



GOVERNING BOARD MINUTES
REGULAR MEETING, GOVERNING BOARD
PALOMAR COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD ROOM, STUDENT SERVICES CENTER
COLLEGE CAMPUS
SAN MARCOS, CALIFORNIA
TUESDAY, MAY 23, 2000, 7:00 P.M.

A. CALL TO ORDER

The regular meeting of the Palomar Community College District Governing Board was called to order by Ralph G. Jensen, President, at 7:00 p.m.

B. ROLL CALL

TRUSTEES PRESENT:

RALPH G. JENSEN, PRESIDENT
BARBARA L. HUGHES, VICE PRESIDENT
MICHELE T. NELSON, PH.D., SECRETARY
ROBERT L. DOUGHERTY, JR., M.D., TRUSTEE
RITA A. WHITE, ED.D., TRUSTEE
SHANNON GYDE, STUDENT TRUSTEE

EXECUTIVE AND SENIOR ADMINISTRATORS PRESENT:

Dr. George R. Boggs, Superintendent/President
Diane Michael, Assistant Superintendent/Vice President, Instruction
Joseph Madrigal, Assistant Superintendent/Vice President, Student Services
Dr. Jack Miyamoto, Assistant Superintendent/Vice President, Human Resources and Affirmative Action
Gene Jackson, Dean, Arts and Languages
Paul Kelly, Dean, Vocational Technology
Dr. Michael Rourke, Dean, Mathematics and the Natural and Health Sciences
Dr. Doris Pichon, Dean, Human Arts and Sciences
Lise Telson, Dean, Student Support Programs

STAFF:

Barbara Baldrige, Executive Assistant, President's Office
Sandra Baringer, Palomar Faculty Federation
Norma Bean, President, Administrative Association
Bruce Bishop, Interim Director, Student Activities
Ernie Carson, President, CCE/AFT
JoAnn Ellis, Information Systems Support Specialist, Information Services
Mike Ellis, Director, Facilities

Mark Evilsizer, Palomar Faculty Federation
Marutte Goodwin Hecht, Palomar Faculty Federation

Anne Hohman, President, The Faculty
Dr. Kendra Jeffcoat, Special Assistant to the President
Jan Kuzmich, Associate Professor/Counselor
Leah Lampro, Staff Assistant, EOP&S
Mary Millet, Palomar Faculty Federation
Dr. George Mozes, Director, Library and Educational Television
Dr. Michael Norton, Director, Public Information
Thomas Plotts, Director, Public Safety Programs/Campus Police Department
Tobi Rosenberg, Palomar Faculty Federation
Lydia Signorelli-Brown, Tech Prep Coordinator, Vocational Technology

GUESTS:

Lee Baldrige
Anastasia Benzel, ASG Executive Vice President
Dan Conaty, Parsons Engineering Science
Rachel Farr, ASG Vice President; Chair, Inter-Club Council; Gay and Lesbian Association
Steve Graziano, Student
Ashley Gyde, Student
Bruce Kauffman, *North County Times*
Diane Vasquez, ASG Past President

QUORUM ESTABLISHED

Following the pledge of allegiance to the flag, Mr. Jensen declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR THIRTY DAYS OR UNTIL THE MINUTES OF THE MEETING HAVE BEEN APPROVED BY THE GOVERNING BOARD, WHICHEVER IS LONGER.

BB. ADMINISTRATION OF OATH OF OFFICE TO STUDENT TRUSTEE

Mr. Jensen asked Bruce Bishop to introduce the new ASG President and Student Trustee, Shannon Gyde.

At this time, Mr. Jensen administered the Oath of Office to Shannon Gyde, Student Trustee for 2000-2001.

C. APPROVAL OF MINUTES

MSC Dougherty, White

RESOLUTION 99-20105

BE IT RESOLVED, That the Minutes of the Regular Meeting held on May 9, 2000, be approved.

The Vote: 4 Aye, 1 Abstain (Jensen)

At this time, Mr. Jensen moved item J-1 forward on the agenda.

J. 1. Tech Prep Report

Paul Kelly, Lydia Signorelli-Brown, and Jan Kuzmich presented an update on the activities in Tech Prep. **Exhibits J-1**

Dr. Dougherty noted that, although he does not agree in theory with mandatory service learning for graduation, he thinks that the more we can integrate service learning into our curriculum so that the courses are academically or otherwise respectable and responsible and at the same time give students an opportunity to see what needs to be done to help people in the real world is excellent. He feels that we are doing this, but he would like to see it expanded in other areas of the curriculum.

C O N S E N T C A L E N D A R

D.

PAYROLL REPORTS

1. **APPROVE PERSONNEL ACTIONS REPORT**

MSC Dougherty, Nelson

RESOLUTION 99-20106

BE IT RESOLVED, That the Personnel Actions Report for the month of April, 2000, be approved. **Exhibit D-1**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

TRAVEL

2. **APPROVE TRAVEL EXPENSES**

MSC Dougherty, Nelson

RESOLUTION 99-20107

BE IT RESOLVED, That travel expenses for the following persons be approved/ratified:

- a. **Robert L. Dougherty, Jr., M.D.**
Advanced Funds? Yes
For: **Mileage, parking, meals, registration, miscellaneous**
To attend: CCCT Annual Meeting
Location: Pasadena, California
Date: June 2-3, 2000
Amount: \$490.00
Budget Acct. No.: 575200-11-111100-66100-10-2000-0000000

- b. **Michele T. Nelson, Ph.D.**
Advanced Funds? Yes
For: Mileage, transportation, lodging, parking, meals, miscellaneous
To attend: Learning College Project Seminar
Location: Scottsdale, Arizona
Date: June 17-21, 2000
Amount: \$715.00
Budget Acct. No.: 575200-11-111100-66100-10-2000-0000000

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

FISCAL SERVICES

3. **AUTHORIZE DRAWING NEW WARRANTS**

MSC Dougherty, Nelson

RESOLUTION 99-20108

BE IT RESOLVED, That the Governing Board of Palomar Community College District authorize the Disbursing Officer to **draw new warrants** as follows:

- a. Warrant #76-006938D, dated October 15, 1999, in the amount of \$51.00 to Nicole L. Jensen, 105B Christianson Court, Oceanside CA 92054. Voided due to stale dating.
- b. Warrant #76-211838, dated May 20, 1999, in the amount of \$78.00 to, Kari Birmingham, 432 Primrose Way, Oceanside, CA 92057. Voided due to stale dating.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **APPROVE REPORT OF REVOLVING CASH EXPENDITURES**

MSC Dougherty, Nelson

RESOLUTION 99-20109

BE IT RESOLVED, That Revolving Cash Expenditures, Check Nos. 11375 through 11376, in the amount of \$1,537.65 from the General Fund, for April, 2000, be approved.
Exhibit D-4

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

BUSINESS SERVICES

5. **REVIEW AND APPROVE PURCHASES MADE FOR THE PRIOR SIXTY (60) DAYS**

MSC Dougherty, Nelson

RESOLUTION 99-20110

BE IT RESOLVED, That all **purchase transactions and contracts** entered into on behalf of the Palomar Community College District, pursuant to resolutions numbered 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet lodged herewith as **Exhibit D-5**, be and are hereby reviewed and approved for the following Purchase Order Nos. 0042062 through 0042324, Agreement/Item Nos. 0045228 through 0045266, Travel Nos. 0050099 through 0050102, Advertising/Increase Nos. 0060150 through 0060164, Employment Ad Nos. 0065012 through 0065013, Agreement/Services Nos. 0070532 through 0070548, Repair Nos. 0075098 through 0075120, Maintenance Agreement Nos. 0080213 through 0080215, Utility Nos. 0095066 through 0095071, and Library Order Nos. 0025031 through 0025033 in the total amount of \$730,512.62 be approved.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

PERSONNEL

6. **RESCIND CONTRACT OF EMPLOYMENT**

MSC Dougherty, Nelson

RESOLUTION 99-20111

BE IT RESOLVED, That the Academic Employment for **Richard A. Ramirez**, Counseling, Guidance, and Career Development, effective July 5, 2000, accepted by the Governing Board on May 9, 2000, be rescinded. Mr. Ramirez has since declined the position.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **INFORMATION: RESIGNATION**

On behalf of the Governing Board of the Palomar Community College District, the following **resignation** has been accepted by Dr. George R. Boggs, Superintendent/President, as authorized by the Governing Board on June 10, 1986:

- a. **JO-ANNE LESSER**, Senior Administrative Secretary, Student Support Programs, effective July 5, 2000 (last day worked 7/4/00 as Classified Staff; will be Assistant Professor/Counselor starting 7/5/00).

8. **APPROVE ADJUNCT FACULTY EMPLOYMENT**

MSC Dougherty, Nelson

RESOLUTION 99-20112

BE IT RESOLVED, That the employment of the following **adjunct faculty**, at the rate indicated for the **Spring, 2000, and Fall, 2000, semesters** (day and/or evening), be approved; said adjunct faculty are not scheduled to teach more than a 60-percent load:

SPRING, 2000

MATHEMATICS

Slagle, John G.	Mathematics B.S., Mathematics M.S., Mathematics Ph.D. Mathematics	\$36.88
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Broyde, Natalya	Mathematics B.S., Mathematics and Computer Science M.S., Statistics	\$34.65
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FALL, 2000

NURSING

Kohlbry, Pamela	Nursing B.S. Nursing M.S, Nursing	\$34.64
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COMPUTER SCIENCE AND INFORMATION SYSTEMS

Goglia, Glen W.	CSIS B.S. Engineering M.ED. Counseling D.C. Chiropractic	\$36.88
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The Vote was unanimous.
Student Trustee Advisory Vote: Aye

**Resumption of
REGULAR AGENDA**

E. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR

There were no items removed from the Consent Calendar.

F. HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS

1. **INFORMATION**

Report of the Faculty Senate

There was no report.

2. **INFORMATION**

Report of The Faculty

Anne Hohman noted that Commencement was wonderful. There was no report.

3. **INFORMATION**

Report of the Administrative Association

Norma Bean reported that the Administrative Association was also very pleased with Commencement and congratulates all who were involved in the planning. It is not easy to pull off a special event such as that. Compliments go to the grounds crew, facilities, and the planning staff in Student Services. She also appreciated the fact that she, as President of the Administrative Association, was invited to participate in Commencement this year. She acknowledged and thanked the executive administration for making it possible.

The group's retreat is scheduled for Wednesday, June 7. The service awards for members of the group and recognition of its retirees will be celebrated.

4. **INFORMATION**

Report of the CCE/AFT

Ernie Carson gave the following report: "I would like to, once again, say thank you to Dr. Boggs and Joe Madrigal for giving me the opportunity to represent the classified staff during this past Friday's Commencement ceremony. Sitting among the rest of the Palomar family really meant a lot to me, and I sincerely believe that it was a very positive "PR" move on the College's part.

"I would also like to commend those involved in the selection of this year's Commencement speaker, professor Quincy Troupe. His topic of dreams was something that each of us could relate to.

"As most of you know, the ADA's of Palomar College have come together as a group with the goal of being proactive with regard to the increased challenges that are coming their way as we move forward during this post implementation era of PeopleSoft. Unfortunately this post implementation era has taken, and continues to take, its toll on the mental and physical health of this group. While I am speaking primarily about the ADA's, I am in no way minimizing the impact that this system is having on the health and well-being of my other classified brothers and sisters. The strength, endurance, and the commitment of our ADA's is currently being tested to the limit. This is evident by the sick leaves, the stress leaves, the doctors' visits, and, most obvious of all, the look in their eyes. While some are very good at trying to cope and deal with the situation, their eyes tell a different story. The ADA's plight is not a union issue, but the union is here for them. The ADA's plight is a humanitarian issue, and more importantly, it is a Palomar family issue. I encourage Dr. Miyamoto to continue to meet with the ADAs; and, hopefully, something positive will come about that will be in the best interests of the ADAs and the District."

5. **INFORMATION**

Report of the Associated Student Government

Shannon Gyde stated that she is excited and looking forward to working with everyone this year. She plans to design a committee this summer to work on the ASG Bylaws, for we have had many complaints about them this year.

Shannon reported that ASG seems to be supportive of a Palomar Foster Children Outreach Program. She would like to see Palomar's ASG and clubs work on campus together in educating foster children about the College. This program will teach them how to fill out college applications and financial aid forms, as well as the benefits of Palomar College. Many of them do not know that they can go to college or where to begin. She spoke to Ashley Stone, an employee at New Alternatives Foster Family Agency. She indicated that this is a desperately needed program. Shannon is awaiting a call back from Ashley's director. Shannon plans to work with Bruce Bishop in the fall on having ASG members go to our local high schools to speak to their student body officers about Palomar College and our ASG.

Shannon also hopes that ideas may be generated on where to put the students during reconstruction of our student union. She welcomes any ideas or suggestions.

6. **INFORMATION**

Report of Superintendent

Dr. Boggs welcomed Shannon to the Board and told her he would be available this summer to talk with her regarding her Trustee responsibilities. There will also be a state Student Trustee Orientation that she is encouraged to attend.

Dr. Boggs thanked Diane Vasquez for her wonderful leadership of the ASG last year, for her work as Student Trustee, and for her great Commencement speech.

Dr. Boggs announced that Dr. Doris Pichon has been named the new President of Spokane Community College.

Dr. Boggs congratulated our women's softball team and Coach Mark Eldridge for winning the state softball championship. Our softball team has been consistently good over the years.

Dr. Boggs congratulated Dale Wallenius and the Foundation for our successful fund raiser Saturday evening. We raised about \$30,000, which is above the goal that had been set for the evening.

Dr. Boggs congratulated Dean Bill Flynn, who has been recognized for a contribution to AACC's publication, *The Knowledge Net: Connecting Communities, Learners, and Colleges*, the final report of the New Expeditions Project. Bill's expertise in producing *The Search for the Learning-Centered College*, was complimented.

Bill Flynn was also congratulated for being the keynote speaker at a Community College Leadership Conference in Lansing, Michigan, today.

Dr. Boggs congratulated Kendra Jeffcoat for serving as Co-Principal of the Day at Canyon View Elementary School on May 22. We are reaching out all the way into elementary schools.

Dr. Boggs congratulated Dale Wallenius, who was named to receive a "Star Award 2000" from the San Diego Performing Arts League. He was nominated by our own Performing Arts Department to receive that award.

Dr. Boggs congratulated Joe Madrigal for being invited to speak in Spanish on June 11 at the First Annual Education and Health Fair, sponsored by the San Diego County Office of Education, Migrant Education Program. The anticipated audience is 900 to 1,000 parents and students.

Dr. Boggs pointed out the great news coverage of the "I'm Going to College" project. We brought 150 fifth graders from Knob Hill Elementary School in San Marcos. It was funded by San Diego Gas and Electric Company. The students meet with staff members and professors. It is a great experience for them. Dr. Boggs noted that we also had some great news coverage of the GEAR UP program and the Parent Institute graduation at San Marcos Middle School, which was linked with our GEAR UP program.

Dr. Boggs noted that we have just completed our P.O.S.T. audit. He asked Tom Plotts to discuss the event. Tom stated that every four years, our Police Academy is visited by a certification review team from Sacramento and looks at our entire curriculum. One thing that was noted in the glowing report is that we are the only academy in the state that has been successful in incorporating the core requirements for the administration of justice program within our current certification for police officers. The auditing team commented very favorably on this accomplishment. They were also very encouraged about the proposal that we are moving forward for the emergency training center.

Dr. Boggs reported on the budget progress in Sacramento. He was in Sacramento when the Governor issued the May revision of the budget. He found it to be disappointing considering the size of the state budget surplus. On the positive side, the Governor is funding the Partnership for Excellence at the full \$155 million, which was above the recommendations from the Assembly and Senate. The Assembly and the Senate have subsequently increased their budget augmentations to equal the Governor's, which is good news. On the negative side, the Governor chose not to fund either credit or non-credit equalization or the human resources infrastructure funding. We are working very hard to try to get those items added back to the budget. Dr. Boggs met with Mike Gotch, the Governor's legislative secretary, who indicated that if the conference committee puts those items back into the budget, then the Governor would seriously consider them. He promised to take the information Dr. Boggs gave to him and speak to the Governor about it. We also have a connection with Lynn Shenk, who is the Governor's Chief of Staff, through Darlene and Don Shiley, that Dr. Boggs is using to make some inroads. Basically, the point is that community colleges did not receive COLA for four years in the early 1990s. Compared with the other systems of education, we have lost 12.9% of our purchasing power during that time. The Proposition 98 split was honored only one time for community colleges. We've lost \$2.3 billion from the system over that time. If there is any time to make up for the losses we've incurred, it's when we have this tremendous state surplus. The Governor's May revision actually lowered our Proposition 98 split down to 10.25%. We will be focusing a lot of energy and time on the budget during the next couple of weeks.

Dr. Boggs reminded the Board that our next meeting will be held on June 13 at the Pauma Education Center. We will schedule a van to drive the Board members there. Board members were asked to arrive here on campus at 6:15 p.m. to go into the vans, in order to arrive at Pauma by the 7 p.m. starting time.

7. **INFORMATION**

Report of **Other** Organizations and/or Individuals

Palomar Faculty Federation

Sandy Baringer addressed the Board at this time: "I'm here to address the issue of the Palomar Faculty Federation's request for voluntary recognition of representation of a part-time faculty collective bargaining unit. I've taught at Palomar since 1992; I teach English, and I did receive my Ph.D. from UC Riverside in 1999. This year, I've had a post-doctoral fellowship at the Humanities Research Institute, at the University of California in Irvine. My specific function here tonight is to try to place in state-wide perspective the petition that's been presented. There are part-time faculty units existing in the Butte district, Yuba, State Center, Feather River, and the Coast district in Orange County. In the last couple of years, we've got three new part-time units at North Orange County, at MiraCosta, as you probably know, and at Allen Hancock College. So, we are well aware of the community of interest that exists among part-time faculty across the state, especially considering the fact that there are . . . we teach twice as many classes, percentage wise, as we did 20 or 30 years ago. At the same time that this surge of activism has been going on in specific districts in the past couple of years, part-time faculty formed their own professional association, the California Part-Time Faculty Association, and I was a founding member of that organization. What we do is we engage in a lot of networking across union lines around the state on these particular part-time issues that you've already heard about from us and you'll be hearing from other people about tonight, too. The California Part-Time Faculty Association and these unions have all been instrumental in this year's Action 2000 Coalition, which, during the first week in April collected 40,000 signatures on petitions to present to Governor Davis in the interest of improving pay equity for part-time faculty from the average of 37% on the dollar that we now have, which is 32% at Palomar, by the way. And so, we are doing our part to try to get more money into the state budget. We're looking forward to, we hope, voluntary recognition of our efforts from this Board, and we'd like to work with you to make Palomar a model that the rest of the state can look to in improving the situation of part-time faculty. Thank you."

Tobi Rosenberg addressed the Board at this time: "Good evening. I would like to bring Dr. Baringer's comments a little closer to home. My name is Tobi Rosenberg, and I'm a part-time faculty here at Palomar College, also at Mesa College, also at Grossmont College, also at National University. I guess I'm what you'd call a classic 'freeway flier.'" Although I'm as qualified and professional and as effective as my full-time colleagues, as a part-time instructor at Palomar College, my working conditions are not the same as full-time faculty members. For example, I'm on a different pay scale than my full-time colleagues. This pay scale provides me less than a third of the salary of a full-time employee for doing the same work. Unlike full-timers here at Palomar, I have absolutely no health benefits. Although I make myself available to my students for consultation in the same way and for the same amount of time as full-time instructors, I will receive no pay for office hours this semester. In contrast to my full-time colleagues, I have no office in which to store my materials and in which to meet with my students. As a part-time employee, I have no assurance that I will be rehired next semester. For these reasons and many more, I'm here to respectfully urge you to show your support for the over two-thirds of the Palomar part-time faculty who have already asked to be recognized as an independent bargaining unit by accepting our petition without delay. Thank you for your time and for your consideration."

Mary Millet addressed the Board at this time: "Good evening. I'm here on behalf of Bill Bedford, a former full-time faculty member in the Physics and Engineering Department. He couldn't be here tonight, but he received a letter from Ed Estes delineating some of the common misunderstandings that people hold toward part-time faculty members. And Bill has drafted a rebuttal to that letter that he received, and I believe that President Boggs received a copy of that letter. And so he would like President Boggs and each of the Board members to have them, and I'm doing that on his behalf. Thank you very much."

Mark Evilsizer addressed the Board at this time: "Good evening President Jensen, fellow Board members, our new student representative. My name is Mark Evilsizer, and I'm a part-time instructor here at Palomar College. I've been here since 1997 teaching part-time. Palomar College is recognized by many as a leading California Community College. Yet, it is the last in San Diego County to have a collective bargaining unit for part-time faculty. It is time. Two-thirds of the part-time faculty have signed cards authorizing a vote for a part-time collective bargaining unit with the California Federation of Teachers. And the cards keep coming in. Part-time faculty are speaking loud and clear for representation. Do you hear them? This is a significant number, for if you were to include the approximately 300 full-time faculty members here at Palomar, for a total count of approximately 1,200, it still represents a majority of the total faculty. I respectfully ask you, the Board of Governors, to acknowledge this evening, with no opposition, a collective bargaining unit with California Federation of Teachers representing part-time instructors only. This would communicate your willingness to sit down at the table with us to jointly work on mutual agreements to end the second-class treatment of part-timers. Your actions this evening will set the tone for future collaboration. We seek an amicable working relationship of cooperation, not one of conflict or obstructionism. Together, we can achieve both the fair treatment of part-timers and the continued commitment to create a learning environment that assists students in achieving their career and academic goals. Please do not contest the appropriateness of a part-time-only bargaining unit. It is time."

Mr. Jensen stated that, procedurally the Board could not vote on that tonight. They will take it under advisement. He has received close to three dozen e-mails on the subject, and he is very much aware of the part-time faculty members' position. Dr. Boggs noted that the item will be discussed in closed session tonight with the District's legal counsel.

Request to Revise BP 8.1 – Student Trustee Advisory Vote

At this time Anastasia Benzel addressed the Board as follows: "Good evening. My name is Anastasia Benzel, and I'm the new Executive Vice President of the Student Body. I'm here tonight to inform you that, as of May 10, the ASG voted unanimously to rescind Article 5, Section L, of its bylaws, which is the section requiring that candidates for the ASG President be District residents. I'm here tonight to encourage you to make the same change in the Governing Board bylaws. At your last meeting, a student named Bridgette Roncone addressed you with regard to her disqualification from the election. She lives three houses outside of the District. As it turns out, another candidate for president also lives outside the District, but this wasn't discovered until after she was already disqualified for another reason. Since ASG changed its bylaws, students who live outside of the District are barred from the presidency and the vice presidency, not by the Education Code, but only by the bylaws of the Governing Board. I'm here tonight to urge you to change your bylaws, specifically section BP 8.1, which restricts the presidency by stating that the student trustee must be a District resident.

I'm aware that, because I'm presenting new information to you now, you cannot discuss it or act upon it tonight. However, I would encourage you to take action on this matter at your next meeting. Students outside the District have the desire, the motivation, and the ability to represent the student body of this college. All they need is a word from you. I encourage you not to be silent on this matter. Thank you very much for your time."

Dr. Dougherty commented that the next Board meeting will be held at the Pauma Education Center. He feels that this is an item that should be discussed at a meeting on this campus, so that students and others may attend the meeting to speak for or against this matter. Anastasia agreed that the matter should be discussed at a meeting on the San Marcos campus.

Dr. Boggs pointed out that the normal process for bringing recommendations to the Board to change policy is to go through our President's Advisory Council to make sure that all segments of the campus understand what is coming toward the Board and have a chance to make comments. He believes that there will be no disagreement if the ASG wants to make this change. He thinks the PAC members will be supportive and imagines the Board probably would be as well. As PAC does not meet again until September, Anastasia agreed to wait until fall before taking the item to PAC.

G. COMMUNICATIONS

1. Letter from **Susan A. Davis, California Assembly Member**, to Dr. Boggs, dated April 27, 2000, thanking him for his letter requesting support for increased funding for the community college system. **Exhibit G-1**
2. Letter from **Dave Kelley, State Senator**, to Dr. Boggs, dated May 5, 2000, thanking him for his letter expressing support for AB 2565. **Exhibit G-2**
3. Letter from **Darla Fromstein, Rock Springs Elementary School**, to Dr. Boggs, dated May 10, 2000, thanking Leta Bowen and other members of our staff for allowing her students the privilege of presenting a live radio drama on KKSM in honor of Earth Day. **Exhibit G-3**
4. Letter from **Bill Schramm, City of San Marcos**, to Dr. Boggs, dated April 17, 2000, thanking Palomar College for its assistance in the grant awarded to San Marcos from the California Healthy Cities and Communities. **Exhibit G-4**
5. letter from **R. Stephen Browning, American Cancer Society**, to Diane Michael, dated May 12, 2000, thanking her for her interest in their work by participating as a member of the San Diego Corporate Council of Hope. **Exhibit G-5**
6. Letter from **Raymond N. Haynes, State Senator**, to Dr. Boggs, dated May 8, 2000, thanking him for his letter expressing support for AB 2565. **Exhibit G-6**

H. UNFINISHED BUSINESS

There was none.

I. NEW BUSINESS

1. **AUTHORIZE PERSONS TO DEPOSIT/WITHDRAW FUNDS OF ASSOCIATED STUDENTS OF PALOMAR COLLEGE**

MSC Dougherty, Hughes

RESOLUTION 99-20113

BE IT RESOLVED, That persons authorized to **deposit/withdraw funds deposited to the Associated Students of Palomar College** account in California Bank and Trust, San Marcos, California, are:

Jerry R. Patton, Assistant Superintendent/Vice President for Finance and Administrative Services or
Lois B. Meyer, Director, Fiscal Services,
and
Shannon Gyde, President, Associated Student Government,
or
Anastasia Benzel, Executive Vice President, Associate Student Government

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

2. **APPROVE HOLDING JUNE 13 BOARD MEETING AT PAUMA EDUCATION CENTER**

MSC Dougherty, Hughes

RESOLUTION 99-20114

BE IT RESOLVED, That the Governing Board approves holding its **June 13, 2000**, regularly scheduled meeting at **7 p.m.** at the **Pauma Education Center**, Pauma Reservation Road, Pauma Valley, California 92061.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. **EXCUSE ABSENCE OF TRUSTEE DUE TO DEATH IN FAMILY**

MSC Dougherty, Nelson

RESOLUTION 99-20115

BE IT RESOLVED, That in accordance with Section 72425(d) of the California Education Code, the Governing Board finds that the absence of **Ralph Jensen** from the Governing Board Meeting held May 9, 2000, is excused as he was out of town due to a death in his family.

The Vote: 4 Aye, 1 Abstain (Jensen)
Student Trustee Advisory Vote: Aye

4. Item removed from agenda.

5. **INFORMATION: PROPOSED REVISION OF BP 415 – CREDIT BY EXAMINATION**

BE IT RESOLVED, That the Governing Board approve the revision of BP 415 – Credit by Examination as it appears on **Exhibit I-5**.

Ms. Hughes asked if the underlined portion of the exhibit is the only change and was assured that it was.

6a. **HOLD PUBLIC HEARING UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) ON MITIGATED NEGATIVE DECLARATION FOR THE HIGH-TECHNOLOGY LABORATORY/CLASSROOM BUILDING**

(1) Open Public Hearing.

(2) Presentation of Mitigated Negative Declaration for proposed High-Technology Laboratory/Classroom Building. **Exhibit I-6**

Ms. Hughes stated that the only thing in the report that shows a possible permanent negative impact is the archaeological. It gives two choices of what to do about the architectural impact. One of them is to do core sampling during the project and document what's going on. She asked if this will be happening. Dan Conaty from Parsons Engineering Science, who wrote the mitigated negative declaration for this project, noted that it is mandated by state law that this be done. Part of the process is that the project description is effectively modified to include full resource recovery. Data recovery and monitoring will occur during excavation at the site.

(3) Public Hearing on Mitigated Negative Declaration for proposed High-Technology Laboratory/Classroom Building.

There were no further comments.

(4) Close the discussion and Public Hearing.

6b. **AFTER HOLDING PUBLIC HEARING UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) ON MITIGATED NEGATIVE DECLARATION FOR THE HIGH-TECHNOLOGY LABORATORY/CLASSROOM BUILDING, ADOPT RESOLUTION OF FINAL DETERMINATION THEREON**

MSC Dougherty, Nelson

RESOLUTION 99-20116

WHEREAS, the Palomar Community College District proposes to construct a new facility to be known as the **High-Technology Laboratory/Classroom Building** (hereinafter the "Project") on the San Marcos Campus of the District; and,

WHEREAS, California law requires that the District study the Project and determine its impact on the environment, both during construction and after the completion thereof; and,

WHEREAS, the District retained the services of **Parsons Engineering, aka Parsons Infrastructure & Technology Group, Inc.**, (hereinafter the "Consultant") to conduct a study to determine the impact, if any, of the construction of this Project on the campus environment and upon the environment of the surrounding community; and,

WHEREAS, the Consultant has completed its study and has concluded that the Project will have some impact on the environment but that the impact may be mitigated by certain recommended measures or steps; and,

WHEREAS, the Consultant's report (hereinafter the "**Mitigated Negative Declaration**") has been published as required by law, including Notice through the State Clearinghouse, and Notice published locally in the area in which the Project will be constructed;

NOW, THEREFORE, BE IT RESOLVED, That the public is invited to comment upon the proposed negative declaration and initial study by the Consultant prior to and at the regular meeting of the Governing Board held on May 23, 2000, and the time and place of this public hearing has been duly noticed and published in accordance with law; and,

BE IT FURTHER RESOLVED, That the initial study and Mitigated Negative Declaration for the Project known as the High-Technology Laboratory/Classroom Building be and is hereby approved and adopted, and the **Notice of Determination** for the Project be and is hereby approved, and the Counsel for the District is hereby authorized and directed to file and record said Notice of Determination as required under the law. **Exhibit I-6**

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

7. **APPROVE NEW PRE-FABRICATED STEEL STORAGE BUILDING FOR USE OF THE SAN MARCOS CAMPUS, AND POST IT FOR USE AS NON-INSTRUCTIONAL PURPOSES AS REQUIRED BY THE DIVISION OF THE STATE ARCHITECT (DSA)**

MSC Dougherty, Nelson

RESOLUTION 99-20117

WHEREAS, the Chair of the Trades and Industry Department (hereinafter the "Chair") of the Palomar Community College District has recommended the **acquisition of a pre-fabricated steel building** (hereinafter the "Structure") for use of the San Marcos Campus of the District as a wood-storage facility for materials used in the furniture technology program of the District; and,

WHEREAS, the Chair has communicated both orally and in writing with the Division of the State Architect (DSA) regarding the intended use of said Structure, intending to use it for storage of wood and wood products, and not for actual instruction; and,

WHEREAS, authorized representatives of DSA have communicated to the Chair that so long as the Structure is used for non-instructional purposes and merely for storage, it need not comply with the requirements of the California Education Code, Title 3, Division 7, Part 49, Chapter 1, Article 7, commencing with Section 81130.3 and following (hereinafter the "Field Act"), except those provisions requiring this determination and the posting of Notice to that effect on the Structure itself;

NOW, THEREFORE, BE IT RESOLVED, That the Governing Board of the Palomar Community College District hereby declares that the proposed Structure to be constructed on the San Marcos Campus of the District shall be constructed in accordance with all applicable Titles, standards and codes, but that it need not be constructed in accordance with the "Field Act," from which it is excluded by virtue of its intended use and its being deemed to be located at an off-site location, nor shall it be subject to the approval of the Division of the State Architect prior to construction thereof; and,

BE IT FURTHER RESOLVED, That the aforesaid Structure shall be used exclusively for warehousing and storage of wood and other materials, that pupils shall not be required to enter this Structure, the location upon which this Structure is to be erected shall be deemed to be "off site," meaning not part of the educational facilities of the District, and, further, that the Structure shall be clearly and openly posted as follows:

NOTICE OF NON-COMPLIANCE
THIS BUILDING NOT EARTHQUAKE SAFE

"This building does not meet the structural standards imposed by law for earthquake safety, the building has been constructed for use exclusively as storage. This building is be used for non-instructional purposes. No classes, instruction, demonstrations, or any other form of instruction or teaching shall occur in this building; no office space for faculty or staff members shall be located herein; and the use of these premises is limited to the storage of students' learning projects and materials related to the construction thereof."

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

8. **APPROVE AGREEMENT WITH CENTER OF LANGUAGES TO CONDUCT WEEKEND SPANISH IMMERSION CLASSES IN ENSENADA, BAJA CALIFORNIA, MEXICO**

MSC Dougherty, Nelson

RESOLUTION 99-20118

BE IT RESOLVED, That an agreement be approved between the Palomar Community College District and the **Center of Languages**, 5666 La Jolla Blvd., Suite 116, La Jolla, CA 92037, for the purpose of the District conducting weekend Spanish Immersion classes, a study-abroad program, in Ensenada, Baja California, Mexico, during the 2000-2005 academic calendar years and in subsequent years, pending annual review by District staff and Governing Board approval. **Exhibit I-8**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

9. **APPROVE BILINGUAL MULTICULTURAL STUDIES AGREEMENT**

MSC Dougherty, Nelson

RESOLUTION 99-20119

BE IT RESOLVED, That an agreement be approved between the Palomar Community College District and the **Center for Bilingual Multicultural Studies**, Apartado Postal 1520, Cuernavaca, Morelos 62000, Mexico, for the purpose of allowing the District's Foreign Languages Department to conduct Spanish classes; Spanish 101, 110, 201, 210 (5 units); Spanish 50, 105, 106, 116, 205, 215, (3 units); Spanish 235, 236, (2 units); and Spanish 296 (1, 2, or 3 units) during the period of June 17, 2000, through July 15, 2000.
Exhibit I-9

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

J. **INSTRUCTIONAL/OPERATIONAL REPORTS**

1. Item was covered earlier in the meeting.

2. **APPROVE NEW COURSE FOR INCLUSION IN CURRICULUM**

MSC Dougherty, Hughes

RESOLUTION 99-20120

WHEREAS, the Curriculum Committee and the Faculty Senate have examined and approved the following new course;

BE IT RESOLVED, That the following new course be approved by the Governing Board for inclusion in the Palomar College curriculum:

Course ID: ASL 97
A.A. degree/certificate program: (elective) American Sign Language/English Interpreter Training Program
Discipline for minimum qualification: Sign Language (master's degree not required)
Reviewed by: Curriculum Committee

97 Topics in American Sign Language

Units awarded in topics courses are dependent upon the number of hours required of the student. Any combination of lecture, laboratory, or lecture-laboratory may be scheduled by the department. Refer to Class Schedule. (.5-4)

The course objectives will depend on the specific topic covered. A set of objectives will be developed for each topic class and included in an outline developed by the instructor. May be taken four times. (effective Fall, 2000)

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

K. PERSONNEL

1. **APPROVE CONTRACTS FOR ADMINISTRATORS**

MSC Dougherty, Nelson

RESOLUTION 99-20121

BE IT RESOLVED, That the Governing Board of the Palomar Community College District approve contracts for the following administrators for the 2000-2001 fiscal year:

One-year Contracts for Educational Senior Administrators

Judith Eberhart	Dean, Counseling, Guidance, and Career Development
William Flynn	Dean, Community Learning Resources
Gene Jackson	Dean, Arts and Languages
Paul Kelly	Dean, Vocational Technology
Dr. Doris Pichon	Dean, Human Arts and Sciences
Dr. Michael Rourke	Dean, Mathematics and the Natural and Health Sciences
Lise Spielman (Telson)	Dean, Student Support Programs

One-year Contracts for Classified Senior Administrators

Dale Wallenius	Chief Advancement Officer/Executive Vice President of the Foundation
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One-year Contracts for Educational Administrators

Ruth V. Barnaba	Tutoring Services Program Coordinator
Lorraine K. Brealey	Coordinator, Public Safety Programs
M. Jayne Conway	Director, Health Services
Judith K. Fish	Director, Regional Occupational Programs
R. Suzanne Gavin	Director, Extended Opportunity Programs and Services
Ronald R. Haines	Director, Disabled Student Programs and Services
Lynda G. Halttunen	Director, Matriculation
Janet S. Hoffman	Manager, Education Center/Counselor
Herman C. Lee	Director, Enrollment Services
Dr. George Mozes	Director, Library Media Center and Educational Television
Wilma G. Owens	Director, Vocational Programs
Thomas B. Plotts	Director, Public Safety Programs/Police Department
Mary S. San Agustin	Director, Financial Aid/Scholarships
John F. Woods	Director, Athletics

One-year Contracts for Classified Administrators

Dr. Robert B. Barr	Director, Institutional Research and Planning
Norma M. Bean	Director, Marketing Communications
Ben Echeverria	Counsel, Contracts, and Special Projects
Michael D. Ellis	Director, Facilities
Sherilyn Hargraves	Telecommunications Special Grant Project Director, Educational Television
Kenneth P. Jay	Director, Business Services
Dr. Kendra A. Jeffcoat	Special Assistant to the President
Lawrence Koziarz	Director, Grants Development and Evening Manager
Stanley L. Malley	Director, Information Services
Lois B. Meyer	Director, Fiscal Services
Dr. Michael M. Norton	Director, Public Information
Diane Veach	Manager, Instruction Office

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

2. **APPROVE CLASSIFIED RECLASSIFICATION**

MSC Dougherty, Nelson

RESOLUTION 99-20122

BE IT RESOLVED, That the reclassification of the following classified position be approved:

- a. **Position:** **ADMINISTRATIVE SECRETARY**
Department: Instruction
Name: Vacant on June 30, 2000
Position #: 00005030 New?: No
Remarks: Position was Campus Services Assistant, Grade 19
Effective: July 1, 2000
% of position: 100% # of Mos: 12
Sal Rng/Stp: 19/1 Salary: **\$2,237.87/month**
Acct #(s): A-212200-311100-60910-0000000/100%
NOTE: Position title and classification change only. Salary grade remains the same.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. **APPROVE LEAVE OF ABSENCE**

MSC Dougherty, Nelson

RESOLUTION 99-20123

- a. **BE IT RESOLVED, That JUDY J. CATER, Professor/Librarian, Library Media Center, be granted a 25% Personal Leave of Absence **without pay and with no effect on benefits**, effective August 21, 2000, through May 18, 2001.**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **APPROVE REVISIONS TO CHILD-DEVELOPMENT CENTER EMPLOYEE HANDBOOK AND THE CHILD-DEVELOPMENT CENTER SALARY SCHEDULE**

MSC Dougherty, Nelson

RESOLUTION 99-20124

BE IT RESOLVED, That the Child-Development Center Employee Handbook, Teacher and Master Teacher Job Descriptions, and the Child-Development Salary Schedule be revised as follows.

Changes:

- Establish two levels of Master Teacher. **Current minimum qualifications** for Master Teacher are a B.A. in Child Development or related field and must be Child-Development Permit eligible. **Change minimum qualifications** for Master Teacher level one to A.A. in Child Development or related field and be Child-Development Permit eligible, with the agreement that the employee will take at least 2 upper division classes per year until they have completed their B.A. in Child Development or related field. Minimum qualification for Master Teacher level 2 will B.A. in Child Development or related field and be Child-Development Permit eligible.
- Establish two levels of Teacher. **Current minimum qualifications** for teacher are an A.A. in Child Development or related field and must be Child-Development Permit eligible. **Change minimum qualifications** for Teacher level 1 to 24 units of Child-Development courses and 16 units of general education courses, and be Child-Center Permit eligible with the agreement that the employee will take at least 2 classes per year until they have earned their A.A. in Child Development or related field. Minimum qualification for Teacher level 2 will be A.A. degree in Child Development or related field and be Child-Center Permit eligible.
- Add two grade levels to the Child Development Salary Schedule to accommodate the addition of Master Teacher level one and Teacher level one grades. **Exhibit K-4**

Ms. Hughes asked if there was a signed copy of the agreement, because the one sent to the Board members had names but no signatures. Dr. Miyamoto stated that he was certain there was a signed document and that all of the people listed have approved it.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **APPROVE ACADEMIC EMPLOYMENT**

MSC Dougherty, Nelson

RESOLUTION 99-20125

BE IT RESOLVED, That the employment of the following academic employees be approved:

a. Name: **MARY I. PERRY**
Position: Assistant Professor, Dental Assisting
Department: Dental Assisting
Position #: 005996 New?: Yes
Remarks: Approved on 2/23/99; PFE funded.
Sal Rng/Stp: B/8 **Salary: \$4,732.15/month**
% of position: 100% # of Mos: 10
Effective: August 18, 2000
Acct #(s) A-111000-344200-12041-0611400/100%

- b. Name: **GLORIA L. KERKHOFF**
 Position: Assistant Professor/Counselor
 Department: Counseling, Guidance, and Career Development
 Position #: 06117 New?: Yes
 Remarks: Approved on 5/9/00, PFE funded. This is a promotion for Ms.
 Kerkhoff.
 Sal Rng/Stp: C/8 **Salary: \$4,910.98/month**
 % of position: 100% # of Mos: 11
 Effective: July 5, 2000
 Acct #(s) A-122100-462100-63100-0611400/100%
- c. Name: **TERRIE L. SMITH**
 Position: Assistant Professor, Computer Science and Information Systems
 Department: Computer Science and Information Systems
 Position #: 005995 New?: Yes
 Remarks: Approved on 2/23/99, PFE funded.
 Sal Rng/Stp: B/6 **Salary: \$4,374.06/month**
 % of position: 100% # of Mos: 10
 Effective: August 18, 2000
 Acct #(s) A-111000-343200-07040-0611400/100%
- d. Item was removed from agenda.
- e. Name: **CATHERINE M. JAIN**
 Position: Assistant Professor, Geography
 Department: Earth Sciences
 Position #: 005792 New?: Yes
 Remarks: Approved on 1/25/00, PFE funded.
 Sal Rng/Stp: B/1 **Salary: \$3,479.29/month**
 % of position: 100% # of Mos: 10
 Effective: August 18, 2000
 Acct #(s) A-111000-345500-22060-0611400/100%

Diane Michael and Joe Madrigal briefly discussed the background, education, and experience of these new faculty members.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **APPROVE CORRECTION TO ACADEMIC CONTRACTS**

MSC Dougherty, Nelson

RESOLUTION 99-20126

BE IT RESOLVED, That the correction to the employment of the following academic contracts be approved:

a. Name: **WENDY L. NELSON**
Position: Assistant Professor, Journalism
Department: Communications
Position #: 006086 New?: Yes
Remarks: Approved on 2/23/99; PFE funded. Increased step placement due to verification of previous related work experience.
Sal Rng/Stp: C/8 Salary: **\$4,910.98/month**
% of position: 100% # of Mos: 10
Effective: January 18, 2000
Acct No(s): A-111000-323400-06020-0611400/100%

b. Name: **CYNTHIA M. TORGISON**
Position: Assistant Professor, Mathematics
Department: Mathematics
Position #: 006075 New?: Yes
Remarks: Approved on 11/23/99; PFE funded. Increased step placement due to verification of previous related work experience.
Sal Rng/Stp: E/4 Salary: **\$4,553.00/month**
% of position: 100% # of Mos: 10
Effective: August 18, 2000
Acct No(s): A-111000-347200-17010-0611400/100%

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **APPROVE CLASSIFIED EMPLOYMENT**

MSC Dougherty, Nelson

RESOLUTION 99-20127

BE IT RESOLVED, That the classified employment of the following persons be approved:

a. Name: **TERRI L. WALLACE**
Position: Staff Aide
Department: Fiscal Services
Position #: 005585 New?: No
Remarks: Replacement for Emanuella Selyer. This is a lateral transfer for Ms. Wallace.
Sal Rng/Stp: 20/1 Salary: **\$2,293.71/month**
% of position: 100% # of Mos: 12
Effective: June 1, 2000
Acct #(s) A-212200-551100-67200-0000000/100%

b. Name: **VERONICA RUIZ-ORAVEC**
Position: Senior Office Specialist
Department: Child Development Center/Escondido
Position #: 006076 New?: Yes
Remarks: Approved on 11/23/99
Sal Rng/Stp: 14/1 **Salary: \$1,980.79/month**
% of position: 100% # of Mos: 12
Effective: May 24, 2000
Acct #(s) V-212200-364300-69200-0000000/100%

c. Item was removed from agenda.

d. Item was removed from agenda.

e. Item was removed from agenda.

f. Name: **SHAY E. PHILLIPS**
Position: Academic Technology Support Specialist
Department: Academic Technology
Position #: 006113 New?: Yes
Remarks: Approved on 4/11/00
Sal Rng/Stp: 28/1 **Salary: \$2,788.91/month**
% of position: 100% # of Mos: 12
Effective: May 24, 2000
Acct #(s) A-212200-315100-61150-0611400/100%

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

L. ITEMS PENDING

There were no items pending.

M. COMMENTS FROM BOARD MEMBERS

Dr. Dougherty commented that he will be attending the CCCT Annual Meeting next week in Pasadena.

Dr. Dougherty noted that the Inland Valleys Trustees and CEO Association will be proposing to ask each of its member districts for a donation of \$500. In his opinion, that is rather steep, and he is not certain it is legal. He plans to suggest that for the first year, dues should be \$100 and thereafter \$50 a year. There have never been any dues for this group in the past. The current bylaws allow the board to set dues up to \$50 a year. While that could be changed, he feels they need to be very careful in how much they ask the districts to pay. Presently, there are 12 districts in the organization. Secondly, the group is trying to decide what to do. Although they have a mission statement, it is so vague that the question is, "Which districts should we be recruiting?" His feeling is that they should call in David Viar to meet with the group next week and get his advice. He does not want to compete with CCLC for the state-wide trustees organization. He thinks they need to decide what they are going to do and how they are going to do it. At this point, he thinks the only district that needs to be added is the Kern district because they have a branch campus in the Ridgecrest area and are also providing courses in Bishop. He plans to suggest that they move carefully in adding districts. He does not think they need to be a giant organization. There are apparently six regional groups of trustees and CEOs in the state, and our group is the most active and influential. The way they met with members of the state legislature recently shows how dedicated they are.

Dr. Dougherty commented that the Commencement speaker, Quincy Troupe, was great. He commended the two faculty members who read the names. He congratulated Joe Madrigal and his committee for doing a great job on Commencement.

Dr. Nelson and Ms. Hughes agreed that Commencement was a wonderful evening.

Ms. Hughes also commented that the Honors Ceremony held at the San Marcos Civic Center was also a very nice evening. Dale Wallenius did a very nice job of announcing the winners and telling you a little about them to make it very personable. He makes it a nice, special evening for all of them.

Dr. White agreed that it was a very good program.

Mr. Jensen congratulated Shannon Gyde.

Mr. Jensen congratulated Doris Pichon and noted that Palomar will be sorry to lose her.

Mr. Jensen thanked Diane Vasquez for a fine job as Student Trustee.

N. CLOSED SESSION

The Board recessed at 8 p.m. and went into Closed Session at 8:10 p.m., to discuss:

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
2. Conference with Legal Counsel – Pending Litigation, Pursuant to Government Code Section 54956.9(a). EERA Representation Petition in PERB Case LA-RR-1060.
3. Conference with Designated Representatives regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
4. Conference with Designated Representatives regarding discussion with Unrepresented Employees - Faculty, pursuant to Government Code 54957.6.
5. Conference with Designated Representatives regarding discussion with All Other Unrepresented Employees, pursuant to Government Code 54957.6.

Closed Session ended at 8:58 p.m.

O. RECONVENE TO OPEN SESSION

The meeting reconvened at 8:59 p.m.

1. **RATIFY TERMINATION OF EMPLOYMENT**

MSC Dougherty, Hughes

RESOLUTION 99-20128

BE IT RESOLVED, That the Governing Board ratify the termination of employment of employee #000098564, Transfer Education Advisor, Counseling, Guidance, and Career Development, a probationary employee, effective May 26, 2000.

P. ADJOURNMENT

The meeting was adjourned at 9 p.m.

President

Secretary