



GOVERNING BOARD MINUTES
REGULAR MEETING, GOVERNING BOARD
PALOMAR COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD ROOM, STUDENT SERVICES CENTER
COLLEGE CAMPUS
SAN MARCOS, CALIFORNIA
TUESDAY, SEPTEMBER 12, 2000, 7:00 P.M.

A. CALL TO ORDER

The regular meeting of the Palomar Community College District Governing Board was called to order by Ralph G. Jensen, President, at 7:00 p.m.

B. ROLL CALL

TRUSTEES PRESENT:

RALPH G. JENSEN, PRESIDENT
BARBARA L. HUGHES, VICE PRESIDENT
ROBERT L. DOUGHERTY, JR., M.D., TRUSTEE
RITA A. WHITE, ED.D., TRUSTEE
SHANNON GYDE, STUDENT TRUSTEE

TRUSTEE ABSENT:

MICHELE T. NELSON, PH.D., SECRETARY

EXECUTIVE AND SENIOR ADMINISTRATORS PRESENT:

Dr. John D. Randall, Interim Superintendent/President
Diane Michael, Assistant Superintendent/Vice President, Instruction
Joseph Madrigal, Assistant Superintendent/Vice President, Student Services
Jerry Patton, Assistant Superintendent/Vice President, Finance and Administrative Services
Dr. Jack Miyamoto, Assistant Superintendent/Vice President, Human Resources and Affirmative Action
Gene Jackson, Dean, Arts and Languages
Paul Kelly, Dean, Vocational Technology
Dr. Michael Rourke, Dean, Mathematics and the Natural and Health Sciences
Dr. Mark Vernoy, Interim Dean, Human Arts and Sciences

STAFF:

Barbara Anaya, Outreach Coordinator, Marketing
Barbara Baldridge, Executive Assistant, President's Office
Linda Balko, Instruction
Chris Barkley, President, Faculty Senate; Associate Professor, English
Norma Bean, Director, Marketing Communications
Bruce Bishop, Director, Student Activities
April Bullock, Financial Aid Advisor, Financial Aid and Scholarships

Ernie Carson, President, CCE/AFT; Senior Programmer Analyst, Information Services
Barbara Clay, Financial Aid Advisor, Financial Aid and Scholarships
Rebecca Clements, Academic Department Assistant, Behavioral Sciences
Elaine Collins, Media Specialist, Academic Technology Resources
Mea Daum, Publicity/Program Coordinator, Performing Arts
Sue Doran, Fiscal Services
Patricia Draggaman, Academic Department Assistant, CSIS
Mary Ann Drinan, Chair/Associate Professor, Economics, History, and Political Science
Ben Echeverria, Counsel, Contracts, and Special Projects
Kate Echeverria, Administrative Secretary, Public Safety
Carmen Eckman, Academic Department Assistant, Life Sciences
JoAnn Ellis, Information Systems Support Specialist, Information Services
Mike Ellis, Director, Facilities
Judy Fish, Director, Regional Occupational Programs
Katherine Gannett, Manager, Library Staff and Services
John Goldsworthy, Instructional Computer Lab Tech, English
Rick Gommel, Enrollment Services Systems Specialist, Admissions
Cheryl Herman, Adjunct Faculty
Lee Hoffmann, President, Administrative Association; Supervisor, Media Equipment, Library
Anne Hohman, President, The Faculty; Associate Professor, English
Maureen Holden, Scholarship Assistant, Financial Aid and Scholarships
George S. Holt, Senior Groundskeeper, Grounds Services
Cheryl Huettl, Academic Department Assistant, Earth Sciences
Kenneth Jay, Director, Business Services
Cindy Kratcoski, Financial Aid Advisor, Financial Aid and Scholarships
Wes Luther, Financial Aid Assistant, Financial Aid and Scholarships
Stan Malley, Director, Information Services
Diane McAllister, Assessment Coordinator, Counseling
Beth McConnell, Assessment Technician, Counseling
Muriel Mendizza, Senior Administrative Secretary, Arts and Languages
Glenna Mitchell, Senior Library Media Technician
Dr. George Mozes, Director, Library and Educational Television
Dr. Michael Norton, Director, Public Information
Wilma Owens, Director, Vocational Programs
Diane Pierce, Admissions
Thomas Plotts, Director, Public Safety Programs/Campus Police Department
Tobi Rosenberg, Palomar Faculty Federation
Jean Ruff, Financial Aid Specialist, Financial Aid and Scholarships
Nancy Russell, Academic Department Assistant, Economics, History, and Political Science
Mary San Agustin, Director, Financial Aid and Scholarships.
Cheryl Santa Cruz, Human Resource Services
Dolores Silva, Academic Department Assistant, Communications
Gordon Stubblefield, Instructional Support Assistant III, Earth Sciences
Suzanne Szames, Information Systems Analyst, Information Services
Irene Tate, Financial Aid Advisor, Financial Aid and Scholarships
Mary Thomson, Library Media Technician II, Library
Rosie Tucker, Records Assistant, Admissions
Jennifer Turpin, Staff Aide/Academic Department Assistant, Speech Communication/
Forensics/ASL
Chris Urner, Manager, Community Education Programs
Regina Waack, Senior Counseling Support Specialist, Counseling

GUESTS:

Lee Baldrige
Tom Chambers, *The Telescope*
Charles Duncan, Board Candidate
Sandra Harman
Bruce Kauffman, *North County Times*
Laura Mitchell, *The Telescope*

QUORUM ESTABLISHED

Following the pledge of allegiance to the flag, Mr. Jensen declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR THIRTY DAYS OR UNTIL THE MINUTES OF THE MEETING HAVE BEEN APPROVED BY THE GOVERNING BOARD, WHICHEVER IS LONGER.

BB. PUBLIC HEARING - PROPOSED 2000-2001 BUDGET

1. **PRESENTATION OF PROPOSED 2000-2001 BUDGET**

Jerry Patton presented the proposed budget for the fiscal year 2000-2001.

2. **OPEN PUBLIC HEARING ON PROPOSED 2000-2001 BUDGET**

The hearing was opened at 7:18 p.m. There were no comments from those present.

3. **CLOSE THE DISCUSSION AND PUBLIC HEARING**

The hearing was closed at 7:19 p.m.

4. **APPROVE ADOPTION OF ANNUAL FINANCIAL AND BUDGET REPORT**

MSC Hughes, Dougherty

RESOLUTION 00-20281

BE IT RESOLVED, That the Palomar Community College District **Annual Financial and Budget Report**, (Financial Report for Fiscal Year 1999-2000, Budget Report for Fiscal Year 2000-2001 – CCFS-311) be approved. **Exhibits BB-4a, BB-4b**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

C. APPROVAL OF MINUTES

MS Dougherty, White

RESOLUTION 00-20282

1. **BE IT RESOLVED, That** the Minutes of the Special Meeting held August 18, 2000, be approved.

2. **BE IT RESOLVED, That** the Minutes of the Regular Meeting held on August 22, 2000, be approved with the following change:

Page 13, Item F-6, Report of Superintendent, first paragraph, last sentence should read: "If we were subject to the current rates of SDG&E, our total utility bill for the remainder of this fiscal year would increase by \$787,000."

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

CONSENT CALENDAR

D.

GIFTS

1. **ACCEPTANCE OF GIFTS**

MSC Dougherty, Hughes

RESOLUTION 00-20283

BE IT RESOLVED, That the following gifts be accepted and that an appropriate letter of appreciation be sent:

- a. HP Optical Juke Box, Model 4DST; HP Design Jet 600 Plotter; Kroy Label Maker; Mentor Graphics Domain Server with Monitor, Series 3550; Mentor Graphics Tape Drive; 12 boxes miscellaneous parts; IKOS Server, Model 2800; STD 14" Monitor, for use in the Information Services Department, donated by **Hughes Network Systems**, Attention: Craig Talley, 10450 Pacific Center Court, San Diego, California 92121. Cash value as estimated by donor is \$3,631.64.
- b. AO Tonometer (air puff-nct) for use in our optical program, donated by **Dr. Catherine Currie**, 1800 University Drive, Vista, California 92083. Cash value as estimated by donor is \$3,000.00.
- c. One telemetry monitoring station; five individual telemetry units; nine sets of telemetry electrodes; Telestrip read-out paper, for nursing student practice and demonstrations in the campus lab before going to nursing clinicals, donated by **Jett Medical Electronics**, 1025 E. Katella, Anaheim, California 92805. Cash value as estimated by donor is \$6,000.00.
- d. STIHL 041 Chain Saw with Alaska sawmill attachment for use in the CFT Department, donated by **George R. Boggs, Ph.D.**, 2301 N Street, NW, #616, Washington, D.C. 20037. Cash value as estimated by donor is \$150.00.
- e. Power Macintosh 6500/250; Apple Monitor; Iomega Zip 100, for use in the Photography Department, donated by **George R. Boggs, Ph.D.**, 2301 N Street, NW, #616, Washington, D.C. 20037. Cash value as estimated by donor is \$525.00.

- f. Two Craftsman 10" Table Saws and one Craftsman 6" Joiner for use in the CFT Department, donated by **Jo Nail**, 944 J Avenue, Coronado, California 92118. Cash value as estimated by donor is \$500.00.
- g. Flowers to be planted on campus, donated by **Altman Specialty Plants**, 3742 Bluebird Canyon Road, Vista, California 92084. Cash value as estimated by donor is \$887.60.
- h. 301 audio cartridges for use by students in Communications Department, donated by **KFMB Radio/TV**, 7677 Engineer Road, San Diego, California 92111. Cash value as estimated by donor is \$1,500.00.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

CONTRACTS

- 2. Item was removed from the Consent Calendar by Ms. Hughes.

PERSONNEL

3. **INFORMATION: CLASSIFIED PROFESSIONAL GROWTH AWARDS**

In accordance with the Professional Growth Program for Classified Employees, the following employee is granted a \$500.00 annual stipend, prorated on a monthly basis, effective September 1, 2000:

<u>Name</u>	<u>Position</u>
Regina Waack	Sr. Counseling Support Specialist Job-related courses

4. **INFORMATION: RESIGNATIONS**

On behalf of the Governing Board of the Palomar Community College District, the following **resignations** have been accepted by Dr. John D. Randall, Interim Superintendent/President, as authorized by the Governing Board.

- a. **WARREN L. WOLFE**, Production Coordinator, Educational Television, effective September 1, 2000 (last day worked 8/31/00).
- b. **DEBRA W. SHINTO**, Admissions Assistant, Admissions and Records, effective August 26, 2000 (last day worked 8/25/00).

5. **AUTHORIZE BUSINESS PROCEDURES**

MSC Dougherty, Hughes

RESOLUTION 00-20284

BE IT RESOLVED AND ORDERED by the Governing Board of the Palomar Community College District, that the following business procedures be authorized, effective September 13, 2000:

- a. Additional persons designated to ascertain and certify that each employee of the District meets I-9 regulations:

Janeice Pettit	Student employment and Federal Work Study paper processing
Amy Martin-Small	Financial Aid Department
Barbara Clay	Financial Aid Department
Jean Ruff	Financial Aid Department
Cindy Standland	Financial Aid Department
Judy Hahn	Financial Aid Department

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **GRANT EQUIVALENCY FOR DISCIPLINES**

MSC Dougherty, Hughes

RESOLUTION 00-20285

BE IT RESOLVED, That, on the recommendation of the Faculty Senate Equivalency Committee, the following individuals be granted equivalency to minimum qualifications for the disciplines listed:

Early, Dea – Art
Gonzalez, Jose - Non-Credit
Ito, Ronald – Mathematics
Ohno, Janice - English As A Second Language
Robertson, Lana - English
Thiele, Donald - Non-Credit

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **APPROVE ADJUNCT FACULTY EMPLOYMENT**

MSC Dougherty, Hughes

RESOLUTION 00-20286

BE IT RESOLVED, That the employment of the following adjunct faculty, at the rate indicated for the Fall, 2000 (day and /or evening), be approved; said adjunct faculty are not scheduled to teach more than a 60-percent load:

FALL, 2000

ART

Early, Dea	Art B.S., Textiles Clothing & Design-Interiors M.S., Instructional Leadership 10+ Years of Experience Eminence	\$36.09
Myers, Dion	Art B.F.A., Art M.F.A., Art	\$36.09
Sanders, Val	Art B.A., Art M.A., Art	\$50.38

BEHAVIORAL SCIENCES

Akers, Michele	Psychology B.A., Psychology M.A., Clinical Psychology	\$36.09
Beck, Erika	Psychology B.A., Psychology M.A., Psychology	\$36.09
Daskalos, Christopher	Sociology B.A., Law Enforcement Administration M.A., Sociology Ph.D., Sociology	\$38.42
Rivera, Robert	Psychology B.A., Psychology M.A., Clinical Psychology	\$36.09

BUSINESS EDUCATION

Humphrey, Thomas	Business Education A.A., Business Administration B.S., Banking & Finance M.A., Business Education	\$53.74
Meyer, Patrick	Law B.S., Speech Communication M.L.S., Library Science M.S., Journalism & Mass Communications J.D., Law	\$38.42

COMMUNITY EDUCATION

Ravy, Carol	Community Education (Non-Credit) B.A., Sociology 2+ Years of Experience	\$34.93
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COOPERATIVE EDUCATION

Fornaciari, William Cooperative Education \$34.93
B.S., English
15+ Years of Experience

Gunther, William Cooperative Education \$38.42
B.S., Electrical Engineering
M.S., Electrical Engineering
Dr. of Education

EARTH SCIENCES

Kim, Douglas Astronomy \$36.09
B.S., Physics/Engineering
M.S., Physics

ECONOMICS, HISTORY, AND POLITICAL SCIENCE

Baker, Steven History \$36.09
B.S., Finance/Accounting
M.A., History

ENGLISH

Robertson, Lana English \$36.09
B.S.W., Social Work
M.S., Education with Emphasis in Reading
2+ Years of Experience

Tamminga, Melissa English \$36.09
B.A., English
M.A., English

ENGLISH AS A SECOND LANGUAGE

Bedard, Caren English As A Second Language \$36.09
B.A., English
M.A., Education with TESOL Emphasis

Gonzalez, Jose Non-Credit \$34.93
B.A., Mexican American Studies

Meneses, Ana Non-Credit \$38.42
Dr. of Medicine

Ohno, Janice English As A Second Language \$37.26
B.A., Oriental Studies
M.A., History
Certificate in Teaching English As A Second Language

Scherman, David English As A Second Language \$38.42
B.A., Geography
M.A., Teaching English As A Second Other Language
M.A., Social Sciences

Stanton, Rebecca	English As A Second Language B.A., English M.A., Reading Education M.S., Linguistics	\$38.42
Thiele, Donald	Non-Credit Course work in English As A Second Language Certificate in Teaching English As A Second Language	\$34.93
Thompson, Cara	English As A Second Language B.A., English M.A., English Certificate in Linguistics	\$36.09
FAMILY AND CONSUMER SCIENCES		
Nelson, Nancy	Fashion B.F.A., Fashion Design 2+ Years of Experience	\$34.93
GRAPHIC COMMUNICATIONS		
Ruez, Paul	Graphics Course work in Graphics 20 Years of Experience	\$34.93
MATHEMATICS		
Haraden, John	Mathematics B.A., Mathematics M.A., Mathematics Ph.D., Economics	\$36.09
Ito, Ronald	Mathematics B.A., Mathematics M.S., Mathematics	\$36.09
Miller, Forest	Mathematics B.S., Statistics M.S., Statistics Ph.D., Statistics	\$38.42
PERFORMING ARTS		
Hatcher, William	Music B.M., Music M.M., Music	\$37.26
McAllister, Colin	Music B.S., Music M.A., Music	\$36.09
SPEECH COMMUNICATION/FORENSICS/ASL		
McGuire, Michael	Speech B.A., Rhetoric M.A., Speech Communication Ph.D., Speech Communication	\$38.42

TRADES AND INDUSTRY

Cox, William	Cabinet & Furniture	\$34.93
	Course work in Cabinet & Furniture	
	25 Years of Experience	

VOCATIONAL PROGRAMS

Bitner, Daniel	Manufacturing Technology	\$38.42
	B.S.E., Industrial Management Engineering	
	M.S., Quality Assurance	
	2+ Years of Experience	

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

FISCAL SERVICES

8. **APPROVE CALIFORNIA COMMUNITY COLLEGES QUARTERLY FINANCIAL STATUS REPORT (CCFS-311Q)**

MSC Dougherty, Hughes

RESOLUTION 00-20287

BE IT RESOLVED, That the **California Community Colleges Quarterly Financial Status Report (CCFS-311Q)** for quarter ended June 30, 2000, be approved. Copies will be distributed at the meeting.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

9. **APPROVE DRAWING NEW WARRANT**

MSC Dougherty, Hughes

RESOLUTION 00-20288

BE IT RESOLVED, That the Governing Board of the Palomar Community College District authorize the Disbursing Officer to draw a **new warrant** as follows:

Warrant #76-007830, dated October 15, 1999, in the amount of \$76.50 to Lisa M. Wagner, 459 Compass Road, Oceanside, CA 92057. Voided due to stale dating.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

10. **APPROVE REPORT OF REVOLVING CASH EXPENDITURES**

MSC Dougherty, Hughes

RESOLUTION 00-20289

BE IT RESOLVED, That the Governing Board approve the Report of **Revolving Cash Expenditures** for July, 2000, Check No. 11382, in the amount of \$360.00, from the General Fund. **Exhibit D-10**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

**Resumption of
REGULAR AGENDA**

E. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR

2. **ADOPT RESOLUTION REVIEWING AND APPROVING CONTRACTS AND AGREEMENTS MADE FOR PRIOR SIXTY (60) DAYS**

MSC Dougherty, Hughes

RESOLUTION 00-20290

BE IT RESOLVED, That all contracts and agreements for the period July 1, 2000, through August 31, 2000, and entered into on behalf of the Palomar Community College District pursuant to resolutions 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet lodged in support hereof, the terms of which are incorporated herein, be and are hereby reviewed and approved. **Exhibit D-2**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

F. HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS

1. **INFORMATION**

Report of the Faculty Senate

Chris Barkley reported that the Senate's important task at this point is to appoint faculty members to the various committees. They also named Monica Brannick to fill out the Faculty Council. They seem to have more volunteers for committees this year than they have places on the committees. This suggests that faculty members are wanting to become more involved in the shared governance process. There are some questions about the process of our shared governance, especially if there are some aspects where it appears that the Faculty Senate has been left out of that process. They are having discussions on the Vanguard College issue, as well as the belief that all grants and new committees that are set up that will be dealing with things like curriculum and hiring and those issues the Senate is supposed to be concerned about and watching over. They want to be sure that they are part of the process. They want open communication between faculty and other persons who are involved. They want to be sure that all questions are answered and that they definitely participate in the process of deciding how we want to function as a Vanguard College.

Another issue that concerns Chris as we go through the process of solidifying our planning and developing the master plan and using things like five-year plans in order to drive our master plan which then drives our budget. She is concerned about how faculty fits into that. Departments write five-year plans, but the Faculty Senate doesn't really write such a plan, and they haven't been encouraged to do so. Yet, there are definitely goals that they have. There are concerns and needs that they have, many of which we might need to be soliciting funds for, and they want to be sure that voice gets heard. She is not sure how to go through the process, but she is going to learn. She wants to be sure that issues such as striving to achieve the 75 to 25 ratio of full-time to part-time faculty, increasing our salary to the top 25% of our comparable colleges so that we can be competitive in attracting and retaining quality faculty to work for Palomar, increasing the number of hours that adjuncts can see their students individually in offices by providing offices and some office-hour pay. Those are things that the Faculty Senate would be very interested and concerned about. They would very much like to have a forum to have them be addressed. She is not sure how to do that within the current setup of the planning process.

The Senate is sunshining some of the new policies and will be getting feedback to PAC on that. They are holding up the academic calendar for 2001-2002 in order to allow faculty to vote again on the timing of spring break. They are asking for feedback by Monday so that they can take an answer to PAC by Tuesday.

The Senate directed her to write a letter of support for the TRIO program, which she plans to do.

2. **INFORMATION**

Report of The Faculty

Anne Hohman reported that The Faculty met for the first time this semester on September 6. One of their major tasks is to review the constitution each year. They discussed changes recommended by the Constitutional Review Committee, and those are going out for a ballot of The Faculty.

3. **INFORMATION**

Report of the Administrative Association

Lee Hoffmann reported that the Administrative Association is also interested in being sure all employee groups are equally represented on campus committees. They want to be certain we all work together as a team to create a college of which we all can be proud.

Lee reported that the group hopes to have a new evaluation form approved soon.

4. **INFORMATION**

Report of the CCE/AFT

Ernie Carson gave the following report from the podium: "First of all, I would like to thank members of the faculty, Administrative Association, and classified staff that were able to join the CCE/AFT and the San Diego-Imperial Counties Labor Council's Labor Day Celebration and Building Dedication at its new home at 3717 Camino Del Rio South. The adults as well as children had a good time. From there, we went to the San Diego Padres baseball game and a good time was again enjoyed all."

“Today at 12 noon, I went down to the Community Concourse at 202 “C” Street to represent the CCE/AFT at a labor rally being put on by the San Diego-Imperial Counties Labor Council. The rally occurred during the hearings that were being conducted by the Federal Energy Regulatory Commission. This federal agency has the power to control electricity prices, and I felt that I needed to go and be a representative at this event because all of us are being hurt by these outrageous prices. During the rally, I met Phil Farrar, reporter for News Radio 600 KOGO. I would like to thank Phil for interviewing me. During the interview, he asked me why I traveled to downtown San Diego from Palomar College. After thinking for a few seconds, I said that, although I am the president of the CCE/AFT, in this particular situation, I would like to feel that I am representing the feelings of the Palomar College family. When he asked why do I care about the utility bills, I replied that, when senior citizens have to make a decision on whether to buy food or pay utility bills, something is wrong. When single parents have to do without food for their children because of outrageous utility bills, something is wrong. When working families are going into debt because of outrageous utility bills, something is wrong. When small businesses are laying off workers because of high utility bills, something is wrong. Phil thought our interview was worthy of being aired and put it onto the air during the 1 p.m. time frame (shortly after the rally). While at the rally, I was introduced to members of KSWB TV-San Diego 69, and KFMB-TV Channel 8 and spoke off the record of the CCE/AFT’s plight.

“Now, speaking of rallies and demonstrations, there are those within the Palomar family and some even within our own ranks that don’t agree with informational picketing or demonstrations. I respect the rights of everyone to voice an opinion. But to those of you, I respectfully ask, have you or members of your families ever worked on a job that provided paid sick leave? Have you or members of your family ever worked on a job that provided paid vacation leave? Have you or members of your family ever worked on a job that provided holiday pay? Have you ever heard of child labor laws? Did you know that the right to vote was not something that was automatically given to everyone? And I could go on and on. You all need to realize that these rights and benefits weren’t handed to the population. People marched, people lost their jobs, and people died so that we could enjoy these benefits today. Now, you would probably say, ‘but Ernie, this was years ago.’ And my reply would be, ‘If you forget what the past has brought you, you will never understand what could be taken away from you in the future.’

“Yes, the CCE/AFT would like to get you your 6.17%, but the union is looking past this year. Over half of the classified staff members don’t have a savings account or any funds worth mentioning in a savings account. The lowest paid people on this campus are classified staff; and yet, we are always the last, with the exception of last year, to get the COLA or salary adjustments. Everyone has gotten their COLAs and raises except the classified staff. But the CCE/AFT is concerned about what can happen to your jobs during years 3, 4, and 5 of this Five-Year Salary Enhancement Plan. The union members of the CCE/AFT are not dumb or irresponsible by taking the stance we are taking. But it would be dumb and irresponsible not to be concerned about our future. Yes, we realize that if the college gets into trouble there will be layoffs. That is a fact of life and the nature of doing business. But what we want to do is talk about some type of security. And I say to the District, silence or the word “NO” is not a counter proposal.

“And since you won’t talk, we will walk and will continue to demonstrate at successive Governing Board meetings. We want job security.

“We are also marching to show our facilities brothers and sisters that there is strength in unity; and when the election occurs to determine whether they should be represented by the CCE/AFT or the California Schools Employees Association (CSEA), the choice will be perfectly clear. The CCE/AFT is here for you and strength is in numbers.

"I stand here before the Board tonight to say that, on the morning of October 4, the CCE/AFT has requested that 'Street Heat,' the mobilization structure of the San Diego Labor Council, assist us in doing an informational picket.

"I would like to thank Police Chief Tom Plotts, representatives of the City of San Marcos, and the Sheriff's Department for providing me with information on picketing rules, sizes of sticks, etc. It will always be the CCE/AFT's goal to be completely above board with all of our current and future plans. There will be no surprises.

"In closing I would like to thank members of the classified staff for coming out to show your concern and support, and I would also like to thank representatives from the various other locals that are represented here. I would also like to thank the Palomar College Police Department for their assistance in seeing that tonight's demonstration was done in a safe manner. Thank you for your time and patience."

5. **INFORMATION**

Report of the Associated Student Government

Shannon Gyde reported that the ASG has just had their second meeting with a full board. They appointed the following persons: Jose Ceda, Executive Vice President; Daniel Burke, Vice President, State of Affairs; Rebecca Favos, Vice President, I.C.C.; and Nina Caradin, Trisha Carlson, and Melissa Denham, Senators. They are appointing persons to their committees and shared-governance committees. They are also starting a Foster Children Program, where they will do outreach programs that will teach foster children about Palomar College.

6. **INFORMATION**

Report of Interim Superintendent/President

Dr. Randall remarked that this is his first Board meeting and is excited to see so many attendees. He is pleased to be here at Palomar College and thanked those who attended the reception welcoming him earlier this evening.

Dr. Randall reported that we do not have the FTES enrollment figures yet, but at the census period, we were up about 1.9% in credit head count, which is not necessarily where the dollars are. In total head count, we are up 12%. Most of the FTES is in the credit program, so we're really not sure if the 1% we projected is accurate. We hope to find that out by the end of this week.

Dr. Randall reported that, during the past two weeks, he has been visiting various departments to see where they are, what they're doing, and how they do it. He has been very, very impressed with everyone he has met on this campus. They are all dedicated to the College. Everyone doesn't agree on everything all the time, but we are going to make some progress this year. He has had an opportunity to hear some of the problems and see some of the fine programs we have. He thanked the staff members with whom he has met for taking the time to show him around the facility and what they've been doing. He noted that he wants the Board members to know what an outstanding group they have working for them.

Dr. Randall noted that the Governor has quite a few bills on his desk awaiting his signature. The Cal Grant bill (SB 1644) was signed yesterday. It will mean a lot to our transfer students who are going on to a four-year college or university. For example, if they qualify for a grant and want to attend a community college, they can hold the grant over until they go to a four-year institution. If they didn't qualify for a grant, they can come to a community college, and by earning a 2.4 grade-point average and if they are in the prescribed income level, they can also be subsidized at an upper-division school. There is also a Cal Grant B which allows a student with a 2.0 grade-point average who qualifies to come to a community college and be subsidized for costs other than tuition up to \$1,100. The Governor says it's the best education bill he has signed since he has been in office. It will be excellent for Palomar College and its students.

7. **INFORMATION**

Report of **Other** Organizations and/or Individuals

Cheryl Herman, Adjunct Faculty, spoke on behalf of the causes of the CCE/AFT.

Sandra Harman addressed the Board at this time: "Good evening. My name is Sandra Harman, Administrative Assistant, to the San Diego-Imperial Counties Labor Council. I am here tonight to speak on behalf of Jerry Butkiewicz, Secretary Treasurer, and Dave Moore, President, of the San Diego-Imperial Counties Labor Council. The Labor Council would like the classified employees and this Governing Board to know that the Labor Council is going to provide the needed support and assistance for our brothers and sisters of the CCE/AFT in its current compensation talks with the District. But the Labor Council is not going stop there. The Labor Council is taking steps to assist the CCE/AFT in the upcoming November elections in which this district has 3 seats on the ballot. Tonight you have heard from various labor representatives but please take note that these are not just labor representatives. These are union members whose union brothers and sisters and family members and friends are voting constituents of this school district. Brother Ernie Carson, president of Palomar's CCE/AFT, has requested support from the Labor Council's Street Heat division. You probably know by now that Street Heat is the mobilization arm of the Labor Council. Brother Carson, I am here to inform you that Street Heat will be here to support the CCE/AFT Local 4522 on the morning of October 4. Good night and thank you for your time."

G. **COMMUNICATIONS**

1. Letter from **Lynn Schenk, Governor Gray Davis' Office**, to Dr. George Boggs, dated July 24, 2000, thanking him for his input regarding the State budget for 2000-2001. **Exhibit G-1**
2. Letter from **State Senator Dave Kelley**, to Jerry Patton, dated August 11, 2000, thanking him for his letter expressing support of Senate Concurrent Resolution 83 (Polanco) regarding higher-education facilities funding. **Exhibit G-2**

H. UNFINISHED BUSINESS

1. **APPROVE AMENDMENT TO AGREEMENT WITH CALIFORNIA SCHOOL OF ENGLISH (CSE) WHEREBY ONE ADDITIONAL YEAR IS AUTOMATICALLY ADDED TO THE TERM OF ITS AGREEMENT, BASED ON THE ANNUAL REVIEW**

MSC Dougherty, Hughes

RESOLUTION 00-20291

WHEREAS, The original term of the agreement between the Palomar Community College District and the **California School of English (CSE)** was for seven (7) years, terminating August 14, 2001; and,

WHEREAS, The term of the aforesaid agreement was extended to August 14, 2004, by amendment passed by the District's Board in July, 1999; and the District and CSE desire to extend that term of the agreement one additional year on an annual basis; and following the annual review by the parties of their contractual relationship for the previous year, without the necessity to present a formal resolution to the Governing Board in order to do so,

NOW, THEREFORE, BE IT RESOLVED, That the Palomar Community College District hereby approves an amendment to its agreement with the California School of English, pursuant to which one additional year shall be automatically added to the term of the agreement, following and as a consequence of the annual review conducted by the District and CSE, and all other terms and conditions of the existing agreement as amended in July, 1999, shall remain in full force and effect, including but not limited to the termination provisions set forth in paragraph 31, which shall not be affected by this amendment, i.e., termination for cause may take place within the time provided in paragraph 31 and shall not be extended by the number of years remaining on the agreement.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

I. NEW BUSINESS

1. **APPROVE JERRY PATTON AS ADMINISTRATOR OF AMEX CORPORATE VP ACCOUNTS**

MSC Dougherty, Hughes

RESOLUTION 00-20292

BE IT RESOLVED, That the Governing Board of the Palomar Community College District approve **Jerry Patton, Assistant Superintendent/Vice President, Finance and Administrative Services, as Administrator of American Express Corporate VP Accounts**, control number 3782-760598-21009.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

2. **INFORMATION: DISCUSSION OF RESPONSES FROM SEARCH FIRMS
REGARDING PRESIDENTIAL SEARCH**

A review of responses from search firms and the development of the search process for a new Superintendent/President were presented. A discussion ensued regarding whether or not a search firm is a necessity in this process. Some Board members indicated that they would rather not employ such an organization because most of the work could be done in-house. It was also noted that a search firm could be employed to provide as many or as few of its services as the Board desires. We do not necessarily have to accept all the services offered in the responses shown in **Exhibit I-2**. Dr. Randall pointed out that the Board probably needs to approve the process they plan to follow at the next Board meeting.

3. **APPROVE MEMORANDUM OF UNDERSTANDING AND FUNDS DISTRIBUTION
AGREEMENT**

MSC Dougherty, Hughes

RESOLUTION 00-20293

BE IT RESOLVED, That a Memorandum of Understanding and a Funds Disbursement Agreement between the Palomar Community College District and the Grossmont-Cuyamaca Community College District be approved. The Agreement will provide \$4,000.00 to Palomar College's Vocational Programs Department for the purpose of participating in the Regional Environmental Business Resources and Assistance Center (SD/REBRAC) Consortium. **Exhibit I-3**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **AUTHORIZE PAYROLL DEDUCTIONS TO PURCHASE TAX-SHELTERED ANNUITIES
FROM SENTRA SECURITIES CORPORATION**

MSC Dougherty, Hughes

RESOLUTION 00-20294

BE IT RESOLVED, That Sentra Securities Corporation, 2355 Northside Drive, Suite 200, San Diego, California 92108, be and is hereby approved as a tax-sheltered annuity and is added to the District's approved list for such vendors.

BE IT FURTHER RESOLVED, That payroll deductions are authorized for the purpose of purchasing tax-sheltered annuities from Sentra Securities Corporation, 2355 Northside Drive, Suite 200, San Diego, California 92108.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **DECLARE EQUIPMENT SURPLUS PURSUANT TO CALIFORNIA EDUCATION CODE SECTION 81450 AND AUTHORIZE SALE AT COUNTY AUCTION PURSUANT TO SECTION 81451 AND BOARD PROCEDURE 552**

MSC Dougherty, Hughes

RESOLUTION 00-20295

BE IT RESOLVED, That the Governing Board of the Palomar Community College District hereby declares the **computer equipment** and other items identified in the attached memorandum, the terms of which are by this reference incorporated herein, as **surplus** in accordance with California Education Code Section 81450; and,

BE IT FURTHER RESOLVED, That the aforesaid surplus computer equipment and other items shall be disposed of by sale at the **auction** to be held by the County of San Diego on or about September 23, 2000, in accordance with California Education Code Section 81451 and Palomar Community College District, Board Procedures No. 552. **Exhibit I-5**

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

6. **CONSENT TO ASSIGNMENT OF RIGHTS TO MASTER EQUIPMENT LEASE/SUBLEASE PURCHASE AGREEMENT NO. 2 TO BANKERS TRUST COMPANY**

MSC Dougherty, White

RESOLUTION 00-20296

BE IT RESOLVED, That the Palomar Community College District hereby consents to the assignment by **Koch Financial Corporation** of all of its right, title, and interest in, to, and under the master equipment lease/sublease purchase agreement, schedule No. 2, dated as of December 30, 1997, by and between **Key Municipal Finance** ("Lessor") and the Palomar Community College District ("Lessee"), to **Bankers Trust Company**, Trustee for Koch Financial Corporation California Lease Pool Trust, Series 2000B. Key Municipal Finance subsequently assigned its interests to Koch Financial Corporation, which assignment was approved by the District. Key Municipal Finance will continue to service the transaction and receive payment under the agreement. There is no additional charge to the District for this assignment of legal rights. **Exhibit I-6**

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

7. **ACKNOWLEDGE RECEIPT OF NOTICE OF INTENT FROM CITY OF SAN MARCOS TO A GENERAL PLAN AMENDMENT AND INSTRUCT ARCHITECT AND STAFF REGARDING RESPONSE**

MSC Dougherty, Hughes

RESOLUTION 00-20297

BE IT RESOLVED, That the Palomar Community College District hereby acknowledges the Notice of Intent dated August 21, 2000, from the **City of San Marcos** to amend its General Plan to change neighborhood boundaries and amend land use designation to Specific Plan Area, Rezone from A-1 and R-1 to a Specific Plan and Tentative Subdivision Map for 193 single-family residential units with a conditional-use permit for a rock crusher and a grading variance to allow slopes over twenty (20) feet in height; project location is East of Palomar College and North of San Marcos Middle School; applicant is Nevada/Yei Development Partners.

BE IT FURTHER RESOLVED, That the District Architect is instructed to review the proposed amendment to the General Plan of the City of San Marcos, and the conditional-use permit and the grading variance, in light of the existing master plan for the District's San Marcos Campus, as well as the potential impact of the proposed development for 193 single-family residential units to be constructed adjacent to the Northeastern District boundary line, and develop, in cooperation with the staff, including Counsel, Director of Facilities, and Assistant Superintendent/Vice President of Finance and Administrative Services, a proposed response thereto on behalf of the District. The response by the District should anticipate and comment on both the short- and long-term impact on the District's master plan, and the future planning and building on the San Marcos campus, including but not limited to the field-expansion project, the high-technology and science building near the existing library, and the anticipated acquisition of the "P" Mountain property by donation. **Exhibit I-7**

Mike Ellis pointed out the boundaries of the proposed subdivision on the aerial photograph that hangs in the Board Room. Mike noted that we are planning to relocate our baseball fields with lights near that edge of the campus. Mike indicated that he felt the District should be certain that the developer mitigates the impact of the lights on the homes he is planning to build. Several other concerns were raised about the developer's plans to build this subdivision adjacent to our campus, including the impact on the previously identified archaeological sites. Those present indicated that they felt the impact on Palomar College would be adverse in many respects. It was noted that the developer plans to request a zoning change in order to build as many homes as possible on the site. It was suggested that the District send a representative to any planning commission or city council hearings on this matter. Jerry Patton pointed out that developments seem to be going in all around our campus and that we need to stay on top of these things.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

8. **APPROVE FACILITIES AGREEMENT WITH FALLBROOK UNION HIGH SCHOOL DISTRICT**

MSC Dougherty, Hughes

RESOLUTION 00-20298

BE IT RESOLVED, That an agreement is hereby approved between the Palomar Community College District and the **Fallbrook Union High School District**, effective September 15, 2000, pursuant to which the College District shall purchase a portable classroom building, approximately 30' X 32', for placement on the High School District's property, and which portable will be made available to the High School for classroom usage; in consideration for which, the High School District shall grant the College District the following: (a) exclusive use of the office-space facility presently being used by the College District, and at no charge to the District, so long as the College District maintains a presence on the property for College program offerings;

BE IT FURTHER RESOLVED, That the Palomar Community College District shall fund the acquisition of the portable classroom building in an amount not to exceed Forty-Two Thousand Dollars (\$42,000.00) from Account No. 624200-41-541100-71500-14-2001-0841300; which sum shall be amortized over five (5) years; and the Fallbrook Union High School District shall have the exclusive right of first refusal to buy out the College District's interest in said portable upon termination by the College District of its rights under the agreement, which buy out, if exercised during the first five- (5) year term, shall be for an amount computed by the ratio of the number of years remaining on said term as compared with the total amount paid to the High School District, and thereafter, the College District shall have the option of relocating the portable or transferring title to the High School District without compensation by the High School District. **Exhibit I-8**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

9. **APPROVE SUBSTITUTION OF SUBCONTRACTOR TO CCC COMMUNICATIONS FOR STUDENT SERVICES CENTER - TELECOMMUNICATIONS DATA SYSTEM**

MSC Dougherty, Hughes

RESOLUTION 00-20299

BE IT RESOLVED, That the Governing Board of the Palomar Community College District hereby consents to the substitution of **Canus Corporation** in place and instead of **Mas Tec/AIDCO Systems, Inc.**, the listed subcontractor on the successful bid of CCC Communications for the installation of a telecommunications data system in the Student Services Building on the San Marcos campus, on the grounds that **Mas Tec/AIDCO Systems, Inc.**, refuses to sign a subcontract and prosecute the work under contract between the District and the prime contractor, CCC Communications. (Public Contract Code Section 4107)

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

10. **APPROVE CHANGE ORDERS ADDING ADDITIONAL TIME TO AND DEDUCTING WORK FROM THE CONTRACT WITH CCC COMMUNICATIONS FOR THE STUDENT SERVICES CENTER-TELECOMMUNICATIONS DATA SYSTEM**

MSC Dougherty, Hughes

RESOLUTION 00-20300

BE IT RESOLVED, That the Governing Board of the Palomar Community College District hereby consents to the following requests by its prime contractor, **CCC Communications** with respect to the contract for installation of a telecommunications data system in the Student Services Building located on the San Marcos campus:

- Extending of the completion date of the work of construction from July 24, 2000, to and including September 29, 2000, on the grounds that unforeseen circumstances have arisen during the work of construction, including but not limited to undisclosed in-floor conditions and restrictive ceiling pathways, the requirement to engaging in splicing extensions to existing cable not covered in the bid specifications, and a misperception by CCC Communications regarding the programming required by the District under the bid specifications as issued by the District.
- Consent to deletion of certain work under Section 3, Technical Specifications regarding programming to install the required sixteen (16) Port Cards and the twenty-nine (29) NEC D Term III 16-Button Digital Display Telephones, by deductive change order and allowing the District's current telecommunications contractor, **Quintron**, to perform these services with sufficient funds deducted from the prime contract to compensate Quintron for these services.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

11. **INFORMATION: PROPOSAL TO REVISE BP 8.1 – STUDENT TRUSTEE ADVISORY VOTE**

BE IT RESOLVED, That Board Policy 8.1, which currently reads as follows:

“The Board shall consist of five voting members and one student member who may cast an advisory vote, all of whom must be residents of the District.”

be revised to read as follows:

“The Board shall consist of five voting members and one student member who may cast an advisory vote. All voting members must be residents of the District; however, the student member shall not be required to be a District resident.”

Ms. Gyde indicated that the ASG has already amended its bylaws to provide for this.

12. **APPROVE STIPEND FOR BILINGUAL INTERPRETER**

MSC Dougherty, Hughes

RESOLUTION 00-20301

BE IT RESOLVED, That the following employee be granted a \$50.00 per month stipend effective October 1, 2000, as a designated bilingual interpreter for the District:

- a. **CARLOS VARGAS**, Police Officer I, Campus Police.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

J. **INSTRUCTIONAL/OPERATIONAL REPORTS**

K. **PERSONNEL**

1. **APPROVE CLASSIFIED POSITIONS**

MSC Dougherty, Hughes

RESOLUTION 00-20302

BE IT RESOLVED, That the following classified positions be approved:
Exhibit K-1

- a. **Position: SYSTEMS MODULE FUNCTIONAL SPECIALIST**
Department: Instruction
Division: Instruction
Position #: **006129** New?: Yes
Sal Rng/Stp: **35/1** Salary: **\$3,306.23/month**
% of position: 100% # of Mos: 12
Effective: July 1, 2000
Acct #(s): A-212200-311100-60910-0000000/100%
- b. **Position: SYSTEMS MODULE FUNCTIONAL SPECIALIST**
Department: Financial Aid and Scholarships
Division: Student Support Programs
Position #: **006130** New?: Yes
Sal Rng/Stp: **35/1** Salary: **\$3,306.23/month**
% of position: 100% # of Mos: 12
Effective: July 1, 2000
Acct #(s): A-212200-475100-64600-0000000/100%
- c. **Position: SYSTEMS MODULE FUNCTIONAL SPECIALIST**
Department: Admissions, Records, and Veterans' Services
Division: Student Services
Position #: **006131** New?: Yes
Sal Rng/Stp: **35/1** Salary: **\$3,306.23/month**
% of position: 100% # of Mos: 12
Effective: July 1, 2000
Acct #(s): A-212200-421100-62100-0000000/100%

- d. **Position:** **EOP&S TECHNICIAN**
Department: Extended Opportunity Programs and Services
Division: Student Support Programs
Position #: **006137** New?: Yes
Sal Rng/Stp: **16/1** Salary: **\$935.92/month**
% of position: 45% # of Mos: 12
Effective: October 1, 2000
Acct #(s): K-212200-473100-64300-1612060/75%
 K-212200-473100-64300-1612050/25%
Note: This is a specially funded position; continuation depends upon
 availability of funds.
- e. **Position:** **SYSTEMS MODULE FUNCTIONAL SPECIALIST**
Department: Fiscal Services
Division: Administrative Services
Position #: **006132** New?: Yes
Sal Rng/Stp: **35/1** Salary: **\$3,306.23/month**
% of position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #(s): A-212200-551100-67200-0000000/100%
- f. **Position:** **SYSTEMS MODULE FUNCTIONAL SPECIALIST**
Department: Fiscal Services
Division: Administrative Services
Position #: **006133** New?: Yes
Sal Rng/Stp: **35/1** Salary: **\$3,306.23/month**
% of position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #(s): A-212200-551100-67200-0000000/100%

The Vote: 3 Aye, 1 Nay (Hughes)
Student Trustee Advisory Vote: Aye

2. **APPROVE CLASSIFIED RECLASSIFICATION**

MSC Dougherty, Hughes

RESOLUTION 00-20303

BE IT RESOLVED, That the reclassification of the following classified position be approved:

- a. **Position:** **SYSTEMS MODULE FUNCTIONAL SPECIALIST**
Department: Human Resource Services
Name: Cheryl A. Santa Cruz
Remarks: Position was Peoplesoft Information Systems Analyst-HR, range
 was 31, step 2
Position #: **006114** New?: No
Sal Rng/Stp: **35/2** Salary: **\$3,471.65/month**
Effective: July 1, 2000
% of position: 100% # of Mos: 12
Acct #(s): A-212200-611100-66600-0000000/100%

The Vote: 3 Aye, 1 Nay (Hughes)
Student Trustee Advisory Vote: Aye

3. **APPROVE CLASSIFIED POSITION INCREASES**

MSC Dougherty, Hughes

RESOLUTION 00-20304

BE IT RESOLVED, That the increase of the following classified positions be approved:

- a. Item was removed from agenda.
- b. **Position: INFORMATION SERVICES SPECIALIST**
Department: Information Services
Name: Jeffrey D. O'Bryant
Position #: 005843 New?: No
Remarks: Position was 25%, will now include medical benefits.
Sal Rng/Stp: 28/2 Salary: \$2,929.05/month
% of position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #(s): A-212200-561100-67800-0000000/100%

The Vote: 3 Aye, 1 Nay (Hughes)
Student Trustee Advisory Vote: Aye

4. **APPROVE ACADEMIC EMPLOYMENT**

MSC Dougherty, Hughes

RESOLUTION 00-20305

BE IT RESOLVED, That the employment of the following academic employee be approved:

- a. **Name: SHERRY L. GOLDSMITH**
Position: Assistive Computer Technology Specialist
Department: Disabled Student Programs & Services
Position #: 006112 New?: Yes
Remarks: Position approved 4/11/00
Sal Rng/Stp: C/6 Salary: \$4,742.86/month
% of Position: 100 # of Mos: 10
Effective: September 13, 2000
Acct #: K-111000-472200-49301-1612030/100%
Note: This is a specially funded position; continuation depends upon availability of funds.

The Vote: 3 Aye, 1 Nay (Hughes)
Student Trustee Advisory Vote: Aye

5. **APPROVE CLASSIFIED EMPLOYMENT**

MSC Dougherty, Hughes

RESOLUTION 00-20306

BE IT RESOLVED, That the employment of the following classified employees be approved:

- a. **Name:** **ANGIE N. HEFFNER**
Position: Admissions Assistant
Department: Admissions & Records
Position #: 005481 New?: No
Remarks: This is a replacement for Debra Shinto.
Sal Rng/Stp: **16/1** **Salary:** **\$2,079.83/month**
% of Position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212200-421100-62100-0000000/100%
- b. **Name:** **BRETT C. VAN WEY**
Position: Fire Technology Supervisor
Department: Public Safety Programs
Position #: 006125 New?: Yes
Remarks: Position approved 6/27/00
Sal Rng/Stp: **51/1** **Salary:** **\$1,670.52/month**
% of Position: 45% # of Mos: 12
Effective: September 13, 2000
Acct #: A-123400-336300-21330-0000000/100%
Note: Position is in the supervisory group of the Administrative Association.
- c. **Name:** **DONNA V. HOLLOMAN**
Position: Administrative Secretary
Department: Admissions, Records, and Veterans' Services (Study Abroad Program)
Position #: 005822 New?: No
Remarks: This is a replacement for Mona Ayele.
Sal Rng/Stp: **19/1** **Salary:** **\$1,007.04/month**
% of Position: 45% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212200-424100-62110-0000000/100%
- d. **Name:** **LINDA A. BALKO**
Position: Systems Module Functional Specialist
Department: Instruction
Position #: 006129 New?: Yes
Sal Rng/Stp: **35/5** **Salary:** **\$4,019.53/month**
% of Position: 100% # of Mos: 12
Effective: July 1, 2000
Acct #: A-212200-311100-60910-0000000/100%

- e. **Name:** **APRIL L. BULLOCK**
Position: Systems Module Functional Specialist
Department: Financial Aid and Scholarships
Position #: 006130 New?: Yes
Sal Rng/Stp: **35/2** **Salary:** **\$3,471.65/month**
% of Position: 100% # of Mos: 12
Effective: July 1, 2000
Acct #: A-212200-475100-64600-00000000/100%
- f. **Name:** **RICHARD L. GOMMEL**
Position: Systems Module Functional Specialist
Department: Admissions, Records, and Veteran's Services
Position #: 006131 New?: Yes
Sal Rng/Stp: **35/4** **Salary:** **\$3,827.77/month**
% of Position: 100% # of Mos: 12
Effective: July 1, 2000
Acct #: A-212200-421100-62100-00000000/100%
- g. **Name:** **CHERYL L. ASHOUR**
Position: Administrative Secretary
Department: Student Support Programs-50%/Student Services-50%
Position #: 006127-SS New?: No
 006047-SSP
Remarks: Position reclassification approved 6/27/00
Sal Rng/Stp: **19/1** **Salary:** **\$2,237.87/month**
% of Position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212200-471100-64510-0611400/50%
 A-212200-411100-66400-00000000/50%
- h. **Name:** **MICHELLE L. LAVIGUEUR**
Position: Administrative Secretary
Department: Worksite Education
Position #: 005830 New?: No
Remarks: This employee has competed for and been awarded this higher-level position. This is a replacement for Barbara Gilbert.
Sal Rng/Stp: **19/2** **Salary:** **\$2,349.56/month**
% of Position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #: K-212200-356100-70100-1812510/100%
Note: This is a specially funded position; continuation depends upon availability of funds.
- i. **Name:** **JOSEPHINE SILVA**
Position: Administrative Assistant
Department: Human Resource Services
Position #: 005735 New?: No
Remarks: This employee has competed for and been awarded this higher-level position. This is a replacement for Marlys Usher.
Sal Rng/Stp: **48/1** **Salary:** **\$3,446.95/month**
% of Position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212100-611100-66600-00000000/100%

- j. **Name:** **JENNIFER TURPIN**
Position: Curricular Schedules Technician
Department: Instruction
Position #: 005028 New?: No
Remarks: This employee has competed for and been awarded this higher-level position. This is a replacement for Linda Balko
Sal Rng/Stp: **23/4** **Salary:** **\$2,857.39/month**
% of Position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212200-311100-60100-00000000/100%
- k. Item was removed from agenda.
- l. **Name:** **MARIA F. LIMON DE GONZALEZ**
Position: Senior Accounting Assistant
Department: Fiscal Services
Position #: 005728 New?: No
Remarks: This is a replacement for Terri Wallace.
Sal Rng/Stp: **20/1** **Salary:** **\$2,293.71/month**
% of Position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212200-551100-67200-0811011/50%
 A-212200-551100-67200-0811012/50%
Note: This is a specially funded position; continuation depends upon availability of funds.
- m. **Name:** **TERESA VILLALOBOS**
Position: Human Resource Assistant I
Department: Human Resource Services
Position #: 005021 New?: No
Remarks: This is a replacement for Shirley Johnston.
Sal Rng/Stp: **16/22** **Salary:** **\$3,016.68/month**
% of Position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212200-611100-66600-00000000/100%
- n. **Name:** **MARIA JOHNSON**
Position: Human Resource Assistant II
Department: Human Resource Services
Position #: 005022 New?: No
Remarks: This is a replacement for Marjean Tinsley. Position reclassification approved 6/13/00.
Sal Rng/Stp: **18/1** **Salary:** **\$2,184.14/month**
% of Position: 100% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212200-611100-66600-00000000/100%
- o. **Name:** **KELLY A. SNOW**
Position: American Sign Language/English Interpreter
Department: Disabled Student Programs and Services
Position #: 006119 New?: Yes
Remarks: Position approved 6/27/00
Sal Rng/Stp: **31/1** **Salary:** **\$1,349.36/month**
% of Position: 45% # of Mos: 10
Effective: September 13, 2000
Acct #: A-212200-472100-64200-00000000/100%

- p. **Name:** **DEVONAY I. OLSEN**
Position: American Sign Language/English Interpreter
Department: Disabled Student Programs and Services
Position #: 006120 New?: Yes
Remarks: Position approved 6/27/00
Sal Rng/Stp: **31/1** **Salary:** **\$1,349.36/month**
% of Position: 45% # of Mos: 10
Effective: September 13, 2000
Acct #: A-212200-472100-64200-0000000/100%
- q. **Name:** **DENISE M. VANDERSTOEL**
Position: American Sign Language/English Interpreter
Department: Disabled Student Programs and Services
Position #: 006121 New?: Yes
Remarks: Position approved 6/27/00
Sal Rng/Stp: **31/1** **Salary:** **\$1,349.36/month**
% of Position: 45% # of Mos: 10
Effective: September 13, 2000
Acct #: A-212200-472100-64200-0000000/100%
- r. **Name:** **SHEILA S. MUSSER**
Position: American Sign Language/English Interpreter
Department: Disabled Student Programs and Services
Position #: 006122 New?: Yes
Remarks: Position approved 6/27/00
Sal Rng/Stp: **31/1** **Salary:** **\$749.65/month**
% of Position: 25% # of Mos: 10
Effective: September 13, 2000
Acct #: A-212200-472100-64200-0000000/100%
- s. **Name:** **MELISSA E. KLOZ**
Position: Financial Aid Specialist
Department: Financial Aid/Scholarships
Position #: 006123 New?: Yes
Remarks: Position approved 6/27/00
Sal Rng/Stp: **20/1** **Salary:** **\$1,146.86/month**
% of Position: 50% # of Mos: 12
Effective: September 13, 2000
Acct #: A-212200-475100-64600-0611400/100%
Note: 3% added to base salary for hours worked between 6 p.m. and
10 p.m. Hours: Tuesday/Wednesday, 10 a.m. - 7 p.m.; Friday, 9
a.m. - 1 p.m.
- t. **Name:** **RALPH W. BAKER**
Position: Supervisor Admissions
Department: Admissions and Records
Position #: 005470 New?: No
Remarks: This employee has competed for and been awarded this higher-
level position. This is a replacement for Peggy Di Battista.
Sal Rng/Stp: **45/1** **Salary:** **\$3,200.64/month**
% of Position: **100%** **# of Mos:** **12**
Effective: September 13, 2000
Acct #: A-212100-422100-62100-0000000/100%
Note: Position is in the supervisory group of the Administrative
Association.

u. **Name:** **BENJAMIN E. MOSS**
 Position: Supervisor, Admissions
 Department: Admissions and Records/Escondido
 Position #: 005482 New?: No
 Remarks: This employee has competed for and been awarded this higher-
 level position. This is a replacement for Carol Stroecker.
 Sal Rng/Stp: **45/1** **Salary:** **\$3,200.64/month**
 % of Position: 100% # of Mos: 12
 Effective: September 13, 2000
 Acct #: A-212100-422100-62100-0000000/100%
 Note: Position is in the supervisory group of the Administrative
 Association.

The Vote: 3 Aye, 1 Nay (Hughes)
Student Trustee Advisory Vote: Aye

6. **APPROVE CLASSIFIED TRANSFER**

MSC Dougherty, Hughes

RESOLUTION 00-20307

BE IT RESOLVED, That the transfer of the following classified employee be approved:

a. **Name:** **Angela L. Metts**
 Position: Office Specialist
 Department: **Graphic Communications**
 Position #: 005750 New?: No
 Remarks: Position transferred from Mail Center.
 Sal Rng/Stp: **10/2** **Salary:** **\$1,887.02/month**
 % of position: 100% # of Mos: 12
 Effective: July 1, 2000
 Acct #(s): A-212200-534100-67750-0811432/100%
 Note: This is a specially funded position; continuation depends upon
 availability of funds.

The Vote: 3 Aye, 1 Nay (Hughes)
Student Trustee Advisory Vote: Aye

7. **APPROVE LEAVES OF ABSENCE**

MSC Dougherty, Hughes

RESOLUTION 00-20308

- a. **BE IT RESOLVED,** That **DOROTHY FARRELL**, Administrative Secretary, Matriculation, be granted a 15% personal Leave of Absence **without pay and with no effect on benefits**, effective October 2, 2000, through June 28, 2001.
- b. **BE IT RESOLVED,** That **DONNA J. GOYER**, Institutional Research Analyst, Research and Planning, be granted a 100% personal Leave of Absence **without pay and without benefits**, effective September 1, 2000, through February 28, 2001.

- c. **BE IT RESOLVED, That KELLY PATRICK**, Library Media Technician I, Library Media Center, be granted a 30% personal Leave of Absence **without pay and with no effect on benefits**, effective June 19, 2000, through August 17, 2000 (to teach).
- d. **BE IT RESOLVED, That KELLY PATRICK**, Library Media Technician I, Library Media Center, be granted a 25% personal Leave of Absence **without pay and with no effect on benefits**, effective August 21, 2000, through December 15, 2000 (to teach).

The Vote: 3 Aye, 1 Nay (Hughes)
Student Trustee Advisory Vote: Aye

L. ITEMS PENDING

There were no items pending.

M. COMMENTS FROM BOARD MEMBERS

Dr. Dougherty thanked those who are responsible for arranging for him and Mr. Jensen to ride in Dennis Lutz's 1957 Bel Air convertible in the Poway Days Heritage Parade on Saturday. During previous parades, he heard positive comments about Palomar and the people who work here. Students who might otherwise be discouraged or fail to find direction for their lives were given the encouragement and help they need to succeed.

Mr. Jensen stated that he knows of many cases where Palomar really helped people turn their lives around. During the parade four years ago, his grandson rode in the car with him holding a sign that said "Re-elect Grandpa," and it worked.

Mr. Jensen commented that he recently attended the "Complete Works of William Shakespeare Abridged" production on our campus and found it to be exceptionally entertaining.

N. CLOSED SESSION

The Board recessed at 8:18 p.m. and went into Closed Session at 8:23 p.m., to discuss:

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
2. Personnel Issue regarding employee #002406177, pursuant to Government Code 54957.
3. Conference with Designated Representatives regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
4. Conference with Designated Representatives regarding discussion with Unrepresented Employees - Faculty, pursuant to Government Code 54957.6.
5. Conference with Designated Representatives regarding discussion with All Other Unrepresented Employees, pursuant to Government Code 54957.6.

Closed Session ended at 8:50 p.m.

O. RECONVENE TO OPEN SESSION

The meeting reconvened at 8:51 p.m.

1. **APPROVE LEGAL SUPPORT FOR EMPLOYEE**

MSC Dougherty, Hughes

RESOLUTION 00-20309

BE IT RESOLVED, That the Governing Board hereby approves the use of District funds to provide legal support for a case involving employee #002406177.

The Vote was unanimous.

P. **ADJOURNMENT**

The meeting was adjourned at 8:53 p.m.

President

Secretary