



GOVERNING BOARD MINUTES
REGULAR MEETING, GOVERNING BOARD
PALOMAR COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD ROOM, STUDENT SERVICES CENTER
COLLEGE CAMPUS
SAN MARCOS, CALIFORNIA
TUESDAY, NOVEMBER 14, 2000, 7:00 P.M.

A. CALL TO ORDER

The regular meeting of the Palomar Community College District Governing Board was called to order by Ralph G. Jensen, President, at 7:00 p.m.

B. ROLL CALL

TRUSTEES PRESENT:

RALPH G. JENSEN, PRESIDENT
BARBARA L. HUGHES, VICE PRESIDENT
MICHELE T. NELSON, PH.D., SECRETARY
ROBERT L. DOUGHERTY, JR., M.D., TRUSTEE
RITA A. WHITE, ED.D., TRUSTEE
SHANNON GYDE, STUDENT TRUSTEE

EXECUTIVE AND SENIOR ADMINISTRATORS PRESENT:

Dr. John D. Randall, Interim Superintendent/President
Diane Michael, Assistant Superintendent/Vice President, Instruction
Joseph Madrigal, Assistant Superintendent/Vice President, Student Services
Jerry Patton, Assistant Superintendent/Vice President, Finance and Administrative Services
Dr. Jack Miyamoto, Assistant Superintendent/Vice President, Human Resources and Affirmative Action
Gene Jackson, Dean, Arts and Languages
Paul Kelly, Dean, Vocational Technology
Dr. Michael Rourke, Dean, Mathematics and the Natural and Health Sciences
Dr. Mark Vernoy, Interim Dean, Human Arts and Sciences

STAFF:

Barbara Baldrige, Executive Assistant, President's Office
Chris Barkley, President, Faculty Senate; Associate Professor, English
Norma Bean, Director, Escondido Education Center/Extended Education
Bruce Bishop, Director, Student Affairs
Ernie Carson, President, CCE/AFT; Senior Programmer Analyst, Information Services
Ben Echeverria, Counsel, Contracts, and Special Projects
Lee Hoffmann, President, Administrative Association; Supervisor, Media Equipment, Library
Anne Hohman, President, The Faculty; Associate Professor, English

Kelley Hudson-Maclsaac, Manager, Facility Planning/Environmental Health and Safety
Stan Malley, Director, Information Services
Lois Meyer, Director, Fiscal Services
Dr. George Mozes, Director, Library and Educational Television
Dr. Michael Norton, Director, Public Information

GUESTS:

Lee Baldrige
Charles W. Duncan, Governing Board Member-Elect
Ilma Garratt, Child Development Class
Bruce Kauffman, *North County Times*
Darrell McMullen, Governing Board Member-Elect
Laura Mitchell, *The Telescope*
Sylie Tarnovsky

QUORUM ESTABLISHED

Following the pledge of allegiance to the flag, Mr. Jensen declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR THIRTY DAYS OR UNTIL THE MINUTES OF THE MEETING HAVE BEEN APPROVED BY THE GOVERNING BOARD, WHICHEVER IS LONGER.

C. APPROVAL OF MINUTES

MSC Dougherty, White

RESOLUTION 00-20374

BE IT RESOLVED, That the Minutes of the Regular Meeting held on October 24, 2000, be approved.

The Vote: 4 Aye, 1 Abstain (Hughes)
Student Trustee Advisory Vote: Aye

CONSENT CALENDAR

D.

COMMUNITY SERVICES

1. **APPROVE COMMUNITY SERVICES CLASSES AND AGREEMENTS**

MSC Dougherty, Nelson

RESOLUTION 00-20375

BE IT RESOLVED, That the following new Community Services classes and agreements be approved between the Palomar Community College District and personnel for providing the classes:

- a. Presenter: Dexter, Steve
 Name of Class: Taking the Mystery Out of Buying Your First Home or
 Investment Property
 Effective: February 24, 2001
 Rate: 30% of fees collected
 Terms: Minimum of 10 students
- b. Presenter: Reddick, Marshall
 Name of Class: How I Turned \$44,000 Into Millions in Real Estate
 Effective: May 19, 2001
 Rate: 30% of fees collected
 Terms: Minimum of 10 students

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

PAYROLL

2. **APPROVE PERSONNEL ACTIONS HISTORY REPORT**

MSC Dougherty, Nelson

RESOLUTION 00-20376

BE IT RESOLVED, That the Governing Board hereby approves the **Personnel Actions History Report for October, 2000. Exhibit D-2**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. Item was removed from Consent Calendar.

4. Item was removed from Consent Calendar.

5. **APPROVE QUARTERLY FINANCIAL STATUS REPORT**

MSC Dougherty, Nelson

RESOLUTION 00-20377

BE IT RESOLVED, That the **California Community Colleges Quarterly Financial Status Report (CCFS-311Q)** for the quarter ended September 30, 2000, be approved. **Exhibit D-5**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **APPROVE QUARTERLY REPORT OF CFO REGARDING DISCLOSURE OF DISTRICT INVESTMENTS**

MSC Dougherty, Nelson

RESOLUTION 00-20378

BE IT RESOLVED, That the **Quarterly Report of Chief Financial Officer Regarding Disclosure of District Investments** as of September 30, 2000, be approved. **Exhibit D-6**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **APPROVE PERSONS AUTHORIZED TO DEPOSIT/WITHDRAW FUNDS DEPOSITED TO ASG**

MSC Dougherty, Nelson

RESOLUTION 00-20379

BE IT RESOLVED, That persons authorized to **deposit/withdraw funds** deposited to the **Associated Students of Palomar College** account in California Bank and Trust, San Marcos, California, are the following:

Jerry R. Patton, Assistant Superintendent/Vice President for Finance and Administrative Services

or

Lois B. Meyer, Director, Fiscal Services,
and

Shannon Gyde, President, Associated Student Government,

or

Renita Pitts, Executive Vice President, Associated Student Government

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

8. **APPROVE REVISED ANNUAL FINANCIAL AND BUDGET REPORT (CCFS-311)**

MSC Dougherty, Nelson

RESOLUTION 00-20380

BE IT RESOLVED, That the **Revised** Palomar Community College District **Annual Financial and Budget Report (CCFS-311)** be approved. This is the Financial Report for Fiscal Year 1999-2000 and the Budget Report for Fiscal Year 2000-2001. **Exhibit D-8**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

9. **INFORMATION: COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR FISCAL YEAR ENDED 6/30/00, SAN DIEGO COUNTY INVESTMENT POOL**

Exhibit D-9

PERSONNEL

10. **APPROVE ADJUNCT FACULTY EMPLOYMENT**

MSC Dougherty, Nelson

RESOLUTION 00-20381

BE IT RESOLVED, That the employment of the following adjunct faculty, at the rate indicated for the Fall, 2000, and Spring, 2001, (day and /or evening), be approved; said adjunct faculty are not scheduled to teach more than a 60-percent load:

FALL, 2000

COOPERATIVE EDUCATION

Signorelli-Brown, Lydia	Cooperative Education A.A., Psychology B.A., Behavioral Science M.S., Education Technology	\$36.09
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COUNSELING

Finnerty, Annedrea	Counseling B.A., American Studies M.S., Counseling	\$37.26
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LIBRARY TECHNOLOGY

Winger, Margaret	Library Technology B.A., Art M.S., Library Science	\$36.09
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TRADES AND INDUSTRY

Johnson, Muriel	Drafting B.S., Education 6+ Years of Experience	\$34.93
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VOCATIONAL PROGRAMS

McManus, Brian	Apprenticeship – Electrical Apprenticeship Certificate 6+ Years Experience	Paid by sponsor, San Diego Electrical Training Trust
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SPRING, 2001

BEHAVIORAL SCIENCES

Hall, Joel B.	Sociology B.A., Sociology M.A., Human Behavior	\$36.09
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COMPUTER SCIENCE & INFORMATION SYSTEMS

Spears, Jr., C.L. Computer Science \$36.09

B.A., Economics
M.S., Economics
20+ Years Experience

MULTICULTURAL STUDIES

Nunez-Alvarez, Arcela Ethnic Studies \$36.09

B.A., Social Science
M.A., History

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

11. **APPROVE LEAVES OF ABSENCE**

MSC Dougherty, Nelson

RESOLUTION 00-20382

- a. **BE IT RESOLVED, That MICHELLE BARTON**, Research Analyst/Weekend Manager, Research and Planning, be granted a 10% personal Leave of Absence **without pay, and with no effect on benefits**, effective November 11, 2000, through February 1, 2001.
- b. **BE IT RESOLVED, That RICHARD NATION**, Associate Professor, Mathematics, be granted a 33.33% Personal Leave of Absence **without pay, and with no effect on benefits**, effective January 16, 2001, through May 16, 2001 (to write textbook).

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

12. **INFORMATION: RESIGNATION**

On behalf of the Governing Board of the Palomar Community College District, the following **resignation** has been accepted by Dr. Jack Randall, Interim Superintendent/President, as authorized by the Governing Board:

- a. **ANN PABIAN**, Senior Office Specialist, Boehm Gallery, effective October 25, 2000 (last day worked 10/24/00).

13. Item was removed from Consent Calendar

14. Item was removed from Consent Calendar

15. **APPROVE CLASSIFIED EMPLOYMENT**

MSC Dougherty, Nelson

RESOLUTION 00-20383

BE IT RESOLVED, That the employment of the following classified employees be approved:

- a. **Name:** **TERESA AMAVISCA**
 Position: **Buyer**
 Department: Purchasing Services
 Position #: 005882 New?: No
 Remarks: This is a replacement for D. Diane Rabe
 Sal Rng/Stp: **22/1** Salary: **\$2,408.55/month**
 % of Position: 100% # of Mos: 12
 Effective: November 6, 2000
 Acct #: A-212200-531100-67760-0000000/100%
- b. **Name:** **BRENDA J. MORRIS**
 Position: **Academic Department Assistant**
 Department: Earth Sciences
 Position #: 005255 New?: No
 Remarks: This is a replacement for Cheryl Huettl
 Sal Rng/Stp: **19/1** Salary: **\$2,237.87/month**
 % of Position: 100% # of Mos: 12
 Effective: November 15, 2000
 Acct #: A-212200-345100-60190-0000000/100%
- c. **Name:** **GENEVIEVE R. AL-SHAFIE**
 Position: **Academic Department Assistant**
 Department: Business Education
 Position #: 005341 New?: No
 Remarks: This is a replacement for Roberta Posner
 Sal Rng/Stp: **19/1** Salary: **\$2,237.87/month**
 % of Position: 100% # of Mos: 12
 Effective: November 15, 2000
 Acct #: A-212200-3312100-60190-0000000/100%
- d. **Name:** **MIGUEL PADILLA**
 Position: **Tutor**
 Department: Tutoring Services
 Position #: 006058 New?: Yes
 Remarks: New position approved 9/28/99. PFE funded
 Sal Rng/Stp: **15/1** Salary: **\$913.16/month**
 % of Position: 45% # of Mos: 10
 Effective: November 15, 2000
 Acct #: A-222000-477100-4930A-0611400/100%

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

16. **APPROVE TEMPORARY ACADEMIC EMPLOYMENT**

MSC Dougherty, Nelson

RESOLUTION 00-20384

BE IT RESOLVED, That the temporary employment of the following academic employee be approved:

- a. **Name:** MARY HERMS
- Position:** Assistant Professor
- Department: Foreign Languages
- Position #: 005135 New?: No
- Remarks: Extend temporary replacement for Carlos Gomez.
- Sal Rng/Stp: C/4 Salary: **\$4,370.08/month**
- % of Position: 100% # of Mos: 5
- Effective: January 16, 2001 through May 18, 2001
- Acct #: A-111000-326900-11050-0000000/100%
- NOTE:** Temporary contract position. Hired in accordance with Education Code Section 87481.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

**Resumption of
REGULAR AGENDA**

E. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR

BUSINESS SERVICES

3. **REVIEW AND APPROVE PURCHASES MADE FOR PRIOR SIXTY DAYS**

MSC Dougherty, Nelson

RESOLUTION 00-20385

BE IT RESOLVED, That all **purchase transactions and contracts** entered into on behalf of the Palomar Community College District, pursuant to resolutions numbered 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet logged herewith as **Exhibit D-3**, be and are hereby reviewed and approved for the following. All purchases listed herein are made against the 2000-2001 fiscal year budget.

Purchase Orders	0140294	through	0140644	\$ 602,755.04
Travel	0150003	through	0150022	\$ 69,085.64
Advertising/Increases	0160002	through	0160067	\$ 117,856.97
Employment Ads	0165002	through	0165002	\$ 20,000.00
Agreement/Services	0170010	through	0170151	\$ 1,124,418.97
Repairs	0175005	through	0175029	\$ 8,618.00
Agreement/Annual	0180001	through	0180059	\$ 128,428.17
Utilities	0195003	through	0195037	\$ 1,133,233.84
Film Bookings	0120001	through	0120003	\$ 81.96
Library Orders	0125005	through	0125009	\$ 635.88

Total \$ 3,205,114.47

Ms. Hughes asked if purchases for the Escondido Center are broken down by department. Lois Meyer responded that they are not.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

FINANCIAL REPORTS

4. INFORMATION: NARRATIVE FOR FINANCIAL REPORTS

Memo from Lois Meyer, Director, Fiscal Services. Exhibit D-4

Ms. Hughes thanked Ms. Meyer for regularly providing this informational narrative to assist Board members in reviewing the financial reports. She also noted that this report is a courtesy provided to our Board members that other colleges do not always receive.

PERSONNEL

13. APPROVE NEW ACADEMIC POSITIONS

MSC Dougherty, Nelson

RESOLUTION 00-20386

BE IT RESOLVED, That the following Academic positions be approved:

- a. Position: **ASSISTANT PROFESSOR**
Department: American Indian Studies
Division: Human Arts & Sciences
Position #: 006138 New?: Yes
Remarks: PFE funded
Full-time?: 100% No Mos: 10
Effective: December 1, 2000
Acct # (s): A-111000-362200-22020-0611400/100%
- b. Position: **ASSISTANT PROFESSOR**
Department: Art (Painting)
Division: Arts & Languages
Position #: 006139 New?: Yes
Remarks: PFE funded
Full-time?: 100% No Mos: 10
Effective: December 1, 2000
Acct # (s): A-111000-322200-10021-0611400/100%
- c. Position: **ASSISTANT PROFESSOR**
Department: Speech Communication/Forensics/ASL (American Sign Language)
Division: Arts & Languages
Position #: 006140 New?: Yes
Remarks: PFE funded
Full-time?: 100% No Mos: 10
Effective: December 1, 2000
Acct # (s): A-111000-329200-15060-0611400/100%

- j. Position: **ASSISTANT PROFESSOR**
 Department: English
 Division: Arts & Languages
 Position #: 006148 New?: Yes
 Remarks: PFE funded
 Full-time?: 100% No Mos: 10
 Effective: December 1, 2000
 Acct # (s): A-111000-324200-15010-0611400/100%
- k. Position: **ASSISTANT PROFESSOR**
 Department: Foreign Languages (French)
 Division: Arts & Languages
 Position #: 005136 New?: Yes
 Remarks: PFE funded
 Full-time?: 100% No Mos: 10
 Effective: December 1, 2000
 Acct # (s): A-111000-326300-11020-0611400/100%
- l. Position: **ASSISTANT PROFESSOR**
 Department: Foreign Languages (Spanish)
 Division: Arts & Languages
 Position #: 006150 New?: Yes
 Remarks: PFE funded
 Full-time?: 100% No Mos: 10
 Effective: December 1, 2000
 Acct # (s): A-111000-32900-11050-0611400/100%
- m. Position: **ASSISTANT PROFESSOR-75%/COACH-25%**
 Department: Physical Education-75%/Athletics-25%
 Division: Human Arts & Sciences-75%/Student Services-25%
 Position #: 006152 New?: Yes
 Remarks: PFE funded
 Full-time?: 100% No Mos: 10
 Effective: December 1, 2000
 Acct # (s): A-111000-367300-08350-0611400/75%
 A-111000-431200-08355-0611400/25%
- n. Position: **ASSISTANT PROFESSOR**
 Department: Economics, History, & Political Science (History)
 Division: Human Arts & Sciences
 Position #: 005445 New?: Yes
 Remarks: PFE funded
 Full-time?: 100% No Mos: 10
 Effective: December 1, 2000
 Acct # (s): A-111000-365300-22050-0611400/100%
- o. Position: **ASSISTANT PROFESSOR**
 Department: Life Sciences (General Biology & Biotechnology)
 Division: Mathematics and the Natural & Health Sciences
 Position #: 005262 New?: Yes
 Remarks: PFE funded
 Full-time?: 100% No Mos: 10
 Effective: December 1, 2000
 Acct # (s): A-111000-346200-04010-0611400/100%

p. Position: **ASSISTANT PROFESSOR**
Department: Mathematics
Division: Mathematics and the Natural & Health Sciences
Position #: 006151 New?: Yes
Remarks: PFE funded
Full-time?: 100% No Mos: 10
Effective: December 1, 2000
Acct # (s): A-111000-347200-17010-0611400/100%

q. Position: **ASSISTANT PROFESSOR**
Department: Multicultural Studies (Africana Studies)
Division: Human Arts & Sciences
Position #: 006154 New?: Yes
Remarks: PFE funded
Full-time?: 100% No Mos: 10
Effective: December 1, 2000
Acct # (s): A-111000-366200-22020-0611400/100%

Ms. Hughes commented that she is really excited to see all these new full-time positions listed. She is happy we are moving closer to the 75/25 ratio.

Dr. Nelson asked how it was determined that these are the positions to be filled. Dr. Randall reported that each department submits its request to the division. The division then submits its priorities to the prioritization committee, which recommends its priorities to the Educational Master Planning Committee, and up to the President's Advisory Council and the President. Seventeen new positions were recommended using Partnership for Excellence funds. This will bring our full-time/part-time ratio up about 6% next year (from 54% to about 60%).

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

14. **APPROVE CLASSIFIED POSITIONS**

MSC Dougherty, Nelson

RESOLUTION 00-20387

BE IT RESOLVED, That the following classified positions be approved:

a. Position: **SENIOR OFFICE SPECIALIST**
Department: Student Support Services/TRIO & Upward Bound
Division: Student Support Programs
Position #: 006155 New?: Yes
Sal Rng/Stp: **14/1** Salary: **\$891.36/month**
% of position: 45% # of Mos: 12
Effective: November 15, 2000
Acct #(s): K-212200-471400-64300-1112310/100%
NOTE: This is a specially funded position; continuation depends upon the availability of funds.

b. **Position:** **ADMINISTRATIVE SECRETARY**
Department: Mathematics and the Natural & Health Sciences (Institutional Review Committee)
Division: Mathematics and the Natural & Health Sciences
Position #: 006156 New?: Yes
Remarks: This position will assist the Chair of the Institutional Review Committee.
Sal Rng/Stp: **19/1** Salary: **\$891.36/month**
% of position: 20% # of Mos: 12
Effective: November 15, 2000
Acct #(s): A-212200-711100-60910-0000000/100%

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

CONTRACTS

17. **REVIEW AND APPROVE CONTRACTS AND AGREEMENTS MADE FOR PRIOR SIXTY DAYS**

MSC Dougherty, Nelson

RESOLUTION 00-20388

BE IT RESOLVED, That all contracts and agreements for the period September 1, 2000, through October 31, 2000, and entered into on behalf of the Palomar Community College District, pursuant to resolutions 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet lodged in support hereof, the terms of which are incorporated herein, be and are hereby reviewed and approved. **Exhibit D-17**

Ms. Hughes thanked Ben Echeverria for his work in regularly preparing this report.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

COMMENT

Ms. Hughes commented that there are more things being placed on the Consent Calendar lately. She knows a lot of Boards like that because it makes the meeting go much faster and smoother. But she feels that it is also a very subtle message that we want to get through these matters without question or comment. She stated that it makes it more difficult to comment when a Board member has a thank you they wish to make. It also makes it more difficult for the public to provide input.

F. HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS

1. **INFORMATION**

Report of the **Faculty Senate**

Chris Barkley reported that the Senate has appointed members to the Senate Oversight Committee, which should begin its work this week. Since a Grants Review Committee has not been established, the Oversight Committee will take over some of the tasks of the Grants Review Committee until it is established. The first potential grant they will be reviewing is the e-conferencing grant to see what impact it would have on the College.

The Senate approved signing off on the renewal of the CalWORKs TANF grant.

Chris also reported that Diane Michael had addressed the Senate on the Vanguard College Project goals. The goals were sunshined to the group, and no comments were made. Chris is assuming that everyone has had an opportunity to look at them and has no significant problems with them.

The Senate also discussed the new Technology Committee that is under consideration. Gene Jackson was invited to attend the Senate meeting to address the matter. They are satisfied with the answers they received to the questions they asked.

Administrative evaluations of the four vice presidents will begin next week.

Anne Hohman, Monika Brannick, and Chris Barkley attended the Statewide Academic Senate meeting recently. There were several breakout sessions regarding concerns over the 50% rule and the fact that six out of ten schools audited were out of compliance. Dr. Randall has told Chris that we are at 51.04%, which would suggest that we are in compliance. At the suggestion of the Academic Senate, Chris will verify this.

A poll of the full-time faculty is being taken to determine whether or not they want to be represented by a union. The purpose of the poll is simply to find out how the full-time faculty members feel about the subject. The poll came about because more than 10% of the faculty presented a petition requesting it, and that is what The Faculty Constitution requires.

The Senate is looking at the new proposed parking procedures. Tom Plotts will go to the Senate next week to discuss the matter.

The Senate has begun its review of the three-year plan documents.

2. **INFORMATION**

Report of The Faculty

Anne Hohman congratulated Ralph Jensen on his re-election.

3. **INFORMATION**

Report of the Administrative Association

Lee Hoffmann reported that a new evaluation form is in place for the Administrative Association. It will go into effect soon after training is provided for those using the form.

Lee also congratulated the new Board members and expressed sadness that Ms. Hughes and Dr. White are retiring from the Board.

4. **INFORMATION**

Report of the CCE/AFT

Ernie Carson gave the following report: "On October 30, I traveled to the Public Employment Relations Board's (PERB) Los Angeles office to sit in on the counting of the ballots that would determine if the Facilities, Food Services, and a few other employees wanted to be represented by the California Schools Employees Association (CSEA). The final count was:

Employee Ballots sent out – 47	Employee Ballots returned - 30
Ballots Cast For CCE/AFT – 25	Ballots Cast For CSEA – 2
Ballots Cast For No Representation – 1	Challenged Ballots – 2

“Even though the CCE/AFT won the election, I consider this to be a bittersweet victory because, for the past year, CSEA has conducted a vicious mud-slinging, in-your-face campaign on the Palomar College campus. The mental stress and battles that our classified employees had to deal with is something that I wouldn’t wish upon any Local or school district. But the CCE/AFT took the high ground and conducted ourselves in a professional manner while dealing with CSEA’s attempts to oust the CCE/AFT. I contribute our victory in part to us taking the time on a couple of occasions to come back and meet with the Facilities graveyard shift during their 2 a.m. lunch breaks. This showed that we cared and wanted to address and respond to their concerns. CSEA had until Monday, November 13, to file an objection to the election. Based upon the outcome, I would be surprised if they attempted to do so.

“On November 3 and 4, the 15th annual California Council of Classified Employees Conference was held at the Handlery Hotel in Mission Valley. This was the first time the conference was held in San Diego, and Palomar’s CCE/AFT co-hosted the conference. Friday night’s keynote speaker was AFT Executive Vice President, Nat LaCour. Mary Bergan, CFT President, introduced and presented the keynote speaker. Nat spoke on the urgency and pride that everyone should have in exercising their right to vote and urged us to take someone to the polls with us when we voted. He spoke about the need to defeat California’s Proposition 38 voucher initiative and the need to support and pass the Proposition 39 school bond item.

“On Saturday morning we started off the general session with Assembly member Susan Davis as our guest speaker. She spoke of her long and hard-fought campaign against Congressman Brian Bilbray. After the general session, several workshops were available for the conference attendees. The workshop titles included: Agency Fee – What Does It Mean; Education - It Doesn’t Happen Without Us; Hurt on the Job – What Are My Rights; CalPERS....Your Benefits, Your Choices, Your Future.

“On Saturday afternoon, about 60 conference attendees traveled by vans into District 49, near the Hillcrest area, and conducted a precinct walk on behalf of Assembly member Susan Davis, No on Prop. 38, and yes on Prop. 39. The precinct walk was coordinated through the San Diego-Imperial Counties Labor Council. This was the first time that I’ve participated in a precinct walk, and it was kind of intimidating with all of the Brian Bilbray signs and his supporters throughout the neighborhoods that we were in. But I like to think that it was worth it because Susan was successful in her campaign against Brian Bilbray, and we were victorious in our fight against Prop. 38 and our fight for Prop. 39.

“On Wednesday afternoon, November 15, the CCE/AFT election committee will count the ballots cast for the December holiday selection. We will notify the President’s office, the Vice President of Human Resources, and the leaders of the employee groups of the result immediately after the count.

“On a personal note, last Tuesday, I was invited to be the guest speaker for Assistant Professor Wilma Dockett’s African American History I class. I spoke on the topic of the African American mason’s quest to be recognized and accepted into the colonial Masonic order during the pre-American Revolution days. As a 32nd degree Prince Hall Mason and a member of Prince Hall Shriners Isis Temple 102, I informed Professor Dockett’s students that, as a result of the African American Masons not being accepted in the white Masonic Lodges, they formed their own Masonic body for African Americans. Hence the birth of the Prince Hall Masons. This concludes my report.”

5. **INFORMATION**

Report of the Associated Student Government

Shannon Gyde reported that the Halloween Escape was very successful.

Shannon reported that she is working with Don Johnston from City College to organize a foster-care fair in the student union on our campus on December 9.

6. **INFORMATION**

Report of Superintendent/President

Dr. Randall congratulated Ralph Jensen, Darrell McMullen, and Chuck Duncan upon their election to the Governing Board of the Palomar Community College District. We are looking forward to working with all of them. We are also sorry to be losing two very good Board members after the next meeting. There will be a reception honoring Barbara Hughes and Rita White at 6:15 p.m., on November 28, just prior to the Board meeting.

Dr. Randall received a notice from the Department of Education that we were recognized in a national publication for our GEAR UP program.

Recently, Jerry Patton, Kelley Hudson-MacIsaac, and Dr. Randall attended the Community College Facilities Coalition in Sacramento. The purpose of the organization is to promote facility development in our colleges. One of the big issues for this group is to try to get a bond issue passed for higher education in 2002. We have the money for the plans and working drawings for the science building that we are planning. However, next year, the money runs out; and unless there is another bond issue passed, we won't have the money to build the building. It is very important that we get involved in this. They have asked for donations from the colleges equal to 50 cents per FTES, which is about \$8,000 for us. The President's Associates is furnishing the \$8,000 for this donation.

Several excellent workshops were offered, such as, "Building a Better Bond Measure Campaign," "The Foothill DeAnza Expansion/Modernization Program from Planning to Funding to Implementing," "The Top Ten Ways Not to Screw Up Your Construction Project," "The Implications of Prop. 39." The latter discussed what it really will mean to us in terms of conforming. There are many more restrictions to Prop. 39 for raising money than there were on previous bond issues. There is some suspicion that we may have to provide matching funds for the state funds.

Dr. Randall reported that he has read the Sabbatical Leave reports from Fall, 1998, Spring, 1999, and Fall, 1999, and they are on file in the library.

7. **INFORMATION**

Report of Other Organizations and/or Individuals

There were none.

G. **COMMUNICATIONS**

H. **UNFINISHED BUSINESS**

I. NEW BUSINESS

1. **INFORMATION/DISCUSSION: PROCESS FOR ELECTION OF BOARD OFFICERS**

Dr. Dougherty noted that he had asked that this item be place on the agenda. He distributed a memo he had written regarding the policy of the Board, last followed in 1981, for the election of the Board President and other officers. **Exhibit I-1**

2. **INFORMATION: STUDENT CENTER BUILDING**

Information on the design, construction, and operation of the Student Center Building addition was presented by Bruce Bishop. In addition, information on funding proposals was presented by Jerry Patton. **Exhibit I-2**

An action item will follow on the November 28 agenda.

3. **APPROVE PLAN FOR EXPENDITURE OF TECHNOLOGY FUNDS ALLOCATED FOR THE 2000-2001 FISCAL YEAR FOR INFORMATION SERVICES**

MSC Dougherty, Nelson

RESOLUTION 00-20389

BE IT RESOLVED, That the application of the Palomar Community College District, Information Services, for the 2000-2001 TTIP (Telecommunication and Technology Infrastructure Program) Certification for Expenditures be approved, as detailed on the information lodged in support hereof, and approval be granted to the execution of certification for these expenditures by Dr. John D. Randall, Interim Superintendent/President on behalf of the District. **Exhibit I-3**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **ACCEPT INCREASE IN FINAL ALLOCATION OF PERKINS 132 FUNDS FOR 2000-2001 FOR R.O.P. PROGRAMS**

MSC Dougherty, White

RESOLUTION 00-20390

BE IT RESOLVED, That the allocation from the Perkins 132 funds for 2000-2001 for R.O.P. programs has been increased to \$82,838.00. This is an increase of \$4,332.00 from our initial funding of \$78,506.00. **Exhibit I-4**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **APPROVE FINAL ACCEPTANCE OF WORK COMPLETED ON WELDING SHOP FUME-CONTROL SYSTEM; AUTHORIZE RELEASE OF BID SECURITY; IN THIRTY-FIVE DAYS, RELEASE THE BONDS; AND RECORD NOTICE OF COMPLETION**

MSC Dougherty, Nelson

RESOLUTION 00-20391

BE IT RESOLVED That the welding shop fume-control system project on the San Marcos campus in accordance with the bid awarded by the Palomar Community College District, on July 27, 1999, to **Reinhart Corporation dba AAIR Purification Systems**, (the "Contractor"), 9040 Kenamar Drive, Suite 402, San Diego, CA 92121, be accepted; and the project is hereby found to be completed;

That the Superintendent/President be authorized to execute and file the Notice of Completion including execution of the verification as Secretary to the Governing Board;

That the total amount of this contract is \$139,361.00;

That all money due and owing to the Contractor, with the exception of the ten percent (10%) retention of \$13,936.10, (the "Retention") be paid, and that following the expiration of thirty-five (35) calendar days from the date of this resolution, the Retention be paid to the Contractor, providing no liens are filed within this period; and

That the bid security posted by Reinhart Corporation, dba AAIR Purification Systems be returned to this Contractor, and all other bonds be released within the time and in the manner as provided by law.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **APPROVE DRAFT OF BROCHURE FOR SUPERINTENDENT/PRESIDENT SEARCH**

MSC Dougherty, Hughes

RESOLUTION 00-20392

BE IT RESOLVED, That the Governing Board hereby approves the draft of the brochure for the Superintendent/President search. **Exhibit I-6**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

J. INSTRUCTIONAL/OPERATIONAL REPORTS

There were none.

K. ITEMS PENDING

There were no items pending.

L. COMMENTS FROM BOARD MEMBERS

Dr. Dougherty reported that he is delighted with the election results. He believes we are going to have a very active, enthusiastic, rational, and hard-working Board next year. He looks forward to it with great pleasure.

Dr. Dougherty reported that there had been an article in the *North County Times* regarding the hospital district considering a donation to San Diego State University for its R.N. program. However, the article did not mention Palomar's R.N. program, in spite of the fact that we train our students at Pomerado and Palomar Hospitals; and these are north county residents who are likely to stay in north county and work. We have one of the best associate degree programs in the country, which is worthy of respect and recognition, and the scores of our students on the national nursing exams have always been outstanding. He is sorry that the press left this information out of the article. He hopes the hospital district will look at our program and agree that there are three outstanding nursing programs in San Diego County, not two. He hopes that, someday, we will be able to get adequate funding from the legislature to expand our excellent program as it is expensive to operate, because the ratio of students to instructor is limited in order to have a quality program. If people are going to get good care from nurses in hospitals, clinics, and public schools, we need to maintain the excellence.

Dr. Nelson made the following comments: "I, too, would like to extend my congratulations and welcome to Mr. Duncan and Mr. McMullen and of course congratulations to Ralph Jensen on his re-election.

"I want to commend Michael Mufson and his Theatre Arts department for their wonderful and provocative "Speak Out" series. Sunday night's presentation of poetry and interpretive dance featuring Quincy Troupe was a marvelous intimate experience, and I look forward to the performance of "Stand and Deliver" on Sunday. This arts forum is such an effective way to help us address some serious issues in alternative settings.

"Dr. Randall, thank you for sharing your "Observations and Opinions After Two Months on the Job." It was a thorough, thoughtful, and very fair assessment. At times some of the issues that you raised were quite uncomfortable. It has given all of us a lot to think about, and I believe we must continue conversations regarding what you have observed.

"The Presidential Search Committee seems to be progressing very well. Chris Barkley and Mike Rourke as co-chairs keep us on task and amazingly productive. They have been vigilant advocates for the interests of Palomar College. The Board can be assured that the process is positive, collegial, and effective.

"On another issue, at our Spring meeting at Pauma Valley, I raised a number of issues about the Auto Body program. I think it is time that we had an update. Certainly, by now, the advisory committee has met; and I would like to know the plans that are being made and the implications of those plans for the program.

"Finally, the NSF (National Science Foundation) is calling for proposals to fund Teaching and Learning Centers specifically for math, science, and technology teachers. Such a project would seem to me to be a powerful way to leverage both our Vanguard College Project participation and our math/science building and partnerships with our local high schools and four-year institutions."

Dr. White echoed Dr. Nelson's interest in the Auto Body program. She would like us to continue all the areas we are now offering.

Dr. White stated that she wished she were still going to be part of this group after the next meeting. It has been a very enjoyable experience.

Mr. Jensen thanked the community for its support and congratulated Mr. McMullen and Mr. Duncan on their election.

M. CLOSED SESSION

There was no closed session.

N. ADJOURNMENT

The meeting was adjourned at 7:51 p.m.