl.  
Sal Rng/Stp: **20/1** Salary: **\$1,032.17/month**  
% of Position: 45% # of Mos: 12  
Effective: December 13, 2000  
Acct #: A-212200-464100-63300-0611400/100%

- h. Name: **MEEI-CHUN GAU**  
Position: Academic Department Assistant  
Department: Graphic Communications  
Position #: 005879      New?: No  
Remarks: Replacement for Debbie Brewer  
Sal Rng/Stp: **19/1**      Salary: **\$2,237.87/month**  
% of Position: 100%      # of Mos: 12  
Effective: January 2, 2001  
Acct #: A-212200-355100-67750-0000000/100%
- i. Name: **LETICIA L. MURILLO**  
Position: Tutor  
Department: Tutorial Services  
Position #: 006059      New?: Yes  
Remarks: Approved 9/28/99, increase from 45% from PFE funds; approved 7/25/00.  
Sal Rng/Stp: **15/1**      Salary: **\$1,521.94/month**  
% of Position: 75%      # of Mos: 10  
Effective: December 13, 2000  
Acct #: A-212200-464100-63300-0611400/100%

The Vote was unanimous.

9. **APPROVE CONTRACT CHANGE**

MSC    Dougherty, Jensen

**RESOLUTION 00-20439**

**BE IT RESOLVED, That** changes for the following academic contracts be approved:

- a. Name: **LILLIAN S. PAYN**  
Position: Assistant Professor-80%/Chair-20%  
Department: Graphic Communications  
Position #: 005801-80%  
005727-20%      New?: No  
Remarks: Add Chair and reduce Assistant Professor assignment.  
Sal Grade/Stp: **E/11**      Salary: **\$6,047.60/month**  
% of position: 100%      # of Mos: 10  
Effective: January 16, 2001  
Acct #(s) A-111000-355200-09360-0000000/80%  
A-123200-355100-60100-0000000/20%

b.     **Name:**            **NEIL E. BRUINGTON**  
          **Position:**       Assistant Professor-80%/Director of Operations-20%  
          **Department:**   Graphic Communications  
          **Position #:**    005365-80%  
                              005711-20%     New?:            No  
          **Remarks:**    Delete Chair and increase Professor assignment.  
          **Sal Grade/Stp:** **F/27**                **Salary:**            **\$7,225.58/month**  
          **% of position:** 100%                **# of Mos:**            10  
          **Effective:**     January 16, 2001  
          **Acct #(s)**        A-111000-355200-09360-0000000/80%  
                              A-123400-355100-60100-0000000/20%

The Vote was unanimous.

10.     **APPROVE REQUEST FOR LEAVE OF ABSENCE**

MSC     Dougherty, Jensen

**RESOLUTION 00-20440**

**BE IT RESOLVED**, That **MICHAEL DIMMICK**, Information Systems Specialist, Information Services, be granted a 25% Personal Leave of Absence **without pay and no effect on benefits**, effective January 16, 2001 through May 18, 2001 (to teach).

The Vote was unanimous.

11.     **APPROVE ADJUNCT FACULTY EMPLOYMENT**

MSC     Dougherty, Jensen

**RESOLUTION 00-20441**

**BE IT RESOLVED**, That the employment of the following adjunct faculty, at the rates indicated for Spring, 2001 (day and /or evening), be approved; said adjunct faculty are not scheduled to teach more than a 60-percent annual load:

**SPRING, 2001**

**BEHAVIORAL SCIENCES**

Atherton, Matthew C.	Sociology	\$36.09
	B.A., Sociology	
	M.A., Sociology	

St. John, Katherine M.	Philosophy	\$38.42
	B.A., Philosophy	
	M.A., Philosophy	
	M. Divinity, Theology	
	Ph.D., Psychology	

**BUSINESS EDUCATION**

Fitzpatrick, Maureen	Office Information Systems	\$34.93
	B.A., Organization Communications	
	2+ Years Experience	

Stein, Joseph	Law B.A., Political Science J.D., Law	\$38.42
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**CHEMISTRY**

Hoeger, Carl Andrew	Chemistry B.S., Chemistry Ph.D., Chemistry	\$38.42
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**COOPERATIVE EDUCATION**

Morelli, Tina M.	Community Education B.A., Special Education M. Ed., Special Education	\$36.09
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**COMPUTER SCIENCE & INFORMATION SYSTEMS**

Panchadsaram, Kugan	Computer Science & Info Systems B.S., Civil Engineering M.B.A., Finance	\$36.09
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**FOREIGN LANGUAGES**

Rodriguez, Beatriz	Foreign Languages B.A., Political Science M.A., Spanish	\$36.09
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**GRAPHIC COMMUNICATIONS**

Cooper, Kirsten	Graphic Arts A.A., General Studies 6 + Years Experience	\$34.93
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The Vote was unanimous.

12. **APPROVE CLASSIFIED POSITION CHANGES**

MSC Dougherty, Jensen

**RESOLUTION 00-20442**

**BE IT RESOLVED,** That the changes to the following classified positions be approved:

- a. Position: **EDUCATION CENTER ASSISTANT**  
 Department: Camp Pendleton Education Center  
 Name: Vacant  
 Position #: 005860      New?: No  
 Remarks: Increase position from 45% to 100%, position will now include benefits.  
 Sal Rng/Stp: 13/1      Salary: **\$1,933.37/month**  
 % of position: 100%      # of Mos: 12  
 Effective: December 13, 2000  
 Acct #(s): G-212200-354150-60910-0611400/55%  
                   G-212200-354150-60910-0000000/45%  
 Note: Hours: Mon-Thurs, 12:30 p.m.-9 p.m.; Fri, 8 a.m.-4: 30 p.m. 3% added to base salary for hours worked between 6 p.m., and 10 p.m.

- b. Position: **INSTRUCTIONAL SUPPORT ASSISTANT I**  
Department: Academic Technology Resource Center  
Name: Christopher Norcross  
Position #: 005888 New?: No  
Remarks: Increase position from 78% to 100%.  
Sal Rng/Stp: 16/1 Salary: **\$2,079.83/month**  
% of position: 100% # of Mos: 12  
Effective: January 1, 2001  
Acct #(s): A-212200-315100-61150-0611400/100%  
Note: Hours: Mon-Fri, 12:30 p.m.-9 p.m. 3% added to base salary for hours worked between 6 p.m. and 10 p.m.
- c. Position: **ADMISSIONS ASSISTANT**  
Department: Admissions & Records  
Name: Zeda Barnett  
Position #: 006022 New?: No  
Remarks: Increase position from 45% to 100%, position will now include benefits.  
Sal Rng/Stp: 16/1 Salary: **\$2,079.83/month**  
% of position: 100% # of Mos: 12  
Effective: January 1, 2001  
Acct #(s): A-212200-424100-62100-0611400/100%  
Note: Hours: Mon-Thurs, 10:30 a.m.-7:30 p.m.; Fri, 7:30 a.m.-4: 30 p.m. 3% added to base salary for hours worked between 6 p.m. and 10 p.m.
- d. Position: **PRODUCTION COORDINATOR**  
Department: Educational Television  
Name: Vacant  
Position #: 006049 New?: No  
Remarks: Increase position from 60% to 100%.  
Sal Rng/Stp: 23/1 Salary: **\$2,466.50/month**  
% of position: 100% # of Mos: 12  
Effective: December 13, 2000  
Acct #(s): A-212200-318100-61320-0000000/60%  
B-212200-318100-61320-1612190/40%  
Note: 40% of this position is specially funded; continuation on that portion depends upon availability of funds.

The Vote was unanimous.

**L. ITEMS PENDING**

There were no items pending.

**M. COMMENTS FROM BOARD MEMBERS**

Dr. Dougherty mentioned that he may attend the Nursing Education Department pinning ceremony on Saturday in Carlsbad.

Dr. Dougherty welcomed the new Board members.

Mr. Jensen commented that he is glad that Dr. Nelson is now the Board President.

Mr. Jensen welcomed the new Board members.

Mr. Duncan commented that the gifts to the College mentioned on the agenda from TAC-COM and Richard Nichols for use by our Police Department deserve special mention.

Mr. McMullen commented that he is grateful to be a part of the Board and is looking forward to being here with enthusiasm.

Dr. Nelson welcomed the new Board members.

Dr. Nelson reported that the pottery sale was a huge success.

Dr. Nelson reported that the Vanguard Team had a wonderful interaction with students last week. She encouraged Board members to get out and talk to students as much as possible.

**N. CLOSED SESSION**

The Board recessed at 9:15 p.m. and went into Closed Session at 9:20 p.m., to discuss:

1. Conference with Real Property Negotiator, pursuant to Government Code 54956.8.
2. Conference with Legal Counsel - Existing Litigation, pursuant to Government Code 54956.9a.  
Name of Case: Joseph Furrow vs. Palomar Community College District, Superior Court Case IN007512  
Name of Case: Colton vs. Palomar College, Superior Court Case GIN007382
3. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
4. Conference with Designated Representatives regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
5. Conference with Designated Representatives regarding discussion with Unrepresented Employees - Faculty, pursuant to Government Code 54957.6.
6. Conference with Designated Representatives regarding discussion with All Other Unrepresented Employees, pursuant to Government Code 54957.6.

Closed Session ended at 10:20 p.m.

**O. RECONVENE TO OPEN SESSION**

The meeting reconvened at 10:21 p.m.

Item discussed during Closed Session:

**N. 3. TERMINATE PROBATIONARY CLASSIFIED EMPLOYEE**

MSC Dougherty, Jensen

**RESOLUTION 00-20443**

**BE IT RESOLVED**, That the Governing Board hereby approves the termination of probationary classified employee #005270308, Education Center Specialist, effective December 20, 2000.

Item postponed from section K., Personnel, and discussed during Closed Session:

K. 4. **DENY REQUESTS FOR LEAVES OF ABSENCE**

MSC Dougherty, Jensen

**RESOLUTION 00-20444**

- a. **BE IT RESOLVED, That** the request for leave of absence for **MS. MICHELLE EMPTAGE**, EOP&S, be disapproved and that Ms. Emptage's name be placed on a re-employment list, effective December 5, 2000, and until March 5, 2003, in accordance with Education Code Section 88195.
- b. **BE IT RESOLVED, That** the request for leave of absence for **MR. MARK JORDAN**, Information Services, be disapproved and that Mr. Jordan's name be placed on a re-employment list, effective December 7, 2000, and until March 7, 2003, in accordance with Education Code Section 88195.
- c. **BE IT RESOLVED, That** the request for leave of absence for **MR. ROGER TURNER**, Custodial Services, be disapproved and that Mr. Turner's name be placed on a re-employment list, effective January 8, 2001, and until April 8, 2004, in accordance with Education Code Section 88195.

The Vote was unanimous.

P. **ADJOURNMENT**

The meeting was adjourned at 10:22 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary