



**GOVERNING BOARD MINUTES**  
**REGULAR MEETING, GOVERNING BOARD**  
**PALOMAR COMMUNITY COLLEGE DISTRICT**  
**GOVERNING BOARD ROOM, STUDENT SERVICES CENTER**  
**COLLEGE CAMPUS**  
**SAN MARCOS, CALIFORNIA**  
**TUESDAY, MAY 25, 1999, 7:00 P.M.**

**A. CALL TO ORDER**

The regular meeting of the Palomar Community College District Governing Board was called to order by Dr. Rita A. White, President, at 7:00 p.m.

**B. ROLL CALL**

**TRUSTEES PRESENT:**

RITA A. WHITE, ED.D., PRESIDENT  
RALPH G. JENSEN, VICE PRESIDENT  
BARBARA L. HUGHES, SECRETARY  
ROBERT L. DOUGHERTY, JR., M.D., TRUSTEE  
BUDDY RABAYA, STUDENT TRUSTEE

**TRUSTEE ABSENT:**

MICHELE T. NELSON, PH.D., TRUSTEE

**EXECUTIVE AND SENIOR ADMINISTRATORS PRESENT:**

Dr. George R. Boggs, Superintendent/President  
Diane Michael, Assistant Superintendent/Vice President, Instruction  
Jerry Patton, Assistant Superintendent/Vice President, Finance and Administrative Services  
Dr. Jack Miyamoto, Assistant Superintendent/Vice President, Human Resources and Affirmative Action  
Judy Eberhart, Dean, Counseling, Guidance, and Career Development  
Gene Jackson, Dean, Arts and Languages  
Lise Telson, Dean, Student Support Programs

**STAFF:**

Barbara Anaya, Marketing Communications  
Barbara Baldrige, Executive Assistant, President's Office  
Norma Bean, Vice President, Administrative Association  
Bruce Bishop, President, The Faculty  
Ernie Carson, President, CCE/AFT  
Ben Echeverria, Counsel, Contracts, and Special Projects  
JoAnn Ellis, Information Services  
Mike Ellis, Director, Facilities  
Kendra Jeffcoat, Special Assistant to the President

Larry Koziarz, Director, Grants Development/Evening Manager  
Stan Malley, Director, Information Services  
Melinda Marchuk, Public Information Office  
Dr. George Mozes, Director, Library and Educational Television  
Dr. Michael Norton, Director, Public Information  
Sandra Schwendler, Supervisor, Purchasing Services  
Dr. Mark Vernoy, President, Faculty Senate

**GUESTS:**

Lee Baldrige  
Steve Eckstone, Eckstone Communications  
Bridgette Roncone, ASG Senator  
Cynthia Stribling, Keenan and Associates  
K. J. Tosaya, ASG

**QUORUM ESTABLISHED**

Following the pledge of allegiance to the flag, Dr. White declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR THIRTY DAYS OR UNTIL THE MINUTES OF THE MEETING HAVE BEEN APPROVED BY THE GOVERNING BOARD, WHICHEVER IS LONGER.

**C. APPROVAL OF MINUTES**

MSC Dougherty, Jensen

**RESOLUTION 98-19507**

**BE IT RESOLVED, That** the Minutes of the Regular Meeting held on May 11, 1999, be approved with the following corrections:

Page 2, Staff Present: add Thom Kaumeyer, Transfer Coordinator, Athletics  
Page 13, item J-1: correct spelling of Thom Kaumeyer

The Vote was unanimous.

**CC. DENY HEALTH AND WELFARE BENEFITS TO STUDENT TRUSTEE**

MSC Hughes, Jensen

**RESOLUTION 98-19508**

**BE IT RESOLVED, That** the Governing Board of the Palomar Community College District hereby denies health and welfare benefits paid by the District to the Student Trustee, effective May 15, 1999. The Governing Board grants permission to modify Board Policy 11.1 to reflect this change.

**BP 11.1 Services** (As currently adopted) Governing Board members, including the non-voting student member, are compensated for their services within the limits established by law. Those who so elect receive health and welfare benefits extended to District employees. Adopted compensation is found in Section B. EC 72023.7, 72425; GB 3-11-80

(CCLC Student Board Member Survey 1998 and Trustee-Compensation 1998 - **Exhibit CC**)

The Vote was unanimous.

**CCC. ADMINISTRATION OF OATH OF OFFICE TO STUDENT TRUSTEE**

At this time, the oath of office was administered to Buddy Rabaya, Student Trustee for 1999-2000.

**CCCC. ENROLLMENT MANAGEMENT STUDY REPORT**

Steve Eckstone presented a report on the enrollment management study his organization recently completed. **Exhibit CCCC**

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**C O N S E N T   C A L E N D A R**

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**D.**

**1. ACCEPTANCE OF GIFTS**

MSC   Dougherty, Hughes

**RESOLUTION 98-19509**

**BE IT RESOLVED, That** the following gifts be accepted and that an appropriate letter of appreciation be sent:

- a. Beckman Immunochemistry Analyzer II system consisting of Beckman ICS analyzer, Beckman fixed volume dispenser, fixed ration diluter, and pipet for use in chemistry classes, donated by **Dr. George L. Liggins**, 772-A North Twin Oaks Valley Road, San Marcos, California 92069. Cash value as estimated by donor is \$1,000.
- b. Robinair Refrigerant Recovery and Recycling Station for use in R.O.P. classes, donated by **West-Pac Temperature Controls, Inc.**, P.O. Box 460786, Escondido, California 92046. Cash value as estimated by donor is \$2,000.
- c. Vacuum pump and Dial-A-Charger for use in R.O.P. classes, donated by **Janet Perkins**, 1121 Morning View Drive, Escondido, California 92026-3404. Cash value as estimated by donor is \$200.
- d. Multi-task welder for use in R.O.P. classes, donated by **Pro Spot International, Inc.**, 926 South Andreason Drive, Escondido, California 92029. Cash value as estimated by donor is \$999.
- e. Impregum impression material to use to learn mixing techniques in dental materials classes in Dental Assisting program, donated by **Dr. Dennis Marshall**, 119 North El Camino Real, Suite A, Encinitas, California 92024. Cash value as estimated by donor is \$800.

- f. Three timers and mounting brackets for instrument simulators so that students can “time” approaches in Aeronautical Sciences courses, donated by **David Barrett, Lone Goose Aeroproducts**, 2034 Costa Vista Way, Oceanside, California 92054. Cash value as estimated by donor is \$254.85.
- g. Flowers to be planted on campus, donated by **Altman Specialty Plants**, 3742 Bluebird Canyon Road, Vista, California 92084. Cash value as estimated by donor is \$800.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

## COMMUNITY SERVICES

### 2. APPROVE NEW CLASSES AND AGREEMENTS FOR COMMUNITY SERVICES CLASSES

MSC Dougherty, Hughes

#### RESOLUTION 98-19510

**BE IT RESOLVED**, That the following new classes and agreements be approved between the Palomar Community College District and personnel for providing Community Services classes:

#### FALL/1999

- a. Presenter: Angelo, Sandra  
Name of Class: How to Paint Like Monet in a Day  
Effective: October 23, 1999  
Rate: 30% of fees collected  
Terms: Minimum of 10 students
- b. Presenter: Anthony, William  
Name of Class: Consumer Travel 101 – Timely Tips for the Beginning Traveler  
Effective: September 25, 1999  
Rate: 34% of fees collected  
Terms: Minimum of 10 students
- c. Presenter: Cook, Mary Ann  
Name of Class: Honey, I’m Home for Good!  
Effective: October 16, 1999  
Rate: 30% of fees collected  
Terms: Minimum of 10 students
- d. Presenter: Gabbe, David A.  
Name of Class: Cooking, With Tofu and Tempeh  
Effective: September 11, 1999  
Rate: 30% of fees collected  
Terms: Minimum of 10 students

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- e.      Presenter:                      Gabbe, David A.  
          Name of Class:                Cooking, With Beans and Grains  
          Effective:                    September 26, 1999  
          Rate:                            30% of fees collected  
          Terms:                          Minimum of 10 students
- f.      Presenter:                      Gabbe, David A.  
          Name of Class:                Cooking, International Vegetarian  
          Effective:                    October 31, 1999  
          Rate:                            30% of fees collected  
          Terms:                          Minimum of 10 students
- g.      Presenter:                      Gabbe, David A.  
          Name of Class:                Cooking, A Vegetarian Thanksgiving  
          Effective:                    November 3, 1999  
          Rate:                            30% of fees collected  
          Terms:                          Minimum of 10 students
- h.      Presenter:                      Geffner, Ph.D., Eric  
          Name of Class:                Counseling Families of Problem Gamblers  
          Effective:                    September 11, 1999  
          Rate:                            \$150.00  
          Terms:                          Minimum of 10 students
- i.      Presenter:                      Jacobsen, Jan  
          Name of Class:                Anger Management  
          Effective:                    September 18, 1999  
          Rate:                            30% of fees collected  
          Terms:                          Minimum of 10 students
- j.      Presenter:                      Jacobsen, Jan  
          Name of Class:                Helping the Angry Child  
          Effective:                    October 2, 1999  
          Rate:                            30% of fees collected  
          Terms:                          Minimum of 10 students
- k.      Presenter:                      Kelsey, Avonelle  
          Name of Class:                A Poetry Workshop  
          Effective:                    September 11, 1999  
          Rate:                            30% of fees collected  
          Terms:                          Minimum of 10 students
- l.      Presenter:                      Medina, Josi  
          Name of Class:                Creative Gift & Gift Wrapping Ideas  
          Effective:                    September 11, 1999  
          Rate:                            30% of fees collected  
          Terms:                          Minimum of 10 students
- m.      Presenter:                      Miller, Nancy  
          Name of Class:                Teach Your Reindeer How to Fly in Formation  
          Effective:                    November 6, 1999  
          Rate:                            30% of fees collected  
          Terms:                          Minimum of 10 students

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- n.      Presenter:                    Miller, Jay  
          Name of Class:                Certified Welding Inspector's Training  
          Effective:                    June 1, 1999  
          Rate:                         \$40 per hour  
          Terms:                        Minimum of 1 student
- o.      Presenter:                    Miller, Nancy  
          Name of Class:                Start a Successful Home-Based Mail-Order Business  
          Effective:                    November 6, 1999  
          Rate:                         30% of fees collected  
          Terms:                        Minimum of 10 students
- p.      Presenter:                    Nelson, Richard  
          Name of Class:                Gold Mine & Apple Time  
          Effective:                    October 2, 1999  
          Rate:                         \$200.00  
          Terms:                        Minimum of 25 students
- q.      Presenter:                    Poznanter, Jon  
          Name of Class:                Self-Hypnosis  
          Effective:                    September 25, 1999  
          Rate:                         30% of fees collected  
          Terms:                        Minimum of 10 students
- r.      Presenter:                    Rounds, Mike  
          Name of Class:                Seek and Be Found  
          Effective:                    November 6, 1999  
          Rate:                         30% of fees collected  
          Terms:                        Minimum of 10 students
- s.      Presenter:                    Rounds, Mike  
          Name of Class:                Inventing for Money  
          Effective:                    November 6, 1999  
          Rate:                         30% of fees collected  
          Terms:                        Minimum of 10 students
- t.      Presenter:                    Simon, Maria  
          Name of Class:                Do-Ahead Buffets for the Holidays  
          Effective:                    September 18, 1999  
          Rate:                         30% of fees collected  
          Terms:                        Minimum of 10 students
- u.      Presenter:                    Singleton, Karen  
          Name of Class:                Make-Up Tips & Tricks  
          Effective:                    October 9, 1999  
          Rate:                         30% of fees collected  
          Terms:                        Minimum of 10 students
- v.      Presenter:                    Spier, Nadine  
          Name of Class:                Quick & Easy Rag Baskets  
          Effective:                    October 9, 1999  
          Rate:                         30% of fees collected  
          Terms:                        Minimum of 8 students

- w.     Presenter:             Spier, Nadine  
       Name of Class:        Designer Gourds for all Occasions  
       Effective:            October 23, 1999  
       Rate:                 30% of fees collected  
       Terms:                Minimum of 8 students
- x.     Presenter:             Tucker, Thomas A.  
       Name of Class:        Specialized Issues of Gambling  
       Effective:            September 19, 1999  
       Rate:                 \$150.00  
       Terms:                Minimum of 10 students
- y.     Presenter:             Tucker, Thomas A.  
       Name of Class:        Multicultural and Diversity Issues of Problem Gambling  
       Effective:            September 25, 1999  
       Rate:                 \$150.00  
       Terms:                Minimum of 10 students
- z.     Presenter:             Piperato Jr, Frank  
       Name of Class:        Smart Mutual-Fund Investing  
       Effective:            October 7, 1999  
       Rate:                 30% of fees collected  
       Terms:                Minimum of 10 students
- aa.    Presenter:             Ravy, Carol  
       Name of Class:        Watercolor Square One for Teens  
       Effective:            October 9, 1999  
       Rate:                 30% of fees collected  
       Terms:                Minimum of 10 students
- bb.    Presenter:             Stern, Kenneth  
       Name of Class:        Invest Like an All-Star  
       Effective:            October 16, 1999  
       Rate:                 30% of fees collected  
       Terms:                Minimum of 10 students

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

### DESTRUCTION OF RECORDS

3.     **CONFIRM THE CLASSIFICATION OF RECORDS TO CLASS 3-DISPOSABLE, AND  
AUTHORIZE DESTRUCTION THEREOF, PURSUANT TO TITLE 5, § 59028  
CALIFORNIA ADMINISTRATIVE CODE**

MSC   Dougherty, Hughes

### RESOLUTION 98-19511

**BE IT RESOLVED, That** those records identified in the backup memoranda dated May 4, 1999, and May 10, 1999, respectively, attached as back-up hereto, the substance of which is incorporated by this reference, have been certified by the Director of Fiscal Services, as designee of the Superintendent of the District, as accurate in detail; and,

**BE IT FURTHER RESOLVED, That** the aforesaid records are hereby confirmed to be Class 3-Disposable, and may be destroyed in accordance with Title 5, Division 6, Chapter 10, § 59021 et seq. of the California Code of Regulations. **Exhibit D-3**

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

## PERSONNEL

### 4. GRANT EQUIVALENCY FOR DISCIPLINES

MSC as amended to correct spelling of Yvonne Searcy's surname  
Dougherty, Hughes

#### RESOLUTION 98-19512

**BE IT RESOLVED, That**, on the recommendation of the Faculty Senate Equivalency Committee, the following individuals be granted equivalency to minimum qualifications for the disciplines listed:

Rodriquez, Beatriz (Carla) – Multicultural Studies  
Searcy, Yvonne – Psychology

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

### 5. APPROVE ADJUNCT FACULTY EMPLOYMENT

MSC Dougherty, Hughes

#### RESOLUTION 98-19513

**BE IT RESOLVED, That** the employment of the following adjunct faculty, at the rate indicated for the **Spring and Fall, 1999, semesters** (day and/or evening), be approved; said adjunct faculty are not scheduled to teach more than a 60-percent load:

#### SPRING, 1999

##### **EMERGENCY MEDICAL EDUCATION**

Brasil-Delgado, Maria	EME B.S., Nursing 15+ years of experience	\$32.42
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##### **MULTICULTURAL STUDIES**

Rodriquez, Beatriz (Carla)	Multicultural Studies B.A., Political Science M.A., Spanish	\$33.50
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#### FALL, 1999

##### **BEHAVIORAL SCIENCES**

Searcy, Yvonne	Psychology B.A., Psychology M.A., Experimental Psychology (pending)	\$32.42
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**FAMILY & CONSUMER SCIENCES**

Durfey, James	Interior Illustration B.A., Architecture 20+ years of experience	\$32.42
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The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

6. **APPROVE CHILD DEVELOPMENT CENTER TEACHER EMPLOYMENT**

MSC Dougherty, Hughes

**RESOLUTION 98-19514**

**BE IT RESOLVED, That** the employment of the following Child Development Center Teacher, at the rate indicated for the **Spring, 1999**, semester, be approved:

**SPRING, 1999**

**CHILD DEVELOPMENT CENTER**

Adelmann, Victoria	Teacher Child Development Teacher Permit (pending)	\$8.50
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The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

7. **INFORMATION: RETIREMENTS**

On behalf of the Governing Board of the Palomar Community College District, the following **retirement(s)** have been accepted by Dr. George R. Boggs, Superintendent/President, as authorized by the Governing Board on June 10, 1986, under Group I (receive the same fully employer-paid lifetime health benefits as provided to active employees and eligible dependents for life of the retiree) of the Retirement Health and Dental Plan approved by the Governing Board December 8, 1987:

- a. **DR. KENNETH D. BURNS**, Professor/Counselor, Counseling, Guidance, & Career Development, effective May 22, 1999. (last day worked May 21, 1999)
- b. **SUSAN A. GRIFFIN**, Professor, Nursing Education, effective May 22, 1999. (last day worked May 21, 1999)
- c. **FRANCIS R. MARTINIE**, Professor, Economics, History, and Political Science, effective May 22, 1999. (last day worked May 21, 1999)
- d. **JAMES M. WOOD II**, Professor, Physics & Engineering, effective May 22, 1999. (last day worked May 21, 1999)

On behalf of the Governing Board of the Palomar Community College District, the following **retirement(s)** has/have been accepted by Dr. George R. Boggs, Superintendent/President, as authorized by the Governing Board on June 10, 1986, under Group II (receive the fully employer-paid health benefits as provided to active employees and eligible dependents until the retiree has reached the age of 65) of the Retirement Health and Dental Plan approved by the Governing Board December 8, 1987:

- a. **SUSAN D. MONELL**, Professor/Counselor, Counseling, Guidance, & Career Development, effective May 22, 1999. (last day worked May 21, 1999)

## **FINANCIAL REPORTS**

### 8. **INFORMATION: TRAVEL CLAIM TRANSACTIONS**

Report of **Travel Claim Transactions** from April 1–30, 1999. **Exhibit D-8**

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**Resumption of  
REGULAR AGENDA**

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## **E. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR**

There were no items removed from the Consent Calendar.

## **F. HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS**

### 1. **INFORMATION**

#### **Report of the Faculty Senate**

Dr. Mark Vernoy reported that the Faculty Senate elected the following new officers last week: Mark Vernoy, President; Mario Mendez, Vice President; April Woods, Secretary.

Mark thanked everyone who was involved in Commencement as it went very well. He also thanked those who attended the Faculty Awards Dinner.

### 2. **INFORMATION**

#### **Report of The Faculty**

Bruce Bishop congratulated all those who received degrees, awards, and certificates on behalf of The Faculty. Bruce welcomed Buddy Rabaya as the new student trustee.

### 3. **INFORMATION**

#### **Report of the Administrative Association**

Norma Bean reported that the Administrative Association is looking forward to its annual retreat tomorrow. Hopefully, a new slate of officers will be elected soon.

Norma thanked the Board in advance for approving the 1.6 percent salary increase for the Association. The Association has also made a request that COLA be extended automatically to its members in the coming year.

4. **INFORMATION**

Report of the CCE/AFT

Ernie Carson reported that union members ratified the May 13, 1999, Tentative Agreement between the District and the CCE/AFT.

Ernie thanked the Faculty Senate for extending an invitation for him to attend their Awards Dinner and Dance as it was a very nice, enjoyable evening. The food was great and the music was fine.

5. **INFORMATION**

Report of the Associated Student Government

Buddy Rabaya reported that he is glad to be here. He introduced ASG Senator Bridgette Roncone.

Buddy reported that he had attended the outreach at the high school to encourage some students to help ASG.

6. **INFORMATION**

Report of Superintendent

Dr. Boggs welcomed Buddy Rabaya to the Board.

Steve Flores, one of Anita Sugar's R.O.P. Graphics students, won a recent competition to design a new portfolio cover for the San Diego County R.O.P. He will receive a cash award and was honored as the 1999 Distinguished Student and Business Partner.

James Luna, one of our Counselors and a recognized artist, will be performing his work at the Aboriginal Voices Festival, June 16-21. There is a nice statement about him on the Aboriginal Voices web page, "Luna, who is from the La Jolla Indian Reservation, is well known for his installation and performance art all over North America. What most people don't know about Luna is that he is an academic counselor at Palomar Community College in San Marcos, California, and has been for over 15 years." The statement also mentions his degrees and credentials.

Frank Glasson, an adjunct faculty member in our Performing Arts Department, and the Palomar Repertory Jazz Ensemble were awarded first place honors at the 1999 Coronado Jazz Festival. Dr. Boggs reported that he had heard the band in concert last week, and they are wonderful. They will be cutting a CD, which the Foundation has funded.

Bill Flynn was a keynote speaker at the College of the Air Distance Education Consortium, May 17-19.

One of Neil Bruington's students, Barbara Krywko, won an award of excellence at the Creative Show in San Diego. Her photograph was called, "Reflections of Bodie."

Debi Moffat sent Dr. Boggs information regarding the performance of Palomar's EMT students on the national registry. The average pass rate for the national registry is 75 percent. The average for San Diego County is 72 percent. Palomar's pass rates for the last four exams have been 96, 100, 81, and 79 percent, so our program is well above both national and county averages.

Frank Puchi, Counselor, and Director of Future Teacher Diversity Corps, was just granted an award of \$100,000 for next year to fund a project that will allow mentors to work in the San Marcos schools. The funding was provided by the California Wellness Foundation. Frank has been aggressively pursuing private funds, and it is good to see him successful.

The Governor's May revise of the budget was very disappointing to community colleges. He is proposing a drop in COLA to 1.41 percent, which is a serious problem for us because we had four years with no COLA in the early 90s. We have never made up for that loss. The Governor is proposing a 3½ percent growth in enrollment caps. Partnership for Excellence was funded only at an additional \$10 million, and no COLA was provided for the original \$100 million. He is proposing a \$1 per unit fee reduction, and he is proposing backfill for the lost revenue to the colleges, but we are concerned that it not be made effective for the Fall semester because we need to go through the expense of reprogramming all of our computers. The Assembly and Senate have augmented the community college budget in the Partnership for Excellence area but not in the other areas. The two houses have different amounts of augmentation, so we are not certain what will come out of the conference committees and negotiations with the Governor, but we expect there will be some improvement in Partnership for Excellence.

We have experienced some problems with student registration for Summer Session caused by the implementation of our new PeopleSoft system. We had to switch over to the new system now because we have a Y2K problem, and we want to improve the service to our students, which the new system will allow us to do. Jerry Patton reported that we are finding "bugs" in the program. We are still registering students, and each session is much faster. However, we have only a few lines open; and we hope to open an additional 48. We will start testing them to see if the system slows down. The transaction speed was as high as one to two minutes to add a class and is now down to eight to fifteen seconds. The system is improving slowly, but it is not yet where it should be. We may have to return to walk-in registration in the Fall, even though it is not a popular idea. We are no longer handling cash; we are registering students and sending invoices later. Dr. Boggs reported that we have added personnel to handle the calls from students who were unsuccessful in getting through the system.

Jack Miyamoto presented a report on the diversity of faculty recruitment pools at this time. He explained the procedures used in advertising in order to reach the most diverse pool of candidates possible. He also noted that there are a large number of positions available this year for community college instructors throughout California.

#### **Exhibit F-6**

Dr. Boggs reminded the Board of the special meeting set for June 5, 8:30 a.m., at the Vallecitos Water District Training Room, 201 Vallecitos de Oro, San Marcos.

Dr. Boggs reminded the Board of the new policy that an orientation session must be held when a new student trustee is seated. He suggested that some time be added to the June 5 meeting or that a separate session be held with the student trustee, Dr. Boggs, and a Board member. Dr. Dougherty stated that even if a separate meeting is held, he thinks about half an hour should be spent on this at the retreat so that all Board members will have some input into it. Dr. Dougherty and Dr. White agreed to represent the Board at a separate meeting for this purpose.

Diane Michael noted that the Paramedic Graduation ceremonies will be held on Thursday, May 27, 6:30 p.m., in the Theatre. Dr. White and Dr. Dougherty plan to attend.

Diane also noted that the Cabinet and Furniture Technology awards luncheon will be held on June 4, 11 a.m. – 2 p.m.

Dr. Dougherty noted that the Dental Assisting Graduation ceremonies will be held on Friday, May 28, 7 p.m.

7. **INFORMATION**

Report of Other Organizations and/or Individuals

Ernie Carson made the following report: “Lisa Cox is the advisor and Wilma Dockett-McLeod and myself are the co-advisors to a student group on campus called the Pan African Student Movement (PASM) Club.

“On Saturday, May 15, 1999, the PASM club participated in the Rancho Bernardo High School (RBHS) Multicultural Fair. PASM club members in attendance included Zeda Barnett, Hillary Champaign, Jose Cartegena, Elaine James, and Darlene Lee. Others were not able to attend due to jobs and previous commitments. The event started at 11 o'clock with spiritual songs from one of the community's African American gospel choirs. This was followed by an inspirational presentation of Dr. Martin Luther King's “I Have A Dream” by a child that appeared to be between the ages of eight and ten years old.

“Our African American booth had barbecued and fried chicken, collard greens, hot water corn bread, rice, beans, corn on the cob, barbecued ribs, and chocolate cake. In addition to our booth, there were 22 other booths including representatives of Israel, Korea, Puerto Rico, Ireland, Japan, Mexico, the Philippines, China, and numerous others where food was being served. One of the PASM club members commented that he literally ate his way around the world.

“The program included dancing by numerous representatives from the different ethnic groups. During the program, the Rancho Bernardo High School ASU student president asked that the PASM club come to the stage. She presented us with a very nice Community Service Award and asked our president, Elaine James, to say a few words. Elaine caught me off guard by immediately passing me the microphone. I thanked the RBHS ASU for inviting our club and I also encouraged any seniors who had not committed to a four-year institution of higher learning to please consider coming to Palomar College.

“Last Thursday, PASM had its end-of-the-year banquet and awards dinner at the Quails Inn. Several awards and certificates were presented. Dr. Boggs was presented with a very nice picture as a token of PASM's appreciation for his support. PASM president, Elaine James, noted that the picture was chosen because she has seen the walls in Dr. Boggs office, and they are adorned with plaques and awards. She felt the picture would add a nice touch. PASM had five members graduating this past Friday night. All of the PASM graduates were presented with sashes adorned with PASM - CLASS OF 99 and the graduates wore their PASM sashes with pride.”

**G. COMMUNICATIONS**

1. Letter from **State Senator Dave Kelley**, to Dr. Boggs, dated May 4, 1999, thanking him for his correspondence requesting a letter of support for community college outlay projects, which include a high-technology building for Palomar College, and indicating that he would be unable to do so. **Exhibit G-1**
2. Letter from **State Senator Dave Kelley**, to Dr. Boggs, dated May 7, 1999, thanking him for his letter expressing opposition to SB 1132, regarding Capital Facilities Fees. **Exhibit G-2**
3. Letter from **Dr. Wayman H. L. Johnson, Leadership Alliance**, to Dr. Boggs, dated May 8, 1999, thanking Palomar College for co-sponsoring the Leadership Alliance's Sixth Annual Diversity Conference. **Exhibit G-3**
4. Letter from **Carl Rogers, California State Department of Finance**, to Dr. Boggs, dated May 11, 1999, thanking him for his letter regarding funding for full-time faculty positions at California Community Colleges. **Exhibit G-4**
5. Letter from **State Senator Raymond N. Haynes**, to Dr. Boggs, dated May 12, 1999, thanking him for his letter expressing support for AB 422. **Exhibit G-5**
6. Letter from **R. W. Gittings, City Manager, City of San Marcos**, to Council member Keith Beier, City of Escondido, dated May 12, 1999, forwarding information regarding the need for the Las Posas interchange along Highway 78. **Exhibit G-6**
7. Letter from **State Senator Raymond N. Haynes**, to Dr. Boggs, dated May 17, 1999, thanking him for his letter expressing opposition to SB 1132, regarding Capital Facilities Fees. **Exhibit G-7**

**H. UNFINISHED BUSINESS**

**I. NEW BUSINESS**

1. **INFORMATION: PROPOSED RESOLUTION IN SUPPORT OF SCA 1**

**WHEREAS**, the capital outlay demands of the state's 106 community colleges in 71 districts far exceeds the available state resources to address them; and

**WHEREAS**, a tidal wave of more than 370,000 new students will enter the community college system by the year 2005, a 30 percent increase over current enrollments; and

**WHEREAS**, over half of the buildings on our community college campuses are over 30 years old; and

**WHEREAS**, the California Postsecondary Commission estimates that \$375 million per year is needed to maintain our existing community college campuses through 2005-06; and

**WHEREAS**, the California Postsecondary Commission estimates that \$125 million per year is needed for the construction of new buildings and campuses through 2005-06; and

**WHEREAS**, the 1998 Bond Act will provide only \$186 million a year for four years but \$500 million per year is needed for construction, maintenance, and renovation of our community college campuses; and

**WHEREAS**, approval of local school bonds by a simple majority of the voters would give communities greater flexibility in funding their facility needs, thus decreasing their reliance on scarce state bond funds;

**THEREFORE, BE IT RESOLVED, That** the Palomar Community College District supports the passage of SCA 1 to place a majority vote proposal on the statewide ballot.

Dr. Boggs noted that this resolution had been placed on the agenda at the request of the Board at its previous meeting. There was a brief discussion of this matter at that time. The legislator who is sponsoring this has asked Boards to endorse this legislation. Dr. Boggs informed the Board that he has already sent letters to all of our legislators asking for their support of the legislation, and we have received two very strong letters stating that they will never support this legislation. The feeling in Sacramento is that the legislation will not pass. In fact, CTA has begun an initiative to get signatures to put it on the ballot.

Mr. Jensen stated that the legislators will never approve this, and he feels we should not antagonize them when we need their support on other things.

Ms. Hughes stated that she thinks this is good legislation; and if a majority of the Board thinks so, we should let them know how we feel. She does not see the sense of backing down on what we believe in just because it might antagonize them.

Dr. Dougherty stated that he supports it, but he agrees with Dr. Boggs that it is somewhat redundant in view of our previous letters.

This matter will return for action at the next regular meeting.

2. **APPROVE CRIMINAL JUSTICE FIELD COURSE FOR SUMMER, 1999, TO WASHINGTON, D.C., AND NEW YORK**

MSC Dougherty, Jensen

**RESOLUTION 98-19515**

**BE IT RESOLVED, That** the Palomar Community College District's Criminal Justice Field Course for Summer, 1999, to Washington, D.C., and New York is hereby approved for three (3) credits, for the period June 1 through June 9, 1999; the cost of this field course is \$900.00, plus tuition, to be paid by the students.

**BE IT FURTHER RESOLVED, That** the Governing Board of the Palomar Community College District hereby authorizes all agreements necessary to carry out the aforesaid Criminal Justice Field Course for Summer, 1999, and approves advance deposits to secure these agreements where required. **Exhibit I-2**

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

3. **DECLARE EQUIPMENT SURPLUS PURSUANT TO CALIFORNIA EDUCATION CODE SECTION 81450 AND AUTHORIZE SALE AT COUNTY AUCTION PURSUANT TO SECTION 81451 AND BOARD PROCEDURES 552**

MSC Dougherty, Jensen

**RESOLUTION 98-19516**

**BE IT RESOLVED, That** the Governing Board of the Palomar Community College District hereby declares the equipment and other items identified in the attached memorandum, the terms of which are by this reference incorporated herein, as surplus in accordance with California Education Code Section 81450; and,

**BE IT FURTHER RESOLVED, That** the aforesaid surplus equipment and other items shall be disposed of by sale at the auction to be held by the County of San Diego on or about June 5, 1999, in accordance with California Education Code Section 81451 and Palomar Community College District, Governing Board Procedure 552. **Exhibit I-3**

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

4. Item removed from agenda.

5. **APPROVE AGREEMENT WITH SAN MARCOS UNIFIED SCHOOL DISTRICT FOR THE TEACHING OF ENGLISH IN THE FAMILY LITERACY PROGRAM**

MSC Dougherty, Jensen

**RESOLUTION 98-19517**

**BE IT RESOLVED, That** an agreement be approved with the San Marcos Unified School District (SMUSD) pursuant to which the Palomar Community College District shall provide instructors through which will be offered classes in English, with emphasis on the active use of the language in oral communication under the SMUSD existing program known as the "Family Literacy Program."

**BE IT FURTHER RESOLVED, That** the aforesaid classes shall be conducted through Worksite Education and Training of Palomar College at five sites within the San Marcos Unified School District, two (2) classes held at four (4) schools and one (1) at San Marcos Middle School, for a total of nine (9) classes, commencing on or about August 10, 1999, and ending on or about June 22, 2000. A total of 1,296 instruction hours and 324 hours of preparation are budgeted under the agreement, at a cost to SMUSD of \$174,960.00. **Exhibit I-5**

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

6. Item removed from agenda.

7. **APPROVE CHANGE IN MEMBERSHIP CLASS IN THE CALIFORNIA COMMUNITY COLLEGE FINANCING AUTHORITY FROM AN ASSOCIATE MEMBER TO A VOTING MEMBER**

MSC Dougherty, Jensen

**RESOLUTION 98-19518**

**WHEREAS**, the Governing Board of the Palomar Community College District, a community college district duly organized and existing under the laws of the State of California (the "District"), by resolution dated November 24, 1998, became an associate member of the California Community College Financing Authority (the "Authority") and approved the Joint Exercise of Powers Agreement, dated as of May 18, 1995, as amended on May 14, 1997, between State Center Community College District and Butte Community College District (the "Agreement"); and,

**WHEREAS**, the Community College League of California established the Authority for the purpose of assisting member community college districts finance or refinance Public Capital Improvements, as defined in the Marks-Roos Local Bond Pooling Act of 1985, constituting Article 4, Chapter 5, Division 7, Title 1 (commencing with Section 6584), of the California Government Code, as amended (the "Act"); and,

**WHEREAS**, in order to increase its participation in the Authority, the District desires to change its membership class in the Authority from an associate membership to a voting membership;

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Board of the Palomar Community College District as follows:

1. **Change in membership.** The change in class of membership in the Authority from associate member to voting member is hereby approved. The Superintendent/President and the Assistant Superintendent/Vice President, Finance and Administrative Services, of the District are hereby authorized to execute such documents necessary to evidence such change in class of membership in the Authority.
2. **Ratification of Prior Approval of the Agreement.** The prior approval of Agreement by this Board is hereby ratified. The Superintendent/President and the Assistant Superintendent/Vice-President, Finance and Administrative Services, of the District are hereby authorized to execute the Agreement and other such documents necessary to evidence the approval of the Agreement by this Board.
3. **Designation of Member to the Authority's Governing Board.** The Assistant Superintendent/Vice-President, Finance and Administrative Services, of the District is hereby designated as the District's representative on the Authority's governing board.
4. **Recitals.** The recitals and findings set forth in this resolution are hereby approved and confirmed.

5. **Effective Immediately.** This resolution shall take effect immediately upon its passage. **Exhibit I-7**

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

8. **APPROVE AMENDMENT TO AGREEMENT WITH COUNTY OF SAN DIEGO FOR EMT-1 TRAINING PROGRAMS AND RELATED TRAINING AND CERTIFICATION EXAMINATIONS (AMENDMENT 0003 TO SAN DIEGO COUNTY CONTRACT No: 43331)**

MSC Dougherty, Hughes

**RESOLUTION 98-19519**

**BE IT RESOLVED, That** approval is hereby granted to an Amendment to the Agreement between the Palomar Community College District and the County of San Diego, County contract No: 43331, Amendment No: 0003, extending the existing agreement for the provision of EMT-1 and related training and certifications for the period July 1, 1999, through June 30, 2000, with options to renew in favor of the County of San Diego for four (4) additional one-year periods; and,

**BE IT FURTHER RESOLVED, That** the compensation to the College District under the aforesaid Amendment to Agreement is increased in the amount of \$25,000, for a total revised contract price of \$100,000, and Counsel, Contracts, and Special Projects is hereby designated as the District's Contracts Administrator for this Agreement as amended.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

9. **RECEIVE BIDS FOR HARDWARE FOR CAD DRAFTING AND COMPUTER ANIMATION, FIND AMC COMPUTERS THE APPARENT LOWEST RESPONSIVE BIDDER, AND APPROVE AWARD OF AGREEMENT**

MSC Hughes, Dougherty

**RESOLUTION 98-19520**

**BE IT RESOLVED, That** the following bid was received by the Palomar Community College District from the firm indicated in response to Notice to Bidders published on April 19 and 26, 1999:

<b><u>BIDDER</u></b>	<b><u>AMOUNT OF BID</u></b>
<b>AMC Computers</b> Escondido, California	\$80,382.00

**BE IT FURTHER RESOLVED, That AMC Computers** of Escondido, California, be and is hereby found to be the lowest, responsive bidder to the Palomar Community College District on the aforesaid Hardware for CAD Drafting and Computer Animation, and an agreement in the amount of \$80,382.00 is hereby authorized between this company and the District, subject to compliance with all insurance requirements. Account Nos. 01-10-39-3927-0953-6494.00-1499 (\$45,892.00); 01-10-39-3986-0953-6494.00-1950 (\$29,488.00); 01-10-39-3927-0953-6494.00-1658 (\$4,656.00); 01-10-39-3927-0953-4300.00-1658 (\$346.00). **Exhibit I-9**

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

10. **RECEIVE BIDS FOR TURNKEY PRINT/COPY DEBIT SYSTEM, FIND COMPREHENSIVE CONTROL SYSTEMS, INC., THE APPARENT LOWEST RESPONSIVE BIDDER, AND APPROVE AWARD OF AGREEMENT**

MSC Dougherty, Hughes

**RESOLUTION 98-19521**

**BE IT RESOLVED, That** the following bid was received by the Palomar Community College District from the firm indicated in response to Notice to Bidders published on April 23 and 30, 1999:

<b><u>BIDDER</u></b>	<b><u>AMOUNT OF BID</u></b>
<b>Comprehensive Control System, Inc.</b> Tustin, California	73.30% to the District 26.70% to the Vendor

**BE IT FURTHER RESOLVED, That Comprehensive Control Systems, Inc.,** of Tustin, California, be and is hereby found to be the lowest, responsive bidder to the Palomar Community College District on the aforesaid Turnkey Print/Copy Debit System, and an agreement for 73.30% to the District and 26.70% to the Vendor, based on the ten-cent-per-print/copy end-user charge, is hereby authorized between this company and the District, subject to compliance with all insurance requirements. **Exhibit I-10**

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

11. **INFORMATION: PROPOSED ACADEMIC CALENDAR FOR 2000-2001**

**Exhibit I-11**

12. **EXCUSE ABSENCE OF MEMBER DUE TO COLLEGE BUSINESS**

MSC Dougherty, Jensen

**RESOLUTION 98-19522**

**BE IT RESOLVED, That** in accordance with Section 72425(d) of the California Education Code, the Governing Board finds that the absence of **Michele Nelson** from the Governing Board Meeting held May 25, 1999, is excused due to attendance at a conference in Austin, Texas, on behalf of the College.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

13. **REFUSAL TO CONSIDER ENDORSING CANDIDACY OF PAUL A. DAVY, OR ANY OTHER PERSON, FOR COUNTY GOVERNMENT VACANCY ON REGIONAL WATER QUALITY CONTROL BOARD, SAN DIEGO**

MS Dougherty, Hughes

**BE IT RESOLVED, That** the Governing Board authorize a letter to be written endorsing the candidacy of **Paul A. Davy** for the County Government vacancy on the Regional Water Quality Control Board, San Diego. **Exhibit I-13**

**RESOLUTION 98-19523**

Ms. Hughes stated an objection to the consideration of the question because she felt it was inappropriate for the Board to endorse a candidate for this position. The objection was then sustained by a unanimous vote of the Board. Dr. Boggs was asked to send a letter to Bill Rucker expressing that the Board feels it is inappropriate to endorse any candidate for this position. Dr. Dougherty feels we have had a long and cordial relationship with all the water agencies in our area, but we must be impartial.

**J. INSTRUCTIONAL/OPERATIONAL REPORTS**

1. **Retiree Health Benefits**

Cynthia Stribling, Keenan and Associates, presented a report on the District's obligations regarding funding of retiree health benefits. **Exhibit J-1**

**K. PERSONNEL**

1. **APPROVE SALARY INCREASE FOR CLASSIFIED EMPLOYEES REPRESENTED BY THE CCE/AFT**

MSC Dougherty, Jensen

**RESOLUTION 98-19524**

**BE IT RESOLVED, That** the Governing Board of the Palomar Community College District approve a 1.6% salary increase across the salary schedule for the employees in the bargaining unit represented by the CCE/AFT, retroactive to July 1, 1998, for those employed on the day of Board approval of this agreement.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

2. **APPROVE SALARY INCREASE FOR ADMINISTRATIVE SALARY SCHEDULE**

MSC Dougherty, Jensen

**RESOLUTION 98-19525**

**BE IT RESOLVED, That** the Governing Board of the Palomar Community College District approve a 1.6% salary increase across the salary schedule for employees on the Administrative Salary Schedule, retroactive to July 1, 1998, for those employed on the day of Board approval of this agreement.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

3. **AMEND CONTRACT FOR EXECUTIVE ADMINISTRATOR**

MSC Dougherty, Jensen

**RESOLUTION 98-19526**

**BE IT RESOLVED, That** the Governing Board of the Palomar Community College District amend the contract of the **Assistant Superintendent/Vice President for Human Resources and Affirmative Action** to increase the salary and expense allowance by 1.6%, retroactive to November 16, 1998.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

4. **APPROVE COMPENSATION OF ASSISTANT SUPERINTENDENT/VICE PRESIDENT FOR HUMAN RESOURCES AND AFFIRMATIVE ACTION IN ACCORDANCE WITH ADMINISTRATIVE SALARY SCHEDULE**

MSC Dougherty, Jensen

**RESOLUTION 98-19527**

**BE IT RESOLVED, That** the Assistant Superintendent/Vice President for Human Resources and Affirmative Action shall be compensated in accordance with the Administrative Salary Schedule established and approved by the Governing Board.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

5. **APPROVE CONTRACTS FOR ASSISTANT SUPERINTENDENTS/VICE PRESIDENTS**

MSC Dougherty, Jensen

**RESOLUTION 98-19528**

**BE IT RESOLVED, That** the Governing Board of the Palomar Community College District approves contracts for the following Assistant Superintendents/Vice Presidents effective July 1, 1999, through June 30, 2001:

Diane Michael	Assistant Superintendent/Vice President for Instruction
Joseph Madrigal	Assistant Superintendent/Vice President for Student Services
Dr. Jack Miyamoto	Assistant Superintendent/Vice President for Human Resources and Affirmative Action
Jerry Patton	Assistant Superintendent/Vice President for Finance and Administrative Services

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

6. **APPROVE CORRECTION TO ACADEMIC CONTRACT**

MSC Dougherty, Jensen

**RESOLUTION 98-19529**

**BE IT RESOLVED, That** the correction to the employment of the following academic contract be approved:

- a. Name: **ANNETTE PARKER**  
Position: Associate Professor-20%/Chair-80%  
Department: Mathematics  
Position #: 330812-20%  
330801-80% New?: No  
Remarks: Increase chair percentage  
Sal Rng/Stp: E/19 Salary: **\$61,205.00 annually plus**  
**\$3,600.00 stipend**  
% of position: 100% # of Mos: 10  
Effective: August 21, 1998  
Acct No(s): 01-10-33-3350-1701-1111.00-0000/20%  
01-10-33-3350-6010-1211.00-0000/80%  
**NOTE:** Increase of chair stipend retroactive to 8/21/98.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

7. **APPROVE CLASSIFIED RECLASSIFICATIONS**

MSC Dougherty, Jensen

**RESOLUTION 98-19530**

**BE IT RESOLVED, That** the reclassification of the following classified positions be approved:

- a. **Position: SENIOR COUNSELING SUPPORT SPECIALIST**  
Department: Counseling  
Name: Regina Waack  
Position #: 450251 New?: No  
Remarks: Was Counseling Support Specialist, range 16  
Effective: July 1, 1999  
% of position: 100% # of Mos: 12  
Sal Rng/Stp: **20/P** Salary: **\$3,093.00 month**  
Acct #(s): 01-10-40-4030-6310-2111.00-0000/100%

- b. Item was removed from the agenda at the request of CCE/AFT.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

8. **APPROVE ADMINISTRATIVE RECLASSIFICATION**

MSC Dougherty, Jensen

**RESOLUTION 98-19531**

**BE IT RESOLVED, That** the reclassification of the following administrative position be approved:

- a. **Position:** **POLICE ACADEMY COORDINATOR**  
Department: Public Safety Programs  
Name: Thomas Plotts  
Position #: 320604      New?: No  
Remarks: Title remains the same, range was 50  
Effective: March 1, 1999  
% of position: 100%      # of Mos: 12  
Sal Rng/Stp: **56/D**      Salary: **\$4,518.00 month**  
Acct #(s): 01-10-38-3822-2105-1111.00-0000/50%  
01-10-38-3822-6010-1212.00-0000/50%

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

9. **APPROVE CLASSIFIED POSITIONS**

MSC Dougherty, Jensen

**RESOLUTION 98-19532**

**BE IT RESOLVED, That** the following classified positions be approved:

- a. **Position:** **INFORMATION SYSTEMS SPECIALIST**  
Department: Information Services  
Division: Administrative Services  
Position #: 005890      New?: Yes  
Remarks: Partnership for Excellence funding  
Sal Rng/Stp: **28/A**      Salary: **\$2,750.00 month**  
% of position: 75%      # of Mos: 12  
Effective: June 1, 1999  
Acct #(s): 01-10-50-5050-6780-2111.00-0670/100%  
**NOTE:** This is a specially funded position, continuation depends on available funds.
- b. **Position:** **RESEARCH ANALYST**  
Department: Institutional Research and Planning  
Division: Instruction  
Position #: 005891      New?: Yes  
Remarks: Partnership for Excellence funding  
Sal Rng/Stp: **53/A**      Salary: **\$3,619.00 month**  
% of position: 100%      # of Mos: 12  
Effective: June 1, 1999  
Acct #(s): 01-10-30-3010-6610-2211.00-0670/100%  
**NOTE:** This is a specially funded position; continuation depends upon available funds. Position will be placed in the supervisory group of the Administrative Association.

- c.     **Position:**       **CAREER CENTER ADVISOR**  
Department:    Counseling, Guidance, and Career Center  
Division:        Student Services  
Position #:     005892            New?:            Yes  
Remarks:       Funded by CalWORKs  
Sal Rng/Stp:   **20/A**            Salary:          **\$1,017.90 month**  
% of position:  45%                # of Mos:        12  
Effective:      July 1, 1999  
Acct #(s):     01-11-31-3117-6470-2111.00-1655  
**NOTE:**        This is a specially funded position; continuation depends upon available funds.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

10.    **APPROVE CLASSIFIED POSITION INCREASE**

MSC    Dougherty, Jensen

**RESOLUTION 98-19533**

**BE IT RESOLVED, That** the increase of the following classified position be approved:

- a.     **Position:**       **INFORMATION SYSTEMS SPECIALIST**  
Department:    Information Services  
Name:           David Brown  
Position #:     300356            New?:            No  
Remarks:       25% increase is Partnership for Excellence funding.  
Sal Rng/Stp:   28/A                Salary:          **\$2,750.00 per month**  
% of position:  100%                # of Mos:        12  
Remarks:       Increase position from 75%, 12 months, to 100%, 12 months  
Effective:      June 1, 1999  
Acct #(s):     01-10-50-5050-6780-2111.00-0000/75%  
                  01-10-50-5050-6780-2111.00-0670/25%  
**NOTE:**        25% of this position is specially funded; continuation on that portion is dependent upon available funds.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

11. **APPROVE ACADEMIC EMPLOYMENT**

MSC Dougherty, Jensen

**RESOLUTION 98-19534**

**BE IT RESOLVED, That** the employment of the following academic employees be approved:

- a. Name: **CAROLYN A. LOWTHER**  
Position: **ENGLISH AS A SECOND LANGUAGE INSTRUCTOR/COORDINATOR**  
Department: English as a Second Language  
Position #: 310813 New?: Yes  
Remarks: Approved on 2/23/99. Funded by Partnership for Excellence.  
Sal Rng/Stp: C/1 **Salary: \$34,811.00 annually**  
% of position: 100% # of Mos: 10  
Effective: August 20, 1999  
Acct #(s) 01-10-36-3696-4930-1111.00-0670/100%
- b. Name: **THOMAS V. VENTIMIGLIA**  
Position: **COUNSELOR/INSTRUCTOR**  
Department: Counseling, Guidance and Career Development  
Position #: 450218 New?: Yes  
Remarks: Approved on 2/23/99. Funded by Partnership for Excellence.  
Sal Rng/Stp: D/5 **Salary: \$47,655.00 annually**  
% of position: 100% # of Mos: 11  
Effective: July 1, 1999  
Acct #(s) 01-10-40-4030-6310-1221.00-0670/100%

Diane Michael and Jack Miyamoto discussed each person's education, background, and experience at this time.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

12. **APPROVE CLASSIFIED EMPLOYMENT**

MSC Dougherty, Jensen

**RESOLUTION 98-19535**

**BE IT RESOLVED, That** the classified employment of the following person be approved:

- a. Name: **JANE JOHNSON**  
Position: Library Media Technician II  
Department: Library/Media Center  
Position #: 300551 New?: No  
Remarks: Position was reclassified on 1/12/99. This is a voluntary demotion for Ms. Johnson.  
Sal Rng/Stp: 15/F **Salary: \$2,489.00 month**  
% of position: 100% # of Mos: 12  
Effective: June 1, 1999  
Acct #(s) 01-10-32-3232-6130-2111.00-0000/100%

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

13. Item was removed from agenda.

14. **APPROVE LEAVES OF ABSENCE**

MSC Dougherty, Jensen

**RESOLUTION 98-19536**

- a. **BE IT RESOLVED, That DEBORAH E. BROOKS**, Accounting Assistant, Facilities, be granted a 50% Medical Leave of Absence **without pay and with no effect on benefits**, effective May 1, 1999, through June 30, 1999.
- b. **BE IT RESOLVED, That SHERI L. FRANKFURTH**, Admissions Assistant, Mt. Carmel Center, be granted a 20% Personal Leave of Absence **without pay and with no effect on benefits**, effective June 14, 1999, through September 7, 1999.

The Vote was unanimous.  
Student Trustee Advisory Vote: Aye

**L. ITEMS PENDING**

There were no items pending.

**M. COMMENTS FROM BOARD MEMBERS**

Dr. Dougherty reported that he and Kendra Jeffcoat had attended the Poway EDAP meeting this morning. The group is gaining in numbers of participants. He suggested the group think of things we could do for them and they could do for us. Small businesses, especially, are interested in working with us.

Ms. Hughes thanked everyone who was involved in graduation. She also commended the security personnel, who were particularly cordial to our visitors in the parking lot and during the exercises. She felt that was a very positive representation of our College.

Ms. Hughes welcomed Buddy Rabaya to the Board.

Mr. Jensen apologized for his absent-mindedness and welcomed Buddy to the Board.

Dr. White apologized for not attending the nursing graduation.

**N. CLOSED SESSION**

The Board recessed at 8:56 p.m. and went into Closed Session at 9:02 p.m., to discuss:

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
2. Public Employee Performance Evaluation, pursuant to Government Code 54957.  
Receiving the Faculty Evaluation of the Superintendent/President

Closed Session ended at 9:44 p.m.

**O. RECONVENE TO OPEN SESSION**

The meeting reconvened at 9:45 p.m.

1. **PUBLIC EMPLOYEE DISMISSAL**

MSC Dougherty, Jensen

**RESOLUTION 98-19537**

**BE IT RESOLVED, That** the Governing Board ratify the termination of employment of employee #300951, Administrative Secretary, a probationary classified employee, effective May 31, 1999.

The Vote was unanimous.

**P. ADJOURNMENT**

The meeting was adjourned at 9:45 p.m.

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President

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Secretary