



GOVERNING BOARD MINUTES
REGULAR MEETING, GOVERNING BOARD
PALOMAR COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD ROOM, STUDENT SERVICES CENTER
COLLEGE CAMPUS
SAN MARCOS, CALIFORNIA
TUESDAY, OCTOBER 13, 1998, 7:00 P.M.

A. CALL TO ORDER

The regular meeting of the Palomar Community College District Governing Board was called to order by Harold E. Scofield, President, at 7:00 p.m.

B. ROLL CALL

TRUSTEES PRESENT:

HAROLD E. SCOFIELD, PRESIDENT
RITA A. WHITE, ED.D., VICE PRESIDENT
RALPH G. JENSEN, SECRETARY
BARBARA L. HUGHES, TRUSTEE
ROBERT L. DOUGHERTY, JR., M.D., TRUSTEE
XAVIER E. CORONA, STUDENT TRUSTEE

EXECUTIVE AND SENIOR ADMINISTRATORS PRESENT:

Dr. George R. Boggs, Superintendent/President
Diane Michael, Assistant Superintendent/Vice President, Instruction
Jerry Patton, Assistant Superintendent/Vice President, Finance and Administrative Services
Judy Eberhart, Dean, Counseling, Guidance, and Career Development
Bill Flynn, Dean, Community Learning Resources
Gene Jackson, Dean, Arts and Languages
Dr. Michael Rourke, Dean, Mathematics and the Natural and Health Sciences
Lise Telson, Dean, Student Support Programs

STAFF:

Barbara Baldrige, Executive Assistant, President's Office
Bruce Bishop, President, The Faculty
Robert Branch, Associate Professor, Communications
Ernie Carson, President, CCE/AFT
Norma Bean, Vice President, Administrative Association
Kathy Davis, Information Services
Ben Echeverria, Counsel, Contracts, and Special Projects
JoAnn Ellis, Information Services
Lynn Ginsburg, Director, Business Services
Maureen Holden, Scholarship Assistant/Secretary, Financial Aid
Kelley Hudson-Maclsaac, Manager, Facility Planning/Environmental Health and Safety
Carol Jackson, Supervisor, Auxiliary Services – Accounting, Fiscal Services
Kendra Jeffcoat, Special Assistant to the President
Stan Malley, Director, Information Services
Melinda Marchuk, Public Information Office

Diane McAllister, Assessment Technician, Counseling
Dr. George Mozes, Director, Library/Educational Television
Dr. Michael Norton, Director, Public Information
Thomas Plotts, Police Academy Coordinator, Public Safety Programs
Mary San Agustin, Director, Financial Aid and Scholarships
Janice Vance, Bookstore Assistant II
Dr. Mark Vernoy, President, Faculty Senate

GUESTS:

Lee Baldrige
Meg Banta
Katrina Baughman, ASG
Celeste Davis, Morgan Stanley Dean Witter
Marisol Feliz-Marquez, ASG Vice President, State Affairs
Margo Hill, ASG
Karmi Minor-Flores, Hite Scholarship Recipient
Dr. Michele Nelson, Governing Board Candidate
Brad Peterson, Student
Buddy Rabaya, ASG
Tom Sheffer, San Diego Regional Economic Development Corporation
Yukiwo Tara, *The Telescope*
Blanca Zauscher, Hite Scholarship Recipient

QUORUM ESTABLISHED

Following the pledge of allegiance to the flag, Mr. Scofield declared a quorum present, and the meeting proceeded with the order of business.

A TAPED RECORD OF THE PROCEEDINGS OF THIS MEETING IS ON FILE IN THE PRESIDENT'S OFFICE FOR THIRTY DAYS OR UNTIL THE MINUTES OF THE MEETING HAVE BEEN APPROVED BY THE GOVERNING BOARD, WHICHEVER IS LONGER.

C. APPROVAL OF MINUTES

MSC Dougherty, White

RESOLUTION 98-19145

BE IT RESOLVED, That the Minutes of the Regular Meeting held on September 22, 1998, be approved.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

C O N S E N T C A L E N D A R

CC.

FINANCIAL REPORTS

1. **REVIEW AND APPROVE PURCHASES MADE FOR THE PRIOR SIXTY (60) DAYS**

MSC Dougherty, Jensen

RESOLUTION 98-19146

BE IT RESOLVED, That all purchase transactions and contracts entered into on behalf of the Palomar Community College District, pursuant to resolutions numbered 96-18423 and 96-18424, adopted June 24, 1997, as detailed on the information spreadsheet lodged herewith as **Exhibit CC-1**, be and are hereby reviewed and approved for the following Purchase Order Nos. 940372 through 940663, Agreement/Item Nos. 945048 through 945049, Travel Nos. 950026 through 950048, Reimburse/Adv/Increases Nos. 960135 through 960208, Agreement/Service Nos. 970125 through 970197, Repair Nos. 975024 through 975025, Agreement/Annual Nos. 980078 through 980088, Utility Nos. 995032 through 995033, Film Booking Nos. 920000 through 920009, and Library Order Nos. 925009 through 925012 in the total amount of \$863,273.99 be approved.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

2. **APPROVE SALARY WARRANTS**

MSC Dougherty, Jensen

RESOLUTION 98-19147

BE IT RESOLVED, That the following **Salary Warrants** be approved:

Payroll dated 9-10-98	\$ 326,617.97
Payroll dated 9-18-98	828,159.08
Payroll dated 9-30-98	<u>2,806,570.74</u>

Total for September, 1998	\$3,961,244.39	Exhibit CC-2
---------------------------	----------------	---------------------

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

3. **INFORMATION: BUDGET TRANSFER TRANSACTIONS**

Report of **Budget Transfer Transactions** from August 1 through 31, 1998.
Exhibit CC-3

4. **APPROVE REPORT OF REVOLVING CASH EXPENDITURES**

MSC Dougherty, Jensen

RESOLUTION 98-19148

BE IT RESOLVED, That Revolving Cash Expenditures, Check Nos. 11322 through 11325, in the amount of \$326.25 from the General Fund, for September, 1998, be approved. **Exhibit CC-4**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

GIFTS

ACCEPT GIFTS

MSC Dougherty, Jensen

RESOLUTION 98-19149

letter of **BE IT RESOLVED, That** the following gifts be accepted and that an appropriate appreciation be sent:

5. Assorted computers, printers, and parts to be used to strip out usable parts for training of students in the Electronics and Computer Hardware Technology classes, donated by **Hughes Network Systems**, c/o Craig Talley, Human Resources, 10450 Pacific Center Court, San Diego, California 92121-9886. No cash value estimated by donor.
6. Assorted computers, printers, and parts to be used to strip out usable parts for preparation of training kits for students in the Electronics and Computer Hardware Technology classes, donated by **Hughes Network Systems**, c/o Craig Talley, Human Resources, 10450 Pacific Center Court, San Diego, California 92121-9886. No cash value estimated by donor.
7. Exam preparation for contact lens dispensing, file cabinets, trade journals, and tapes to be used by students in the R.O.P. Optical Technology program, donated by **Katherine Price, Prescription Optical**, 2550 4th Avenue, San Diego, California 92103-6513. Cash value as estimated by donor is \$750.
8. Skyland 65 lb. Cover paper, 23" x 35", (3,800 sheets), to be used for printing in the Graphic Communications Department, donated by **Nationwide Papers**, 3100 East 44th Street, Los Angeles, California 90058. Cash value as estimated by donor is \$350.
9. Printing ink (120 lb.) to be used with production press in Graphic Communications Department, donated by **RePrints**, 177 Vallecitos De Oro, San Marcos, California 92069. Cash value as estimated by donor is \$300.
10. Kodak DC50 Digital Zoom Camera to be used in instruction and production in the Graphic Communications Department, donated by **J. R. Cushman**, 440 West Citracado Parkway, #40, Escondido, California 92025. Cash value as estimated by donor is \$350.

11. Xerox 4045 laser printer to be used in the Public Information Office, donated by **Mr. and Mrs. James L. Baldrige**, 1139 Cabot Court, Vista, California 92083. Cash value as estimated by donor is \$900.
12. Two Elmac XMTR Tubes, model 4-400A, to be used in the transmitter for KKSM radio, donated by **Robert Royster**, 8922 Valencia Street, Spring Valley, California 91977. Cash value as estimated by donor is \$634.95.
13. Two 43" x 103" wide sanding belts to be used in the Cabinet and Furniture Technology program, donated by **Robert H. Brown**, 866 Neptune Avenue, Leucadia, California 92024. Cash value as estimated by donor is \$144.66.
14. Official Airline Guide Travel Planners (25 copies) to be used for instruction in the Travel and Tourism program, donated by **San Diego Travel Group, Inc.**, 9210 Scranton Road, #300, San Diego, California 92121. Cash value as estimated by donor is \$275.
15. Four five-gallon Livistonia Australis Palms to be planted on campus, donated by **Farrell Hort**, P.O. Box 268, Sun City, California 92586. Cash value as estimated by donor is \$56.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

PERSONNEL

16. **APPROVE SHORT-TERM/SUBSTITUTE EMPLOYEE LIST**

MSC Dougherty, Jensen

RESOLUTION 98-19150

BE IT RESOLVED, That the Short-Term/Substitute Employee List be approved. Exhibit CC-16

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

17. **APPROVE STUDENT EMPLOYEE LIST**

MSC Dougherty, Jensen

RESOLUTION 98-19151

BE IT RESOLVED, That the Student Employee List be approved. Exhibit CC-17

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

18. **GRANT EQUIVALENCY FOR DISCIPLINES**

MSC Dougherty, Jensen

RESOLUTION 98-19152

BE IT RESOLVED, That, on the recommendation of the Faculty Senate Equivalency Committee, the following individuals be granted equivalency to minimum qualifications for the disciplines listed:

Miller, Michael – English
Moore, Jeffrey – Humanities
Sabo, Linda – Radio & Television
Victor Gold, Karen – Music

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

19. **APPROVE ADJUNCT FACULTY EMPLOYMENT**

MSC Dougherty, Jensen

RESOLUTION 98-19153

BE IT RESOLVED, That the employment of the following adjunct faculty, at the rate indicated for the Fall, 1998, and Spring, 1999, semesters (day and/or evening), be approved; said adjunct faculty are not scheduled to teach more than a 60-percent load:

FALL, 1998

BEHAVIORAL SCIENCES

Morgan-Hermes, Jeffrey	Religious Studies B.A., Theology M.Div., Philosophical Theology	\$32.97
------------------------	---	---------

Poage, Nathan	Philosophy B.A., Classics & Philosophy M.A., Philosophy	\$32.97
---------------	---	---------

COMMUNICATIONS

Sabo, Linda	Radio & Television B.A., Philosophy/Political Science (in progress) 8 years of experience	\$31.91
-------------	---	---------

COMPUTER SCIENCE AND INFORMATION SYSTEMS

Harris, Scott	Computer Science & Info Systems B.S., Computer Science 13 years of experience	\$31.91
---------------	---	---------

COUNSELING DEPARTMENT

Rosen, Roberta	Counseling B.S., Education M.S., Counseling & Guidance	\$35.10
----------------	--	---------

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

TRANSFER OF FUNDS

20. **APPROVE TRANSFER OF FUNDS**

MSC Dougherty, Jensen

RESOLUTION 98-19154

BE IT RESOLVED, That Governing Board approval be given to the following transfer of funds:

- a. Per the Adopted Budget, two Reserve items in the ending Fund Balances will be moved to the Expenditure Budget:
 - (1) \$250,000 for hourly conversions to cover benefits and any variance between current hourly salary and placement on the classified salary schedules (if any). Any funds not used for hourly conversions are to be reverted back to Fund Balances.
 - (2) \$250,000 for computer upgrades.
- b. Per the Adopted Budget, transfers out of the General Fund-Unrestricted included replenishing the Energy Conservation Fund in the amount of \$200,000 (used to fund the State Capital Outlay submittal for the High-Technology Building and the remodel of the Science Quad facilities). These funds will be used to fund the replacement of the wood gymnasium floor in the Dome.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

Resumption of REGULAR AGENDA

D. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR

There were no items removed from the Consent Calendar.

E. OPERATIONAL REPORTS

The report of the Wellness Team was postponed to a future meeting.

F. HEARINGS OF INDIVIDUALS, GROUPS, AND DELEGATIONS

1. **INFORMATION**

Report of the Faculty Senate

Dr. Mark Vernoy reported that the Faculty Senate has decided to modify the manner in which they appoint certain faculty members to those governance committees that require two faculty members from each division, because of the temporary reorganization of the divisions. This will eventually go to PAC.

Mark circulated photographs of Barbara Schnelker and Dr. Boggs on the occasion of Barbara receiving the Hayward Award in Sacramento.

Mark commented that he felt that the proposal to lower salaries in the bookstore was inappropriate and that he suspects the intention of the administration, and possibly the Board, has been to outsource the bookstore all along. He stated that the entire procedure appears to be very disingenuous. He doesn't feel that dealing with the bookstore in the negotiation for salaries is a good idea. He would like to form a task force to look into the bookstore to see what is best for the College, but he does not like this used as a "bargaining chip" within salary negotiations. The faculty members are very concerned, and some are even frightened, about what might happen to the bookstore, as they are very dependent on it in supporting their classes. He stated that there have been suggestions from the Board that everyone should choose one book, and that bothers the faculty members. If the plan is to outsource the bookstore, the faculty members want to have some input into how it is done.

2. **INFORMATION**

Report of The Faculty

Bruce Bishop echoed Mark's remarks.

3. **INFORMATION**

Report of the Administrative Association

Norma Bean made the following report: "I'm pleased to report on behalf of the Administrative Association that our first general membership meeting of the year was held September 28. Based on input received at that meeting, we plan on making a concerted effort to revisit the handbook for clarification and updating. Of particular interest to the group is the pending Professional Development plan and revisions to the evaluations policy. We're also still very interested in being an active participant in developing a satisfactory solution for the employees of the Auxiliary services. We do very much appreciate the efforts by the Board and the Executive Administration to preserve the employees' positions and their salaries at this time. Like the other employee groups, we have recently submitted the Association's official request for COLA. However, we're interested in helping to develop a plan or method that would allow COLA in the future to go to all employee groups automatically and simultaneously."

4. **INFORMATION**

Report of the CCE/AFT

Ernie Carson stated that he had no report from the CCE/AFT at this time, but he wished to make a statement as an individual later.

5. **INFORMATION**

Report of the Associated Student Government

Xavier Corona introduced the following ASG officers: Margo Hill, Senator; Buddy Rabaya, Senator; Marisol Feliz-Marquez, VP of Student Affairs; and Katrina Baughman, who will most likely be appointed Senator at this week's meeting.

The ASG held an Ice Cream Social giving over 700 cones to students. Similar events are planned for the future.

The ASG retreat was very successful. They worked on team building and becoming more effective. Xavier modeled the new ASG shirts that members will wear at conferences and on Wednesdays on campus.

The ASG was involved in welcoming and helping over 200 international students from Osaka College during their recent visit to Palomar College by hosting a barbecue, volleyball tournament, and softball game.

The ICC is working on a Halloween Escape.

The ASG is working with faculty and alumni to provide a homecoming dance on November 7.

The ASG has been supporting athletic teams on campus by attending their games.

The ASG attended the Presidential Summit in San Jose where a discussion was held regarding the efforts of CalSACC to once again pass a bill allowing them to take 25 percent of the student representation fee from those few colleges that collect such a fee. Our ASG is still opposed to this measure as they feel it is unfair that so few schools will support the budget of a state organization, whether or not they want to be members.

Xavier reported that students had confronted Chancellor Nussbaum on how the colleges are going to spend the Partnership for Excellence money. The main concerns were that it should not be spent on faculty salaries or to help eliminate a district's deficit. The group is in favor of creating the 75/25 ratio of full-time to part-time faculty, but they are not in favor of using these funds to pay faculty members or to reduce the debt of a district. They do not see how students will directly benefit from that.

The ASG hosted Cruz Bustamante and Denise Ducheny, Assembly members, to the Palomar campus on October 8. The event was very successful due to the participation of many campus groups. Xavier showed a video clip of the coverage of this event on channel 19, the Spanish-language station.

Several ASG officers met with Veronica Martinez, assistant to Corky Smith, Mayor of San Marcos, to discuss ways of doing more community outreach and drawing future students onto campus.

ASG has been approached by other electoral candidates about coming to the campus and participating in a forum. Senator Tim Leslie, Cruz Bustamante's opponent for Lieutenant Governor, has tentatively committed to appear on campus on November 24. Xavier is meeting with Gray Davis on October 20 and has invited him to appear on campus. He has not heard back from Dan Lungren, as yet.

Xavier has been working with Mary San Agustin to prepare a BOGW application in Spanish as recommended by the Financial Aid Committee, the Chancellor, and several other schools.

Xavier noted that he agreed with Mark Vernoy's and Bruce Bishop's comments and stated that we must consider that we are playing with people's lives when discussing cutting salaries. He does not feel it is fair that when the District "messes up," the employees are penalized. That may solve the District's problems, but it will create problems for the employees and their families. He again stated that we need to set up a committee consisting of all the affected groups. If the bookstore is to be dismantled, students should also be involved because it is a direct service to them.

6. **INFORMATION**

Report of Superintendent

Dr. Boggs reminded Xavier that we must be careful when inviting candidates to campus that we invite all candidates for any particular office in order to be absolutely fair, and we must be certain to be clear to all concerned about the time and location of those activities.

The California State University system has again reported on the success of transfer students; and, once again, Palomar College transfers continue to perform very well at CSU. The latest report shows that our students who transfer to CSU receive a 2.95 GPA, versus 2.88 system-wide at California State Universities. Palomar transfers had an 81 percent continuation rate in the second semester, versus an 82 percent system-wide rate.

Our Dental Assisting program recently reported a 94.4 percent pass rate for the 1998 graduates on the Registered Dental Assistant exam. Palomar graduates scored higher than the state and national averages for all three of the tests administered.

Dr. Boggs circulated a copy of the September-October, 1998, copy of *Psychology Teacher Network*, which features an article about Dr. Mark Vernoy. **Exhibit F-6a**

The Palomar speech team won the first place sweepstakes award competing against 23 other colleges and universities at the September 25-27 Cal State Fresno Tournament. They competed against and won over such well-established universities as San Francisco State, Cal Poly San Luis Obispo, UC Davis, Pepperdine, Cal Berkeley, University of the Pacific, University of Nevada – Reno, CSU Chico, CSU Long Beach, Sacramento State, and Fresno State. We are proud of the continued success of our speech team.

Bill Flynn was a presenter at the Fall faculty meeting for Coastline Community College. Dr. Boggs received a letter from their president reporting that she is now working with their academic senate and professional development committee to study learning paradigm ideas for their school.

This summer, Dr. Phil DeBarros, Associate Professor of Behavioral Sciences and Coordinator of our Archaeology program, was a mentor and supervisor for a 16-year-old student in a program sponsored by the Escondido Education Compact, whose goal it is to prepare youth to enter the workforce. Dr. Boggs circulated a copy of an article regarding the Compact from the *North County Times*. **Exhibit F-6b**

Dr. Boggs circulated a copy of the Summer, 1998, issue of *Adobe Design Line*, that had an article featuring Lillian Payn, Instructor, Graphic Communications Department, and her class, "PDF Files with Adobe Acrobat." **Exhibit F-6c**

Dr. Boggs stated that Andrea Taupier's report of her Fall, 1997, sabbatical leave has been approved by the Sabbatical Leave Committee and is now on file in the Library.

Dr. Boggs reported on the following gubernatorial actions on legislation:

The Governor vetoed AB 88 (Baca), the STRS rule of 85, which would have allowed certificated and formerly certificated employees to retire if the combination of their age and years of service was greater or equal to 85.

The Governor signed AB 425 (Baldwin), which allows community college districts to lease or purchase off-site buildings that are not in compliance with the Field Act if other conditions, including the completion of a report by a structural engineer, are met.

The Governor vetoed AB 954 (Martinez) regarding temporary employees, essentially adjunct faculty members, which would have given them preferred right to reappointment.

The Governor vetoed AB 2398 (Ducheny), which would have restored \$46 million to community colleges to provide equalization. Important to us was equalization of non-credit education.

The Governor vetoed AB 2554 (Murray), which would have given community college transfers the highest priority for a place somewhere in the UC or CSU systems.

The Governor signed several bills that enhanced retirement for educational employees covered under STRS.

The Governor signed SB 50 (Green), which is the Educational Facilities Bond Act that will be on the November ballot.

The Governor signed SB 135 (Kopp), which provided some revisions to the Brown Act and allows a Governing Board to meet by teleconference so long as a majority of the members participating in the teleconference are within the District boundaries.

The Governor signed SB 1665 (Brulte), which creates a new community college district from the Desert Community College District, forming the Copper Mountain District. It was noted that this requires approval of the Board of Governors.

The Governor vetoed SB 1848 (Karnette), which would have stated the legislature's intent that by January 1, 2003, adjunct faculty would be compensated at a salary that is directly proportional to the salary of full-time regular faculty members with comparable training and experience. The concern we had with that bill was that there was no funding provided for us to do that.

Dr. Boggs presented a brief report on the Chancellor's meeting of CEOs that occurred October 1-2. In the discussion regarding Partnership for Excellence, it was noted that there will be an annual report required, with most of the data being collected from our MIS reporting system. The College also will be asked to report how the funds are spent

and how expenditures support the system goals. (The base year for the goals is 1995.) In the third year of funding, there will be a decision as to whether to implement district-specific goals, rather than system-wide goals. The Chancellor's Office is preparing a frequently asked questions and answers sheet that will be sent to the districts soon.

Dr. Boggs reported that Chancellor Tom Nussbaum gave a state-of-the-system report, which lists some of the priorities of the system. Copies have been sent to the Board members. Some of the items that Chancellor Nussbaum expressed concern about are as follows:

- increasing access to community colleges
- increasing funding per student
- the need for capital outlay funding for facilities
- making progress on faculty part-time to full-time conversions
- governance review
- Education Code re-write to move authority from the legislature to the system
- commitment to diversity statement
- commitment to increasing transfer rates for students
- commitment to implementing common course numbering throughout the system
- telling our story better - having the system foundation provide a million dollars a year to help market the system
- building out the technology infrastructure for the system, including staff training
- strengthening the workforce preparation and economic development role for community colleges
- focusing on improved student learning - a system-wide discussion on what students should be learning, such as information competencies and global competencies
- creating a program for leadership development, not just for presidents and administrators, but for faculty members, staff members, and Board members, a topic that has also been discussed by the Accrediting Commission.

Dr. Boggs reported the following from the ACCT Conference that was held in San Francisco, September 23-26:

There was a discussion as to whether community colleges should be granted authority to award baccalaureate degrees. This is a significant issue in Florida and Arizona where the legislatures are currently debating the issue.

There were discussions on technology and the law, virtual college and distance learning, and performance measures. Dr. Boggs attended this session because of our Partnership for Excellence. Massachusetts and New Mexico have state performance-based funding incentives. A good discussion of performance measures was held.

Dr. Boggs distributed copies of the Accreditation Progress Report, which lists the progress we have made to date, to the Board members for their review. It will be mailed to the Accrediting Commission within the next few days. The Commission had asked us to make progress on planning, program review, linking budgeting to planning, and services at our educational centers. There is a mid-term report due to the Commission next November.

Dr. Boggs introduced Maureen Holden, who presented the two Hite Scholarship Awardees, Karmi Minor-Flores and Blanca Zauscher, each of whom received \$12,000, the largest scholarships that have ever been awarded to Palomar College students. The Hite Family Community College Scholarship Foundation selected Palomar College as one of six colleges in the nation to receive two \$12,000 scholarships. Our Scholarship Committee selected the two recipients. We feel very fortunate to have been offered the opportunity to present these scholarships to these students.

7. **INFORMATION**

Report of **Other** Organizations and/or Individuals

Ernie Carson made the following statement:

“In previous appearances before this august body, I've often referred to my birth and upbringing in the state of Kansas. Maybe that is why I tend to rely on getting things done by the simplest and most straightforward means possible. That means always being up-front with the goals and results I want to accomplish.

“As our elected officials, each of you are charged with the major responsibility of being sure that our College is being run properly and servicing the needs of our students. In a sense, you are the CEOs of a business venture called Palomar College. This business venture has a pretty simple chain of authority consisting of two levels. The first level is occupied by the decision-makers. . . the management of our business. At the lower and bottom level of this chain are your classified employees. As CEOs, you have noticed that the Auxiliary Services area (bookstore and food services) has a very serious financial problem. Unfortunately, the food services employees are guilty by association, because our figures show that they are less than \$1,000 in the red. The financial status of the bookstore is the actual problem. Nevertheless, the good thing is that the Board has noticed a problem that needs to be fixed and I commend you for that. But in the same breath, I say shame on you. Shame on you for jumping down to the bottom of the chain and placing the responsibility of fixing the problem on the backs of people that are lowest in the chain of command.

“As a general rule, parents of households don't punish their children when they, the parents, don't live within a prescribed budget and their checks start bouncing – absolutely not. What parents do is sit down and review expenses on a continual basis and make rational judgments and decisions that will bring about change. And speaking of change: negotiations, meet and confer, and the union. Merely mentioning these items will bring moans and groans of 'oh jeez, here we go again.' The undeserved stigma is there and that should not be. As one of the founders and president of the first Black outlaw motorcycle club in Kansas City, Missouri, I remember the Zodiacs' club motto: 'When we do right, nobody remembers; when we do wrong, nobody forgets.' Unfortunately, that is the stigma that our union has. Now the Union is associated with the stigma of contracting out. We are tasked with the prevention of further mismanagement and financial deterioration of Auxiliary Services. The COLA is being held hostage and the union has been saddled with the responsibility of negotiating the various issues of contracting out. As we tackle these issues, the CCE will keep our focus on the final product: 'How will our negotiation decisions impact the current level of services that we provide our students?'

“The District’s position of withholding the COLA from classified employees and tying it to the fiscal problems of Auxiliary Services is not fair. As a result of poor management and poor decision making, you have shifted the burden of who is accountable and proceeded to punish and penalize the lowest-ranked people on the chain of responsibility . . . your classified employees. And speaking of being in the wrong place at the wrong time, my sympathy goes out to Vice Presidents, Joe Madrigal and Jerry Patton, because by the nature of their respective positions, they have been charged with the responsibility of fixing something that was already broken when they arrived.

“The classified employees are willing and determined to resolve this issue as soon as possible. But you must realize that withholding the COLA from the classified employees is not going to serve as a catalyst to make things happen quickly. You taught us to have patience during the last negotiations. Considering how you treated us during the last COLA/classification study negotiations, our morale has not recovered yet, but our patience and determination are never-ending. It took us nine months to get the last COLA and to prove that our position with regard to the classification study was correct. If it takes another nine months, then so be it.

“I’d also like to say that, as a classified employee, president of the union, and a member of other organizations, I think the classified employees feel that a lot of our concerns and problems that we’ve had should have never been, such as the classification study issues. We feel that if there’s a problem that needs to be addressed, the District should come and just say to the union or the bargaining unit, ‘Can we sit down and discuss something?’ Speaking from my own standpoint, to come before a group with something like this does more to harm the process and your employees than it does to facilitate an end or a means to achieve an end. Some people will say, ‘That’s because you are a union.’ To me, that’s an excuse, not a reason. I think the more that we can do to gather at the table in a talking process, not a meet and confer or a bargaining standpoint, the more we will accomplish. The classified employees, who are in the motion of ‘standing up as a result of falling down’ during the last negotiation period, find ourselves getting ‘kicked in the process of standing up.’ We want to and we will keep providing an extremely high level of service to employees and to our supervisors in our respective areas. But, we would like the District to work with us as adults, to treat us as adults. If you see there’s a problem, then let us know, because we don’t need an incentive to fix something, we just need some help to fix it. Thank you.”

Brad Peterson again addressed the Board regarding DSP&S students and the removal of Professional Write software from the computers in the Library CAI lab:

“Since there is not any indication as to whether or not Dean Jackson was going to address the matter of the Professional Write word processing for disabled students this evening, I wish to keep it on the record . . . the concern that exists about this issue; and also to indicate there may possibly be some amenable solutions available to this within the context of Palomar that would not have any financial impact, as far as placing that word processing module on other existing computers within the College, since, in the minutes of the September 22 meeting, it was put on record that Windows 98, which is now in place in the CAI lab in the Library, will not support Professional Write. It is not compatible with

Microsoft Windows 98. There is possibly, though, an acceptable home for this software on campus that would be extremely accessible to disabled students. And, again, I wish merely to keep this on record as a matter of concern, pending any input that Dean Jackson might wish to make at the Board's request. Thank you."

Xavier Corona stated that he has recently tried to contact Ron Haines and is certain he will return the call. Hopefully, Xavier can get some consensus from DSP&S and the Library computer lab on what can be done to fix the situation. The ASG, through Mr. Peterson, has put up a list on its door that students can sign if they have been affected in any way by the change of programs on the computers. Xavier stated that they are slowly, but surely, trying to clarify that through the help of Mr. Peterson.

Dr. Boggs reminded those present that, assuming the Board passes I-2 on tonight's agenda, they will be touring the DSP&S high-tech lab and the Library CAI lab prior to the next Board meeting to look at the services we provide for disabled students.

G. COMMUNICATIONS

1. Letter from **Doris Matsui, Deputy Assistant to the President, Deputy Director of Public Liaison, White House**, to Dr. Boggs, dated September 22, 1998, thanking him for participating in the discussion on the role of community colleges recently at the White House. **Exhibit G-1**
2. Letter from **David Springett, Ph.D., President, Community College Foundation**. To Dr. Boggs, dated September 28, 1998, containing an update on the Community College Foundation's programs. **Exhibit G-2**
3. Letter from **Stanley O. Ikenberry, President, American Council on Education**, to Dr. Boggs, dated September 30, 1998, regarding the Higher Education Amendments of 1998

H. UNFINISHED BUSINESS

There was none.

I. NEW BUSINESS

1. INFORMATION: 1999-2000 LEGISLATIVE PROGRAM PROPOSALS

Xavier Corona requested the Board's support in opposing the sixth item on the second page of the exhibit, the request by CalSACC that reads as follows: "Require the student representation fees collected on and after January 1, 2000, that are not retained for administrative purposes, 75% be allocated to the local student body association and 25% be allocated to CalSACC." **Exhibit I-1**

The Board agreed that any mandated allocation of local student fees to a state or national association would not be fair to the students who have chosen to assess this fee at their local colleges because not all students pay a representation fee. Dr. Boggs will prepare a resolution of opposition to this item for the next Board meeting.

2. **CHANGE TIME OF OCTOBER 27, 1998, MEETING TO 6:15 P.M.**

MSC Dougherty, Jensen

RESOLUTION 98-19155

BE IT RESOLVED, That the regularly scheduled Governing Board meeting of October 27, 1998, convene at 6:15 p.m. in order to tour the DSPS high tech computer lab and the Library CAI lab to witness the assistance and software available to DSPS students.

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

3. **INFORMATION: RESOLUTION CALLING FOR GOVERNING BOARD SUPPORT FOR PARTNERSHIP FOR THE NEW CENTURY ECONOMY – A REGIONAL CLUSTER-BASED ECONOMIC DEVELOPMENT INITIATIVE**

WHEREAS, the San Diego regional economy is undergoing a historic restructuring in the aftermath of the end of the Cold War era and the most recent national economic recession; and

WHEREAS, a “new economy” is emerging in the San Diego region which is based on high technology industry clusters that present opportunities for the creation of new high-paying, high-quality jobs which will enable the region to maintain a high quality of life; and

WHEREAS, encouraging the expansion of industry clusters such as bioscience, communications, software, electronics, defense and space, environmental technologies, and recreational goods will help to raise the region’s average standard of living through higher incomes; and

WHEREAS, the San Diego Regional Economic Development Corporation (EDC) is promoting the creation of a regional cluster-based initiative designed to identify critical industry constraints to the continued expansion of the targeted industry clusters and to develop action plans to ameliorate these constraints; and

WHEREAS, the regional cluster-based initiative known as *Partnership for the New Century Economy* would be led by corporate executives representing the high technology clusters serving on the Industry Leadership Alliance of the initiative; and

WHEREAS, the initiative would have a Public Sector Roundtable composed of the region’s mayors, board of supervisors, educational institutions, the military, San Diego Unified Port District, and San Diego Workforce Partnership to make necessary public policy changes; and

WHEREAS, the initiative would have a Navigation Committee to oversee the day-to-day operations of the initiative and would be composed of presidents of the regional and subregional economic development organizations, economic development managers, and industry association managers; and

WHEREAS, the initiative would also have a Technical Advisory Group and Strategic Action Teams composed of experts in the fields of business retention, attraction, and expansion, international trade, human resources, regulatory issues, capital access, strategic alliances, and tax and fiscal matters to assist in the development of action plans; and

NOW, THEREFORE, BE IT RESOLVED, That the Governing Board of the Palomar Community College District does hereby support the formation and execution of the duties of the *Partnership for the New Century Economy* and will participate on the Public Sector Roundtable of the initiative.

PASSED AND ADOPTED by the Governing Board of the Palomar Community College District this ____ day of October, 1998, by the following votes:

AYES:

NAYS:

ABSENT:

Kendra Jeffcoat introduced Tom Sheffer, Vice President of the San Diego Regional Economic Development Corporation, who answered questions regarding this resolution.

Dr. Dougherty commented that he feels that looking at San Diego County along its boundary lines is not enough. There is a great deal of inter-county attendance at community colleges, and residents often attend a college that may be closer to their residences or places of employment than the college in the district in which they reside. Dr. Dougherty stated that he is in favor of this resolution, but he feels we need to think outside of county lines.

Ms. Hughes questioned where the SDREDC fits within the government structure. Mr. Sheffer responded that it is a private non-profit corporation that has been in existence since the late sixties. It is governed by a private board of directors and receives 55-60 percent of its funding from private companies and the rest from public contributions by the County of San Diego, City of San Diego, the Port District, and other cities in the County. Its mission is to improve the regional economy through the creation of new business investment and high-quality jobs.

Ms. Hughes asked if they are requesting our commitment to participating in a public sector roundtable. Mr. Sheffer responded affirmatively. Ms. Hughes asked if it is leading into something else eventually. Mr. Sheffer replied, "No, it is asking you to endorse the resolution that has been adopted by approximately 35 other organizations, educational institutions, and municipalities. By adopting the resolution, Palomar would be endorsing the concept of doing a regional collaboration, which puts together a high-tech, private-sector leadership and CEOs from these companies, who will then define the needs for these industries in the San Diego region. The public sector roundtable is the entity that contains the agencies and institutions that have the authority, resources, and powers to enact changes that might help to address the needs for these industries to expand. The high-tech clusters upon which they are focusing are believed to be the cornerstone of our 21st century economy. They are very high-paying jobs, and their products and services are in the greatest demand in the world-wide marketplace. The cumulative average pay for the six or seven clusters that have been identified is about

60 percent higher than the average pay. A very strong element of this initiative is the human resources, educational K-12, and college and university element, which will create connections between the educational institutions and the needs of the high-tech companies in the San Diego area. We hope to create new high-paying quality jobs and employment opportunities for people coming out of our schools. In time, if the right things are done, the average standard of living for San Diego area residents will be raised."

Ms. Hughes asked how the SDREDC interfaces with organizations such as the Private Industry Council or Workforce. Mr. Sheffer stated that they have been working collaboratively for approximately a year with a wide variety of organizations ironing out the details, such as the San Diego Workforce Partnership, which will also be sitting on the public sector roundtable. They have also worked with the San Diego Community College system and are reaching out to Grossmont-Cuyamaca and other community college districts, as well as Palomar. They are bringing in the universities and K-12 school districts, as well. They will be responding to the needs as defined by the CEOs.

Bruce Bishop asked Mr. Sheffer to be more specific in identifying what an industry cluster is, defining a critical industry constraint they might identify, and whether or not this is just a fancy name for a political action committee. Mr. Sheffer replied that this is not a PAC; it is a regional collaboration that will create a new forum. It is not a new organization. Every entity shown on the exhibit is already in place. It is merely placing them under an umbrella within which the industry leaders will be defining their needs. Once needs are defined, they can tell the community colleges the kinds of things that need to happen in order for them to be more competitive. The industry leaders will identify critical industry constraints. They will need to determine the regulatory barriers and see if they can find solutions.

Dr. Dougherty pointed out, as an example, the success of bringing GEICO to Poway instead of having them locate in Phoenix, thanks to people like Kendra Jeffcoat who went to them and asked what kind of classes Palomar College could provide for their employees. We need to help businesses expand and hire more people.

Kendra Jeffcoat stated that she had attended the San Marcos City Council meeting earlier this evening as the San Marcos Economic Development Corporation board presented the culmination of a year's study looking at how to bring jobs to San Marcos and how they interface with the educational community. She applauded the efforts of the SDREDC for bringing San Marcos and North County to the table. This structure is creating a new opportunity for dialogue for us. She thanked Tom Sheffer and Julie Meyer Wright for all their hard work.

This item will appear for action on the agenda of the next meeting.

4. **APPROVE TELECOURSE LICENSE AGREEMENT WITH CUYAMACA COMMUNITY COLLEGE, GROSSMONT/CUYAMACA COMMUNITY COLLEGE DISTRICT, FOR THE COURSE, "COLLEGE SUCCESS SKILLS: ALL YOU REALLY NEED TO KNOW"**

MSC Dougherty, Hughes

RESOLUTION 98-19156

BE IT RESOLVED, That a telecourse license agreement be and is hereby approved between the Palomar Community College District (licensor) and Cuyamaca Community College, Grossmont/Cuyamaca Community College District, (licensee) for the period January 25, 1999, to January 25, 2004, and in consideration of the payment by Licensee of \$4,000.00 as a one-time licensee fee, and not student enrollment fees. The scope of this license is limited to the telecourse entitled: "COLLEGE SUCCESS SKILLS: All You Really Need to Know," including the cable cast of the telecourse, independent study, duplication and promotion thereof, and subject to the restrictions on the license as contained in the master telecourse license agreement, the terms of which are also hereby approved. A full copy of the Master Telecourse License Agreement plus the supplemental agreement customizing the license to this licensee, are submitted as backup hereto, and by this reference incorporated herein. **Exhibit I-4**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **APPROVE TELECOURSE LICENSE AGREEMENT WITH CUYAMACA COMMUNITY COLLEGE, GROSSMONT/CUYAMACA COMMUNITY COLLEGE DISTRICT, FOR THE COURSE, "AMERICAN SIGN LANGUAGE"**

MSC Dougherty, Hughes

RESOLUTION 98-19157

BE IT RESOLVED, That a telecourse license agreement be and is hereby approved between the Palomar Community College District (licensor) and Cuyamaca Community College, Grossmont/Cuyamaca Community College District, (licensee) for the period January 25, 1999, to May 25, 1999, (Spring, 1999) and in consideration of the payment by Licensee of \$350.00 plus \$15.00 per student enrollment fee. The scope of this license is limited to the telecourse entitled: "AMERICAN SIGN LANGUAGE", including the cable cast of the telecourse, independent study, duplication and promotion thereof, and subject to the restrictions on the license as contained in the master telecourse license agreement, the terms of which are also hereby approved. The supplemental agreement customizing the license to this licensee, is submitted as backup hereto, and by this reference incorporated herein; the master license agreement is the same as previously approved for the telecourse: "COLLEGE SUCCESS SKILLS, etc." **Exhibit I-5**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **APPROVE SUMMER PROGRAM IN PARIS, FRANCE, THROUGH ACCENT INTERNATIONAL CONSORTIUM FOR ACADEMIC PROGRAMS ABROAD LIMITED, FOR SUMMER, 1999**

MSC Dougherty, Hughes

RESOLUTION 98-19158

BE IT RESOLVED, That a summer program to Paris, France, be approved through a contract with Accent International Consortium, including departure from the United States on June 30, 1999, and return departure from Paris on July 31, 1999. The academic program shall include French language courses, civilization, conversation, and tutorials as described in the Program Contract included with the backup hereto and by this reference incorporated herein. The total cost of this program is \$2550.00, including a non-refundable first payment of \$250.00 due with the application, that includes a \$100.00 refundable security deposit which may be taken as a late-payment penalty if all amounts due are not received by ACCENT on or before April 30, 1999. Airfare is not included in the program costs stated above, and is estimated to be \$1,000.00 to \$1,200.00 per student, with a minimum of twenty (20) participants, one visiting faculty, and subject to fluctuation in the dollar as against the French Franc. Advance deposits, as may be required are hereby authorized from existing balances, if any, and participant funds, including funds collected for the non-refundable first payments. **Exhibit I-6**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **ACCEPT CAL-WORKS AND TANF FUNDS FOR 1998-99**

MSC Dougherty, Hughes

RESOLUTION 98-19159

BE IT RESOLVED, That the Palomar Community College District hereby acknowledges and accepts funding in the following amounts for the Cal-Works and TANF programs for Fiscal Year 1998-1999: Cal-WORKS \$629,953.00 and TANF \$155,058.00 and authorizes the Superintendent/ President of the District to execute all documents, and/or certifications necessary or required to acknowledge this acceptance and then to certify these funds to the applicable programs. **Exhibit I-7**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

8. **INFORMATION: DISCUSSION REGARDING REFUNDING COPS BONDS AND FINANCING OF STUDENT CENTER**

Jerry Patton introduced Celeste Davis, Senior Vice President for Municipal Finance, Morgan Stanley Dean Witter, who distributed a handout (**Exhibit I-8**) and discussed the following items with the Board:

- a. Refunding COPS bonds (purchase of Escondido Center – refinancing will provide savings at lower interest rates)
- b. Financing of Student Center

Mr. Corona asked about the impact this would have on the community. Ms. Davis responded that the only impact would be that some people in the community might wish to purchase these bonds. Jerry Patton reported that Joe Madrigal and the students have formed a committee to study the design of the student center and determine the best way to proceed.

Mr. Corona stated that he has sent letters to community colleges throughout the state who have recently built a student center and has received three responses thus far. Jim Bowen and he plan to meet with Facilities, Joe Madrigal, and Jerry Patton in determining the most resourceful way to get this project underway.

Mr. Scofield stated that he had expected the savings from refinancing to be larger. Jerry Patton stated that Ms. Davis was very conservative in her estimates, and we hope to get a better interest rate if this is done.

9. **APPROVE AGREEMENT WITH YOSEMITE COMMUNITY COLLEGE DISTRICT/CHILD DEVELOPMENT TRAINING CONSORTIUM**

MSC Dougherty, White

RESOLUTION 98-19160

BE IT RESOLVED, That an agreement be approved between the Palomar Community College District and Yosemite Community College District, Child Development Training Consortium, for the purpose of entering into a child-development training consortium instruction agreement. Palomar Community College District agrees to generate up to 400 units of college-credit courses needed by child development students to obtain child development permits issued by the California Commission on Teacher Credentialing. The Yosemite Community College District/Child Development Training Consortium agrees to pay the District an amount not to exceed \$10,000.00. Funds received are used to reimburse students' tuition and purchase training materials. The term of this agreement shall be from August 1, 1998, to and including July 16, 1999. Generated units must be completed between July 1, 1998, and June 30, 1999. **Exhibit I-9**

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

10. **AUTHORIZE CALL FOR BIDS FOR DESIGN/BUILD CONSTRUCTION OF PARKING LOT NO. 3 PROJECT**

MSC Dougherty, White

RESOLUTION 98-19161

BE IT RESOLVED, That a call for bids be and is hereby authorized on behalf of the Palomar Community College District, to design and build a project involving parking lot number three (3) from available funds of \$300,000.00. The general scope of the project includes the preparation of plans to compact existing soils, add appropriate base material, and install an asphalt-concrete surface to the designated areas; develop storm drains and parking lot surface drainage, including the replacement of existing storm drains; and design and build, lighting, sidewalks, parking ticket dispenser, striping, signs, and landscaping. Responses to the call for bids shall be evaluated and presented to the Governing Board following their receipt, with recommendations for designation of the lowest responsive bidder, or to reject all bids. **Exhibit I-10**

Dr. Dougherty asked how many parking spaces would be provided when this lot is completed. Jerry Patton responded that Mike Ellis plans to add 130-150 spaces. Jerry also noted that this is a bid request for a build/design, which means that the successful bidder would be responsible for working with an architect or engineer and constructing the lot. We have gone out for bid for construction twice in the past, but all bids came in too high.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

11. **CANCEL BOARD MEETING SCHEDULED FOR DECEMBER 22, 1998**

MSC Dougherty, White

RESOLUTION 98-19162

BE IT RESOLVED, That the meeting of the Governing Board scheduled for December 22, 1998, be canceled.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

12. **APPROVE ASSIGNMENT OF RIGHT TO RECEIVE RENTAL PAYMENTS, FROM KOCH FINANCIAL CORPORATION TO BANKERS TRUST (DELAWARE)**

MSC Dougherty, Hughes

RESOLUTION 98-19163

WHEREAS, the Governing Board of the Palomar Community College District (hereinafter the "Board") acted at a special meeting on December 16, 1997, approving the purchase of software licensing, software maintenance, training, and support services, including year 2000 compliance through the State of California, Department of General Services, Procurement Division, under contract number 3-97-0342A, CMSA Schedule A-GSA #GS-35F-4401G, from PeopleSoft, Inc.; and,

WHEREAS, the Board approved a Master Equipment Lease/Purchase Agreement (hereinafter the "Agreement") with Leasetec Municipal /Corporation effective December 30, 1997, and terminating October 1, 2003; and,

WHEREAS, the Board approved an assignment between Leasetec and Koch Financial Corporation (hereinafter "Koch") at the Board's regular meeting of January 13, 1998, pursuant to which Leasetec's rights to rents and to the leased equipment under the aforesaid Master Equipment Lease/Purchase Agreement with the District, to Koch; and,

WHEREAS, on September 21, 1998, Koch gave Notice to the District of its assignment to Bankers Trust (Delaware) Trustee for Municipal Tax-Exempt Trust (hereinafter "Trust"), of all its right, title, and interest in, to and under the Agreement to receive rental payments thereunder; and,

WHEREAS, Koch will continue to service the transaction and receive payment under the Sale and Servicing Agreement, but not the right to receive rental payments under the Lease Purchase Agreement; and,

NOW THEREFORE BE IT RESOLVED, That the Governing Board of the Palomar Community College District acknowledges receipt of the Notice of Assignment from Koch to Trust, and hereby consents and approves of this assignment and agrees to direct all future rent payments due under the Agreement to the Trust in the name of Koch Financial Corporation, P.O. Box 70072, Chicago, Illinois 60673-0072.

Exhibit I-12

The Vote was unanimous.

Student Trustee Advisory Vote: Aye

13. **INFORMATION: CPEC RECOMMENDATIONS ON GOVERNANCE**

Ms. Hughes noted that she is concerned about several items on the list of recommendations; particularly, granting the Board of Governors authority to enter into community college labor negotiations. She asked if faculty organizations have looked at this. Mark Vernoy stated that they are generally not in favor of it.

Ms. Hughes is also opposed to being required to get input from the Chancellor when a district is looking for a new superintendent.

Ms. Hughes also expressed concern that "Among the areas of delegated responsibility and authority [to the local boards of trustees] that the Board of Governors should consider are the following: . . . Responsibility for assuring the fiscal integrity and health of colleges within the district." This says that they give the local board the responsibility to be sure there are enough resources at the local level, which doesn't make sense when the money comes from the state. They don't feel we should be allowed to hire the superintendent; but, yet, we are supposed to be responsible to be sure there are enough general fund resources here.

Dr. Dougherty noted that it also states, "the right of the Board of Governors to withdraw some or all of the authority delegated to any local board which fails to exercise this authority in a responsible and reliable fashion." He feels this is too subjective. He is in favor of appropriate consultations, but feels this goes too far.

Dr. Dougherty noted that on page 4, he does not think that the Board of Governors should have the "Authority to resolve disputes or appeals from competing stakeholders that they have been unable to resolve at the local level."

Ms. Hughes asked how we might provide input regarding these items. Dr. Boggs stated that CPEC is an advisory commission to the legislature, and we could write a letter to them as some of these items might appear as legislation in the future. Dr. Dougherty suggested also sending a letter to CCLC stating our concerns.

Mr. Scofield asked if there is a general perception that the system needs "fixing." Dr. Boggs stated that there has been a great deal of negative press about community college governance, particularly in the Los Angeles District. There have been other districts that have nearly declared bankruptcy, including South Orange County District, and the Chancellor has had to put them on the "watch list." That has provoked the interest of CPEC and the California Citizens' Commission.

Dr. Dougherty reported that when he, Dr. Boggs, and Jerry Patton had met with Tom Nussbaum, Chancellor, he expressed concern that when a district starts getting into financial trouble, there is no early-warning system to allow the state to help them. Dr. Dougherty agrees with the item that states, "Authority to intervene in a timely manner and provide technical assistance to individual districts in order to forestall bankruptcy or financial insolvency." They should not have to wait until there are serious problems in a district before offering assistance.

In summary, Dr. Boggs stated that it appears the Board is opposed to input in the selection of district CEOs, labor relations, and resolving disputes or appeals from competing stakeholders that have not been resolved at the local level. Dr. Boggs noted that the argument in favor of the state becoming involved in labor relations is that there is a tremendous amount of money being spent in each of the 70+ districts bargaining for salaries and benefits; and all the animosity is directed at the local level, when the state controls the resources. Dr. Boggs will prepare a letter and bring it back for action at the next meeting. **Exhibit I-13**

J. INSTRUCTIONAL REPORTS

1. **APPROVE COURSES FOR INCLUSION IN CURRICULUM**

MSC Dougherty, Jensen

RESOLUTION 98-19164

BE IT RESOLVED, That the following courses have been examined by the Curriculum Committee and are being recommended for Governing Board approval for inclusion in the Palomar College curriculum:

- a. Course ID: Engineering 295
Prerequisite validated: Yes
Discipline for minimum qualifications: Engineering (master's degree required)

295 Directed Study in Engineering

Three, six, or nine hours laboratory (1,2,3)

Prerequisite: Approval of project or research by department chairperson/director

Designed for the student who has demonstrated a proficiency in engineering subjects and the initiative to work independently on a particular sustained project which does not fit into the context of regularly scheduled classes. *May be taken four times.* CSU (Effective Spring, 1999)

- b. Course ID: Physics 295
Prerequisite validated: Yes
Discipline for minimum qualifications: Engineering (master's degree required)

295 Directed Study in Physics

Three, six, or nine hours laboratory (1,2,3)

Prerequisite: Approval of project or research by department chairperson/director

Designed for the student who has demonstrated a proficiency in physics subjects and the initiative to work independently on a particular sustained project which does not fit into the context of regularly scheduled classes. *May be taken four times.* CSU (Effective Spring, 1999)

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

K. PERSONNEL

1. APPROVE ADMINISTRATIVE APPOINTMENT

MSC as amended Dougherty, Jensen

RESOLUTION 98-19165

BE IT RESOLVED, That the appointment of the following educational administrator be approved:

- a. Name: **DR. JACK MIYAMOTO**
Position: Assistant Superintendent/Vice President, Human Resource Services and Affirmative Action
Department: Human Resource Services
Position #: 200650 New?: No
Remarks: Replacement for Teresa F. Doyle.
Salary: **\$95,313.00 annually, plus \$1,200.00 annual doctoral stipend and \$200.00 per month, net after taxes, expense allowance; 98/99 salary to be prorated to start date.**
% of position: 100% # of Mos: 12
Effective: November 16, 1998
Acct #(s) 01-10-20-2010-6730-2112.00-0000/100%

time. Dr. Boggs discussed Dr. Miyamoto's education, background, and experience at this

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

2. Item was removed at the request of the Administrative Association

3. APPROVE CLASSIFIED EMPLOYMENT

MSC Dougherty, Hughes

RESOLUTION 98-19166

BE IT RESOLVED, That the classified employment of the following persons be approved:

- a. Name: **LENTONIO D. PAYTON**
Position: Storekeeper
Department: Warehouse Services, Facilities Department
Position #: 503055 New?: Yes
Remarks: Approved on August 11, 1998
Sal Rng/Stp: 16/A **Salary: \$888.30 month**
% of position: 45% # of Mos: 12
Effective: October 14, 1998
Acct #(s) 01-10-51-5119-6773-2111.00-0000/100%
Note: Normal work schedule: Monday and Tuesday, 7:30 a.m. – 12:30 pm; Wednesday and Thursday, 7:30 a.m. – 11:30 a.m.

b. Name: **MIGUEL REYES PEREZ**
Position: Food Service Assistant
Department: Food Services
Position #: 502152 New?: No
Remarks: Replacement for Donna Monnen
Sal Rng/Stp: 5/A **Salary: \$678.15 month**
% of position: 45% # of Mos: 10
Effective: October 14, 1998
Acct #(s) 01-10-53-5300-6940-2111.00-0878/100%
Note: This is a specially funded position; its continuation depends on available funds. Normal work schedule: Monday – Thursday, 6:00 a.m. – 10:30 a.m.

c. Name: **SAUNDRA M. JONES**
Position: Food Service Assistant
Department: Food Services
Position #: 502159 New?: No
Remarks: Replacement for Vonnie Audibert
Sal Rng/Stp: 5/A **Salary: \$678.15 month**
% of position: 45% # of Mos: 10
Effective: October 13, 1998
Acct #(s) 01-10-53-5300-6940-2111.00-0878/100%
Note: This is a specially funded position; its continuation depends on available funds. Normal work schedule: Monday – Thursday, 7:00 a.m. – 11:30 a.m.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

4. **APPROVE CORRECTION TO CLASSIFIED EMPLOYMENT**

MSC Dougherty, Hughes

RESOLUTION 98-19167

BE IT RESOLVED, That the correction to the starting date of employment of the following classified employee be approved:

a. Name: **FLORENTINA M. RONQUILLO**
Position: College Health Nurse
Department: Health Services
Position #: 460552 New?: No
Remarks: Replacement for Lisa Howard
Sal Rng/Stp: 35/A **Salary: \$3,138.00 month**
% of position: 100% # of Mos: 12
Effective: October 5, 1998 (date previously approved was September 23, 1998)
Acct #(s) 01-10-41-4140-6440-2114.00-1876/100%
Note: This is a specially funded position; its continuation depends on available funds. Normal work schedule: 9:30 am – 8:00 pm Monday - Thursday. 3% added to base salary for hours worked between 6:00 pm and 10:00 pm.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

5. **APPROVE CLASSIFIED POSITION INCREASE**

MSC Dougherty, Hughes

RESOLUTION 98-19168

approved: **BE IT RESOLVED, That** the increase of the following classified position be

- a. Position: **TELEPHONE OPERATOR**
Department: Information Services
Name: Charlotte Allan
Position #: 501752 New?: No
Sal Rng/Stp: 10/F Salary: **\$2,121.00 per month**
% of position: 100% # of Mos: 12
Remarks: Increase position from 75%, 12 months, to 100%, 12 months
Effective: November 1, 1998
Acct #(s): 01-10-50-5050-6780-2111.00-0000/100%

Mr. Corona asked if the operator is bilingual. Stan Malley responded that the operators have a list of bilingual employees on call to whom they may transfer the calls.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

6. **APPROVE CLASSIFIED POSITIONS**

MSC Dougherty, Hughes

RESOLUTION 98-19169

BE IT RESOLVED, That the following classified positions be approved:

- a. Position: **INFORMATION SYSTEMS SPECIALIST**
Department: Information Services
Position #: 501669 New?: Yes
Sal Rng/Stp: 28/A Salary: **\$1,985.25 month**
% of position: 75% # of Mos: 12
Effective: November 1, 1998
Acct #(s): 01-10-50-5050-6780-2111.00-0000/100%
- b. Position: **INFORMATION SYSTEMS SPECIALIST**
Department: Information Services
Position #: 501670 New?: Yes
Sal Rng/Stp: 28/A Salary: **\$661.75 month**
% of position: 25% # of Mos: 12
Effective: November 1, 1998
Acct #(s): 01-10-50-5050-6780-2111.00-0000/100%
- c. Position: **COMPUTER OPERATIONS SPECIALIST**
Department: Information Services
Position #: 501672 New?: Yes
Sal Rng/Stp: 20/A Salary: **\$979.65 month**
% of position: 45% # of Mos: 12
Effective: November 1, 1998
Acct #(s): 01-10-50-5050-6780-2111.00-0000/100%

d. Position: **INFORMATION SYSTEMS SUPPORT SPECIALIST**
Department: Information Services
Position #: 501671 New?: Yes
Sal Rng/Stp: 19/A Salary: **\$955.80 month**
% of position: 45% # of Mos: 12
Effective: November 1, 1998
Acct #(s): 01-10-50-5050-6780-2111.00-0000/100%

Ernie Carson stated that he had discussed the concerns of CCE/AFT with Stan Malley and no longer has objection to items a. and b. He expressed hope that funds could be allocated so that item b. could be made at least a 50% position.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

7. **APPROVE LEAVE OF ABSENCE**

MSC Dougherty, Hughes

RESOLUTION 98-19170

BE IT RESOLVED, That JUDY J. CATER, Librarian, Library Media Center, be granted a 100% personal Leave of Absence **without pay and with no effect on benefits**, effective October 5, 1998, through October 16, 1998.

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

8. **APPROVE ASSIGNED TIME AND OVERLOAD TO ACADEMIC CONTRACT**

MSC as amended Dougherty, White

RESOLUTION 98-19171

BE IT RESOLVED, That the assigned time and overload for the Tech Prep and School-to-Career Grant for the San Diego Community College District be approved:

a. Name: **NANCY GALLI**
Position: Tech Prep Regional Faculty Coordinator
Institution: San Diego Community College District
Remarks: 20% assigned time, 10% overload
Salary: **\$5,120.00 to be paid by grant #98-335-001**
Effective: July 1, 1998, through June 30, 1999
Acct #(s): 01-10-38-3820-1303-1317.00-0966 20%
01-10-38-3820-1303-1312.00-0966 10%

The Vote was unanimous.
Student Trustee Advisory Vote: Aye

L. **ITEMS PENDING**

There were no items pending.

M. COMMENTS FROM BOARD MEMBERS

Mr. Corona stated that he appreciates the Board's support in opposing the bill CalSACC is trying to pass. He is very proud of the ASG and the way they work as a team. They have created many changes in services to help students. They are letting students know that they are out there. The newsletter will be started soon.

Mr. Jensen stated that both of his parents had surgery recently at Palomar Hospital. He and they were impressed with the quality of care being provided by Palomar alumni who are on the staff there.

Mr. Jensen stated as follows: "I think the integrity of the Board has been impugned tonight. There are a few points I want to make perfectly clear. First is that the Board recognizes, and always has, that the student body must be provided with a good-quality bookstore which is responsive to the students' needs. That has never been an issue. Furthermore, we don't blame the bookstore employees for the financial difficulties. It's by and large the result of the marketplace and the competition. Third, this Board has never proposed that we limit instructors to one book. There was a discussion that the English Department has 72 different books, but it was never seriously proposed by this Board that any instructor be limited to one book. I think that to assert or imply that this Board has been disingenuous, has a hidden agenda, or has acted in anything other than good faith is outrageous, unwarranted, and totally without merit."

Dr. White stated that she was about to express the same feeling that has already been expressed. She continued, "We have done nothing to be ashamed of as far as the bookstore is concerned. Our students receive the best service possible. I don't recall anything being said at the last meeting that would suggest that we change our policy with regard to the bookstore. Somebody heard something wrong, and that has grown since two weeks ago. I'm afraid that happens periodically in life; and, unfortunately, some people suffer as a result of it."

Dr. Dougherty stated that he found an article written in 1967 by Dr. Don Jackson, a psychiatrist from Palo Alto and clinical professor at Stanford University, regarding the reasons why any intelligent high school graduate should strongly consider a community college. The most obvious one is economics - students save massively. The second one is that the faculty here are interested in teaching far more than performing research. The faculty members are very interested in their classes. Classes are much smaller than the typical 600 students who are crowded into lecture halls at universities. In terms of personal concern, we can beat most institutions. When a student goes to a big university and gets a teaching assistant as an instructor, he doesn't get a person who is as experienced in the field as our instructors are. Dr. Dougherty noted that Dr. Jackson points out in his article that a college needs to handle both the educational and social needs of its students. "Two years of intermingled academic and familial living seem to be a sensible form of transition from the family to the world at large. Ideally, the junior college could serve a function in the community that provides an amalgamation of social and educational needs. This is possibly because its locale allows a relative continuity with the community at large, which is not usually true of larger universities. By having students come to a community college for their first two years, this enables the universities, next in line, to know what they're getting. The maturity of 20-year-olds from schools such as this might be considerably above some of the freshmen in chaos that come to the larger universities." Dr. Dougherty agrees with Dr. Jackson's comments. He would like to tell our story to high school seniors, parents, and counselors by saying, "You are getting more than just a reasonably priced education at a community college. The social benefits of coming here are just enormous." He also stated that he feels the likelihood of students flunking out or getting into trouble is much less if they attend a college in their own community.

N. CLOSED SESSION

The Board recessed at 8:52 p.m. and went into Closed Session at 9:01 p.m., to discuss:

1. Conference with Legal Counsel - Existing Litigation, pursuant to Government Code 54956.9a

Name of Case: Michael King v. Palomar Community College District
San Diego Superior Court, Case No. 717028
2. Public Employee Discipline/Dismissal/Release, pursuant to Government Code 54957.6.
3. Conference with Legal Counsel and Real Property Negotiator, pursuant to Government Code 54956.8

Property: 2952 Oceanside Boulevard, Oceanside, California
4. Conference with Legal Counsel – Pending and Anticipated Litigation, pursuant to Government Code 54956.9
5. Conference with Designated Representatives regarding negotiations with CCE/AFT, pursuant to Government Code Section 54957.6.
6. Conference with Designated Representatives regarding discussion with All Other Unrepresented Employees, pursuant to Government Code 54957.6.

Closed Session ended at 11:11 p.m.

O. RECONVENE TO OPEN SESSION

The meeting reconvened at 11:12 p.m. There was no reportable action.

P. ADJOURNMENT

The meeting was adjourned at 11:12 p.m.

President

Secretary