



GOVERNING BOARD MINUTES
REGULAR MEETING, GOVERNING BOARD
PALOMAR COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD ROOM, STUDENT SERVICES CENTER
COLLEGE CAMPUS
SAN MARCOS, CALIFORNIA
TUESDAY, MAY 11, 1999, 7:00 P.M.

A. CALL TO ORDER

The regular meeting of the Palomar Community College District Governing Board was called to order by Dr. Rita A. White, President, at 7:00 p.m.

B. ROLL CALL

TRUSTEES PRESENT:

RITA A. WHITE, ED.D., PRESIDENT
RALPH G. JENSEN, VICE PRESIDENT
BARBARA L. HUGHES, SECRETARY
ROBERT L. DOUGHERTY, JR., M.D., TRUSTEE
XAVIER E. CORONA, STUDENT TRUSTEE

TRUSTEE ABSENT:

MICHELE T. NELSON, PH.D., TRUSTEE

EXECUTIVE AND SENIOR ADMINISTRATORS PRESENT:

Dr. George R. Boggs, Superintendent/President
Diane Michael, Assistant Superintendent/Vice President, Instruction
Joseph Madrigal, Assistant Superintendent/Vice President, Student Services
Jerry Patton, Assistant Superintendent/Vice President, Finance and Administrative Services
Dr. Jack Miyamoto, Assistant Superintendent/Vice President, Human Resources and Affirmative Action
Bill Flynn, Dean, Community Learning Resources
Gene Jackson, Dean, Arts and Languages
Dr. Michael Rourke, Dean, Mathematics and the Natural and Health Sciences

STAFF:

Barbara Baldrige, Executive Assistant, President's Office
Michelle Barton, Institutional Research Analyst/Weekend Manager
Norma Bean, Vice President, Administrative Association
Andrea Bell, Associate Professor, English
Bruce Bishop, President, The Faculty
Ernie Carson, President, CCE/AFT
Ben Echeverria, Counsel, Contracts, and Special Projects

Anthony Guerra, Professor, Multicultural Studies/Behavioral Sciences
Sherilyn Hargraves, Manager, Educational Television
B. Anne Hohman, Associate Professor, English
Kendra Jeffcoat, Special Assistant to the President
Thom Kaumeyer, Transfer Coordinator, Athletics
Larry Koziarz, Director, Grants Development/Evening Manager
Lois Meyer, Director, Fiscal Services
Dr. George Mozes, Director, Library and Educational Television
Dr. Michael Norton, Director, Public Information
Jose Rangel, Professor, Multicultural Studies
Margie Ruzich, Professor, Child Development
Sandra Schwendler, Supervisor, Purchasing Services
Dr. Mark Vernoy, President, Faculty Senate
Steve White, Adjunct Instructor, Athletic Counselor
John Woods, Director, Athletics

GUESTS:

Lee Baldrige
Rachel Ruiz, Administrative Intern, The University of Texas at Austin
Mark R. Thorson, Advanced Foam and Coatings

QUORUM ESTABLISHED

Following the pledge of allegiance to the flag, Dr. White declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR THIRTY DAYS OR UNTIL THE MINUTES OF THE MEETING HAVE BEEN APPROVED BY THE GOVERNING BOARD, WHICHEVER IS LONGER.

BB. PUBLIC HEARING – DISTRICT'S INITIAL PROPOSAL TO CCE/AFT

Public Hearing Pursuant To Government Code section 3547 (a) on District's initial proposal to the CCE/AFT for negotiations for the 1998-99 academic year. The District proposes to increase the salary matrix for all classified unit members by 1.6 percent, retroactive to July 1, 1998.

There were no comments from the public.

C. APPROVAL OF MINUTES

MSC Hughes, Dougherty

RESOLUTION 98-19476

BE IT RESOLVED, That the Minutes of the Regular Meeting held on April 27, 1999, be approved with the following correction:

Page 8, second paragraph, third sentence should read: "As you know, the CFT has historically supported Democratic candidates."

The Vote: 3 Aye, 1 Abstain (Jensen)
Student Trustee Advisory Vote: Aye

MSC Hughes, Dougherty

RESOLUTION 98-19477

BE IT RESOLVED, That the Minutes of the Special Meeting held on May 4, 1999, be approved.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

C O N S E N T C A L E N D A R

D.

GIFTS

1. **ACCEPTANCE OF GIFTS**

MSC Jensen, Dougherty

RESOLUTION 98-19478

BE IT RESOLVED, That the following gifts be accepted and that an appropriate letter of appreciation be sent:

- a. Large Pegmatite boulder from the Stewart Mine in Pala, California, for student education of the value of local geology, donated by **J. Blue Sheppard**, P.O. Box 382, Pala, California 92059. The boulder will be located in the quad outside the Earth Sciences Department, appropriately identified and described on a sign beside it, and will be dedicated as a memorial to Richard S. Noble with a memorial plaque. No total cash value estimated by donor.
- b. Wilcox & Gibbs antique sewing machine to be used as a scenic prop in the Performing Arts department and is also a functioning industrial machine, donated by **James Cooper**, 905 Discovery Street, San Marcos, California 92069. Total cash value estimated by donor is \$250.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

TRAVEL

2. **APPROVE TRAVEL EXPENSES**

MSC Jensen, Dougherty

RESOLUTION 98-19479

BE IT RESOLVED, That travel expenses for the following person be approved/ratified:

- a. **George R. Boggs, Ph.D.**
Advanced Funds? Yes
For: Transportation, parking, meals, lodging, registration,
miscellaneous
To attend: Innovations 1999 Conference
Location: New Orleans, Louisiana
Date: June 19-23, 1999
Amount: \$1,598.00
Budget Acct. No.: 01-10-20-2000-6630-5201.00-0000

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

FINANCIAL REPORTS

3. **INFORMATION: NARRATIVES FOR FINANCIAL REPORTS**

Memo from Lois Meyer, Director, Fiscal Services. Exhibit D-3

4. **APPROVE DRAWING DUPLICATE WARRANT**

MSC Jensen, Dougherty

RESOLUTION 98-19480

BE IT RESOLVED, That the Governing Board of the Palomar Community College District authorize the Disbursing Officer to draw a new warrant as follows:

Warrant #76-183918, dated May 8, 1998, in the amount of \$1,200.00 to American Bar Association, Chair Standing Committee on Legal Assistants, 750 North Lake Shore Drive, Chicago, IL 60611. Voided due to stale dating.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **APPROVE REPORT OF REVOLVING CASH EXPENDITURES**

MSC Jensen, Dougherty

RESOLUTION 98-19481

BE IT RESOLVED, That Revolving Cash Expenditures, Check Nos. 11347 through 11349, in the amount of \$1,009.47 from the General Fund, for April, 1999, be approved. **Exhibit D-5**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **INFORMATION: FOOD SERVICES BALANCE SHEET AND OPERATING STATEMENT**

Food Services Balance Sheet as of March 31, 1999, and **Operating Statement** for the nine months ended March 31, 1999. **Exhibit D-6**

7. **INFORMATION: BOOKSTORE BALANCE SHEET AND INCOME STATEMENT**

Bookstore Balance Sheet as of March 31, 1999, and **Income Statement** for the nine months ended March 31, 1999. **Exhibit D-7**

8. **INFORMATION: ASSOCIATED STUDENTS BALANCE SHEET, COMPARATIVE STATEMENT OF INCOME AND EXPENSES, TRUST FUND BALANCES, REPORT OF CURRENT LIABILITIES AND ACCOUNTS RECEIVABLE**

Associated Students Balance Sheet, Comparative Statement of Income and Expenses, Trust Fund Balances, Report of Current Liabilities and Accounts Receivable as of March 31, 1999. **Exhibit D-8**

9. **INFORMATION: STATE FINANCIAL AID TRUST FUND BALANCE, REPORT OF ENDING CASH BALANCES, AND REPORT OF INCOME AND EXPENDITURES**

Balance, Report of Ending Cash Balances, and Report of Income and Expenditures for the nine months ended March 31, 1999. **Exhibit D-9**

10. **INFORMATION: FINANCIAL AID FUND BALANCE, REPORT OF ASSETS AND LIABILITIES, REPORT OF INCOME AND EXPENDITURES, STATUS OF PROGRAM ALLOCATIONS, AND ACCOUNTS RECEIVABLE AND CURRENT LIABILITIES**

Balance, Report of Assets and Liabilities, Report of Income and Expenditures, Status of Program Allocations, and Accounts Receivable and Current Liabilities for the nine months ended March 31, 1999. **Exhibit D-10**

11. **INFORMATION: TRUST FUND 20 BALANCE SHEET AND REPORT OF INCOME AND EXPENDITURES**

Trust Fund 20 Balance Sheet and Report of Income and Expenditures as of March 31, 1999. **Exhibit D-11**

12. **APPROVE SALARY WARRANTS**

MSC Jensen, Dougherty

RESOLUTION 98-19482

BE IT RESOLVED, That the following **Salary Warrants** be approved:

Payroll dated 3-10-99	\$ 396,658.09	
Payroll dated 3-19-99	966,312.10	
Payroll dated 3-31-99	<u>2,887,487.82</u>	
Total for March, 1999	\$4,250,458.01	Exhibit D-12a
Payroll dated 4-9-99	\$ 335,335.04	
Payroll dated 4-20-99	962,193.37	
Payroll dated 4-30-99	<u>2,869,706.40</u>	
Total for April, 1999	\$4,167,234.81	Exhibit D-12b

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

13. **REVIEW AND APPROVE PURCHASES MADE FOR THE PRIOR SIXTY DAYS**

MSC Jensen, Dougherty

RESOLUTION 98-19483

BE IT RESOLVED, That all purchase transactions, and contracts entered into on behalf of the Palomar Community College District pursuant to resolutions numbered 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet lodged herewith as **Exhibit D-13**, be and are hereby reviewed and approved for the following Purchase Order Nos. 942221 through 942528, Agreement/Item Nos. 945252 through 945286, Travel Nos. 950112 through 950133, Reimburse/Adv./Increase Nos. 960688 through 960833, Employment Ad Nos. 965007 through 965009, Agreement/Services Nos. 970483 through 970551, Repair Nos. 975098 through 975119, Utility Nos. 995048 through 995050, Film Booking Nos. 920015 through 920015, and Library Order Nos. 925040 through 925045 in the total amount of \$953,602.42 be approved.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

PERSONNEL

14. **APPROVE SHORT-TERM/SUBSTITUTE EMPLOYEE LIST**

MSC Jensen, Dougherty

RESOLUTION 98-19484

BE IT RESOLVED, That the Short-Term/Substitute Employee List be approved.
Exhibit D-14

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

15. **APPROVE STUDENT EMPLOYEE LIST**

MSC Jensen, Dougherty

RESOLUTION 98-19485

BE IT RESOLVED, That the Student Employee List be approved. **Exhibit D-15**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

16. **APPROVE ADJUNCT FACULTY EMPLOYMENT**

MSC Jensen, Dougherty

RESOLUTION 98-19486

BE IT RESOLVED, That the employment of the following adjunct faculty, at the rate indicated for the Spring, Summer, and Fall, 1999, semesters (day and/or evening), be approved; said adjunct faculty are not scheduled to teach more than a 60-percent load:

SPRING, 1999

BUSINESS EDUCATION

Edwards, Stacy	Paralegal Studies	\$35.10
	B.S., Law	
	J.D., Law	

ECONOMICS/HISTORY/POLITICAL SCIENCE

Berkowitz, Michael	Economics	\$32.97
	B.S., Economics	
	Master of Business Economics	

Burki-Liebl, Shireen	Political Science	\$34.03
	B.A., Political Science	
	M.A., Foreign Affairs	
	Ph.D., Political Science (pending)	

PUBLIC SAFETY PROGRAMS

Blagg, Kevin	Administration of Justice A.A., Liberal Arts 11 years of experience	\$31.91
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SUMMER, 1999

BEHAVIORAL SCIENCES

Kettner, Karen	Anthropology B.A., Anthropology M.A., Anthropology	\$32.97
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CHEMISTRY

Wingfield, Blair	Chemistry B.S., Biology B.A., Chemistry M.S., Chemistry	\$32.97
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PUBLIC SAFETY PROGRAMS

Portuguez, Dan	Administration of Justice A.S., Criminology B.A., Criminal Justice 27+ years of experience	\$31.91
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FALL, 1999

CHEMISTRY

Abbondondola, Joanne	Chemistry B.S., Chemical Engineering M.B.A., Business Administration M.S., Chemical Engineering	\$35.10
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The Vote was unanimous.
Student Trustee Advisory Vote: Aye

17. **INFORMATION: RESIGNATIONS**

On behalf of the Governing Board of the Palomar Community College District, the following **resignations** have been accepted by Dr. George R. Boggs, Superintendent/President, as authorized by the Governing Board on June 10, 1986:

- a. **BIANCA RAGONESI LASCHE**, Senior Accounting Assistant, Fiscal Services, effective April 27, 1999. (last day worked 4/26/99)
- b. **RAELENE P. RIGG**, Office Specialist, Student Health Services, effective May 4, 1999. (last day worked 5/3/99)

18. **INFORMATION: RETIREMENTS – GROUP I**

On behalf of the Governing Board of the Palomar Community College District, the following **retirements** have been accepted by Dr. George R. Boggs, Superintendent/President, as authorized by the Governing Board on June 10, 1986, under Group I of the Retirement Health and Dental Plan approved by the Governing Board December 8, 1987:

- a. **HARRY E. BLISS**, Professor, Art, effective May 22, 1999. (last day worked May 21, 1999)
- b. **RAYMOND D. DAHLIN**, Professor, Speech Communication/Forensics/ASL, effective May 22, 1999. (last day worked May 21, 1999)
- c. **GARY M. FREEMAN**, Professor, Life Sciences, effective May 22, 1999. (last day worked May 21, 1999)

19. **INFORMATION: RETIREMENTS – GROUP II**

On behalf of the Governing Board of the Palomar Community College District, the following **retirements** have been accepted by Dr. George R. Boggs, Superintendent/President, as authorized by the Governing Board on June 10, 1986, under Group II of the Retirement Health and Dental Plan approved by the Governing Board December 8, 1987:

- a. **ANNETTE L. PARKER**, Associate Professor, Mathematics, effective May 22, 1999. (last day worked 5/21/99)
- b. **JAMES S. WILLIAMSON**, Building Services Supervisor, Facilities, effective May 1, 1999. (last day in paid status 4/30/99)

Dr. White requested that, in the future, an explanation be given on the agenda as to the difference between Group I and Group II of the Retirement Health and Dental Plan. Dr. Miyamoto responded that he would do so.

**Resumption of
REGULAR AGENDA**

E. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR

There were no items removed from the Consent Calendar.

F. HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS

1. **INFORMATION**

Report of the Faculty Senate

There was no report.

2. **INFORMATION**

Report of The Faculty

Bruce Bishop reported that The Faculty would have its final meeting of the year tomorrow at 2 p.m. They are looking forward to the end of the year and closing out an incredibly interesting year. They will use the summer to rest and relax, and some will teach summer school or be on campus doing others kinds of things.

The Faculty Awards Dinner is scheduled for the evening of May 21, following the Commencement ceremonies, at the Lake San Marcos Country Club.

3. **INFORMATION**

Report of the Administrative Association

Norma Bean reported that there had been a general membership meeting of the Administrative Association on May 7.

Norma read a memorandum that was sent this past week to Dr. Miyamoto. The memo states: "The members of the Administrative Association request a 1.6 percent raise, retroactive to July 1, 1998, for the current fiscal year and an automatic COLA in the fiscal year 1999-2000, as soon as funds become available to the District. During the remainder of this fiscal year, if additional funds become available or an additional increase is awarded any other employee group, then we request the opportunity to request additional compensation at a later date." Norma stated that Dr. Miyamoto had received the memo on May 11, 1999.

Norma read a resolution that the Administrative Association has recently passed by a 2/3 majority vote:

"Let it be resolved on this 10th day of May, 1999, that

Whereas, the Board of Trustees at Palomar College has issued March 15th notices of intent to not re-hire two members of the Administrative Association; and

Whereas, the two members issued said notices currently serve on the Executive Council of the Administrative Association and are required to engage with District representatives in "meet and confer" negotiations as a function of their representative responsibilities; and

Whereas, this action detracts from the environment necessary for any successful "meet and confer" process; and

Whereas, this action came without warning and without cause as stated by the District; and

Whereas, this action discourages an academic environment where open debate, innovation, and constructive discourse are encouraged; and

Whereas, the affected employees were not given any opportunity to speak or have representation on their own behalf during the decision-making process; and

Whereas, these employees have no other representative voice outside the Administrative Association to speak on their behalf; and

Whereas, the employees within the Administrative Association are concerned for their own job security and the uncertainty of a future where they, too, may face unemployment or reassignment with significant losses in income without forewarning, explanation, or employee representation; and

Whereas, the District has no recognized due-process procedure for employee actions affecting members of the Administrative Association;

Let it, therefore, be resolved, that the members of the Administrative Association take exception to the issuance of the March 15th notices and request to work with the appropriate District representatives to:

1. Institute a new section of the Administrative Team Handbook that will include an explanation of employee contract language;
2. Develop a due-process procedure that outlines under what conditions an "at-will" employee may be subject to not being re-hired in the subsequent year;
3. Implement a process for employees who are not re-hired, for reasons other than cause, to participate in a mutually agreeable alternative that addresses the needs of the District while preserving the professional dignity of the employee."

4. **INFORMATION**

Report of the CCE/AFT

Ernie Carson reported that the following revisions to the bylaws of the CCE/AFT have been submitted to and ratified by the union members:

- "1. Three new executive positions have been created. Instead of one Vice President, there will be a Senior Vice President and a Junior Vice President. Their duties will be primarily focused on membership services, recruitment, and putting the building representative structure in place. The creation of these positions will greatly enhance our capability to communicate with members and non-members.
2. Unfortunately, we had to create an additional grievance officer position. This will help us to be responsive in a more timely manner as different situations come to the attention of the CCE/AFT.
3. The terms of the executive officers, President, Senior Vice President, Junior Vice President, Secretary, Treasurer, Senior Grievance Officer, and Junior Grievance Officer, have been increased from one to two years. In order to maintain consistency, the election of officers will be split into even and odd numbered years."

Ernie congratulated Xavier Corona for a very productive year as Student Trustee. He extended his personal best wishes for a very productive future. Ernie stated that he is certain Xavier will succeed in his life's goals because "he came to us as a desert cactus, and he is leaving us as a peacock in his proud glory."

5. **INFORMATION**

Report of the Associated Student Government

Xavier Corona noted that this was his last Board meeting as Student Trustee. The new ASG President and Student Trustee is Buddy Rabaya, who will be sworn in this Wednesday. Buddy will introduce the rest of his board members at his first meeting as Student Trustee. They have planned to be very active again next year.

At tomorrow's meeting, the ASG will be voting on a monetary request for a band to play during the reception following Commencement.

Xavier thanked everyone who has helped ASG in creating and achieving its goals.

6. **INFORMATION**

Report of Superintendent

Dr. Boggs reminded those present that this is the "Week of the Teacher" and next week is "Classified Employees Week."

Dr. Dougherty and Bill Flynn were both presenters at the CCCT Conference in Burlingame last week. Dr. Dougherty's presentation was on regional consortia; Bill's was on policies for the learning college.

Dr. Boggs circulated a copy of the current issue of *The Catalyst*, which is the Journal of the National Council for Continuing Education and Training. Our Learning Paradigm Conference is mentioned in the editor's page.

Kendra Jeffcoat has been asked to present on the High School to High Tech program at the annual conference of the Consortium for Community College Development in their Exemplary Practices category. We are happy to have Kendra talking about this wonderful program of recognizing excellent high school teachers.

Dr. Mark Whitney, Assistant Professor, Child Development, is the 1999 recipient of the Distinguished Faculty Award for Teaching Excellence. Lise Flocken, Math Department, and Carla Thomson, Reading Department, will share the Adjunct Faculty award.

Bob Barr recently presented a professional development workshop for Aims Community College in Greeley, Colorado.

Bob Barr and John Tagg have also been consulting with the WASC Senior Accrediting Commission on the development of new accreditation standards.

There was a power outage this weekend, which was caused by one of our temporary power poles collapsing due to termite damage. It shut the electricity down on about a third of the campus and forced the cancellation of the President's Concert on Saturday evening.

We are currently registering students for summer session utilizing the PeopleSoft software and are experiencing some start-up difficulties. Our Information Services people have been working around the clock for a few days. We have also flown in experts from the vendors who are attempting to rectify the problem.

Commencement is Friday, May 21. Board members are to assemble in the Board Room at 5:30 p.m. The Faculty Recognition Dinner follows at the Lake San Marcos Country Club.

7. **INFORMATION**

Report of Other Organizations and/or Individuals

There were none.

At this time, Dr. White moved item J., Instructional/Operational Reports, forward on the agenda.

J. INSTRUCTIONAL/OPERATIONAL REPORTS

1. Athletics, Fall Sports, Student Athlete Advising

John Woods, Athletic Director, introduced the following persons who reported on activities and trends in the Athletic Department: Steve White, Athletic Counselor; Michelle Barton, Institutional Research Analyst; Thom Kaumeyer, Transfer Coordinator.

John Woods reported that this has been a banner year for the Athletic Department. Two students from Palomar were selected to receive the Wilson Scholar Athlete Award from COA. Conferences recommend student athletes to receive the award from the 102 community colleges in California with 23,000+ student athletes. Only 17 athletes are acknowledged statewide. The two Palomar students who were selected are Marina Lawrence, a five-time all-American swimmer, and Pat Edwards, a member of our baseball team, who was the strongest member of our men's sports program.

Athletically, Scott Thompson just won the California Community College Tennis Singles title. This is the first time a Palomar student has won this distinction. Scott has also been nominated for the national community college tennis player of the year.

Palomar College finished second in the state in men's tennis.

Our baseball team coached by Bob Vetter was ranked first in Southern California. This is the first time for this distinction for Palomar, among many colleges with exemplary baseball programs.

We have six conference titles, and seven of our teams placed in the top seven in the state finals. The baseball team and softball team are both ranked in the top ten, so we hope to have nine of our teams finish in the top seven in the state, a remarkable achievement. With athletic success comes recruiters, which is a very nice package.

The Athletic Department is very proud of the accomplishments of Steve White, Tom Kaumeyer, and the coaches. The department is grateful for the resources of the College that allow them to serve our students. It is a team effort, and the faculty members have been very cooperative. Also, Judy Eberhart and Lynda Halttunen have been great technological and human resources for them. The leadership and athletic advocacy of Dr. Boggs, Joe Madrigal, and Xavier Corona are greatly appreciated by the Athletic Department.

Xavier Corona thanked John and his team for their efforts in community outreach.

Bruce Bishop stated that, from a faculty perspective, he thinks the program is great. The Governing Board should be aware that the athletic program requires student athletes to visit their professors to get a grade progress report from each of them on a monthly basis. It gives the professor an opportunity talk to the students and forces the students to approach the professor and discuss any problems that may have arisen.

G. COMMUNICATIONS

1. Letter from **State Senator Jack O'Connell**, to Dr. Boggs, dated April 21, 1999, discussing his introduction of SCA 1 in an effort to reduce the 2/3 vote requirement for local school bonds to a simple majority and requesting that the Board pass a resolution to place this matter on the statewide ballot. **Exhibit G-1**

It was suggested that such a resolution be placed on the next agenda. Dr. Boggs noted that he had already sent letters to our legislators asking for their consideration of this proposal, and we have had very strong replies from three of them indicating they would be opposed. The chances of this getting through the legislature are not very good. However, CTA is pursuing a ballot initiative, so it may end up on the ballot through their actions. It had been on the ballot previously and was not approved. However, there is a pro-education sentiment in California right now, so it may be a different environment. Xavier Corona suggested that the item not be placed on the agenda because our legislators have already indicated their opposition, and we should not take the chance of losing their support for other things by passing a resolution. He feels it would be wiser to write additional letters, rather than publicly stating this.

Because placing the item on the next agenda will allow the Board to discuss the issue, it was decided that the item should appear on the next agenda.

2. Letter from **Katsunobu Hashimoto, Executive Director, Osaka Colleges of High Technology, Medical Technology, and Health & Welfare**, to Dr. Boggs, dated April 13, 1999, thanking him for attending their commencement ceremonies and speaking to their graduates and stating their intention to establish a long-term relationship with Palomar College. **Exhibit G-2**
3. Letter from **Assemblyman Howard Kaloogian**, to Dr. Boggs, dated April 20, 1999, indicating his intention to maintain the two-thirds majority vote for local school bonds. **Exhibit G-3**

H. UNFINISHED BUSINESS

1. **TAKE FROM TABLE RESOLUTION TO REAFFIRM BOARD'S INTENT TO PROVIDE HEALTH AND WELFARE BENEFITS TO STUDENT TRUSTEE**

MSC Dougherty, Hughes

RESOLUTION 98-19487

BE IT RESOLVED, That the resolution to reaffirm the Governing Board's intent to provide health and welfare benefits to the student trustee be taken from the table.

The Vote was unanimous.

2. **FAILURE TO REAFFIRM BP 11.1 – GOVERNING BOARD – SERVICES**

MS failed Hughes, Dougherty

RESOLUTION 98-19488

BE IT RESOLVED, That the Governing Board of the Palomar Community College District hereby reaffirms its intent to provide health and welfare benefits to the student trustee as currently specified in Board Policy 11.1:

BP 11.1

Services (79-7791)

Governing Board members, including the non-voting student member, are compensated for their services within the limits established by law. Those who so elect receive health and welfare benefits extended to District employees. Adopted compensation is found in Section B. EC 72023.7, 72425; GB 3-11-80

Xavier Corona stated that he usually feels “as one” with the Board members and feels equal to them, but this time he feels he is being treated differently from them. He felt he should express his opinion of the Board’s consideration of removing the health and welfare benefits from the student trustee. Xavier stated that, at the state level, the CCLC has given the Board the decision of whether or not to grant these benefits to the student trustee. Xavier stated that the Attorney General’s opinion of 1979 indicated that the student trustee is not entitled to receive these benefits, even though the student trustee shares the same agenda, concerns, and objectivity as the other Board members while they are at this campus working. He feels the Board is fair in giving the student trustee a stipend. However, at the state level, student trustees are considered to be equal to the other trustees. They sit on the Board and share the same interests of the District for the benefit of the students. He asked that the Board consider making the student trustee equal to the other trustees. At the CCLC, they have given the Boards the right to decide whether or not they want to afford the benefits to the student trustee. At the CCCT, they consider the student trustee equal to the other members; they rejected implementation of a document separating the student trustee from the others. At the CCCT Board, the student member has been given a full vote and received the same respect as everyone else. He would like to see the same thing happen with this Board.

Ms. Hughes stated that she would vote no on this because it is a matter of economics. She does not feel we should spend District money to provide health insurance and benefits to a student trustee. As a full-time student, the student trustee is eligible to buy health insurance at student rates. It has nothing to do with equality or respect. The student trustee has not been elected by the public in general and should not receive these benefits.

Bruce Bishop stated that, as a voter in this District, he would not like to see the student trustee receive the health benefits that the elected members of the Board receive. The voters of this District have an opportunity to say who they want to represent them and who they want on the Board; and, as a result of that, they have an indirect voice as to the benefits they receive, as well. Because the public does not have any say as to who the student trustee is, Bruce feels it isn’t right for the District to spend public funds on benefits for the student trustee.

Mr. Jensen noted that, in the past, the Board had voted to give the student trustee the same monthly stipend as the other Board members. There was a time when the student trustee received only half the stipend afforded to the other members.

Xavier noted that many districts provide both the full stipend and the health benefits. Dr. White noted that there are some that don't give the student trustee either a stipend or health benefits.

Mr. Jensen stated that he concurred with Ms. Hughes.

Dr. Dougherty stated that he could see both sides. He will vote yes, but it is a complex issue. When you look at other districts, some do and some don't.

The Vote: 2 Aye (Dougherty, White), 2 Nay (Hughes, Jensen)
Student Trustee Advisory Vote: Aye

Ben Echeverria was asked to research the Education Code for the legality of changing the student trustee benefits policy prior to the new student trustee being sworn in. If it is deemed appropriate, a resolution to amend Board Policy 11.1 to deny health and welfare benefits to student trustees will appear at the beginning of the agenda for the next meeting, prior to administering the oath of office to the new student trustee.

3. **APPROVE PROPOSED POLICY GOVERNING POLITICAL ACTIVITIES ON CAMPUS**

MSC Dougherty, Hughes

RESOLUTION 98-19489

BE IT RESOLVED, That he following proposed policy be approved:

"Palomar College encourages freedom of expression and the free flow and exchange of information and ideas. The College seeks to protect academic freedom and supports free and unfettered scholarly inquiry. In compliance with these requirements, the College encourages faculty, staff, and student involvement with others in support of candidates for offices or in the furtherance of other political activities."

It was noted that the accompanying procedures were presented to the Board with the agenda for the April 27, 1999, meeting and have been approved by the President's Advisory Council.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

I. **NEW BUSINESS**

1. **EXCUSE ABSENCE OF GOVERNING BOARD MEMBER DUE TO ILLNESS**

MSC Dougherty, Hughes

RESOLUTION 98-19490

BE IT RESOLVED, That in accordance with Section 72425(d) of the California Education Code, the Governing Board finds that the absence of **Ralph G. Jensen** from the Governing Board Meeting held April 27, 1999, is excused due to illness.

The Vote: 3 Aye, 1 Abstain (Jensen)
Student Trustee Advisory Vote: Aye

2. **EXCUSE ABSENCE OF STUDENT TRUSTEE DUE TO COLLEGE BUSINESS**

MSC Dougherty, Hughes

RESOLUTION 98-19491

BE IT RESOLVED, That in accordance with Section 72425(d) of the California Education Code, the Governing Board finds that the absence of **Xavier E. Corona** from the Governing Board Meeting held April 27, 1999, is excused due to attendance at a conference in Washington, D.C., on behalf of the College.

The Vote was unanimous.

Student Trustee Advisory Vote: Abstain

3. **APPROVE TEMPORARY TRANSFER OF FUNDS**

MSC Dougherty, Hughes

RESOLUTION 98-19492

BE IT RESOLVED, That the following resolution approving the temporary transfer of funds be approved:

WHEREAS, the California Constitution, Article XVI, Section 6, and Education Code, Section 85220, provide that the Treasurer of the County shall have the power and it shall be his duty to make such temporary transfer from the funds in his custody as may be necessary to provide funds for meeting the obligations incurred for maintenance purposes by any district whose funds are in his custody and are paid out solely through his office; such temporary transfer of funds shall be made only upon resolution adopted by the governing board of the County to make such temporary transfer; such temporary transfer of funds shall not exceed 85% of taxes accruing to the district, shall not be made prior to the first day of the fiscal year nor after the last Monday in April of the current fiscal year, and shall be replaced from the taxes accruing to such district before any other obligation of the district is met from such taxes; and

WHEREAS, on June 22, 1999, the Governing Board will:

[XXX] Adopt a tentative budget

[] Adopt its final budget

for this district for the fiscal year 1999-2000, pursuant to the provisions of the Education Code, Sections 85000, et seq., and taxes accruing to the district for said fiscal year are estimated to be \$26,495,416 and 85% of said taxes is \$22,521,104; and

WHEREAS, taxes accrued to this district during the 1998-99 fiscal year were \$25,975,898; and

WHEREAS, it is necessary to provide funds for meeting the obligations incurred for maintenance purposes by this district; and

NOW THEREFORE IT IS RESOLVED AND ORDERED, pursuant to the provisions of the California Constitution, Article XVI, Section 6, and Education Code, Section 85220, as follows:

1. The Board of Supervisors of the County of San Diego is requested to direct the Treasurer of the County of San Diego to make a temporary transfer from the funds in his custody to this district during the 1999-2000 fiscal year to meet obligations incurred for maintenance purposes in the amount of:
 - (a) \$ 3,828,588 for the period from July 1 until August 30, not to exceed 17% of the authorized limit.
 - (b) \$18,692,516 after August 31, but not to exceed a total of 85% of taxes accruing to the district. This amount represents the total available temporary transfer approved by the Governing Board for the 1999-2000 fiscal year inclusive of the 17% shown in (a) above.
2. If directed by the Board of Supervisors, funds will be transferred to this district by the Treasurer of the County of San Diego in sums as requested by the District Superintendent and certified by him/her to be necessary to provide funds for meeting the obligations incurred for maintenance purposes by the district not to exceed the maximum amount herein specified, provided the Treasurer determines that funds in his custody are available for such transfers.
3. The Clerk/Secretary of this Board is directed to file a copy of this resolution with the Board of Supervisors, the County Superintendent of Schools, the County Auditor and Controller, and the County Treasurer-Tax Collector.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

PASSED AND ADOPTED by the Governing Board of the Palomar Community College District, County of San Diego, State of California, this 11th day of May, 1999, by the following vote:

AYES: Dougherty, Jensen, Hughes, White, Corona (Student Trustee)
NOES: None
ABSENT: Nelson

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO)

I, Barbara L. Hughes, Clerk/Secretary of the Governing Board of the Palomar Community College District, County of San Diego, State of California, do hereby certify that the foregoing is a true copy of a resolution adopted by said Board at a meeting thereof, at the time and by the vote therein stated, which original resolution is on file in the office of said Board.

Date

Clerk/Secretary of the Governing Board

4. **APPROVE EXPRESSION OF APPRECIATION TO STUDENT TRUSTEE**

MSC Hughes, Dougherty

RESOLUTION 98-19493

BE IT RESOLVED, That the members of the Governing Board of the Palomar Community College District do hereby express their sincere appreciation to **XAVIER E. CORONA** who, during the past year, has served as President of the Associated Student Government and Student Trustee from May 26, 1998, through May 11, 1999, and who, throughout his tenure in office, has rendered outstanding service and provided responsible leadership, and who, as a result, has accomplished a great deal for the betterment of the students at Palomar College.

A framed, signed copy of this resolution was presented to Mr. Corona. He thanked the faculty, staff, and Board members for all the help they have given him. He plans to take each experience he has had at Palomar and use it in the future. He hopes to make everyone proud of him.

Ms. Hughes thanked Mr. Corona for being a strong advocate for Palomar College and its students. She asked him to keep in touch to let us know what he is doing.

Dr. Dougherty noted that Mr. Corona was also honored by CCCT last weekend for his outstanding work on their board.

The Vote was unanimous.
Student Trustee Advisory Vote: Abstain

5. **REVIEW AND APPROVE CONTRACTS AND AGREEMENTS MADE FOR PRIOR SIXTY DAYS**

MSC Dougherty, Hughes

RESOLUTION 98-19494

BE IT RESOLVED, That all contracts and agreements for the period March 1, 1999, through April 30, 1999, and entered into on behalf of the Palomar Community College District pursuant to resolutions 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet lodged in support hereof, the terms of which are incorporated herein, be and are hereby reviewed and approved. **Exhibit I-5**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **RECEIVE BIDS FOR THE REROOFING OF ESCONDIDO CENTER AND J-BLDG. COMPLEX, WAREHOUSE-B, LIBRARY (SAN MARCOS CAMPUS); DECLARE THE LOWEST RESPONSIVE BIDDER, AND AUTHORIZE A CONTRACT**

MSC Dougherty, Jensen

To amend the resolution to allow clarification of the bid because of a clerical error.

The Vote was unanimous
Student Trustee Advisory Vote: Aye

MSC as amended Hughes, Jensen

RESOLUTION 98-19495

BE IT RESOLVED, That bids were received by the Palomar Community College District on May 10, 1999, for the re-roofing of the Escondido Center, J-Bldg. Complex, Warehouse-B, and Library (San Marcos campus), (the "Project"),

BE IT FURTHER RESOLVED, That Foam Experts Roofing, Inc., of Mesa, Arizona, be and is hereby declared to be the lowest responsive bidder for the Project, and a contract in the amount of \$197,900.00 is hereby authorized, subject to submission of all required bonding and certificates of insurance. Funding for this contract shall be from Account Nos. (Escondido Center) 05-10-64-6400-7100-6271.00-0644 50%; 05-10-64-6400-7100-6271.00-1644 50%; (J-Complex) 05-10-64-6400-7100-6209.00-0644 50%; 05-10-64-6400-7100-6209.00-1644 50%.

Mark Thorson of Advanced Foam and Coating of San Diego spoke in opposition to awarding the bid to Foam Experts Roofing, Inc., because he maintains that they had omitted the warehouse from their bid. Mr. Echeverria explained that sufficient ambiguity had occurred on the way the bid was stated to make it legal for him to determine if a clerical error had occurred on the Foam Experts Roofing, Inc., bid which, when clarified, included the warehouse and, therefore, made them the lowest responsive bidder. California law provides that a clerical error may be clarified before the awarding body and the body may waive that clerical error. Mr. Echeverria stated that it is his opinion, as the Board's contracts officer, that a clerical error had occurred and it is his recommendation that the Board waive it.

The Vote: 3 Aye, 1 Nay (Hughes)
Student Trustee Advisory Vote: Aye

7. **ACCEPT GRANT FROM CHANCELLOR'S OFFICE, CALIFORNIA COMMUNITY COLLEGES, TO BUILD THE CALIFORNIA COMMUNITY COLLEGES' SATELLITE NETWORK (CCCSAT) BROADCAST CENTER**

MSC Hughes, Dougherty

RESOLUTION 98-19496

WHEREAS, the Palomar Community College District (the "District") submitted an application to the Chancellor's Office, California Community Colleges, to build the California Community Colleges' Satellite Network (CCCSAT) Broadcast Center to serve as the Satellite Uplink Center and Network Control Center for the state-wide system; and

WHEREAS, the District's application for CCCSAT was accepted by the Chancellor's Office with funding for Phase I thereof to commence on or about June 15, 1999; and

WHEREAS, the District is prepared to accept the duties and responsibilities of the Grantee, including but not limited to appropriating the required in-kind funding necessary to ensure that Phase I and all remaining Phases, II through IV, are secured; and,

WHEREAS, it is in the best interests of the District, as well as the state-wide system, to be served by CCCSAT, that this Grant be accepted and implemented by the District;

NOW THEREFORE BE IT RESOLVED, That the Governing Board of the Palomar Community College District takes the following actions:

FIRST, the District hereby accepts the Grant and assumes the role of "Grantee" with all of the duties and responsibilities pertaining thereto; and,

SECOND, the District hereby commits to providing the following in-kind contribution for the Phases indicated before the dates stated:

<u>PHASE</u>	<u>CONCLUDES</u>	<u>IN-KIND</u>	<u>STATE FUNDING</u>
I.	June 30, 2000	\$250,000	\$2,500,000
II.	June 30, 2001	\$200,000	\$2,000,000
III.	June 30, 2002	\$200,000	\$2,000,000
IV.	June 30, 2003	\$200,000	\$2,000,000

THIRD, the Superintendent/President of the District is hereby authorized to execute all documents of acceptance required to accept this Grant, as well as all other required certifications and documentation required by the Chancellor's Office; and,

FOURTH, the Superintendent/President of the District is hereby authorized to appoint as his representatives for Grant management, accounting, and reporting, those members of the District's administrative staff as he deems appropriate to accomplish these functions.

Dr. Boggs commended the staff who were involved for their hard work putting this proposal together and congratulated them on this accomplishment. Those responsible for this, Sherilyn Hargraves, George Mozes, and Larry Koziarz, were present at the meeting and were given a round of applause.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

J. INSTRUCTIONAL/OPERATIONAL REPORTS

Item was covered earlier in the meeting.

K. PERSONNEL

1. **APPROVE CORRECTION TO DATES FOR PERIOD OF PARTICIPATION FOR 1998-99 PARTICIPATION IN PUBLIC EMPLOYEES RETIREMENT SYSTEM GOLDEN HANDSHAKE FOR ELIGIBLE FACULTY MEMBERS**

MSC Jensen, Dougherty

RESOLUTION 98-19497

BE IT RESOLVED, That the Governing Board of the Palomar Community College District correct the dates of the Public Employees Retirement System Golden Handshake period of participation for 1998-99 to begin on May 27, 1999, and end August 27, 1999, for Public Employees Retirement System-eligible faculty members. Notification of intent to retire under the provisions of the Public Employees Retirement System Golden Handshake must be received in Human Resource Services between May 27, 1999, and August 27, 1999, with the actual retirement date effective not later than August 27, 1999.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

2. **APPROVE CLASSIFIED EMPLOYMENT**

MSC Dougherty, Jensen

RESOLUTION 98-19498

BE IT RESOLVED, That the classified employment of the following persons be approved:

- a. Name: **JEAN A. YOUNG**
Position: Senior Library Media Technician
Department: Library/Media Center
Position #: 300354 New?: No
Remarks: Replacement for Robert Call. This is a promotion for Ms. Young.
Sal Rng/Stp: 19/J **Salary: \$2,793.00 month**
% of position: 100% # of Mos: 12
Effective: May 12, 1999
Acct #(s) 01-10-32-3210-6120-2111.00-0000/100%

- b. Name: **GLENN R. MITCHELL**
Position: Senior Library Media Technician
Department: Library/Media Center
Position #: 300356 New?: No
Remarks: Replacement for Bonnie Corzine. This is a promotion for Ms. Mitchell.
Sal Rng/Stp: 19/E **Salary: \$2,640.00 month**
% of position: 100% # of Mos: 12
Effective: May 24, 1999
Acct #(s) 01-10-32-3210-6120-2111.00-0000/100%
- c. Name: **BARBARA A. QUAS**
Position: Senior Administrative Secretary
Department: Mathematics & the Natural & Health Sciences Division
Position #: 330150 New?: No
Remarks: Replacement for Loyce Viselli. This is a voluntary demotion for Ms. Quas.
Sal Rng/Stp: 23/S **Salary: \$3,373.00 month**
% of position: 100% # of Mos: 12
Effective: May 12, 1999
Acct #(s) 01-10-33-3300-6011-2111.00-0000/100%

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. **APPROVE LEAVES OF ABSENCE**

MSC Dougherty, Jensen

RESOLUTION 98-19499

- a. **BE IT RESOLVED, That MARJORY A. ADCOCK**, Graphics Specialist II, Graphic Communications, be granted a 15% Personal Leave of Absence **without pay and with no effect on benefits**, effective August 21, 1999, through December 18, 1999 (to teach).
- b. **BE IT RESOLVED, That GLORIA L. KERKHOFF**, Academic Evaluator/Advisor, Admissions & Records, be granted a 15% Personal Leave of Absence **without pay and with no effect on benefits**, effective May 24, 1999, through July 30, 1999 (to teach).
- c. **BE IT RESOLVED, That KENDRA A. JEFFCOAT**, Special Assistant to the President, be granted a 37.5% Personal Leave of Absence **without pay and with no effect on benefits**, effective June 1, 1999, through July 31, 1999 (to work on her dissertation).

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **APPROVE CONTRACTS FOR ADMINISTRATORS**

MSC Dougherty, Jensen

RESOLUTION 98-19500

BE IT RESOLVED, That the Governing Board of the Palomar Community College District approve contracts for the following administrators for the 1999-2000 fiscal year:

One-year Contracts for Educational Senior Administrators

Judith Eberhart	Dean, Counseling, Guidance, and Career Development
William Flynn	Dean, Community Learning Resources
Gene Jackson	Dean, Arts and Languages
Paul Kelly	Dean, Vocational Technology
Doris Pichon	Dean, Human Arts and Sciences
Dr. Michael Rourke	Dean, Mathematics and the Natural and Health Sciences
Lise Spielman (Telson)	Dean, Student Support Programs

One-year Contracts for Classified Senior Administrators

Dale Wallenius	Chief Advancement Officer/Executive Vice President of the Foundation
----------------	--

One-year Contracts for Educational Administrators

Ruth V. Barnaba	Tutoring Services Program Coordinator
James T. Bowen	Director, Student Activities
James G. Clayton	Director, Extension Education/Escondido Center
M. Jayne Conway	Director, Student Health Services
Judith K. Fish	Director, Regional Occupational Programs
Ronald R. Haines	Director, Disabled Student Programs and Services
Lynda G. Halttunen	Director, Matriculation
Janet S. Hoffman	Manager, Education Center/Counselor
Herman C. Lee	Director, Enrollment Services
Dr. George Mozes	Director, Library Media Center and Educational Television
Wilma G. Owens	Director, Vocational Programs
Thomas B. Plotts	Police Academy Coordinator
Mary S. San Agustin	Director, Financial Aid/Scholarships
John F. Woods	Director, Athletics

One-year Contracts for Classified Administrators

Dr. Robert B. Barr	Director, Institutional Research and Planning
Ben Echeverria	Counsel, Contracts and Special Projects
Michael D. Ellis	Director, Facilities
Kendra A. Jeffcoat	Special Assistant to the President
Ronald J. Jordan	Director, Placement Services
Lawrence Koziarz	Director, Grants Development & Evening Manager
Stanley L. Malley	Director, Information Services
Nona L. McClure	Manager, Education Center
Lois B. Meyer	Director, Fiscal Services
Dr. Michael M. Norton	Director, Public Information
Catherine D. Ott	Manager, Human Resource Services
Diane Veach	Manager, Instruction Office

Exhibit K-4

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **APPROVE EXTENSION OF CLOSING DATE OF WINDOW FOR STRS RETIREMENT PROGRAM**

MSC Dougherty, Hughes

RESOLUTION 98-19501

BE IT RESOLVED, That Resolution 98-19235, of the Governing Board of the Palomar Community College District, passed on November 24, 1998, whereby the Golden Handshake provisions of Education Code Section 22714 and 87488, pursuant to Senate Bill 858, with the period of participation for 1998-99 to begin April 15, 1999, through June 30, 1999, for all STRS-eligible employees, now be amended to **extend the closing date to July 15, 1999.**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **APPROVE ACADEMIC CONTRACT AMENDMENT**

MSC Hughes, Jensen

RESOLUTION 98-19502

BE IT RESOLVED, That the following contract revision be approved:

- a. Name: **JOE R. STANFORD**
Position: Chorale Director
Department: Performing Arts
Remarks: Chorale Director Stipend (stipend \$2,500.00 per academic year)
Salary: **\$3,750.00 stipend plus regular annual salary**
Effective: 1997-98 Academic year and Spring, 1999, semester
Acct #: 01-10-37-3710-1004-1325.00-0000

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **APPROVE OFFER OF STIPEND EMPLOYMENT FOR CHORALE DIRECTOR, FALL SEMESTER, 1998**

MSC Hughes, Jensen

RESOLUTION 98-19503

BE IT RESOLVED, That an agreement be approved between the Palomar Community College District and **Steven E. Gray** for serving as Chorale Director for the Fall semester, 1998. The total offer of stipend employment is \$1,250.00, to be paid from account number 01-10-3710-1004-1325.00-0000.

Dr. Dougherty remarked that he has heard Steven Gray play the piano magnificently and conduct outstandingly.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

8. **APPROVE CLASSIFIED POSITIONS**

MSC Hughes, Jensen

RESOLUTION 98-19504

BE IT RESOLVED, That the following classified positions be approved:

- a. **Position:** **ACADEMIC TECHNOLOGY SUPPORT SPECIALIST**
Department: Academic Technology Resource Center
Division: Instruction
Position #: 005888 New?: Yes
Sal Rng/Stp: **28/A** Salary: **\$2,707.00 month**
% of position: 100% # of Mos: 12
Effective: May 12, 1999
Acct #(s): 01-10-30-3006-6115-2111.00-0670/100%
NOTE: This is a specially funded position from Partnership for Excellence funds; continuation depends upon available funds.
- b. **Position:** **ACADEMIC EVALUATOR/ADVISOR**
Department: Admissions & Records
Division: Student Services
Position #: 005889 New?: Yes
Sal Rng/Stp: **20/A** Salary: **\$2,226.00 month**
% of position: 100%% # of Mos: 12
Effective: May 12, 1999
Acct #(s): 01-10-40-4010-6210-2111.00-0679/100%
NOTE: This is a specially funded position from Partnership for Excellence funds; continuation depends upon available funds. 3% added to base salary for hours worked between 6 p.m. and 10 p.m. **HOURS:** Monday - Thursday, 10:30 a.m. - 7:30 p.m.; Friday, 7:30 a.m. - 4:30 p.m.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

9. **APPROVE 1.6 PERCENT SALARY INCREASE FOR FACULTY**

MSC Dougherty, Hughes

RESOLUTION 98-19505

BE IT RESOLVED, That the Governing Board of the Palomar Community College District approve a salary increase of 1.6 percent for contract faculty, retroactive to July 1, 1998, and a 1.6 percent increase for those adjunct faculty members who will receive a pay warrant on May 21, 1999, retroactive to August 24, 1998, if they were employed for the Fall Semester, 1998.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

L. **ITEMS PENDING**

There were no items pending.

M. COMMENTS FROM BOARD MEMBERS

Dr. Dougherty reported that he had attended the National Diversity Conference recently. At the conference, he had the pleasure of meeting Guadalupe Corona, Xavier's cousin.

Ms. Hughes stated that she had enjoyed the Art Department's open house and the gallery showing of the best of the students' work. She recommended that everyone visit it.

Mr. Jensen commented that he would miss Xavier, but he knows we will be hearing from him in the future.

Mr. Corona stated that he had previously asked that the cables on the computers in the Library be secured, but he found that it has not yet been completed. Another multiple-computer crash occurred today because someone accidentally disconnected the power cords again. We should equip the facilities so that this doesn't happen again. Dr. Boggs stated that we will devise a temporary solution until the permanent solution can be completed.

Mr. Corona thanked those who have helped him during his time at Palomar.

N. CLOSED SESSION

The Board recessed at 8:55 p.m. and went into Closed Session at 9:03 p.m., to discuss:

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
2. Conference with Designated Representatives regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
District Representatives: Jack Miyamoto and Jerry Patton
3. Conference with Designated Representatives regarding discussion with All Other Unrepresented Employees (pursuant to Government Code 54957.6)
District Representatives: Joe Madrigal and Jack Miyamoto
4. Conference with Designated Representatives regarding discussion with Unrepresented Employees - Faculty, pursuant to Government Code 54957.6.
District Representatives: Diane Michael and Jack Miyamoto

Closed Session ended at 9:25 p.m.

O. RECONVENE TO OPEN SESSION

The meeting reconvened at 9:26 p.m.

1. **PUBLIC EMPLOYEE DISMISSAL**

MSC Dougherty, Jensen

RESOLUTION 98-19506

BE IT RESOLVED, That the Governing Board ratify the termination of employment of employee #200654, Human Resource Technician II, Human Resource Services, a probationary classified employee, effective May 5, 1999.

The Vote was unanimous.

P. ADJOURNMENT

The meeting was adjourned at 9:26 p.m.

President

Secretary