



GOVERNING BOARD AGENDA
REGULAR MEETING, GOVERNING BOARD
PALOMAR COMMUNITY COLLEGE DISTRICT

******* ROOM 505, ESCONDIDO EDUCATION CENTER *******
1951 EAST VALLEY PARKWAY
ESCONDIDO, CALIFORNIA
TUESDAY, MARCH 14, 2000, 7:00 P.M.

NOTICE TO PUBLIC: In accordance with Board Procedure 12.10.1, members of the public who wish to address the Board on matters within its jurisdiction have a five-minute time limit per person. The Board may ask a delegation to select a spokesperson and may limit the number of speakers on a particular topic unless the proposed speakers are addressing different concerns.

The Board meets the second and fourth Tuesdays of every month starting at 7:00 p.m. in the Governing Board Room of the Student Services Building on the Palomar College Campus in San Marcos, California, unless changed in advance by Board action. Please note: The March 14, 2000, meeting will be held at the Escondido Campus.

Anyone having an interest in documents on file should call the Governing Board's Executive Assistant in the President's Office on extension 2104.

A.	Call to Order	2
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A. CALL TO ORDER

Pledge of Allegiance

B. ROLL CALL

Establishment of a Quorum

BB. TOUR OF ESCONDIDO CHILD DEVELOPMENT CENTER

C. RECOMMENDATION: ACTION - APPROVAL OF MINUTES

BE IT RESOLVED, That the Minutes of the Regular Meeting held February 22, 2000, be approved.

CONSENT CALENDAR

NOTICE TO PUBLIC: *There will be no separate discussion of these items unless a Governing Board member or member of the public requests that a particular item(s) be removed from the Consent Calendar. Items so removed will be considered separately. All matters remaining under Consent Calendar are considered to be routine and will be approved by one motion.*

D.

TRAVEL

1. RECOMMENDATION: ACTION – APPROVE TRAVEL EXPENSES

BE IT RESOLVED, That travel expenses for the following person be approved/ratified:

- a. **George R. Boggs, Ph.D.**
- | | |
|-------------------|--|
| Advanced Funds? | Yes |
| For: | Transportation, parking, meals, lodging, registration, miscellaneous |
| To attend: | American Council on Education Annual Convention |
| Location: | Chicago, Illinois |
| Date: | March 18-21, 2000 |
| Amount: | \$1,567.00 |
| Budget Acct. No.: | 575100-11-211100-66200-10-2000-0000000 |

GIFTS

2. RECOMMENDATION: ACTION – ACCEPTANCE OF GIFTS

BE IT RESOLVED, That the following gifts be accepted and that an appropriate letter of appreciation be sent:

- a. 486 computer to be used in the computer repair classroom, donated by **Ben Echeverria**, 1140 W. Mission Road, San Marcos, California 92069. Total cash value as estimated by donor is \$300.00.
- b. Four musical instruments (alto saxophone, tenor saxophone, clarinet, melody saxophone), tape recorder and accessories, sheet music magazines (1977 – Jan. 1, 2000), pickups for fluted clarinet and Octa voice for clarinet, miscellaneous electronic equipment, and two copies of "The Shillinger System of Musical Composition," donated by **Burton Zoul**, 4650-108 Dulin Road, Fallbrook, California 92028. Total cash value as estimated by donor is \$7,450.00.

FISCAL SERVICES

3. **RECOMMENDATION: ACTION - APPROVE REPORT OF REVOLVING CASH EXPENDITURES**

BE IT RESOLVED, That Revolving Cash Expenditures, Check Nos. 11370 through 11371, in the amount of \$536.59 from the General Fund, for January, 2000, be approved. **Exhibit D-3**

4. **RECOMMENDATION: ACTION – APPROVE DRAWING NEW WARRANTS**

BE IT RESOLVED, That the Governing Board of the Palomar Community College District authorize the Disbursing Officer to draw **new warrants** as follows:

- a. Warrant #76-222844, dated June 18, 1999, in the amount of \$1,553.10, to North County Times, 933 West San Marcos Boulevard, San Marcos, CA 92069. Voided due to stale dating.
- b. Warrant #76-204659, dated May 18, 1999, in the amount of \$39.00 to Cynthia L. Brown, 808 Palaro Drive, Encinitas, CA 92024. Voided due to stale dating.
- c. Warrant #76-211879, dated May 24, 1999, in the amount of \$39.00 to Magdalena Bonilla, 1316 Corbie Circle, Vista, CA 92083. Voided due to stale dating.
- d. Warrant #76-208446, dated May 20, 1999, in the amount of \$39.00 to Leslie Cleveland, 24013 Whistling Swan, Murrieta, CA 92562. Voided due to stale dating.

PERSONNEL

5. **INFORMATION: CLASSIFIED PROFESSIONAL GROWTH AWARDS**

In accordance with the Professional Growth Program for Classified Employees, the following employee is granted a \$500.00 annual stipend, prorated on a monthly basis, effective February 1, 2000:

<u>Name</u>	<u>Position</u>	<u>Course of Study</u>
Dolores Silva	Academic Department Assistant	Spanish & job-related Classes

6. **RECOMMENDATION: ACTION – GRANT EQUIVALENCY FOR DISCIPLINES**

BE IT RESOLVED, That, on the recommendation of the Faculty Senate Equivalency Committee, the following individual be granted equivalency to minimum qualifications for the discipline listed:

Stenman, Amy – Travel Services

7. **RECOMMENDATION: ACTION – APPROVE ADJUNCT FACULTY EMPLOYMENT**

BE IT RESOLVED, That, the employment of the following adjunct faculty, at the rate indicated for the **Spring, 2000, and Fall, 2000, semesters** (day and/or evening), be approved; said adjunct faculty are not scheduled to teach more than a 60-percent load:

SPRING, 2000

BEHAVIORAL SCIENCES

Thompson, Eric	Sociology	\$34.65
	B.A., Sociology	
	M.A., Sociology	

VOCATIONAL PROGRAMS

Stenman, Amy	Travel Services 4 years of experience	\$33.54
Umphries, Mark	Water Technology Education B.S., Chemistry M.S., Civil Engineering	

FALL, 2000

VOCATIONAL PROGRAMS

Ball, James	Water Technology Education Certificate, Water Technology Education A.A., Water Technology Education 27 years of experience	\$33.54
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8. **RECOMMENDATION: ACTION – APPROVE CHILD DEVELOPMENT CENTER ASSOCIATE TEACHER EMPLOYMENT**

BE IT RESOLVED, That the employment of the following Child Development Center Associate Teacher, at the rate indicated for the **Spring, 2000, semester**, be approved:

CHILD DEVELOPMENT CENTER

Valadez, Betty	Associate Teacher Child Development Center Permit (pending)	\$6.58
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9. **INFORMATION: RESIGNATIONS**

On behalf of the Governing Board of the Palomar Community College District, the following **resignations** have been accepted by Dr. George R. Boggs, Superintendent/President, as authorized by the Governing Board on June 10, 1986:

- a. **LIZZETTE K. HERRERA**, Guidance Services Advisor, TRIO/Student Support Services , effective February 12, 2000 (last day worked 2/11/00).
- b. **YOLANDA M. AYELE**, Administrative Secretary, Admissions, Records, & Veterans' Services/Study Abroad Programs, effective March 11, 2000 (last day worked 3/10/00).
- c. **JACQUELINE T. BARNARD**, Wellness/Fitness Coordinator, Wellness/Fitness Center, March 18, 2000 (last day worked 3/17/00).

**Resumption of
REGULAR AGENDA**

E. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR

F. HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS

1. **INFORMATION: Report of the Faculty Senate**
2. **INFORMATION: Report of The Faculty**
3. **INFORMATION: Report of the Administrative Association**
4. **INFORMATION: Report of the CCE/AFT**
5. **INFORMATION: Report of the Associated Student Government**

6. **INFORMATION: Report of the Superintendent/President**
7. **INFORMATION: Report of Other Organizations and/or Individuals**

In accordance with Board Procedure 12.10.1, members of the public who wish to address the Board on matters within its jurisdiction have a five-minute time limit per person. The Board may ask a delegation to select a spokesperson and may limit the number of speakers on a particular topic unless the proposed speakers are addressing different concerns.

G. COMMUNICATIONS

H. UNFINISHED BUSINESS

1. **RECOMMENDATION: ACTION – APPROVE PROPOSED REVISION OF STUDENT WAGE SCALE**

BE IT RESOLVED, That the Governing Board hereby approves the attached revision of the Student Wage Scale, increasing the maximum exception wage from \$10.25 to \$15.25 per hour. **Exhibit H-1**

I. NEW BUSINESS

1. **INFORMATION: CANDIDATES FOR ELECTION TO CCCT BOARD OF DIRECTORS**

Voting on candidates for election to the CCCT Board of Directors will take place at the April 11, 2000, Governing Board meeting. Please see list of candidates attached. **Exhibit I-1**

2. **INFORMATION: TWO PROPOSALS REGARDING KKSM-AM**

PROPOSAL ONE: Jeffery Eustis of Palo Alto, California, has submitted a proposal dated February 17, 2000, regarding a diplexing arrangement for his license to operate an AM station from Julian, California. The proposal envisions a use by Mr. Eustis' Julian station of the District's transmitter site and towers (called diplexing) and for which usage Mr. Eustis, or his successor in interest, would pay the District the sum of \$2,000.00 per month, plus an additional \$150.00 per month if space is available for his transmitter equipment in the District's leased space in Oceanside. Mr. Eustis proposes an initial lease term of 20 years with two 10-year extensions, subject to termination by him, or his successor in interest, upon 90-days' prior notice. The District would not have a right to terminate the lease, except for a major breach thereof.

PROPOSAL TWO: Astor Broadcast Group of Carlsbad, California, has made an oral proposal to enter into negotiations with the District regarding a partnering between Astor Broadcast Group and the District for the operation of KKSM-AM as a commercial station. Astor Broadcast Group sales staff would handle sale of airtime and share the profits with the District. In consideration, the District would allow Astor to utilize some portion of the prime-time operation for Astor programming. The District would continue to utilize the station as a learning laboratory for its students, with technical support and intern opportunities provided by Astor. A more detailed written proposal should be forthcoming following further discussions. Astor Broadcast Group currently owns and operates the following stations: KFSD 92.1 FM/San Diego; KSPA AM 1450/San Diego; KCEO AM 1000/San Diego; KIKF 94.3 FM/LA/Orange; KIKA AM 1510 LA/Ontario. **Exhibit I-2**

3. **RECOMMENDATION: ACTION – CONVENE REGULAR GOVERNING BOARD MEETING OF MARCH 28, 2000, AT 6:30 P.M. IN EDUCATIONAL TELEVISION STUDIO FOR THE PURPOSE OF PARTICIPATING IN A DISTANCE-LEARNING DEMONSTRATION FOR THE BORREGO SPRINGS FOUNDATION FOR EDUCATION**

BE IT RESOLVED, That the Governing Board meeting scheduled for **March 28, 2000**, be convened at **6:30 p.m.** in the **Educational Television Studio** for the purpose of participating in a distance-learning demonstration for the Borrego Springs Foundation for Education. At the conclusion of the demonstration, Board members will go to the Governing Board Room for the remainder of the regular meeting.

4. **RECOMMENDATION: ACTION – AUTHORIZE SUPERINTENDENT/PRESIDENT TO SIGN MEMORANDUM OF UNDERSTANDING WITH SAN DIEGO COMMUNITY COLLEGE DISTRICT FOR REGIONAL PLANNING AND COORDINATION**

BE IT RESOLVED, That the Governing Board hereby authorizes George R. Boggs, Ph.D., Superintendent/President, on behalf of the Palomar Community College District, to sign a **memorandum of understanding** with the **San Diego Community College District** for regional planning and coordination. **Exhibit I-4**

5. **RECOMMENDATION: ACTION - RECEIVE PROPOSALS FOR ANNUAL AUDITING SERVICES, APPROVE AWARD OF AGREEMENT**

BE IT RESOLVED, That the following proposal was received by the Palomar Community College District from the firm indicated in response to Notice of Request for Proposals published on January 13 and January 20, 2000:

<u>VENDOR</u>	<u>AMOUNT OF PROPOSAL</u>
Vicenti, Lloyd, Stutzman, LLP La Verne, California	\$140,000.00

BE IT FURTHER RESOLVED, That Vicenti, Lloyd, Stutzman, LLP, of La Verne, California, be and is hereby found to be the most qualified vendor to the Palomar Community College District on the aforesaid Request for Proposals for Annual Auditing Services in accordance with Government Code 53060 (attached). A three-year agreement in the amount of \$140,000.00 is hereby authorized between this company and the District, subject to compliance with all insurance requirements. Funding Source: 511000-11-111100-66100-10-2000-0000000. **Exhibit I-5**

6. **RECOMMENDATION: ACTION – REJECT CLAIM**

BE IT RESOLVED, That the Governing Board of the Palomar Community College District rejects the claim for damages filed by **Joseph Furrow** and refers it to the District's Claim Administrator for handling.

7. **RECOMMENDATION: ACTION - RECEIVE PROPOSALS TO THE CCCSAT REQUEST FOR PROPOSALS AND AUTHORIZE AGREEMENT WITH VENDOR**

BE IT RESOLVED, That the Palomar Community College District, as lead agency, hereby acknowledges and receives proposals from the following Vendors in response to the Request for Proposals (RFP) published in the San Diego Daily Transcript on December 15, 1999, and December 22, 1999, on the statewide satellite project known as the California Community Colleges Satellite Network (CCCSAT), which responses were received and opened on January 14, 2000: **Miralite Communications, Learnsat.com, and Satellite Engineering Group, Inc.**

BE IT FURTHER RESOLVED, That the seven-member (7) Selection Committee consisting of representatives of Palomar College, the Chancellor' Office, California Community Colleges, and northern, central, and southern California community colleges, evaluated each of the proposals, conducted extensive oral interviews of each of the above identified firms on February 28, 2000, and by consensus recommend to the Governing Board of the Palomar Community College District that an agreement be authorized with **Miralite Communications**, the Committee's First Place Choice for Vendor; and,

BE IT FURTHER RESOLVED, That, in the event a satisfactory agreement cannot be reached with Miralite Communications within forty-five (45) calendar days from the date that Miralite receives notice of this Resolution, the College District staff is hereby authorized to terminate negotiations with Miralite and commence negotiations with the Committee's Second Place Choice for Vendor, **Learnsat.com**, which term of negotiations shall also be no longer than forty-five days and, if a satisfactory agreement cannot be reached with this Second Place choice, then District staff is directed to reject all proposals and re-institute the RFP process anew; and,

BE IT FURTHER RESOLVED, That the final approval of the Chancellor's Office, California Community Colleges, is hereby acknowledged as being required as to the Vendor of choice and the terms and conditions of the final agreement with the Vendor, to construct the up-link and down-links necessary and required to implement the CCCSAT Network funded through the Grant bearing the same name, in the amount of \$1,060,000.00 for this Project phase, to be funded through Account No. 600010-12-318100-61320-10-1612190; and,

BE IT FURTHER RESOLVED, That the specifics of the CCCSAT RFP and of each of the three (3) proposals received in response thereto are on file for public inspection, during regular business hours, at the Office of Counsel, Contracts, and Special Projects, of the College District, with the bid matrix portion of each proposal being submitted in support of this Resolution and as back-up materials hereto, with the understanding that under California law, any one of the three lowest proposals may have been accepted in accordance with the recommendations of the Selection Committee described above.

Exhibit I-7

8. **RECOMMENDATION: ACTION - APPROVE AGREEMENT WITH THORBURN ASSOCIATES FOR AUDIOVISUAL CONSULTATION ON THE HIGH-TECHNOLOGY LAB/CLASSROOM BUILDING**

BE IT RESOLVED, That an agreement is approved between the Palomar Community College District and **Thorburn Associates**, audiovisual consultants, to provide consultation services in connection with the Design Development Phase of the High-Technology Lab/Classroom Building for the San Marcos Campus of the College District. The term of the agreement shall be from the effective date of February 16, 2000, and until all services have been completed and accepted by the College District, but in no event to exceed one (1) calendar year from the effective date; for a total consideration as to the Design Development Phase only, hereby approved in an amount not to exceed twenty-four thousand dollars (\$24,000.00), which sum shall be funded from Account No. 623100-41-541100-71100-10-2000-1641300. **Exhibit I-8**

9. **RECOMMENDATION: ACTION - ACCEPT DONATION OF TWO MOTOR VEHICLES BY CITY OF CARLSBAD TO PALOMAR COMMUNITY COLLEGE DISTRICT FOR USE IN CRIMINAL JUSTICE DEPARTMENT AND CAMPUS POLICE DEPARTMENT**

BE IT RESOLVED, That the Palomar Community College District, doing business as Palomar College, hereby accepts two surplus police vehicles, described below, from the **City of Carlsbad** for use as the College District sees fit in its Criminal Justice Department and Campus Police Department:

1992 Ford Crown Victoria
VIN 2FACP72WINX237906

1992 Ford Crown Victoria
VIN 2FACP72W3NX237907

BE IT FURTHER RESOLVED, That the Palomar Community College District hereby expresses its sincere gratitude and appreciation to the City of Carlsbad, and the Carlsbad Police Department for their generous donation of these surplus vehicles to the College District. **Exhibit I-9**

10. **RECOMMENDATION: ACTION - ACCEPT WORK OF BAY CONSTRUCTION COMPANY ON CHILD DEVELOPMENT CENTER, BUILDING 3 PLAYGROUND STRUCTURE REMODEL AND REHABILITATION, PLUS STORM DRAIN WORK NEAR BUILDING NO.1**

BE IT RESOLVED, That the Palomar Community College District hereby accepts the work of construction performed by **Bay Construction Company** of San Marcos, California (hereinafter "Contractor") on the Child Development Center, Building 3 Playground Remodel and Rehabilitation Project at a total contract price of \$31,794.00, including storm-drain work at Building 1 (hereinafter the "Project"); the Contractor having submitted to the District staff fully executed conditional waivers and releases of all liens for labor and/or materials, the College District authorizes final payment under the contract to the Contractor together with all retention and security held by the College District in whatever form or kind, and directs that the Superintendent of the District execute and cause to be filed with the Office of the Recorder of San Diego County, the Notice of Completion of the Project.

11. **RECOMMENDATION: ACTION - APPROVE AGREEMENT WITH ANGELO CORPORA FOR PRODUCTION OF TELECOURSE ENTITLED "PLS 290, CONTEMPORARY LEGAL ISSUES"**

BE IT RESOLVED, That an agreement be and is hereby approved between the Palomar Community College District (hereinafter the "District") and **Angelo Corpora** (hereinafter "Contractor") for the production of a telecourse (hereinafter the "Property") entitled "PLS 290, Contemporary Legal Issues"; the term of the agreement shall be from January 19, 2000, through May 21, 2000, with compensation to Contractor in the amount of \$715.36 computed at his current hourly rate of \$44.71 per hour, for the design, pre-production, and production of eight, 30-minute lessons, with total overload hours not to exceed the equivalent of six (6) semester units; the Property is deemed a work for hire and the District shall own all intellectual property rights including all copyrights thereto, and the District agrees to compensate the Contractor with a royalty of 50 percent of the net proceeds from the sale, license, lease or other disposition of the Property, after the District has recovered all costs of production and distribution, advertising, shipping, handling, dubbing, editing, and fees paid by the District for distribution or sub-distribution thereof. Funding for this contract shall be from Account No. 144100-11-318100-61320-10-0000000. **Exhibit I-11**

12. **RECOMMENDATION: ACTION - DECLARE AS SURPLUS PROPERTY, HOIST WEIGHT EQUIPMENT, AND AUTHORIZE LOCAL AUCTION FOR THE DISPOSAL WITH PROCEEDS TO BE APPLIED TO THE PURCHASE OF INSTRUCTIONAL EQUIPMENT**

BE IT RESOLVED, That the weight training equipment manufactured by Hoist, and previously used in the Wellness Center of the Palomar Community College District located on the San Marcos campus, identified in the back-up materials to this resolution, the substance of which is by this reference incorporated herein, is hereby declared surplus property, no longer needed for College District purposes in accordance with District Procedure No. 552; and,

BE IT FURTHER RESOLVED, That a local auction is hereby authorized for the sale of the aforesaid Hoist equipment as one lot, to the bidder tendering the highest bid on the entire lot with the proceeds of said sale to be applied to the purchase of additional equipment and repair of remaining equipment used in the Wellness Center of the College District. **Exhibit I-12**

13. **RECOMMENDATION: ACTION - APPROVE RENEWAL OF LEASE AGREEMENT FOR TRANSMITTER OF KKSM-AM RADIO STATION**

BE IT RESOLVED, That the Palomar Community College District hereby approves the renewal of the lease agreement between the College District and the current owner of the transmitter site for the District's radio station, call letters KKSM-AM, located at 2952 Oceanside Blvd., Oceanside, California, for the term of April 1, 2000, to April 1, 2002, at the rate of two hundred fifty dollars (\$250.00) per month, with an increase in the leased space from two hundred fourteen to two hundred fifty square feet; to be paid from Account No. 562000-12-323600-60100-10-2000-1812480. **Exhibit I-13**

14. **RECOMMENDATION: ACTION - REVIEW AND APPROVE CONTRACTS AND AGREEMENTS MADE FOR PRIOR SIXTY (60) DAYS**

BE IT RESOLVED, That all contracts and agreements for the period January 1, 2000, through February 29, 2000, and entered into on behalf of the Palomar Community College District pursuant to resolution 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet lodged in support hereof, the terms of which are incorporated herein, be and are hereby reviewed and approved. **Exhibit I-14**

15. **RECOMMENDATION: ACTION - APPROVE INCREASE IN ALLOCATION FOR FISCAL YEAR 1999-2000 WITH SAN DIEGO COUNTY SUPERINTENDENT OF SCHOOLS FOR PROGRAMS AND SERVICES FUNDED BY THE CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION ACT (VTEA)**

BE IT RESOLVED, That funding from the California Department of Education for the **Carl D. Perkins Vocational and Technical Education Act**, Section 132, for 1999-2000, has been increased to \$92,762.00. This is an increase of \$4,990.00 from our initial funding of \$87,772.00. **Exhibit I-15**

16. **RECOMMENDATION: ACTION – RESCIND PRIOR AUTHORIZATION OF PAYROLL DEDUCTIONS TO PURCHASE TAX-SHELTERED ANNUITIES FROM IDEX MUTUAL FUNDS**

BE IT RESOLVED, That the approval previously given by the Palomar Community College District of **IDEX Mutual Funds**, Post Office Box 9015, Clearwater, Florida 33758-9015, be and is hereby rescinded and withdrawn from the District's approved list for such vendors.

BE IT FURTHER RESOLVED, That previous approved payroll deductions for the purpose of purchasing tax-sheltered annuities from IDEX Mutual Funds, Post Office Box 9015, Clearwater, Florida 33758-9015 are hereby rescinded. **Exhibit I-16**

17. **RECOMMENDATION: ACTION - AUTHORIZE PAYROLL DEDUCTIONS TO PURCHASE TAX-SHELTERED ANNUITIES FROM AMERICAN UNITED LIFE INSURANCE COMPANY**

BE IT RESOLVED, That American United Life Insurance Company, Post Office Box 368, One American Square, Indianapolis, Indiana 46206-0368, be and is hereby approved as a tax-sheltered annuity and is added to the District's approved list for such vendors.

BE IT FURTHER RESOLVED, That payroll deductions are authorized for the purpose of purchasing tax-sheltered annuities from American United Life Insurance Company, Post Office Box 368, One American Square, Indianapolis, IN 46206-0368.

18. **RECOMMENDATION: ACTION - DECLARE EQUIPMENT SURPLUS, PURSUANT TO CALIFORNIA EDUCATION CODE SECTION 81450, AND AUTHORIZE SALE AT COUNTY AUCTION, PURSUANT TO SECTION 81451 AND BOARD PROCEDURES 552**

BE IT RESOLVED, That the Governing Board of the Palomar Community College District hereby declares the equipment and other items identified in the attached memorandum, the terms of which are by this reference incorporated herein, as surplus, in accordance with California Education Code Section 81450; and,

BE IT FURTHER RESOLVED, That the aforesaid surplus equipment and other items shall be disposed of by sale at the auction to be held by the County of San Diego on or about March 11, 2000, in accordance with California Education Code Section 81451 and Palomar Community College District, Board Procedure No. 552. **Exhibit I-18**

J. INSTRUCTIONAL/OPERATIONAL REPORTS

K. PERSONNEL

1. **INFORMATION: 2000-2001 SABBATICAL LEAVES**

BE IT RESOLVED, That the Governing Board of the Palomar Community College District approve 2000-2001 sabbatical leaves as follows:

Full Year 2000-2001

Dave Thomsen, Trades and Industry Department

Fall 2000

John Erickson, Foreign Languages Department

Nancy Galli, Family and Consumer Sciences Department

Jay Miller, Trades and Industry Department

Barbara Neault-Kelber, English Department

Deborah Paes de Barros, English Department

Pat Schwerdtfeger, Speech Communication/Forensics/ASL Department and Behavioral Sciences Department

Zachary Seech, Behavioral Sciences Department

Spring 2001

Gary Alderson, Life Sciences Department

Philip deBarros, Behavioral Sciences Department

Judith Eberhart, Counseling Department

Beverly Gardner, Counseling Department

Jane Mills, Disabled Student Programs and Services

J. Thomas Young, Communications Department

Non-Traditional

Lynda Halttunen, Matriculation (Spring/Summer 2001)

Exhibit K-1

2. **RECOMMENDATION: ACTION – APPROVE CLASSIFIED EMPLOYMENT**

BE IT RESOLVED, That the classified employment of the following persons be approved:

- a. Name: **GLENN L. WILLIAMS**
Position: Skilled Maintenance Technician
Department: Facilities Department
Position #: 005689 New?: No
Remarks: Replacement for David Deavitt
Sal Rng/Stp: 17/1 Salary: \$2,131.46/month
% of position: 100% # of Mos: 12
Effective: March 15, 2000
Acct #(s) K-212200-542100-65100-1812070/100%
Note: This is a specially funded position; its continuation depends on the availability of funds. Normal work schedule: Thursday – Sunday, 7:00 a.m. – 5:30 p.m.
- b. Name: **SHUI-CHI J. SZITTA**
Position: Staff Aide
Department: EOP&S
Position #: 006081 New?: Yes
Remarks: Approved on 12/14/99
Sal Rng/Stp: 20/1 Salary: \$2,293.71/month
% of position: 100% # of Mos: 12
Effective: March 20, 2000
Acct #(s) K-212200-473100-64300-1612060/75%
K-212200-473100-64300-1612050/25%
Note: This is a specially funded position; its continuation depends on the availability of funds.
- c. Name: **CAROL A. NADDI**
Position: EOP&S Technician
Department: EOP&S
Position #: 006082 New?: Yes
Remarks: Approved on 12/14/99
Sal Rng/Stp: 16/1 Salary: \$2,079.83/month
% of position: 100% # of Mos: 12
Effective: March 15, 2000
Acct #(s) K-212200-473100-64300-1612060/100%
Note: This is a specially funded position; its continuation depends on the availability of funds.
- d. Name: **MONA A. SMITH**
Position: Academic Department Assistant
Department: Art Department
Position #: 005088 New?: No
Remarks: Replacement for Janice Burton
Sal Rng/Stp: 19/1 Salary: \$2,237.87/month
% of position: 100% # of Mos: 12
Effective: _____
Acct #(s) A-212200-322100-60910-0000000/100%

- e. Name: _____
Position: Graphic Specialist I
Department: Graphic Communications
Position #: 005368 New?: No
Remarks: Replacement for Kirsten Cooper
Sal Rng/Stp: 21/1 Salary: \$2,349.56/month
% of position: 100% # of Mos: 12
Effective: _____
Acct #(s) A-212200-355100-67750-0000000/100%

- f. Name: _____
Position: Assessment Technician
Department: Counseling, Guidance & Career Development
Position #: 006085 New?: Yes
Remarks: Approved on 1/11/00, PFE funded.
Sal Rng/Stp: 20/1 Salary: \$2,293.71/month
% of position: 100% # of Mos: 12
Effective: _____
Acct #(s) K-212200-462100-63100-0611400/100%

- g. Name: _____
Position: Senior Office Specialist
Department: Health Services
Position #: 005707 New?: No
Remarks: Replacement for Estella Gibson; reclassified on 11/9/99.
Sal Rng/Stp: 14/1 Salary: \$1,980.79/month
% of position: 100% # of Mos: 11
Effective: _____
Acct #(s) K-231100-474100-64400-1812090/100%

3. **RECOMMENDATION: ACTION - APPROVE CLASSIFIED RECLASSIFICATION**

BE IT RESOLVED, That the reclassification of the following classified position be approved:

- a. **Position: INTERNATIONAL STUDENT ADVISOR**
Department: Admissions, Records, and Veterans' Services
Name: Yasue O'Neill
Position #: 005462 New?: No
Remarks: Position title same, range 20 on Unit salary schedule.
Effective: January 1, 2000
% of position: 100% # of Mos: 12
Sal Rng/Stp: 45/1 Salary: \$3,072.52/month
Acct #(s): A-212200-421100-62100-0000000/100%
NOTE: Position will be removed from the CCE/AFT and placed in the Supervisory Group of the Administrative Association.

4. **RECOMMENDATION: ACTION - APPROVE CORRECTION TO CLASSIFIED SALARY**

BE IT RESOLVED, That the correction to the salary of the following classified position be approved:

- a. **Position: POLICE OFFICER I**
Department: Campus Police
Name: Gerard R. Perez
Position #: 005869 New?: Yes
% of position: 100% No Mos: 12
Remarks: Was reported incorrectly at the 2/22/00 meeting as Sal Rng/Stp 26/3, Salary \$2,929.05.
Sal Rng/Stp: 26/2 Salary: \$2,788.91/month
Effective: March 1, 2000
Acct No(s): D-212200-543100-67720-1112900/100%

5. **RECOMMENDATION: ACTION - APPROVE CLASSIFIED POSITION**

BE IT RESOLVED, That the following classified position be approved:

- a. **Position:** **ADMINISTRATIVE SECRETARY**
Department: Educational Television
Division: Instruction
Position #: **006107** New?: Yes
Remarks: CCCSAT Grant funds
Sal Rng/Stp: **19/1** Salary: **\$2,237.87/month**
% of position: 100% # of Mos: 12
Effective: March 15, 2000
Acct #(s): K-212200-318100-61320-1612190/100%
NOTE: This is a specially funded position; continuation depends on available funds.

6. **RECOMMENDATION: ACTION - APPROVE NEW ACADEMIC POSITION**

BE IT RESOLVED, That the following academic position be approved:

- a. Position: **ASSISTANT PROFESSOR**
Department: Communications (Cinema)
Division: Arts and Languages
Position #: 006106 New?: Yes
Remarks: PFE funded
Full-time?: 100% No Mos: 10
Effective: August 1, 2000
Acct # (s): A-111000-323200-06030-0611400/100%

7. **RECOMMENDATION: ACTION - APPROVE REHIRING OF PROBATIONARY FACULTY**

BE IT RESOLVED, That the Governing Board of the Palomar Community College District approves the rehiring of the following second-year probationary faculty members for the 2000-2001 academic year:

Laura Abdulhadi	Nursing Education
Michael Finton	Emergency Medical Education
Susan Kichuk	Business Education
Carolyn Lowther	English as a Second Language
Karen McGurk	Nursing Education
Katharina Meek	Art
Larry Roberts	Public Safety Programs
Wade Rollins	Graphic Communications
Thomas Ventimiglia	Counseling, Guidance, and Career Development
Virgil Watson	Physical Education/Athletics

8. **RECOMMENDATION: ACTION - APPROVE GRANTING OF TENURE**

BE IT RESOLVED, That the Governing Board of the Palomar Community College District hereby grants tenure to the following faculty members:

Cynthia Anfinson	Mathematics
Mark Clark	Mathematics
Joseph Early	Physical Education/Athletics
Martha Furch	English as a Second Language
James Gilardi	Life Sciences
Martha Martinez	Mathematics
Anthony Smith	Computer Science and Information Systems
Carlton Smith	English
Susan Snow	Mathematics
Sandra Tucker	Child Development
April Woods	Counseling, Guidance, and Career Development

L. **ITEMS PENDING**

M. **COMMENTS FROM BOARD MEMBERS**

N. **CLOSED SESSION**

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
2. Conference with Real Property Negotiator, pursuant to Government Code 54956.8.
Property: Southern Education Center
3. Conference with Designated Representatives regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
4. Conference with Designated Representatives regarding discussion with Unrepresented Employees - Faculty, pursuant to Government Code 54957.6.
5. Conference with Designated Representatives regarding discussion with All Other Unrepresented Employees, pursuant to Government Code 54957.6.

O. **RECONVENE TO OPEN SESSION**

P. **ADJOURNMENT**