



GOVERNING BOARD MINUTES
REGULAR MEETING, GOVERNING BOARD
PALOMAR COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD ROOM, STUDENT SERVICES CENTER
COLLEGE CAMPUS
SAN MARCOS, CALIFORNIA
TUESDAY, MARCH 23, 1999, 7:00 P.M.

A. CALL TO ORDER

The regular meeting of the Palomar Community College District Governing Board was called to order by Dr. Rita A. White, President, at 7:02 p.m.

B. ROLL CALL

TRUSTEES PRESENT:

RITA A. WHITE, ED.D., PRESIDENT
RALPH G. JENSEN, VICE PRESIDENT
BARBARA L. HUGHES, SECRETARY
ROBERT L. DOUGHERTY, JR., M.D., TRUSTEE
MICHELE T. NELSON, PH.D., TRUSTEE (arrived at 7:17 p.m.)
XAVIER E. CORONA, STUDENT TRUSTEE

EXECUTIVE AND SENIOR ADMINISTRATORS PRESENT:

Dr. George R. Boggs, Superintendent/President
Diane Michael, Assistant Superintendent/Vice President, Instruction
Joseph Madrigal, Assistant Superintendent/Vice President, Student Services
Jerry Patton, Assistant Superintendent/Vice President, Finance and Administrative Services
Dr. Jack Miyamoto, Assistant Superintendent/Vice President, Human Resources and Affirmative Action
Gene Jackson, Dean, Arts and Languages
Paul Kelly, Dean, Vocational Technology
Dr. Michael Rourke, Dean, Mathematics and the Natural and Health Sciences

STAFF:

Norma Bean, Vice President, Administrative Association
Bruce Bishop, President, The Faculty
Ernie Carson, President, CCE/AFT
Ben Echeverria, Counsel, Contracts, and Special Projects
JoAnn Ellis, Information Services
Mike Ellis, Director, Facilities
Judy Fish, Director, Regional Occupation Programs
Terri Hafiz-Fetter, Senior Office Specialist, Admissions, Records, and Veterans' Services
Kelley Hudson-Maclsaac, Manager, Facility Planning/Environmental Health and Safety
Kendra Jeffcoat, Special Assistant to the President

Stan Malley, Director, Information Services
Lois Meyer, Director, Fiscal Services
Dr. George Mozes, Director, Library and Educational Television
Dr. Michael Norton, Director, Public Information
Thomas Plotts, Police Academy Coordinator, Public Safety Programs
Sandra Schwendler, Supervisor, Purchasing Services
Dr. Mark Vernoy, President, Faculty Senate

GUESTS:

Rachel Ruiz, Administrative Intern, The University of Texas at Austin

QUORUM ESTABLISHED

Following the pledge of allegiance to the flag, Dr. White declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR THIRTY DAYS OR UNTIL THE MINUTES OF THE MEETING HAVE BEEN APPROVED BY THE GOVERNING BOARD, WHICHEVER IS LONGER.

C. APPROVAL OF MINUTES

MSC Jensen, Dougherty

RESOLUTION 98-19400

BE IT RESOLVED, That the Minutes of the Regular Meeting held on March 9, 1999, be approved with the following revisions:

Page 8, sixth paragraph, should read: "ASG hopes to pay for a scholarship for students every year."

Page 20, fourth paragraph, first sentence, should read: "Ms. Hughes stated that she agrees that it is important for the Foundation to be self-supporting."

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

C O N S E N T C A L E N D A R

D.

PERSONNEL

1. **GRANT EQUIVALENCY FOR DISCIPLINES**

MSC Dougherty, Jensen

RESOLUTION 98-19401

BE IT RESOLVED, That, on the recommendation of the Faculty Senate Equivalency Committee, the following individuals be granted equivalency to minimum qualifications for the disciplines listed:

Aguilar, Mercedes – Chicano Studies
Mathews, Brendan – Cabinet & Furniture Technology
Solano, George – Wastewater Technology Education

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

2. **APPROVE ADJUNCT FACULTY EMPLOYMENT**

MSC Dougherty, Jensen

RESOLUTION 98-19402

BE IT RESOLVED, That the employment of the following adjunct faculty, at the rates indicated for the Spring and Summer, 1999, semesters (day and/or evening) be approved; said adjunct faculty are not scheduled to teach more than a 60-percent load:

SPRING, 1999

CHILD DEVELOPMENT

Moore, Janet	Child Development B.A., Psychology M.S.W., Social Work	\$32.97
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CHILD DEVELOPMENT CENTER

Zuckerman, Wendy	Master Teacher Child Development Site Supervisor Permit	\$10.50
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EMERGENCY MEDICAL EDUCATION

Bourdon, Darlene	Emergency Medical Education A.A., Nursing B.S., Health Science 25+ years of experience	\$31.91
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MULTICULTURAL STUDIES

Aguilar, Mercedes Chicano Studies \$31.91
A.A., Dance
B.A., Literature
M.A., Literature (pending)

PUBLIC SAFETY

Engelman, Heather Administration of Justice \$32.97
B.A., International Studies
M.S., Criminal Justice

Fregia, Larry Administration of Justice \$31.91
A.S., Police Science
24 years of experience

Mankin, David Administration of Justice \$31.91
B.S., Prof. Arts Curriculum:
Criminal Justice & Corrections
14 years of experience

Pomeranz, Kenneth Administration of Justice \$31.91
A.S., Administration of Justice
B.A., Social Science
10 years of experience

STUDENT SUPPORT PROGRAMS

Forss, Janet Disabled Student Programs & Services \$35.10
B.A., Sociology
M.A., Education
M.A., T.E.S.O.L.
California Community College Credential: Learning
Disabilities (Valid for Life)

TRADE & INDUSTRY

Mathews, Brendan Cabinet & Furniture Technology \$31.91
9 years of experience

VOCATIONAL PROGRAMS

Solano, George Wastewater Technology Education \$31.91
19 years of experience

WORKSITE EDUCATION

Steffensmeier, Mari Counselor \$32.97
B.A., Psychology
M.Ed., Counseling

SUMMER, 1999

COMPUTER SCIENCE & INFORMATION SYSTEMS

Perry, Jr. Stephen Computer Science & Information Systems \$31.91
B.A., Mathematics
13+ years of experience

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. **APPROVE STUDENT EMPLOYEE LIST**

MSC Dougherty, Jensen

RESOLUTION 98-19403

BE IT RESOLVED, That the Student Employee List be approved. Exhibit D-3

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **APPROVE SHORT-TERM/SUBSTITUTE EMPLOYEE LIST**

MSC Dougherty, Jensen

RESOLUTION 98-19404

BE IT RESOLVED, That the Short-Term/Substitute Employee List be approved. Exhibit D-4

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

FINANCIAL REPORTS

5. **INFORMATION: NARRATIVES FOR FINANCIAL REPORTS**

Memo from Lois Meyer, Director, Fiscal Services. Exhibit D-3

6. **APPROVE REPORT OF REVOLVING CASH EXPENDITURES**

MSC Dougherty, Jensen

RESOLUTION 98-19405

BE IT RESOLVED, That Revolving Cash Expenditures, Check Nos. 11340 through 11341, in the amount of \$475.00 from the General Fund, for February, 1999, be approved. Exhibit D-6

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **INFORMATION: BUDGET TRANSFER TRANSACTIONS**

Report of **Budget Transfer Transactions** from February 1 through 28, 1999. **Exhibit D-7**

8. **APPROVE REVISED BUDGETS**

MSC Dougherty, Jensen

RESOLUTION 98-19406

BE IT RESOLVED, That the February 28, 1999, **Budgets** for the General Fund (restricted and unrestricted), Capital Outlay Projects Fund, Child Center Fund, Energy Conservation Fund, Trust Fund, and Post-Retirement Benefit Fund be approved. **Exhibit D-8**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

9. **APPROVE DRAWING NEW WARRANT**

MSC Dougherty, Jensen

RESOLUTION 98-19407

BE IT RESOLVED, That the Governing Board of the Palomar Community College District authorize the Disbursing Officer to draw a **new warrant** as follows:

- a. Warrant #76-176930, dated November 18, 1997, in the amount of \$28.00, to Simone M. Lashley, 3919 Bedford Avenue, Oceanside, California 92054. Voided due to stale dating.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

**Resumption of
REGULAR AGENDA**

E. **CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR**

There were no items removed from the Consent Calendar.

F. **HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS**

1. **INFORMATION**

Report of the Faculty Senate

Dr. Mark Vernoy reported that at its last meeting, the Faculty Senate decided to grant two awards for teaching excellence. One award would be for a full-time contract faculty member and the other would be for an adjunct faculty member.

2. **INFORMATION**

Report of The Faculty

Bruce Bishop noted that faculty members who leave after 20 years of service are automatically granted emeritus status. Faculty members who serve less than 20 years may petition to be nominated for special consideration of the faculty. Nominations will be made as the end of the year approaches.

Once again, Bruce asked that the Governing Board give consideration to granting COLA when it is received.

3. **INFORMATION**

Report of the Administrative Association

Norma Bean reported that the Executive Council is continuing to discuss the portions of the handbook that require revision.

Since two Administrative Association members' contracts have not been renewed for the coming year, members of the Executive Council will be contacting Dr. Miyamoto in order to get a better understanding of the employment rights of the employee groups within the Association. The Executive Council will then take that information back to the members of the Association.

The Executive Council is continuing its discussion regarding the criteria used for designating to which of the four groups employees should belong.

4. **INFORMATION**

Report of the CCE/AFT

Ernie Carson made the following statement:

"On March 12-14th, I was in San Francisco for the purpose of attending the California Federation of Teachers 57th annual convention. This was a special occasion for me because the CFT appointed me to be the chair of the Classified Employees Issues committee. My committee's responsibility was to review the various resolutions submitted by various CFT locals from the state of California. I found this experience to be both enlightening and threatening. The submitted resolutions included:

1. Class-Size Limits For Special Day Classes (The Early Childhood/K-12 Council)
2. A.D.A. Reimbursement For Suspended Students (Salinas Valley Federation of Teachers, AFT Local 1020)
3. Social Security and Hourly Teachers (San Jose Federation of Teachers, AFT Local 957)

"As one can imagine, various resolutions can generate a lot of enthusiastic discussion and creative expressive language. Overall, I feel the convention was an overwhelming success and concluded on a very positive note.

"I might add that a few Locals were accompanied by members of their respective Governing Boards. And with that in mind, I would like for the members of Palomar's Governing Board to give this some thought because as soon as I get the details of the year 2000 CFT convention, I will be extending a personal invitation to each of you. I am sure that you will find it to be a worthwhile experience.

"During last week's Classified Staff meeting, I introduced Dr. Jack Miyamoto. His comments and remarks were very well received. My thanks to Jack for taking time to come and be a part of our meeting.

"Also, during the meeting, I wanted to acknowledge their past and ongoing concern and support for the Classified Staff that has been shown by Dr. Mark Vernoy, Bruce Bishop, and P.J. DeMaris. On behalf of the Classified Staff I presented them with a Certificate of Appreciation that acknowledges the same. I also presented a Certificate of Appreciation to Gary Warth who is a reporter for the North County Times. I feel that Gary has been very objective in his reporting of classified issues here at Palomar College. Bruce was not able to attend the meeting, so I have his certificate with me tonight. When making out-of-the-classified-unit acknowledgments, there is always the possibility of forgetting someone. And, unfortunately, I forgot about Norma Bean, Vice President of the Administrative Association, who has been very supportive. The picture frames for Norma's and Bruce's certificates are at home and I will bring them in tomorrow."

5. **INFORMATION**

Report of the Associated Student Government

Xavier Corona reported that ASG is accepting election packets for the coming year. Eight of the twelve taken out have been returned. It is hoped that efforts to disseminate election packets will increase the number of students voting.

Women's History Month is nearing an end. Many speakers and presenters were on campus.

ASG is celebrating Springfest. Food will be given to both day and night students on Wednesday. Flyers have been posted on campus. At the same time as the food is being distributed, a new survey will be circulated regarding ASG and its events. Hopefully, this will help next year's ASG to continue improving student government here at Palomar College.

The Battle of the Bands is currently taking place. The first band performed today; another will perform on March 25.

Tomorrow, ASG officers will be auctioning themselves off to be purchased by faculty, staff, or students. All the money that is raised will go to the food bank on campus. The purchasers will be given the opportunity to eat lunch with the ASG officers they purchase, at which time the officer and the purchaser may get to know each other better and learn more about what student government does.

Several representatives have gone into classrooms and worked with counselors and staff members in drafting letters for students to write to legislators regarding their concerns with financial aid, Pell Grants, and child care. These letters will be presented to Dianne Feinstein, Randy Cunningham, and Ron Packard when ASG members attend the ASAAC Convention in Washington, D.C.

ASG is attempting to encourage as many students as possible to attend the Hispanic Association of Colleges and Universities (HACU) Third International Conference, which will be held in San Diego April 6-8. Palomar has been invited to bring as many students as possible to attend the conference. The conference is not limited to Hispanic students. The objective of the conference is to promote higher education. This will afford students the opportunity to attend an international job fair where Fortune 500 companies and many government agencies will be present to allow students to learn more about obtaining internships, scholarships, and advanced degrees at no cost to the students, providing they work for a certain company. The cost of all of our students' materials and food will be paid by HACU, along with a \$25 stipend for their gas money.

The ASG newsletter is in its final stages prior to publication. It is hoped that this document will assist future ASG members in making our student government better.

6. **INFORMATION**

Report of Superintendent

Dr. Boggs reported that one of our students, Scott Thompson, has been ranked first in state community colleges' men's singles for tennis. This is the first time a Palomar student has received this honor. We are very proud of him and our tennis program.

Dr. Boggs reported that we have translated our Orientation Guide into Spanish. He circulated copies for Board members to examine. Jose Fernandez was thanked for his work on this project.

Palomar is applying for a major federal grant, "GEAR UP." If we are successful, this would allow us to begin working with students at the junior high school level. Rachel Ruiz, our intern from The University of Texas, has been working with some of our employees on this. There is a breakfast meeting scheduled for Thursday, March 25, at 9 a.m. Board members were invited to attend to learn more about the grant.

7. **INFORMATION**

Report of Other Organizations and/or Individuals

There were none.

G. COMMUNICATIONS

1. Letter from **Edward O. Gould, Vice Chancellor, Student Services, California Community Colleges Chancellor's Office**, to Dr. Boggs, dated February 17, 1999, thanking him for his support of the Chancellor's Office endeavors in career development and employment services and the participation of Lori Waite Roach on the task force.
Exhibit G-1

H. UNFINISHED BUSINESS

1. **APPROVE COMMUNITY COLLEGE GOVERNANCE POLICIES - A JOINT STATEMENT OF THE BOARD OF GOVERNORS AND TRUSTEES OF COMMUNITY COLLEGE DISTRICTS (CCCT) – DRAFT**

MSC Dougherty, Jensen

RESOLUTION 98-19408

BE IT RESOLVED, That the draft of the Community College Governance Policies – A Joint Statement of the Board of Governors and Trustees of Community College Districts (CCCT), shown as **Exhibit H-1**, be approved.

Mr. Corona suggested some minor changes in wording. Dr. Dougherty stated that he feels it would be appropriate for the Board to approve it, suggesting that some minor changes in language that have been made by our student trustee be considered.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

2. **CANCEL TWO SUMMER, 1999, GOVERNING BOARD MEETINGS**

MSC to amend, adding the second sentence as shown below: Dougherty, Hughes

MSC as amended Dougherty, Hughes

RESOLUTION 98-19409

BE IT RESOLVED, That the Governing Board cancel the regular meetings of July 13 and August 10, 1999. The Board will meet as regularly scheduled on the fourth Tuesday of each of these months - July 27 and August 24, 1999.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. **APPROVE 1999-2000 SABBATICAL LEAVE REQUESTS**

MSC Hughes, Dougherty

RESOLUTION 98-19410

BE IT RESOLVED, That the Governing Board of the Palomar Community College District approve 1999-2000 sabbatical leaves as follows:

Non-Traditional Equal to One Semester (Item was removed from the agenda and will be returned at a later Board meeting.)

Full Year, 1999-2000

Bettina Heinz, Chemistry Department
Irene Stiller, Nursing Education Department

Fall, 1999

John Dise, Counseling, Guidance, and Career Development
Byung Kang, Library
Loren Lee, Economics, History, and Political Science Department
Ann Maioroff, English Department
Mike Michaelson, Computer Science and Information Systems Department
Steve Miller, Art Department
Michael Newbrough, Economics, History, and Political Science Department
Joel Rivera, Foreign Languages Department
Patricia Waterman, Physical Education/Athletics

Spring, 2000

Rebecca Barr, Counseling, Guidance, and Career Development
Judy Cater, Library
David Chase, Performing Arts
Patricia Dixon, American Indian Studies Department
Judith Dolan, Business Education Department
Bonnie Dowd, Business Education Department
Martha Evans, Foreign Languages Department
Lynne Henson, English as a Second Language Department
Charles Ingham, English Department
Christopher Johnson, Economics, History, and Political Science
James Luna, Counseling, Guidance, and Career Development

Exhibit I-3

At the request of Dr. Nelson, Diane Michael gave a brief overview of the selection process for faculty members who wish to take a sabbatical leave.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **APPROVE PROPOSED REVISION TO BP 402.1 – REGISTRATION PRIORITY SYSTEM**

MSC Dougherty, Nelson

RESOLUTION 98-19411

BE IT RESOLVED, That the following revisions be made to BP 402.1:

BP 402.1

Registration Priority System (89-13819, 94-16943 94-17035)

Students will be assigned phone-in registration appointments in the following priority scheme:

1. DSP&S, ~~and~~ EOP&S, **and TRIO** Students
 - a. Continuing students.
 - b. New, returning, and transfer students who submit an application and complete assessment and orientation prior to the deadline date.
2. New, returning, transfer, and continuing students who complete orientation and assessment in the immediate period of time prior to the deadline date.

3. Continuing students (students who are actively registered at census the prior semester or actively registered in a course as of the deadline date).
 - a. Assigned appointments on the basis of units completed (0 to 90 units) at the Palomar Community College District as recorded in the student records system. Students with over 90 units are rotated to begin the cycle again.
 - b. Within each unit category, students are assigned in a randomized ID number order.
4. New, returning, or transfer students who are not in category 2.
5. **Non-high school graduates under the age of 18**

Students who prefer to register through walk-in registration will be given first-come, first-served appointments. They also have the option to register during the open registration period. GB 5-22-90, Rev. 3-28-95, Rev. 5-23-95

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

I. **NEW BUSINESS**

1. **INFORMATION/DISCUSSION: CALIFORNIA CITIZENS COMMISSION ON HIGHER EDUCATION EXECUTIVE SUMMARY**

Dr. Dougherty stated again that he does not feel regionalization is a good idea. There are too many things against it, and there are other ways of accomplishing the same thing. That is why this College belongs to two regional organizations. He feels we should state that we do not consider regionalization to be as good as the present system. He agrees with Constance Carroll and others who have said that "we have very bright people working very hard to make a system work, which has major inefficiencies and problems in the basic system." There are some major problems in the Education Code and in some of the ways we do business. Getting things approved by the state architect is cumbersome and results in delays. When this comes to the Board for action, Dr. Dougherty feels we should point out those items that we consider to be major flaws.

Ms. Hughes stated that she would not vote for any resolution that endorses this proposal. The institutions that the proposal criticizes most are the community colleges, not anything else. The proposal says that we don't have any accountability, and many community colleges have difficulty moving from the type of decision-making structure found in K-12 to the more collegial one typical of the universities. Ms. Hughes does not know of a university that operates well under the collegial system, whatever their definition of it is. Ms. Hughes feels that the entire structure that is proposed for the community colleges is ridiculous with all the appointees who would be running the local colleges. The writers of the proposal say this will take the politics out of community colleges, but Ms. Hughes feels it would make it worse. She feels they are trying to punish the entire system for a few colleges that have gone astray and created problems for themselves. She does not feel it is right for them to do that. One of the proposals is to implement a state-wide collective bargaining system. Ms. Hughes asked how the Palomar faculty feels about this.

Mark Vernoy stated that the Senate has not discussed this issue. Because we don't do collective bargaining here, we would be forced into a collective bargaining situation. The last time the faculty at Palomar was asked to do that, they resoundingly defeated that suggestion. He feels that, generally, the faculty would not be in favor of it. Mark stated that he agrees totally with Ms. Hughes comments regarding this document. He feels the people who set out to write this document thought that they were doing the right thing, but they turned out a document that is very much ill-conceived and doesn't reflect what most community colleges are like in California today. He wonders where they got their information. However, Mark feels that Palomar's faculty is in the extreme minority where the question of collective bargaining is concerned. Ms. Hughes stated that it appears they are proposing a state-wide salary system. Mark stated that he thinks that most of the unions are state wide and are affiliated with CTA. He feels sure that CTA would have no problem with this. He doesn't like the idea, himself, "because it seems like we get along OK here."

Mr. Corona stated that he thinks the students would also be the largest group affected if we were to change to regional control. He feels each district has its own special needs. He feels resolution to immediate concerns would take longer under regionalization as they would be putting another obstacle in our way. ASG has talked briefly about this, and he is certain that they would be totally opposed to it.

Mark Vernoy encouraged the Board to write a motion condemning everything this proposal states.

Dr. Dougherty stated that a letter should be sent stating that the proposal has major and unacceptable flaws. The major issues on which we disagree, as well as our reasons, should then be discussed individually so that it is not viewed simply as a negative response. One thing he disagrees with is granting the authority to people from off campus to choose a new president as this should be done by people from within the community. A candidate who fits well at one college may not fit well at another, and only local representatives could make that judgment.

Dr. Boggs was asked to draft a response and bring it back to the next meeting. He replied that he is not certain to whom the response should be addressed as the Commission has been disbanded. He feels we need to look for legislation that might be based on some of these principles and be certain to oppose or support the ones about which we feel strongly.

Dr. White asked where this Commission came from in the first place. Dr. Boggs stated that it was privately funded. It had a former CPEC director as the staff person, John Peterson, who was retired from the Accrediting Commission, and Lucy Killea, retired State Senator, as some of its members. Very few active educators served on the California Citizens Commission on Higher Education. It was developed with an intent to influence the new Governor and the legislature to change the law to accommodate these principles.

Mr. Corona stated that he would like to encourage that we both write a letter and condemn these recommendations. He stated that if we get the word out and take a stand on this right away, by drafting opposition through something that passes through our Board, it will bring attention to our concerns. Consequently, other community colleges will be aware that we are taking a stand, and we are encouraging them to do the same. Looking at changing policy or making laws so that this doesn't go into effect would also be helpful. Creating a law requires a long period of time. The more people that are gained along the way in support of this, the more power that we will have once it does become law.

Ernie Carson stated that he would have a concern from the classified staff standpoint when it talks about display 12 in the document, regarding where substantial sums were wasted. For example, it says, under classified employees, an employee employed five days a week should be entitled to 12 days leave of absence for illness or injury. Ernie is concerned about what they mean by "substantial sums" being wasted. Dr. Boggs stated that he thinks this section is just trying to point out that the Education Code is excessively detailed and that those kinds of things might be better left to individual colleges or a state Board of Governors, rather than being in the Education Code.

Ms. Hughes suggested that a letter be sent to the Board of Governors and state that we would hope that they would not be considering this when they are looking at new legislation. Dr. Boggs suggested that we go through the major issues that the Board would like to comment on and draft such a letter. He feels there are some things that the Board may want to support, such as funding or getting a fair share of Proposition 98.

Dr. Boggs stated that there are many ways to look at the state-wide collective bargaining issue. One perspective is from the institution, and most of us would not favor collective bargaining with the faculty. But if it is examined from a state-wide perspective, and you look at all the money that is being spent by each individual district negotiating with all the employee groups, many of them are mandated costs that are billed back to the State of California. There are 71 different districts negotiating, rather than one state agency. Usually, there is a great deal of animosity or negative feelings during collective bargaining processes that are focused on the local level. Dr. Boggs noted that these are two very different perspectives on collective bargaining.

Dr. Dougherty commented that even if we had collective bargaining for salaries, things like health benefits vary immensely from one district to another. It would be very difficult to have collective bargaining state wide, putting everybody into one health plan state wide. That would not, in his opinion, be the best in many districts.

Dr. Boggs will attempt to draft an item-by-item response on the major things on which the Board would like to comment and bring it back to a future Board meeting.

Exhibit I-1

2. **CANCEL GOVERNING BOARD RETREAT PREVIOUSLY SCHEDULED FOR SATURDAY, MARCH 27, AND ATTEMPT TO RESCHEDULE**

MSC to amend to read as shown below Dougherty, Jensen

MSC Dougherty, Jensen

RESOLUTION 98-19412

BE IT RESOLVED, That the Governing Board Retreat for the purpose of setting goals previously scheduled for Saturday, March 27, 1999, be canceled and an attempt made to reschedule the retreat for Saturday, June 5, 1999.

Dr. Dougherty explained the necessity for the cancellation and rescheduling of the meeting on June 5.

Ms. Hughes asked if the staff had been asked for their input in devising the goals for this year as June 5 falls after the faculty has gone for the summer. Dr. Boggs responded that he has requested suggestions from the staff through the President's Advisory Council and has received several.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. **GRANT HONORARY ASSOCIATE IN HUMANE ARTS DEGREES**

MSC Dougherty, Nelson

RESOLUTION 98-19413

BE IT RESOLVED, That the degree of Associate in Humane Arts be conferred with all rights, benefits, and privileges appertaining thereto, in token of distinguished community service, upon **KEN BLANCHARD** and **MARJORIE BLANCHARD**.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **APPROVE TELECOURSE AGREEMENT WITH HULDA GOODSON**

MSC Dougherty, Nelson

RESOLUTION 98-19414

BE IT RESOLVED, That the following agreement between the Palomar Community College District (hereinafter the "District") and the individual contractor named below be and is hereby approved:

AGREEMENT with Hulda Goodson for the design, development and production of eight (8) thirty-minute lessons for the telecourse entitled CHDV 100, Child Development.

BE IT FURTHER RESOLVED, That the term of aforesaid Agreement shall be from January 19, 1999, through May 21, 1999; with all intellectual property rights to the telecourses belonging to the District, and the aforesaid individual contractor entitled to a fifty-percent (50%) of net proceeds from the sale, licensing, or lease of said telecourses after the District has recovered all costs of production and all reasonable out-of-pocket costs and expenses.

BE IT FURTHER RESOLVED, That Hulda Goodson shall be entitled to eight (8) hours of pre-production compensation at her hourly rate of \$49.70 for a total of \$397.60 with payment thereof from Account 01-10-32-3206-6131-1414.00-0000.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **APPROVE BILINGUAL MULTICULTURAL STUDIES AGREEMENT**

MSC Dougherty, Jensen

RESOLUTION 98-19415

BE IT RESOLVED, That an agreement be approved between the Palomar Community College District and the Center for Bilingual Multicultural Studies, Apartado Postal 1520, Cuernavaca, Morelos 62000, Mexico, for the purpose of allowing the District's Foreign Languages Department to conduct Spanish classes: Spanish 101, 110, 201, 210 (5 units); Spanish 50, 105, 106, 116, 205, 215, 296 (3 units); Spanish 235, 236, 296 (2 units); and Spanish 2961 (1unit) during the period of June 21, 1999, through July 16, 1999.

BE IT FURTHER RESOLVED, That authority is hereby granted for advance deposits as may be required to secure contracts for transportation and lodging; and all required contracts are hereby authorized as necessary to carry out the aforesaid program, all expenses and costs to be borne by the students and not by the District.

Dr. Dougherty commented that the *North County Times* recently published a very favorable article about Palomar's international travel classes.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **DECLARE CERTAIN PHOTOGRAPHIC EQUIPMENT AND ACCESSORIES SURPLUS AND AUTHORIZE LOCAL AUCTION PURSUANT TO DISTRICT PROCEDURE 552 & CALIFORNIA EDUCATION CODE SECTION 81450**

MSC Dougherty, Hughes

RESOLUTION 98-19416

BE IT RESOLVED, That the photographic equipment and accessories of the Palomar Community College District, set forth in detail in the accompanying memorandum dated March 12, 1999, the terms of which are incorporated herein by this reference, are declared surplus, and shall be offered for sale at a local public auction to be conducted by District staff within the next sixty (60) days, in accordance with District Procedure 552 and California Education Code Section 81450. **Exhibit I-6**

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

7. **ACCEPT AND APPROVE CHANGE ORDER #1 FOR INFRASTRUCTURE REPLACEMENT/UPGRADE PROJECT**

MSC Dougherty, Jensen

RESOLUTION 98-19417

BE IT RESOLVED, That the Governing Board of the Palomar Community College District approve Change Order #1, in the amount of \$76,654.00, pertaining to the Infrastructure Replacement/Upgrade Project; original contract which was approved by the Governing Board on July 14, 1999, as detailed on the accompanying memorandum in support hereof. Funding for this change order is from Account No. 05-10-50-5010-7131-6292.00-1555. **Exhibit I-7**

Dr. Dougherty raised a question as to whether or not we have contingency funds for this purpose. Mike Ellis responded that we have set aside \$700,000 for this purpose.

Ms. Hughes asked the purpose of the \$43,000 for tubing. Mike replied that it is for the aerial fiberoptic distribution. The existing one is underground, and it needs to be put overhead so that we could keep the data communications intact during the entire construction period.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

8. **RECEIVE BIDS FOR HVAC EQUIPMENT, PURSUANT TO THE SPECIFICATIONS;
DECLARATION OF APPARENT LOWEST RESPONSIVE BIDDERS AND APPROVE
AWARD OF AGREEMENTS**

MSC Dougherty, Nelson

RESOLUTION 98-19418

BE IT RESOLVED, That the Governing Board of the Palomar Community College District hereby receives bids submitted on March 19, 1999, for HVAC Equipment in accordance with the specifications from the firms indicated, in response to Notice to Bidders published on March 4 and March 11, 1999:

BE IT FURTHER RESOLVED, That Acuna's Polar Aire, 19612 Rangeland Road, Ramona, California 92065, be and is hereby declared to be the apparent lowest responsive bidder to the Palomar Community College District on the aforesaid HVAC Equipment bid, and an agreement in the amount of **\$78,843.00** is hereby authorized between this company and the District, subject to compliance with all insurance requirements. Funding Sources: Accounts No. 05-10-50-5010-7131-6130.00-1616, 05-10-64-6400-7100-6200.00-0644, and 05-10-64-6400-7100-6200.00-1644, for a total not to exceed \$100,000.00. **Exhibit I-8**

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

9. **APPROVE LIFE SCIENCES FIELD COURSE TO BELIZE**

MSC Dougherty, Nelson

RESOLUTION 98-19419

BE IT RESOLVED, That, in accordance with Title V of the California Code of Regulations, Section 55450, a Life Sciences field course to Belize, in Central America, be approved for the period January 2 - 16, 2000. Student cost for the trip is \$1,995.00 and advance deposit is required.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

10. **AUTHORIZE ISSUANCE OF A 1999 TAX AND REVENUE ANTICIPATION NOTE AND
PARTICIPATION IN THE COMMUNITY COLLEGE LEAGUE OF CALIFORNIA CASH
FLOW FINANCING PROGRAM**

MSC Dougherty, Hughes

RESOLUTION 98-19420

WHEREAS, pursuant to Sections 53850. Et seq. of the Government Code of the State of California (the "Act") contained in Article 7.6 thereof, entitled "Temporary Borrowing," on or after the first day of any fiscal year (being July 1), the Palomar Community College District (the "District") may, pursuant to a resolution of its Board of Trustees (the "Board"), borrow money by issuing notes for any purpose for which the District is authorized to expend moneys, including but not limited to current expenses, capital expenditures, and the discharge of any obligation or indebtedness of the District;

WHEREAS, the Board hereby determines that an amount (the "Principal Amount") not to exceed \$2,520,000 (the "Maximum Principal Amount"), which Principal Amount is to be confirmed and set forth in the Pricing Confirmation (as defined in Section 4 hereof), is needed for the requirements of the District to satisfy obligations of the District, and that it is necessary that the Principal Amount be borrowed for such purpose by the issuance of a temporary note therefor in anticipation of the receipt of taxes, revenue and other moneys to be received by the District during or attributable to fiscal year 1999-2000;

WHEREAS, it appears, and the Board hereby finds and determines, that the Principal Amount, when added to the interest payable thereon, does not exceed eighty-five percent (85%) of the estimated amount of the uncollected taxes, income, revenue, cash receipts and other moneys of the District attributable to fiscal year 1999-2000, and available for the payment of said note and the interest thereon;

WHEREAS, pursuant to Section 53856 of the Code, certain revenues that will be received by the District during and attributable to fiscal year 1999-2000 can be pledged for the payment of said note and the interest thereon (as hereinafter provided);

WHEREAS, the Board has determined that it is in the best interests of the District to participate in the Community College League of California Cash Flow Financing Program (the "Program"), whereby participating community college districts (collectively, the "Participating Districts") will simultaneously issue tax and revenue anticipation notes;

WHEREAS, the tax and revenue anticipation note authorized hereby (the "Note") will be sold to the Community College League Financing Authority (the "Authority") pursuant to a note purchase agreement, dated as of the date of the Pricing Confirmation, by and between the Authority and the District (the "Note Purchase Agreement"); and

WHEREAS, as part of the Program, the Authority will issue one or more series (each a "Series") of 1999 Tax and Revenue Anticipation Bonds (the "Bonds") pursuant to an Indenture (the "Indenture") between the Authority and U.S. Trust Company, National Association (the "Trustee"), which Bonds will be secured by the tax and revenue anticipation notes of the Participating Districts, each Series to be distinguished by the type of credit enhancement, if any, that secures such Series, the principal amounts of the notes securing such Series the date of maturity of such Series, or by such other factors as may be determined by the Authority pursuant to the advice of Sutro & Co. Incorporated, as financial advisor for the Program (the "Financial Advisor");

NOW, THEREFORE, the Board of the District hereby resolves as follows:

Section 1. Recitals. All of the above recitals are true and correct and the District so finds, determines, and represents.

Section 2. Authorization of Issuance of Note; Terms. The District hereby determines to borrow, solely for the purpose of anticipating taxes, income, revenue, cash receipts and other moneys to be received by the District during or attributable to fiscal year 1999-2000, an aggregate principal amount not to exceed the Maximum Principal Amount by the issuance, by the District, of a temporary note under Sections 53850 et seq. of the Code designated as the District's "1999 Tax and Revenue Anticipation Note." The Note shall be dated the date of delivery thereof; shall mature (without option of prior redemption) not more than 15 months from said date of delivery on a date indicated on the face of the Note and set forth in the Pricing Confirmation (as defined below), or if such date is not a day on which banks in New York or California are open for business, on the first business day prior to such date; and shall bear interest, payable on the dates set forth in the Note and computed on a 30-day month/360-day year basis, at the rate indicated on the face of the Note and set forth in the Pricing Confirmation (the "Note Rate"), but not in excess of twelve percent (12.0%) per annum. If the Note is not fully paid at maturity, then the unpaid portion thereof shall continue to bear interest thereafter at the Default Rate (to be set forth in the Pricing Confirmation). Both the principal of and interest on the Note shall be payable only upon surrender thereof, in lawful money of the United States of America, at the corporate trust office of the Trustee, which Trustee is hereby designated to be the Paying Agent for the Note (the "Paying Agent").

Section 3. Form of Note. The Note shall be issued in registered form without coupons and shall be substantially in the form and substance set forth in Exhibit A attached hereto and by reference incorporated herein, the blanks in said form to be filled in with appropriate words and figures.

Section 4. Sale of the Note. The Note shall be sold to the Authority pursuant to the Note Purchase Agreement. The form of the Note Purchase Agreement, including the form of the pricing confirmation supplement (the "Pricing Confirmation") set forth as Exhibit B thereto presented to this meeting is hereby approved. The Superintendent/President, the Assistant Superintendent/VicePresident, Finance and Administrative Services, the Director, Fiscal Services, the chief business officer or any other person designated by the Superintendent/President of the District (the "Authorized Representatives") are each hereby authorized and directed to execute (which execution shall be accomplished by execution of the Pricing Confirmation) and deliver the Note Purchase Agreement (including the Pricing Confirmation) in substantially said form, with such changes thereto as such Authorized Representative shall approve, such approval to be conclusively evidenced by his or her execution and delivery thereof; provide, however, that the interest rate on the Note shall not exceed twelve percent (12.0%) per annum, the discount on the Note, when added to the District's share of the costs of issuance of the Bonds, shall not exceed one and one-half percent (1.5%), and the Principal Amount shall not exceed the Maximum Principal Amount.

Section 5. Program Approval. The District's participation in the Program is approved; provide, however, that the District's decision to participate in the Program shall not be binding on the District until the execution and delivery of the Pricing Confirmation.

The District acknowledges that the Authority will execute and deliver the Indenture, (currently on file with the District), to the Trustee in substantially said form, with such changes thereto as an Authorized Representative shall approve, such approval to be conclusively evidenced by execution and delivery of the Pricing Confirmation. The District authorizes and requests the Authority to issue Bonds pursuant to and as provided in the Indenture as finally executed.

The District acknowledges that the Authority, acting upon the advice of the Financial Advisor, may seek such credit enhancement for the Note and for the Series of Bonds related thereto as it deems necessary or desirable. The District agrees to be bound by the terms of such credit enhancement, if any, and the agreements related thereto. The District's approval of such credit enhancement, if any, and the agreements related thereto shall be conclusively evidenced by execution and delivery of the Pricing Confirmation. Each Authorized Representative is authorized to execute and deliver, on behalf of the District, all agreements related to credit enhancement for the Note and for the Series of Bonds related thereto that such Authorized Representative shall approve, such approval to be conclusively evidenced by execution and delivery of such agreements.

The Authorized Representatives of the District are hereby authorized and directed to provide the Financial Advisor with such information relating to the District as the Financial Advisor shall reasonably request for inclusion in the Preliminary Official Statement and Official Statement related to the Bonds. Upon inclusion of the information relating to the District therein, the Preliminary Official Statement is, except for certain omissions permitted by Rule 15c2-12 of the Securities Exchange Act of 1934, as amended (the "Rule"), hereby deemed final within the meaning of the Rule with respect to the District. If, at any time prior to the execution of the Pricing Confirmation, any event occurs as a result of which the information contained in the Preliminary Official Statement related to the District might include an untrue statement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, the District shall promptly notify the Financial Advisor.

The District agrees to pay or cause to be paid, in addition to the amounts payable under the Note, its share of any fees or expenses of the Trustee in connection with its participation in the Program, as determined in accordance with the Indenture. Such additional fees and expenses will be paid by the District within twenty-five (25) days of receipt by the District of a bill therefor from the Trustee.

Section 6. Transfer; Exchange. The Note shall initially be registered in the name of the Authority. Thereafter, the Note may not be transferred or exchanged except for a transfer to a provider of credit enhancement for the Note or for the Series of Bonds related thereto as provided by the terms of such credit enhancement and any agreement related thereto.

Section 7. Deposit of Note Proceeds; No Arbitrage. A portion of the proceeds from the sale of the Note, in an amount equal to the District's share of the costs of issuance (including any fees and expenses incurred in connection with credit enhancement) of the Note and of the Series of Bonds, related to the Note, shall be deposited in the Costs of Issuance Fund established under the Indenture and expended as directed by the Authority on costs of issuance as provided in the Indenture. The remainder of the proceeds from the sale of the Note shall be deposited in the Proceeds Fund established under the Indenture and, until transferred pursuant to a requisition of the District, be invested in Permitted Investments (as defined in and under the terms of the Indenture) as directed by the Authority. While they are on deposit in the Proceeds Fund, proceeds from the sale of the Note shall constitute additional security for repayment of the Note. Upon requisition submitted to the Trustee in accordance with the Indenture, the Note proceeds deposited in the Proceeds Fund shall be transferred to or on behalf of the District for any purpose for which the District is authorized to use and expend moneys. The District hereby covenants that it will make no use of the proceeds of the Note that would cause the Note to be an "arbitrage bond" under Section 148 of the Code; and, to that end, so long as the Note is outstanding, the District, and all of its officers having custody or control of such proceeds, shall comply with all requirements of said section, including restrictions on the use and investment of proceeds of the Note and the rebate of a portion of investment earnings on certain amounts, including proceeds of the Note, if required, to the Federal government, and of the Income Tax Regulations of the United States Treasury promulgated thereunder or under any predecessor provisions, to the extent that such regulations are, at the time, applicable and in effect, so that the Note will not be an "arbitrage bond."

Section 8. Payment of Note.

(a) Source of Payment. The principal amount of the Note, together with the interest thereon, shall be payable from taxes, income, revenue, cash receipts and other moneys which are received by the District during fiscal year 1999-2000 and which are available therefor. The Note shall be a general obligation of the District, and to the extent the Note is not paid from the Pledged Revenues defined below, the Note shall be paid with interest thereon from any other moneys of the District lawfully available therefor, as provided herein and by law.

(b) Pledged Revenues. As security for the payment of the principal of and interest on the Note, the District hereby pledges certain unrestricted revenues (as further described in the following paragraph, the "Pledged Revenues") which are received by the District in the months specified in the Pricing Confirmation as Pledge Months (each a "Pledge Month" and collectively the "Pledge Months"). The term "unrestricted revenues" shall mean taxes, income, revenue, cash receipts, and other money of the District as provided in Section 53856 of the Act, which are intended as receipts for the general fund of the District and which are generally available for the payment of current expenses and other obligations of the District.

With respect to each Pledge Month, the amount of unrestricted revenues which shall constitute Pledged Revenues will be equal to a percentage of the Principal Amount plus a percentage of the interest due on the Note on the applicable interest payment dates, including maturity, such percentages, and dates to be specified in the Pricing Confirmation. Any one of the Authorized Representatives of the District is hereby authorized to approve the determination of the Pledge Months and the amount of Pledged Revenues with respect to each Pledge Month by executing and delivering the Pricing Confirmation, such execution and delivery to be conclusive evidence of approval by this Board and such Authorized Representative.

The principal of the Note and the interest thereon shall be a first lien and charge against and shall be payable from the first moneys received by the District from such Pledged Revenues, as provided by law.

In the event that there are insufficient unrestricted revenues received by the District to permit the deposit into the Repayment Account, as hereinafter defined, of the full amount of Pledged Revenues to be deposited from unrestricted revenues in any Pledge Month, then the amount of any deficiency shall be satisfied and made up from any other moneys of the District lawfully available for the repayment of the Note and the interest thereon.

(c) Deposit of Pledged Revenues in Repayment Account. Pledged Revenues shall be held by the District in a special account within the District's general fund designated as the District's "1999 Tax and Revenue Anticipation Note Repayment Account" (the "Repayment Account") and applied as directed in this resolution. Any moneys placed in the Repayment Account shall be for the benefit of the holder of the Note, and until the Note and all interest thereon are paid or until provision has been made for the payment of the Note at maturity with interest to maturity, the moneys in the Repayment Account shall be applied only for the purposes for which the Repayment Account is created. Upon the written request of the Trustee or any provider of credit enhancement for the Note or the Series of Bonds related thereto, the District shall, within ten (10) Business Days following its receipt of such request, provide written evidence that the deposits to the Repayment Account required by this resolution have been made. In addition, the District shall provide such additional financial information as may be required by any provider of credit enhancement for the Note or the Series of Bonds related thereto.

(d) Disbursement of Moneys in Repayment Account. The District shall, to the extent necessary to pay the principal of and the interest on the Note, cause the moneys in the Repayment Account to be transferred to the Trustee at least five (5) Business Days (as defined in the Indenture) prior to the date that interest on the Note must be paid, as applicable, and prior to the maturity of the Note. Moneys so transferred to the Trustee shall be deposited in the appropriate Bond Payment Fund established under the Indenture and applied to the payment of the principal of and interest on the Note when due and at maturity, as provided in the Indenture. In the event that moneys in the Repayment Account are insufficient to pay the principal of and interest on the Note when due and at maturity, such moneys shall be applied first to pay interest on the Note and second to pay principal of the Note. Any moneys remaining in or accruing to the Repayment Account after the principal of and the interest on the Note have been paid, or provision for such payment has been made, shall be transferred to the general fund of the District, subject to any other disposition required by the Indenture.

Section 9. Execution and Delivery of Note. The Note shall be executed by the manual or facsimile signature of an Authorized Representative and countersigned by the manual or facsimile signature of the Secretary or the Clerk of the Board. The proper officers of the District are hereby requested to deliver the Note to the Authority.

Section 10. Covenants and Warranties.

(a) It is hereby covenanted and warranted by the District that all representations and recitals contained in this resolution are true and correct.

(b) The District shall not incur any indebtedness secured by a pledge of its unrestricted revenues unless such pledge is subordinate in all respects to the pledge of unrestricted revenues hereunder.

(c) So long as any Bonds issued in connection with the Note are outstanding, the District will not create or suffer to be created any pledge of or lien on the Note other than the pledge and lien of the Indenture.

(d) The District and its appropriate officials have duly taken, or will take, all proceedings necessary to be taken by them for the levy, collection and enforcement of the Pledged Revenues in accordance with the law and for carrying out the provisions of this resolution and the Note.

Section 11. Ratification and Approval of Past and Future Actions. All actions heretofore taken by the officers and agents of the District with respect to the Note, the Bonds, and the Program are hereby approved, confirmed and ratified, and the officers and agents of the District are hereby authorized and directed to do any and all things and take any and all actions, which they, or any of them, may deem necessary or advisable in order to consummate the lawful issuance and delivery of the Note and the District's participation in the Program in accordance with this resolution and resolutions hereafter adopted by the District. The Authorized Representatives are hereby designated as "Authorized District Representatives" under the Indenture.

Section 12. Events of Default and Remedies.

If any of the following events occur, it is hereby defined as and declared to be and to constitute an "Event of Default":

(a) Failure by the District to make or cause to be made the transfers and deposits to the Repayment Account or any other payment required to be paid hereunder on or before the date on which such transfer, deposit or other payment is due and payable;

(b) Failure by the District to observe and perform any covenant, condition or agreement on its part to be observed or performed under this resolution, for a period of fifteen (15) days after written notice, specifying such failure and requesting that it be remedied, is given to the District by the Paying Agent, unless the Paying Agent shall agree in writing to an extension of such time prior to its expiration;

(c) Any warranty, representation or other statement by or on behalf of the District contained in this resolution or the Note Purchase Agreement (including the Pricing Confirmation) or in any requisition or any financial report delivered by the District or in any instrument furnished in compliance with or in reference to this resolution or the Note Purchase Agreement or in connection with the Note, is false or misleading in any material respect;

(d) A petition is filed against the District under any bankruptcy, reorganization, arrangement, insolvency, readjustment of debt, dissolution or liquidation law of any jurisdiction, whether now or hereafter in effect, and is not dismissed within 30 days after such filing, but the Paying Agent shall have the right to intervene in the proceedings prior to the expiration of such 30 days to protect its interests and the interests of the registered owner of the Note;

(e) The District files a petition in voluntary bankruptcy or seeking relief under any provision of any bankruptcy, reorganization, arrangement, insolvency, readjustment of debt, dissolution or liquidation law of any jurisdiction, whether now or hereafter in effect, or consents to the filing of any petition against it under such law; or

(f) The District admits insolvency or bankruptcy or is generally not paying its debts as such debts become due, or becomes insolvent or bankrupt or makes an assignment for the benefit of creditors, or a custodian (including without limitation a receiver, liquidator or trustee) of the District or any of its property is appointed by court order or takes possession thereof and such order remains in effect or such possession continues for more than 30 days, but the Paying Agent shall have the right to intervene in the proceedings prior to the expiration of such 30 days to protect its interests and the interests of the registered owner of the Note.

Whenever any Event of Default referred to in this Section shall have happened and be continuing, the Paying Agent shall, in addition to any other remedies provided herein or by law or under the Indenture, have the right, at its option without any further demand or notice, to take one or any combination of the following remedial steps:

(1) Without declaring the Note to be immediately due and payable, require the District to pay to the Paying Agent an amount equal to the principal of the Note and interest thereon to maturity, plus all other amounts due hereunder, and upon notice to the District the same shall become immediately due and payable by the District without further notice or demand; and

(2) Take whatever other action at law or in equity (except for acceleration of payment on the Note) which may appear necessary or desirable to collect the amounts then due and thereafter to become due hereunder or to enforce any other of its rights hereunder.

Section 13. Proceedings Constitute Contract. The provisions of the Note and of this resolution shall constitute a contract between the District and the registered owner of the Note, and such provisions shall be enforceable by mandamus or any other appropriate suit, action or proceeding at law or in equity in any court of competent jurisdiction, and shall be irrevocable.

Section 14. Request to Borrow; Transmittal of Resolution. The Note shall be issued in conjunction with the note or notes of one or more other community college districts, as described in Section 53853(b) of the Act. Following its adoption by the Board, signed copies of this resolution shall be transmitted by the Secretary of the Board to the treasurer of the county (the "County") in which the District is located, to the County's board of supervisors (the "County Board"), and to the County's superintendent of schools. Transmittal of this resolution to the County Board shall constitute a request by the Board for borrowing and for the issuance of the Note by the County Board. This resolution is based on the assumption that the County Board will fail to authorize, by resolution, the issuance of the Note within 45 calendar days of its receipt hereof or that the County Board will notify the District that it will not authorize the issuance of the Note within such 45-day period. If within such 45-day period the County Board authorizes, by resolution, issuance of the Note, then, notwithstanding this resolution, the Notes shall be issued in the name of the District by the County Board pursuant to such resolution of the County Board.

Section 15. Limited Liability. Notwithstanding anything to the contrary contained herein or in the Note or in any other document mentioned herein or related to the Note or to any Series of Bonds to which the Note may be assigned, the District shall not have any liability hereunder or by reason hereof or in connection with the transactions contemplated hereby except to the extent payable from moneys available therefor as set forth in Section 8 hereof.

Section 16. Amendments. At any time or from time to time, the District may adopt one or more Supplemental Resolutions, without the necessity for consent of the owner of the Note, for any one or more of the following purposes:

- (a) to add to the covenants and agreements of the District in this Resolution, other covenants and agreements to be observed by the District which are not contrary to or inconsistent with this Resolution as theretofore in effect;
- (b) to add to the limitations and restrictions in this Resolution, other limitations and restrictions to be observed by the District which are not contrary to or inconsistent with this Resolution as theretofore in effect,
- (c) to confirm, as further assurance, any pledge under, and the sub. subjection to any lien or pledge created or to be created by, this Resolution, of any monies, securities or funds, or to establish any additional funds or accounts to be held under this Resolution;
- (d) to cure any ambiguity, supply any omission, or cure or correct any defect or inconsistent provision in this Resolution; or
- (e) to amend or supplement this Resolution in any other respect;

provided, however, that any such Supplemental Resolution does not adversely affect the interests of the owner of the Note.

Any modification or amendment of this Resolution and of the rights and obligations of the District and of the owner of the Note may be made by a Supplemental Resolution, with the written consent of the owner of the Note; provided, however, that if such modification or amendment will, by its terms, not take effect so long as the Note remains outstanding, the consent of the owner of the Note shall not be required. No such modification or amendment shall change or modify any of the rights or obligations of the Paying Agent without its written assent thereto.

In addition to the amendments permitted by the above paragraphs, this Resolution, including the form of the Note, may be amended at any time prior to the execution and delivery of the Note pursuant to the Note Purchase Agreement or the Indenture, the provisions of which are incorporated herein by reference to the extent that they relate to the Note, the District, and the District's participation in the Program. Any amendment of this Resolution pursuant to this paragraph shall not require the execution and delivery of a Supplemental Resolution

Section 17. Severability. In the event any provision of this Resolution shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.

FOR VALUE RECEIVED, the Palomar Community College District (the "District") acknowledges itself indebted to and promises to pay the Registered Owner identified above, at the corporate trust office of U.S. Trust Company, National Association, in Los Angeles, California, (the "Paying Agent"), the Principal Amount specified above, in lawful money of the United States of America, on the Maturity Date specified above, together with interest thereon at the Rate of Interest per annum set forth above (computed on the basis of a 360-day year of twelve 30-day months) in like lawful money from the Note Date specified above until payment in full of said principal sum. Both the principal of and interest on this Note shall be payable as specified above; provided, however, no interest shall be payable for any period after maturity during which the holder hereof fails to properly present this Note for payment.

It is hereby certified, recited and declared that this Note has been made, executed and given pursuant to and by authority of a resolution of the Board of Trustees of the District duly passed and adopted under and by authority of Article 7.6 (commencing with Section 53850) of Chapter 4, Part 1, Division 2, Title 5, California Government Code, and that all acts, conditions and things required to exist, happen and be performed precedent to and in the issuance of this Note have existed, happened and been performed in regular and due time, form and manner as required by law, and that this Note, together with all other indebtedness and obligations of the District, does not exceed any limit prescribed by the Constitution or statutes of the State of California.

The principal amount of the Note, together with the interest thereon, shall be payable from taxes, income, revenue, cash receipts and other moneys that are received by the District during fiscal year 1999-2000. As security for the payment of the principal of and interest on the Note the District has pledged an amount equal to fifty percent (50%) of the principal amount of the Note plus fifty percent (50%) of the interest due on the Note from the unrestricted revenues received by the District in the month ending January 31, 2000; and an amount equal to fifty percent (50%) of the principal amount of the Note plus fifty percent (50%) of the interest due on the Note at maturity from the unrestricted revenues received by the District in the month ending April 30, 2000 (such pledged amounts being hereinafter called the "Pledged Revenues"); and the principal of the Note and the interest thereon shall constitute a first lien and charge thereon and shall be payable from the Pledged Revenues, and to the extent not so paid shall be paid from any other moneys of the District lawfully available therefor.

The District and the Paying Agent may deem and treat the registered owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof and interest due hereon and for all other purposes, and neither the District nor the Paying Agent shall be affected by any notice to the contrary.

IN WITNESS WHEREOF, the District has caused this Note to be signed by the manual or facsimile signature of its Authorized Representative and countersigned by the manual or facsimile signature of the Secretary of its Board of Trustees, each as of the Note Date.

PALOMAR COMMUNITY COLLEGE DISTRICT

By: _____
Authorized Representative

Countersigned:

By: _____
Secretary, Governing Board

Jerry Patton noted that tax revenue notes were resigned several years ago to make up the cycles of cash flow. Under Proposition 13, we receive funds only twice a year, which causes some cash-flow problems. Lois Meyer does a calculation that is verified by Sutroas to the need for funds. We formerly borrowed from the County, but they charged us interest. CCLC provided us about \$90,000 in interest the year before last. It is difficult to say whether or not we will need to use the funds. However, this gives us two vehicles with which to make payroll and take care of our payables.

J. INSTRUCTIONAL/OPERATIONAL REPORTS

1. **Capital Outlay Projects and Estimated Costs for General Obligation Bonds Issue**

Kelley Hudson-Maclsaac discussed and presented a list of building needs that might be met through a general obligation bond issue. **Exhibit J-1**

2. **Parking Lot Lights and Call Boxes**

Mike Ellis reviewed the current and proposed systems of outside lights and emergency call boxes. He requested assistance from the ASG in determining areas where additional lighting and call boxes are most needed. He noted that the infrastructure project will add additional lighting. These additional lights will also increase the cost of electricity and the cost of maintenance. Mr. Corona pointed out that you cannot place a dollar amount on a student's feeling of safety on campus and suggested that this be made a high priority for any funds that may be received. Bruce Bishop suggested that Board members drive through the parking lots after the meeting tonight to determine for themselves if the lots are too dark.

The Board recessed at 8:36 p.m. and reconvened at 8:41 p.m. to allow time for Jan Kuzmich to set up equipment for her presentation.

3. **Articulation**

Jan Kuzmich discussed articulation programs between Palomar College and other levels of education. She also described the ASSIST program, which provides detailed student-transfer information on the Palomar web page. Jan is looking for additional ways to get the word out to students. Several suggestions for reaching students were provided by Mr. Corona. **Exhibit J-3**

K. PERSONNEL

1. **APPROVE RECLASSIFICATION**

MSC Dougherty, Jensen

RESOLUTION 98-19421

BE IT RESOLVED, That the reclassification of the following classified position be approved:

- a. **Position:** **ADMINISTRATIVE ASSISTANT**
Department: Instruction Office
Name: Suzanne M. Parrinello
Position #: 300152 **New?:** No
Remarks: Position was:
Senior Secretary, range 17 (3/1/96-6/30-96)
Administrative Secretary, range 21 (7/1/96-6/30/97)
Senior Administrative Secretary, range 23 (7/1/97-3/23/98)
Effective: Retroactive to March 1, 1996
% of position: 100% **# of Mos:** 12
Sal Rng/Stp: **48/A** **Salary:** **\$2,873.00 month** (3/1/96-6/30/96)
48/B **Salary:** **\$3,110.00 month** (7/1/96-6/30/97)
48/C **Salary:** **\$3,398.00 month** (7/1/97-6/30/98)
48/D **Salary:** **\$3,651.00 month** (7/1/98-present)
Acct #(s): 01-10-30-3000-6010-2111.00-0000/100%
NOTE: Position will be moved from the CCE/AFT and placed in the Confidential Group of the Administrative Association.

Ms. Hughes asked Ernie Carson if when a position such as this occurs, can the classified staff protest. Ernie responded affirmatively. Human Resources keeps them apprised of such situations, and they sit down together and discuss it.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

2. **APPROVE CHANGE TO ACADEMIC POSITION**

MSC Dougherty, Jensen

RESOLUTION 98-19422

BE IT RESOLVED, That the change for the following academic position be approved:

- a. **Position:** **INTERNATIONAL STUDENT COUNSELOR/COORDINATOR**
Name: Lisa A. Cox
Department: Counseling, Guidance, and Career Development
Position #: 410102 **New?:** Yes (approved 2/24/98)
Sal Rng/Stp: **G/5** **Salary:** **\$53,275.20 annually**
% of position: 100% **# of Mos:** 11
Effective: March 23, 1999
Acct No(s): 01-10-40-4010-6210-1221.00-0889/100%
NOTE: This is a specially funded position. It is being changed to a tenure-track position.

Ms. Hughes asked if we are taking a specially funded position and rolling it over to a tenure-track position that will be funded out of the general fund. Jack Miyamoto stated that the issue was raised after this person was hired. Because of special funds that are considered to go on in perpetuity as opposed to funds from a grant or something that had a limited time period, it was inappropriate to hire this person in a non-tenure-track position as these funds are considered to be ongoing. Legal counsel feels that it is appropriate to convert this person at this time. Funding will still be from the initial funding source. If for some unknown reason funds do not continue, there is a layoff process for faculty. Hopefully, that doesn't happen.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. **APPROVE CORRECTION TO CLASSIFIED EMPLOYMENT**

MSC Dougherty, Jensen

RESOLUTION 98-19423

BE IT RESOLVED, That correction of the salary step of the following classified employee be approved:

- a. **Name:** **DOLORES SILVA**
Position: Academic Department Assistant
Department: Communications
Position #: 341350 **New?:** No
Remarks: Correction from 19/D to 19/E
Sal Rng/Stp: **19/E** **Salary:** **\$2,640.00 month**
% of position: 100% **# of Mos:** 12
Effective: December 9, 1998
Acct No(s): 01-10-37-3760-6010-2111.00-0000/100%

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **APPROVE CLASSIFIED POSITIONS' INCREASE**

MSC Dougherty, Jensen

RESOLUTION 98-19424

BE IT RESOLVED, That the increase of the following classified positions be approved:

- a. Position: **FINANCIAL AID ADVISOR**
Department: Financial Aid/Scholarship
Name: Barbara D. Clay
Position #: 460652 New?: No
Sal Rng/Stp: **24/Q** Salary: **\$3,389.00 per month**
% of position: 100% # of Mos: 12
Remarks: Increase position from 100%, 11 months, to 100%, 12 months
Effective: March 1, 1999
Acct #(s): 01-10-41-4130-6460-2111.00-0000/92%
01-10-41-4130-6460-2111.00-1605/8%
NOTE: 8% of this position is specially funded; its continuation depends on availability of funds.
- b. Position: **SENIOR OFFICE SPECIALIST**
Department: Admissions, Records & Veterans' Services
Name: Lea M. Fugate
Position #: 410274 New?: No
Sal Rng/Stp: **14/A** Salary: **\$1,249.30 per month**
% of position: 65% # of Mos: 12
Remarks: Increase position from 45%, 12 months, to 65%, 12 months
Effective: April 1, 1999
Acct #(s): 01-10-40-4025-6421-2111.00-1670/45%
01-10-40-4010-6210-2111.00-0915/20%
NOTE: This is a specially funded position; its continuation depends on availability of funds.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **APPROVE CLASSIFIED POSITIONS**

MSC Dougherty, Jensen

RESOLUTION 98-19425

BE IT RESOLVED, That the following classified positions be approved:

- a. Position: **ACADEMIC DEPARTMENT ASSISTANT**
Department: Graphic Communications
Position #: 341658 New?: Yes
Sal Rng/Stp: **19/A** Salary: **\$2,172.00/month**
% of position: 100% # of Mos: 12
Effective: April 1, 1999
Acct #(s): 01-10-31-3104-6775-2111.00-0000/100%
NOTE: Hourly conversion position.

- b. Position: **BUYER**
 Department: Business Services/Purchasing
 Position #: 500458 New?: Yes
 Sal Rng/Stp: **22/A** Salary: **\$1,402.80/month**
 % of position: 60% # of Mos: 12
 Effective: May 1, 1999
 Acct #(s): 01-10-50-5020-6776-2111.00-0000/100%
 NOTE: Hourly conversion position.
- c. Position: **INSTRUCTIONAL COMPUTER LAB TECHNICIAN**
 Department: Graphic Communications
 Position #: 341657 New?: Yes
 Sal Rng/Stp: **25/A** Salary: **\$2,515.00/month**
 % of position: 100% # of Mos: 12
 Effective: April 1, 1999
 Acct #(s): 01-10-31-3104-6775-2111.00-0000/66.67%
 01-10-39-3969-0936-2111.00-1950/33.33%
 NOTE: Hourly conversion position. 33.33% of this position is specially
 funded; its continuation depends on availability of funds.
- d. Position: **INSTRUCTIONAL SUPPORT ASSISTANT I**
 Department: Business Education
 Position #: 341253 New?: Yes
 Sal Rng/Stp: **16/A** Salary: **\$706.65/month**
 % of position: 35% # of Mos: 10
 Effective: April 1, 1999
 Acct #(s): 01-10-38-3808-0501-2211.00-0000/100%
 NOTE: Hourly conversion position.
- e. Position: **INSTRUCTIONAL SUPPORT ASSISTANT I**
 Department: Business Education
 Position #: 341254 New?: Yes
 Sal Rng/Stp: **16/A** Salary: **\$605.70/month**
 % of position: 30% # of Mos: 11
 Effective: May 1, 1999
 Acct #(s): 01-10-38-3808-0501-2211.00-0000/100%
 NOTE: Hourly conversion position.
- f. Position: **INSTRUCTIONAL SUPPORT ASSISTANT I**
 Department: English as a Second Language
 Position #: 310858 New?: Yes
 Sal Rng/Stp: **16/A** Salary: **\$807.60/month**
 % of position: 40% # of Mos: 10
 Effective: April 1, 1999
 Acct #(s): 01-10-36-3696-6013-2111.00-0000/100%
 NOTE: Hourly conversion position.
- g. Item was removed from the agenda at the request of the CCE/AFT.

- h. Position: **LIBRARY MEDIA TECHNICIAN II**
Department: Library Media Center
Position #: 300370 New?: Yes
Sal Rng/Stp: **15/A** Salary: **\$788.00/month**
% of position: 40% # of Mos: 12
Effective: May 1, 1999
Acct #(s): 01-10-32-3210-6120-2111.00-0000/100%
NOTE: Hourly conversion position.
- i. Position: **LIBRARY MEDIA TECHNICIAN II**
Department: Library Media Center
Position #: 300371 New?: Yes
Sal Rng/Stp: **15/A** Salary: **\$492.50/month**
% of position: 25% # of Mos: 10
Effective: May 1, 1999
Acct #(s): 01-10-32-3210-6120-2111.00-0000/100%
NOTE: Hourly conversion position.
- j. Position: **POLICE OFFICER I (6 POSITIONS)**
Department: Campus Patrol
Position #'s: 503357 New?: Yes
503358
503359
503360
503361
503362
Sal Rng/Stp: **26/A** Salary: **Each position/\$2,578.00/month**
% of position: 100% # of Mos: 12
Effective: March 24, 1999
Acct #(s): 01-10-51-5170-6778-2111.00-1105/100%
NOTE: These are specially funded positions; their continuation depends on availability of funds.
- k. Position: **POLICE SERGEANT**
Department: Campus Patrol
Position #: 503356 New?: Yes
Sal Rng/Stp: **31/A** Salary: **\$2,910.00/month**
% of position: 100% # of Mos: 12
Effective: March 24, 1999
Acct #(s): 01-10-51-5170-6778-2111.00-1105/100%
NOTE: This is a specially funded position; its continuation depends on availability of funds.

Mr. Corona stated that he feels we are not ready to take on items j and k yet and requested that they be tabled until the next meeting. Jerry Patton stated that there is a time frame that needs to be met in order to comply with the requirements of the grant. Mr. Corona asked when these positions will be available for applications. Jack Miyamoto stated that approval of these positions tonight will allow the District to develop job announcements next week and begin the recruitment phase by advertising for four to six weeks. If there are other issues involved, there would be time to debate them prior to the actual hiring of persons to fill these positions. Jack stated that not approving these positions tonight would put the District in a very difficult position. Mr. Corona stated that he feels we are moving into an armed police force without being adequately prepared from the students' point of view. He stated that information was taken by the individual who formerly served as the supervisor of that department, there is much ambiguity, and the remaining employees are very uncertain about their positions. Jerry Patton stated that he feels Mr. Corona has a great deal of misinformation. Jerry also stated that we are considering hiring an interim chief of police during the next two weeks who is experienced in these matters. There are three retired chiefs of police who are consulting at this time. Mr. Corona stated that he feels we are trying to hire the police officers before we have a chief of police and will, consequently, experience problems. He feels we need a stronger base for that position before we add armed personnel on campus. He is uncomfortable and worried that this is being done in this way. Jerry suggested that Mr. Corona speak with him for reassurance regarding the manner in which this is being handled.

Dr. Dougherty suggested that the District provide the Board and ASG with information regarding the criteria for hiring these individuals, as well as the credentials, experience, and background checks on the individuals, and who will be on the hiring committee. He stated that if people understood more about the process, their fears might be allayed.

Tom Plotts stated that he feels it is important to note that the process the District will go through by putting out the job description, etc., identifying candidates, going through the proper channels on the resource side is extensive and does not include the time required to conduct background investigations and complete the hiring process. The time line will be approximately two to three months before we get the background checks done.

Jerry Patton noted that the minimum qualifications will be what P.O.S.T. requires. There is a task force looking at the policies and procedures and additional qualifications needed in these officers. It is quite a long process.

Bruce Bishop asked if Mr. Corona's concerns were with having armed officers on campus or the absence of leadership in that position. Mr. Corona replied that he is concerned about the absence of leadership in that position, and, at the same time, how stable are we given that we don't have a leader and have a program already established. Bruce stated that, as a member of the task force to establish a policy and procedure manual, he is confident that the College is not going to make such a decision without the appropriate leadership.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye on items a through i, Nay on j and k

6. **APPROVE CLASSIFIED EMPLOYMENT**

MSC Dougherty, Jensen

RESOLUTION 98-19426

BE IT RESOLVED, That the classified employment of the following persons be approved:

- a. Name: **DEBBIE C. BREWER**
Position: Academic Department Assistant
Department: Graphic Communications
Position #: 341658 New?: Yes
Remarks: Position approved 3/23/99
Sal Rng/Stp: **19/A** Salary: **\$2,172.00/month**
% of position: 100% # of Mos: 12
Effective: April 1, 1999
Acct #(s): 01-10-31-3104-6775-2111.00-0000/100%
NOTE: Hourly conversion position.
- b. Name: **NINA BROWN**
Position: Buyer
Department: Business Services/Purchasing
Position #: 500458 New?: Yes
Remarks: Position approved 3/23/99
Sal Rng/Stp: **22/A** Salary: **\$1,402.80/month**
% of position: 60% # of Mos: 12
Effective: May 1, 1999
Acct #(s): 01-10-50-5020-6776-2111.00-0000/100%
NOTE: Hourly conversion position.
- c. Name: **MARTIN L. CASTANEDA**
Position: Instructional Support Assistant I
Department: English as a Second Language
Position #: 310858 New?: Yes
Remarks: Position approved 3/23/99
Sal Rng/Stp: **16/A** Salary: **\$807.60/month**
% of position: 40% # of Mos: 10
Effective: April 1, 1999
Acct #(s): 01-10-36-3696-6013-2111.00-0000/100%
NOTE: **Normal work schedule:** 5 p.m. – 10 p.m. Monday – Thursday.
3% added to base salary for hours worked between 6 p.m. and 10 p.m.
NOTE: Hourly conversion position.
- d. Name: **RANDY L. FRANKLIN**
Position: Library Media Technician II
Department: Library Media Center
Position #: 300371 New?: Yes
Remarks: Position approved 3/23/99
Sal Rng/Stp: **15/A** Salary: **\$492.50/month**
% of position: 25% # of Mos: 10
Effective: April 1, 1999
Acct #(s): 01-10-32-3210-6120-2111.00-0000/100%
NOTE: Hourly conversion position.

- e. Name: **TERRI L. HAFIZ-FETTER**
Position: Senior Office Specialist
Department: Admissions, Records, and Veterans' Services
Position #: 410156 New?: No
Remarks: Replacement for Anita Gonzales
Sal Rng/Stp: **14/A** Salary: **\$864.90/month**
% of position: 45% # of Mos: 12
Effective: March 24, 1999
Acct #(s): 01-10-40-4010-6210-2111.00-0915/100%
NOTE: This is a specially funded position; its continuation depends on availability of funds. **Normal work schedule:** Monday – Thursday, 1:30 p.m. – 6:00 p.m.
- f. Name: **JERROLD N. PLAK**
Position: Instructional Computer Lab Technician
Department: Graphic Communications
Position #: 341657 New?: Yes
Remarks: Position approved 3/23/99
Sal Rng/Stp: **25/A** Salary: **\$2,515.00/month**
% of position: 100% # of Mos: 12
Effective: April 1, 1999
Acct #(s): 01-10-31-3104-6775-2111.00-0000/66.67%
01-10-39-3969-0936-2111.00-1950/33.33%
NOTE: Hourly conversion position. 33.33% of this position is specially funded; its continuation depends on availability of funds.
- g. Name: **MARY F. RUSSELL**
Position: Library Media Technician II
Department: Library Media Center
Position #: 300370 New?: Yes
Remarks: Position approved 3/23/99
Sal Rng/Stp: **15/A** Salary: **\$788.00/month**
% of position: 40% # of Mos: 12
Effective: April 1, 1999
Acct #(s): 01-10-32-3210-6120-2111.00-0000/100%
NOTE: Hourly conversion position.
- h. Name: **FRANCES R. SIMPSON**
Position: Instructional Support Assistant I
Department: Business Education
Position #: 341254 New?: Yes
Remarks: Position approved 3/23/99
Sal Rng/Stp: **16/A** Salary: **\$605.70/month**
% of position: 30% # of Mos: 11
Effective: April 1, 1999
Acct #(s): 01-10-38-3808-0501-2211.00-0000/100%
NOTE: Hourly conversion position.

- i. Name: **PATRICIA C. STEWART**
Position: Instructional Support Assistant I
Department: Business Education
Position #: 341253 New?: Yes
Remarks: Position approved 3/23/99
Sal Rng/Stp: **16/A** Salary: **\$706.65/month**
% of position: 35% # of Mos: 10
Effective: April 1, 1999
Acct #(s): 01-10-38-3808-0501-2211.00-0000/100%
NOTE: Hourly conversion position.
- j. Item was removed from agenda at the request of the CCE/AFT.
- k. Name: **JENNIFER L. TURPIN**
Position: Academic Department Assistant - 50%/Staff Aide - 50%
Department: Speech Communication/Forensics/ASL
Position #: 311350 New?: No
311351 No
Remarks: Replacement for Barbara Hammons
Sal Rng/Stp: **19/A-50%** Salary: **\$1,086.00/month**
20/A-50% **\$1,113.00/month**
Total Salary: \$2,199.00/month
% of positions: 100% # of Mos: 12
Effective: March 24, 1999
Acct #(s) 01-10-36-3661-6013-2111.00-0000/100%

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **APPROVE NEW ACADEMIC POSITIONS**

MSC Dougherty, Jensen

RESOLUTION 98-19427

BE IT RESOLVED, That the following academic positions be approved:

- a. Position: **INSTRUCTOR , CULINARY ARTS**
Department: Regional Occupational Programs
Position #: 320710 New?: Yes
Full-time?: Yes # of Mos: 10
Effective: August 20, 1999
Acct # (s): 01-10-38-3864-1306-1111.00-1950/100%
NOTE: This is a specially funded position; pursuant to California Education Code Section 87470, service is not included in computing the service required for the attainment of, or eligibility to, classification as a regular employee.

- b. Position: **INSTRUCTOR, COMPUTER TECHNOLOGY/REPAIR AND MAINTENANCE**
Department: Regional Occupational Programs
Position #: 320711 New?: Yes
Full-time?: Yes # of Mos: 10
Effective: August 20, 1999
Acct # (s): 01-10-39-3932-0700-1111.00-1950/100%
NOTE: This is a specially funded position; pursuant to California Education Code Section 87470, service is not included in computing the service required for the attainment of, or eligibility to, classification as a regular employee.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

8. **APPROVE BILINGUAL STIPENDS**

MSC Dougherty, Jensen

RESOLUTION 98-19428

- a. **BE IT RESOLVED, That** the following employees be granted a \$50.00 per month stipend effective February 1, 1999, as a designated bilingual interpreter for the District:
- (1) **SARENDR SINGH**, Career Center Advisor, Career Center (Spanish)
 - (2) **JOSE R. LEMUS**, Manager - Athletic Equipment, Athletics (Spanish)
- b. **BE IT RESOLVED, That** the following employee be granted a \$50.00 per month stipend effective April 1, 1999, for performing bilingual interpretations as part of position requirement.
- (1) **MARTIN L. CASTANEDA**, Instructional Support Assistant I, English as a Second Language (Spanish)

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

9. **APPROVE LEAVES OF ABSENCE**

MSC Dougherty, Jensen

RESOLUTION 98-19429

- a. **BE IT RESOLVED, That DEBORAH BROOKS**, Accounting Assistant II, Facilities, be granted a 100% medical Leave of Absence **without pay and with no effect on benefits**, effective March 1, 1999, to April 1, 1999.
- b. **BE IT RESOLVED, That BARBARA GRAY**, Library Clerical Assistant, be granted a 100% medical Leave of Absence **without pay and with no effect on benefits**, effective February 24, 1999, to July 24, 1999.

- c. **BE IT RESOLVED, That NAN HAUGEN**, Associate Professor/Coach, Physical Education/Athletics, be granted a 15% medical Leave of Absence **without pay and with no effect on benefits**, effective February 22, 1999, through May 21, 1999.
- d. **BE IT RESOLVED, That MARLYS USHER**, Administrative Assistant, Human Resource Services, be granted a 100% medical Leave of Absence **without pay and with no effect on benefits**, effective March 25, 1999, to June 30, 1999.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

L. ITEMS PENDING

There were no items pending.

M. COMMENTS FROM BOARD MEMBERS

Dr. Nelson apologized for being late to the meeting.

N. CLOSED SESSION

The Board recessed at 9:15 p.m. and went into Closed Session at 9:20 p.m., to discuss:

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
2. Conference with Designated Representatives regarding discussion with Unrepresented Employees - Faculty, pursuant to Government Code 54957.6.

Closed Session ended at 9 :55 p.m.

O. RECONVENE TO OPEN SESSION

The meeting reconvened at 9:56 p.m. There was no reportable action.

P. ADJOURNMENT

The meeting was adjourned at 9:56 p.m.